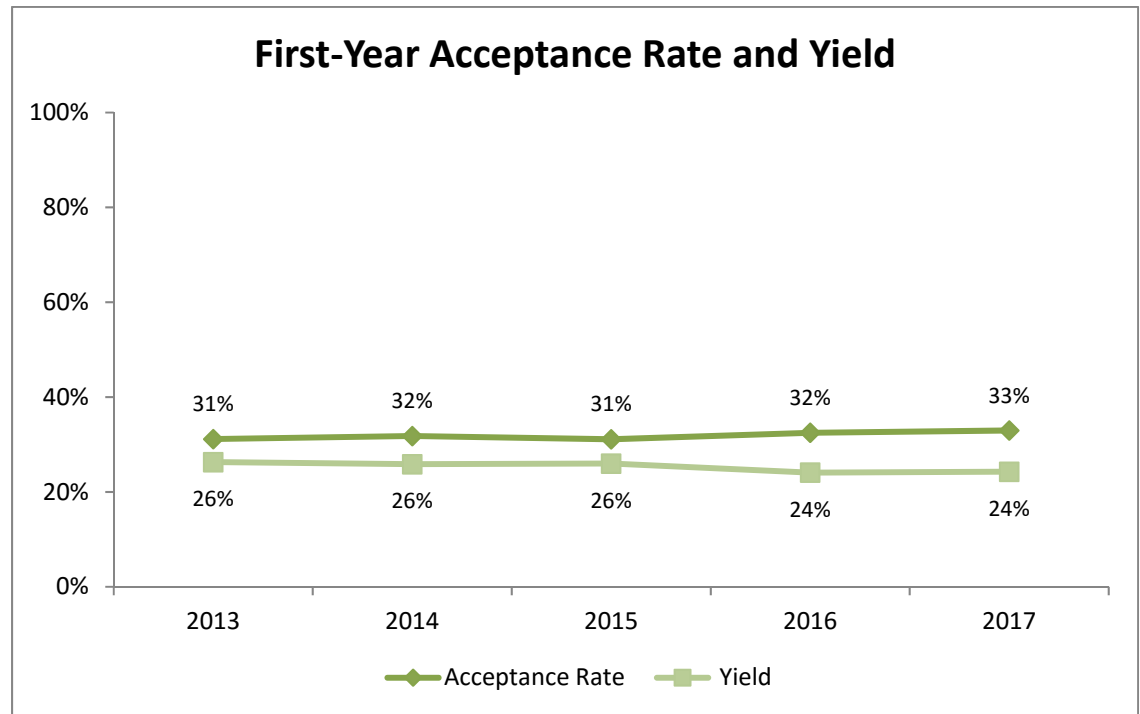


Admissions- Fall 2017

Source: IFX Official Census Admissions Files

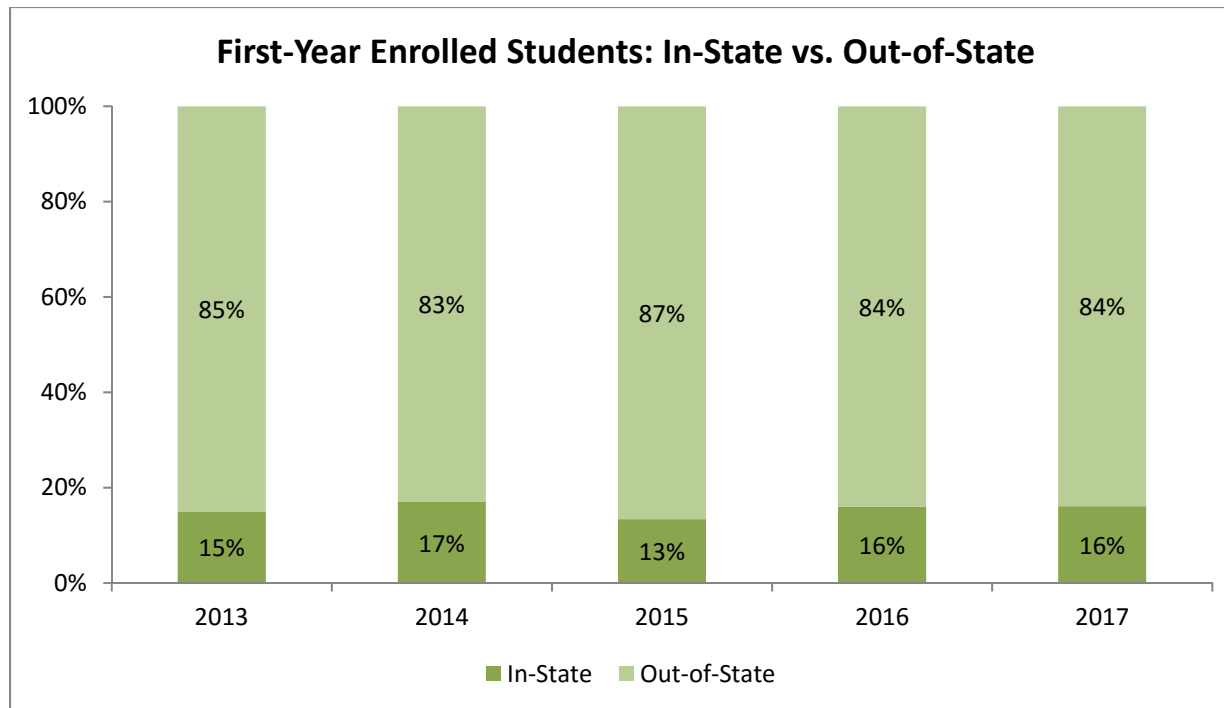
First-Year Admission Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2017	10,013	3,301	33%	801	24%
2016	10,422	3,385	32%	815	24%
2015	9,977	3,104	31%	807	26%
2014	9,921	3,155	32%	816	26%
2013	9,825	3,061	31%	805	26%



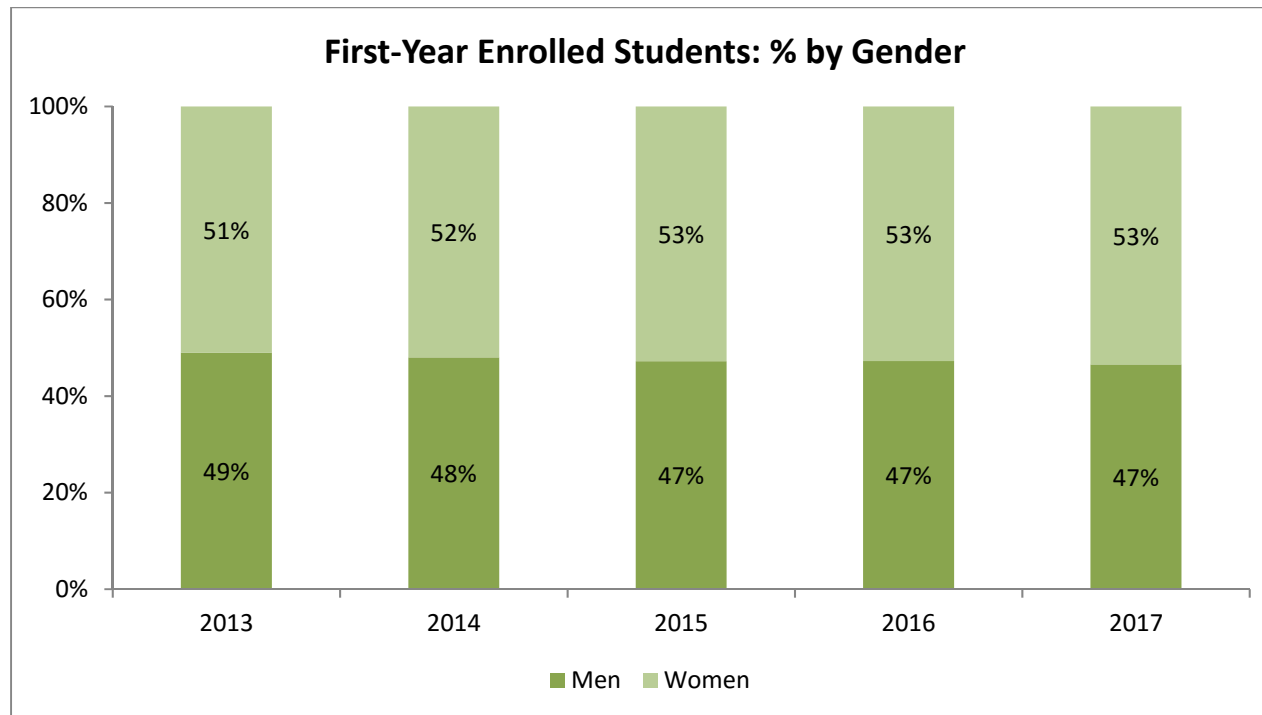
First-Year Admissions by Residency

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2017					
In-State	1,948	526	27%	129	25%
Out-of-State	8,065	2,775	34%	672	24%
Fall 2016					
In-State	2,003	515	26%	130	25%
Out-of-State	8,419	2,870	34%	685	24%
Fall 2015					
In-State	1,803	442	25%	108	24%
Out-of-State	8,174	2,662	33%	699	26%



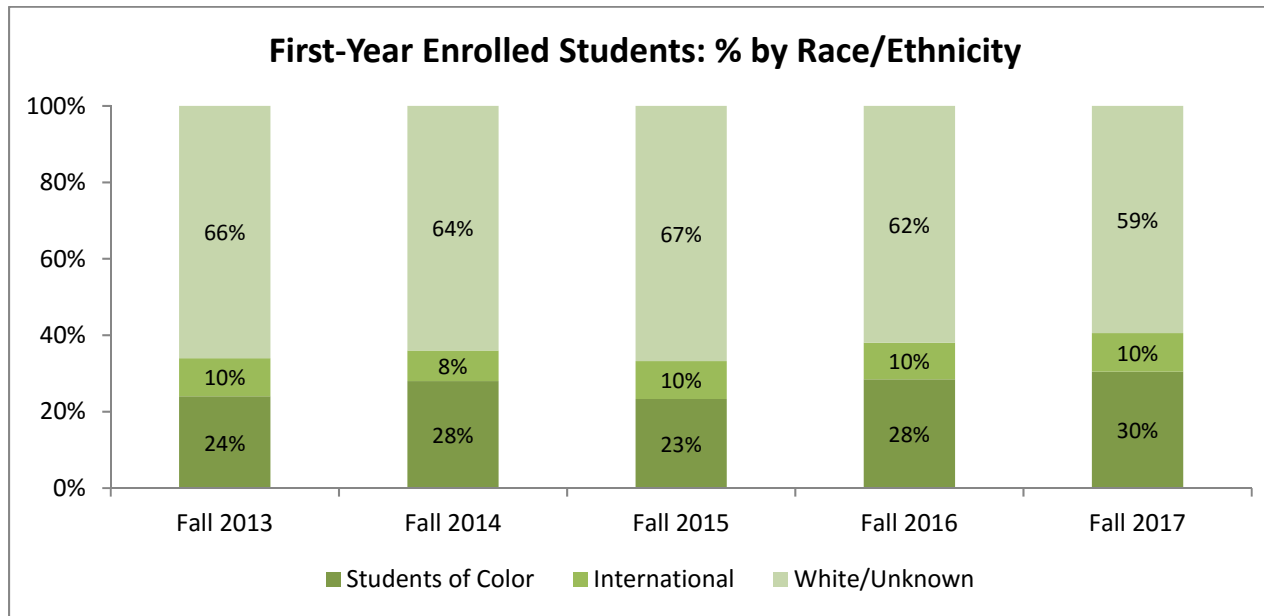
First-Year Admissions by Gender

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2017					
Men	4,304	1,492	35%	373	25%
Women	5,709	1,809	32%	428	24%
Fall 2016					
Men	4,371	1,556	36%	385	25%
Women	6,051	1,829	30%	430	24%
Fall 2015					
Men	4,203	1,361	32%	381	28%
Women	5,774	1,743	30%	426	24%



First-Year Admissions by Race/Ethnicity

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2017					
Students of Color	2,546	970	38%	244	25%
International	1,553	247	16%	81	33%
White/Unknown	5,914	2,084	35%	476	23%
Fall 2016					
Students of Color	2,656	973	37%	232	24%
International	1,456	245	17%	78	32%
White/Unknown	6,310	2,167	34%	505	23%
Fall 2015					
Students of Color	2,338	835	36%	188	23%
International	1,353	241	18%	80	33%
White/Unknown	6,286	2,028	32%	539	27%



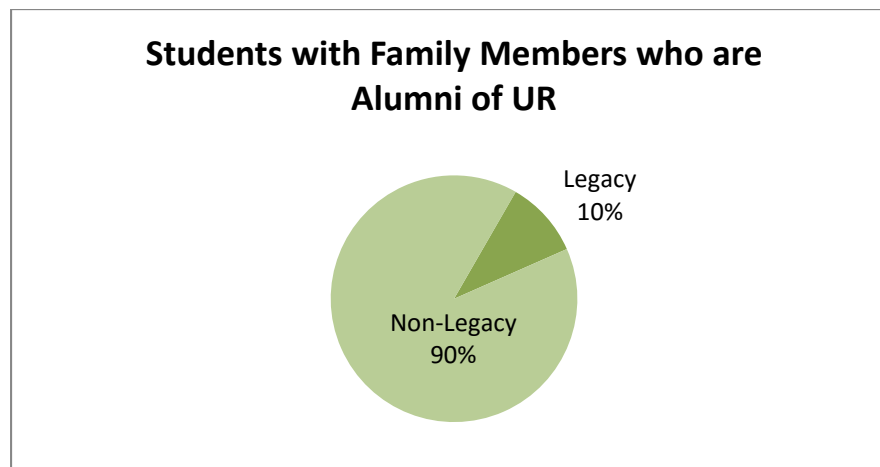
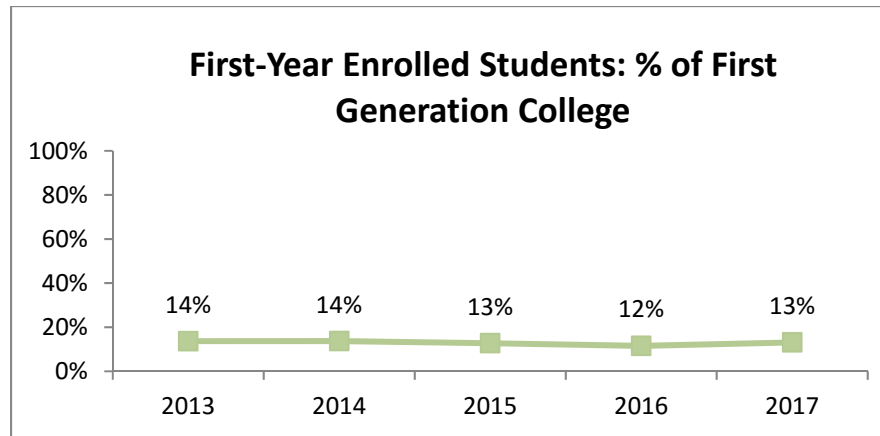
First-Year Enrolled Students: SAT/ACT Profile

		FALL			
	2017*	2016	2015	2014	2013
SAT Critical Reading					
Average	672	647	645	651	638
25th Percentile	630	600	600	600	590
75th Percentile	710	700	700	710	690
SAT Math					
Average	685	667	670	668	664
25th Percentile	640	620	620	620	620
75th Percentile	750	720	720	720	720
SAT Writing					
Average	-	651	654	649	643
25th Percentile	-	610	610	600	600
75th Percentile	-	700	700	702.5	690
Combined 1600 SAT Score					
Average	1355	1314	1315	1319	1302
25th Percentile	1292.5	1240	1240	1260	1235
75th Percentile	1430	1400	1400	1410	1380
Combined 2400 SAT Score					
Average	-	1965	1969	1968	1945
25th Percentile	-	1860	1850	1870	1840
75th Percentile	-	2090	2100	2110	2070
ACT Composite Score					
Average	30	30	30	30	30
25th Percentile	29	29	29	29	28
75th Percentile	32	32	32	32	31

*Beginning in Fall 2017, all SAT scores for entering students are reported on the new SAT score range, per federal reporting guidelines.

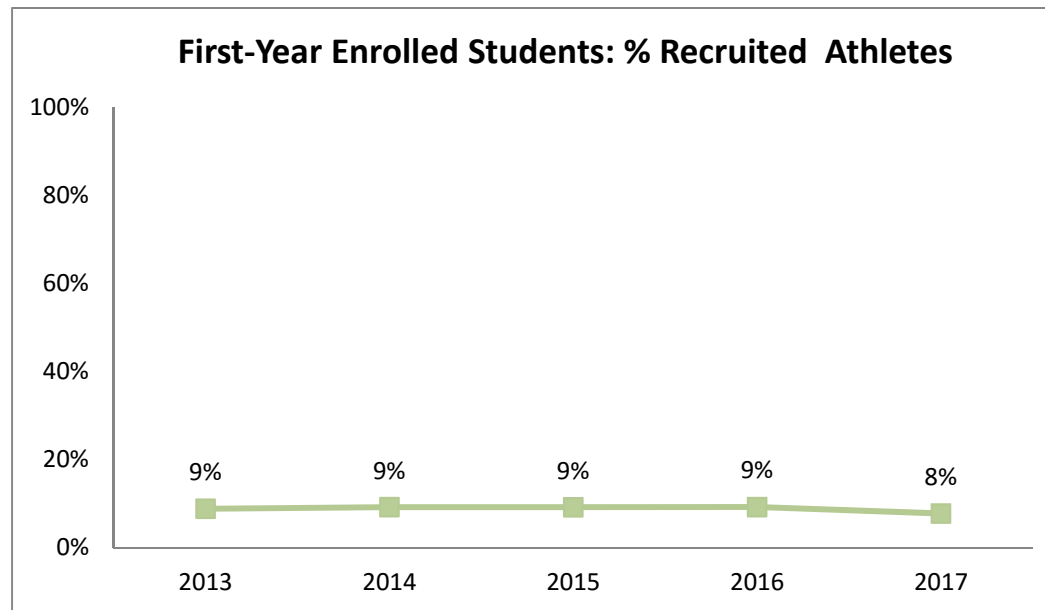
First-Year Enrolled Students: First-Generation College

Fall	First Generation	Other	Total Enrolled
2017	105	696	801
2016	94	721	815
2015	103	704	807
2014	112	704	816
2013	110	695	805



First-Year Recruited Athletes

Fall	Recruited Athletes	Other Students	Total Enrolled
2017	62	739	801
2016	75	740	815
2015	74	733	807
2014	75	741	816
2013	71	734	805



Fall Transfer Admissions Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2017	284	122	43%	54	44%
2016	304	154	51%	70	45%
2015	327	160	49%	58	36%
2014	323	148	46%	48	32%
2013	351	113	32%	52	46%

Fall Transfer Admissions Statistics by Gender

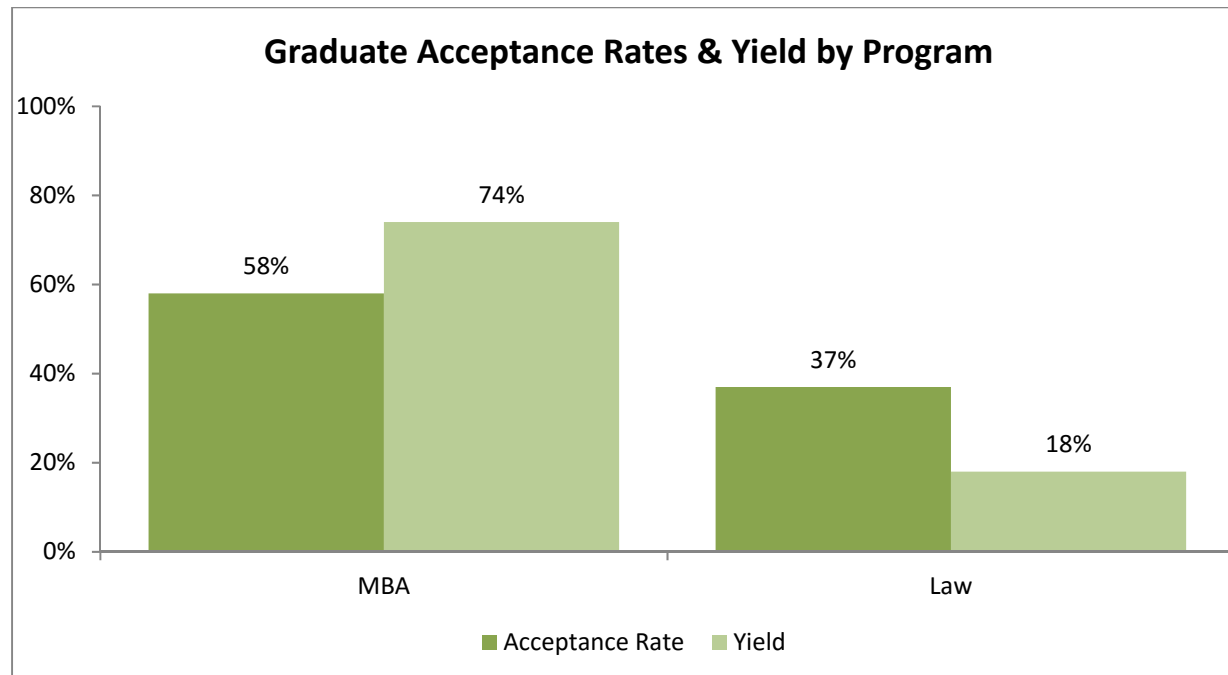
	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2017					
Men	143	49	34%	21	43%
Women	141	73	52%	33	45%
Fall 2016					
Men	152	76	50%	39	51%
Women	152	78	51%	31	40%
Fall 2015					
Men	151	68	45%	25	37%
Women	176	92	52%	33	36%

Traditional Graduate Admissions (Degree-Seeking)

Source: Business information provided by School of Business, Law information provided by School of Law

Graduate Admissions by Program

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Business (includes spring and fall admissions)					
2017	81	47	58%	35	74%
2016	72	45	63%	37	82%
2015	61	50	82%	42	84%
Law					
Fall 2017	1,772	656	37%	116	18%
Fall 2016	1,872	580	31%	111	19%
Fall 2015	1,775	741	42%	175	24%

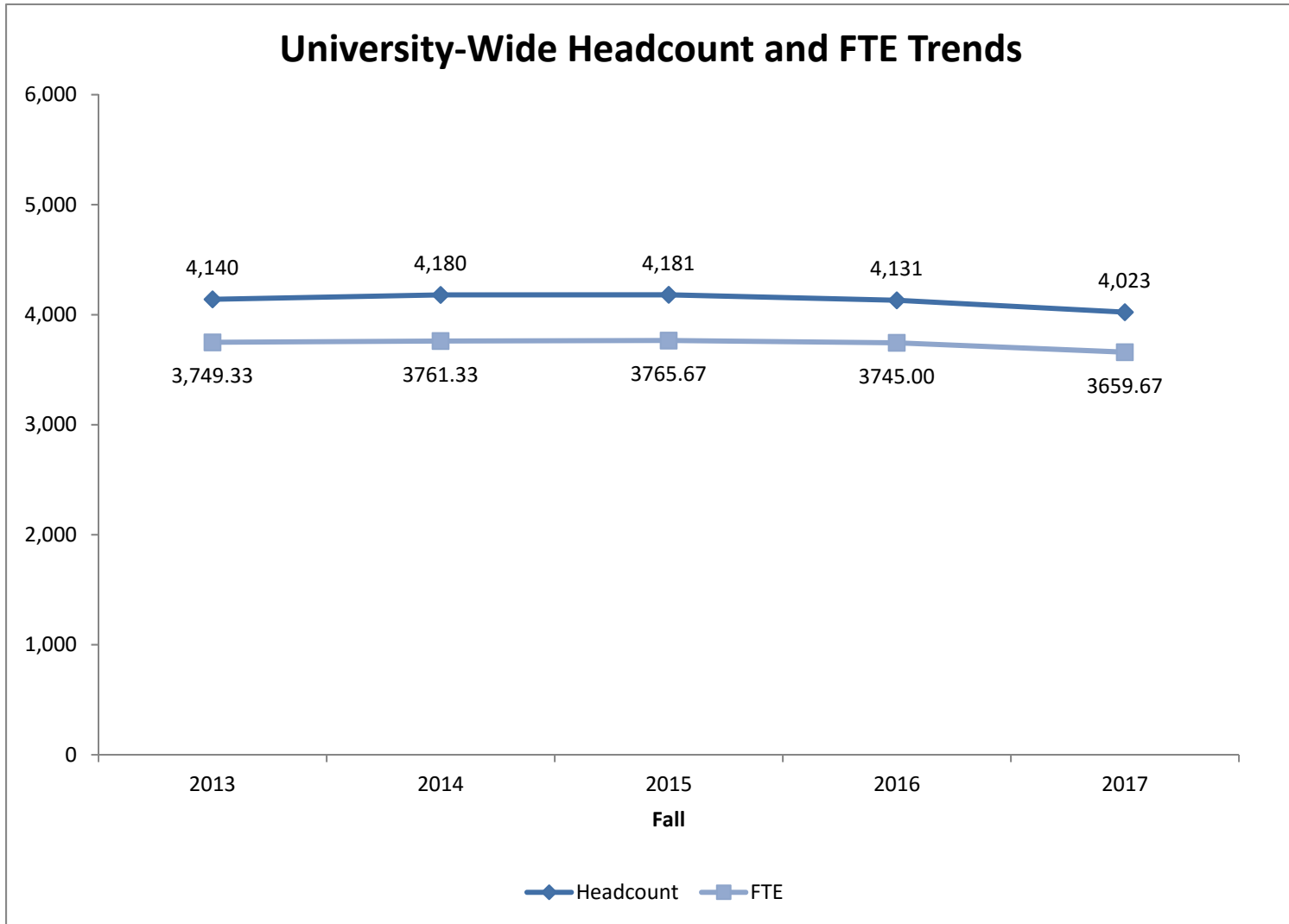


LSAT History of Enrolled Students

Fall	Upper Quartile (75%)	Median (50%)	Lower Quartile (25%)
2017	161	160	155
2016	163	161	154
2015	161	160	155
2014	162	160	155
2013	163	161	157

Enrollment- Fall 2017

Source: IFX Official Census Enrollment File



University-Wide Enrollment by Full-Time/Part-Time Status

	Full-time	Part-time	Total
Undergraduate	3,004	190	3,194
Graduate	474	355	829
Total	3,478	545	4,023

University-Wide Enrollment by Full-Time/Part-Time Status & Gender

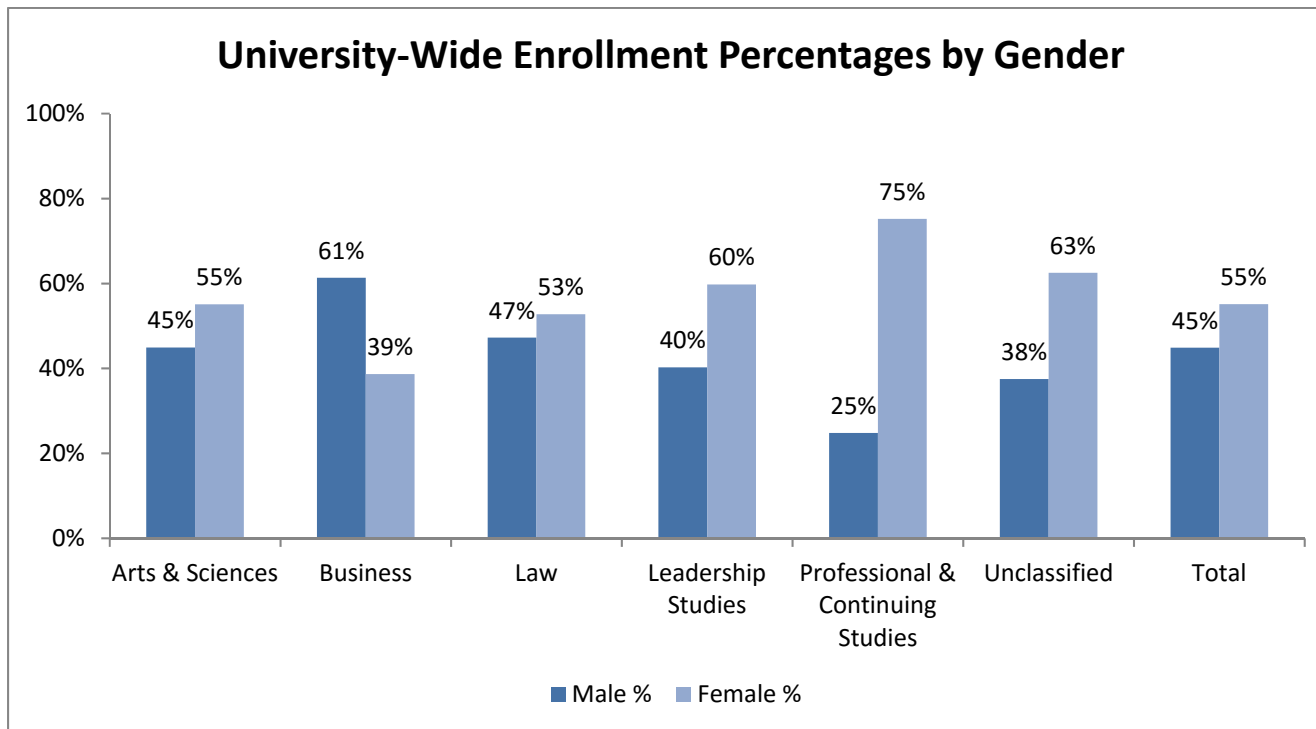
	Male		Male Total	Female		Female Total	Grand Total
	Full-time	Part-time		Full-time	Part-time		
Undergraduate	1,423	74	1,497	1,581	116	1,697	3,194
Graduate	217	91	308	257	264	521	829
Grand Total	1,640	165	1,805	1,838	380	2,218	4,023

Fall 2017 Enrollment by School, Level and Full-Time/Part-Time Status

School	Undergraduate			Graduate			Total All Levels		
	FT	PT	Subtotal	FT	PT	Subtotal	Total FT	Total PT	Grand Total
Arts & Sciences	2,365	16	2,381	0	0	0	2,365	16	2,381
Business	519	6	525	2	68	70	521	74	595
Law	0	0	0	430	4	434	430	4	434
Leadership Studies	75	2	77	0	0	0	75	2	77
Professional & Continuing Studies	45	150	195	42	283	325	87	433	520
No School Affiliation	0	16	16	0	0	0	0	16	16
Total All Schools	3,004	190	3,194	474	355	829	3,478	545	4,023

University-Wide Enrollment by Gender

	Male	Female	Total
Undergraduate	1,497	1,697	3,194
Graduate	308	521	829
Total	1,805	2,218	4,023

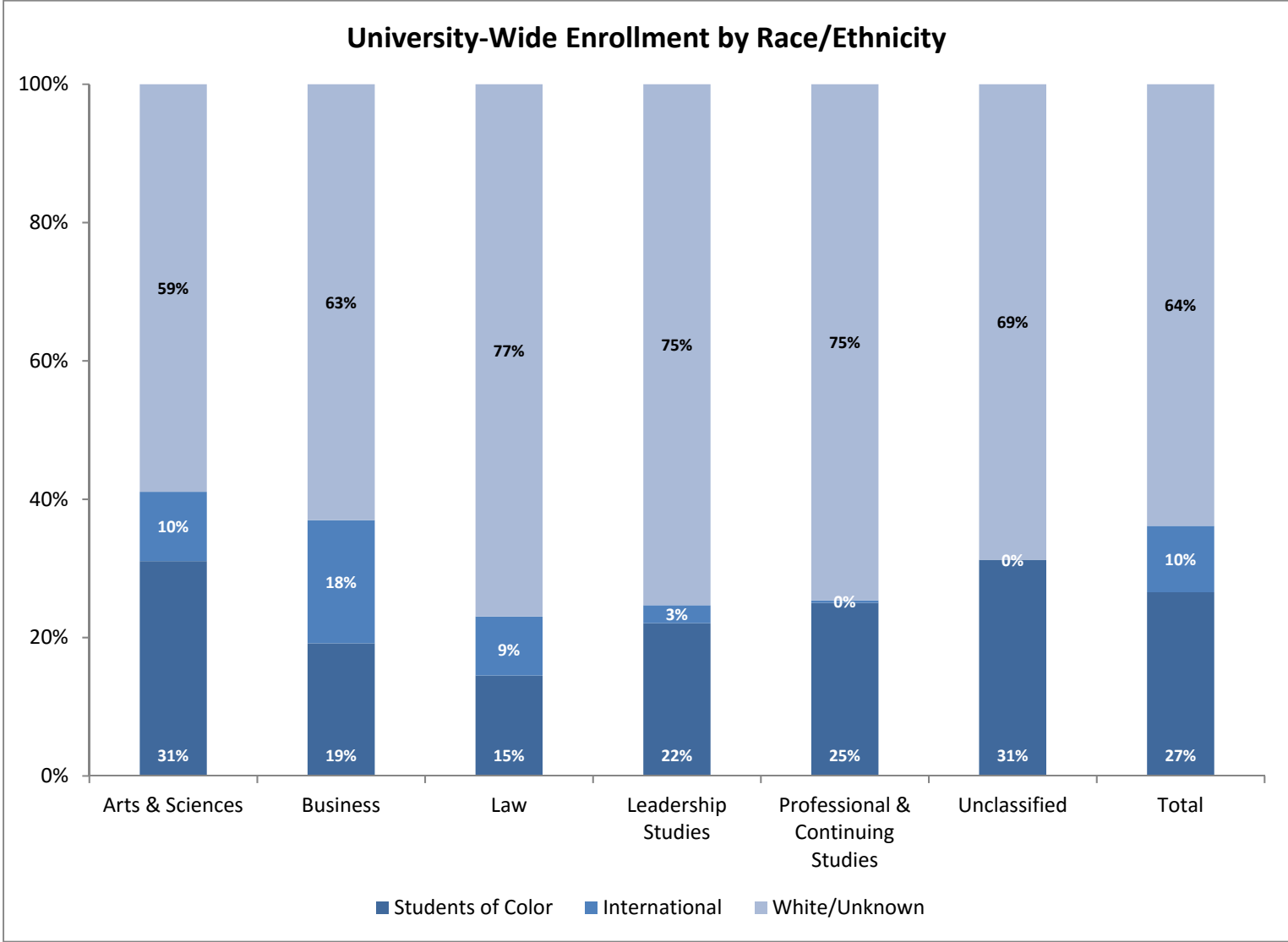


University-Wide Enrollment by Race/Ethnicity

	Undergraduate	Graduate	Total	
			#	%
Hispanic/Latino	283	14	297	7%
American Indian or Alaskan Native	5	1	6	0%
Asian	262	25	287	7%
Black or African American	243	85	328	8%
Native Hawaiian or Other Pacific Islander	0	1	1	0%
Two or More Races	131	18	149	4%
<i>Subtotal Students of Color</i>	924	144	1,068	27%
White/Unknown	1,923	646	2,569	64%
Non-Resident Alien	347	39	386	10%
Total	3,194	829	4,023	100%

University-Wide Enrollment by Race/Ethnicity & Gender

	Male		Female		Total	
	#	%	#	%	#	%
Hispanic/Latino	112		185		297	
American Indian or Alaskan Native	4		2		6	
Asian	113		174		287	
Black or African American	115		213		328	
Native Hawaiian or Other Pacific Islander	0		1		1	
Two or More Races	69		80		149	
<i>Subtotal Students of Color</i>	413	39%	655	61%	1,068	100%
White/Unknown	1,215		1,354		2,569	
Non-Resident Alien	177		209		386	
Total	1,805	45%	2,218	55%	4,023	100%



University-Wide Enrollment by Age

	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	36	2,741	255	38	31	93	3,194
Graduate	0	10	307	249	94	169	829
Total	36	2,751	562	287	125	262	4,023

University-Wide Enrollment by In-State/Out-of-State Status

	In-State	Out-of-State	Total
Undergraduate	723	2,471	3,194
Graduate	653	176	829
Total	1,376	2,647	4,023

Traditional Enrollment – Fall 2017

(Degree-seeking only)

Traditional Enrollment by Full-Time/Part-Time Status

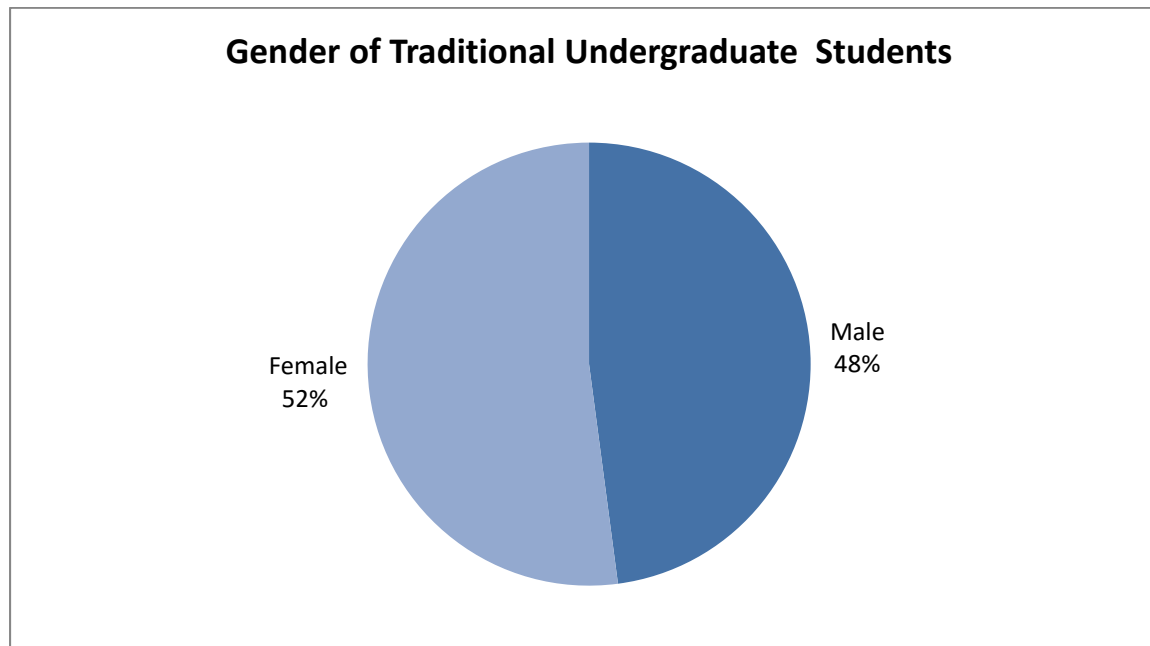
	Full-time	Part-time	Total
Undergraduate	2,885	22	2,907
Arts & Sciences	2,337	14	2,351
Business	473	6	479
Leadership Studies	75	2	77
Graduate	427	72	499
Business	2	68	70
Law	425	4	429
Total	3,312	94	3,406

Traditional Enrollment by Full-Time/Part-Time Status & Gender

	Male		Male Total	Female		Female Total	Grand Total
	Full-time	Part-time		Full-time	Part-time		
Undergraduate	1,375	18	1,393	1,510	4	1,514	2,907
Graduate	200	44	244	227	28	255	499
Grand Total	1,575	62	1,637	1,737	32	1,769	3,406

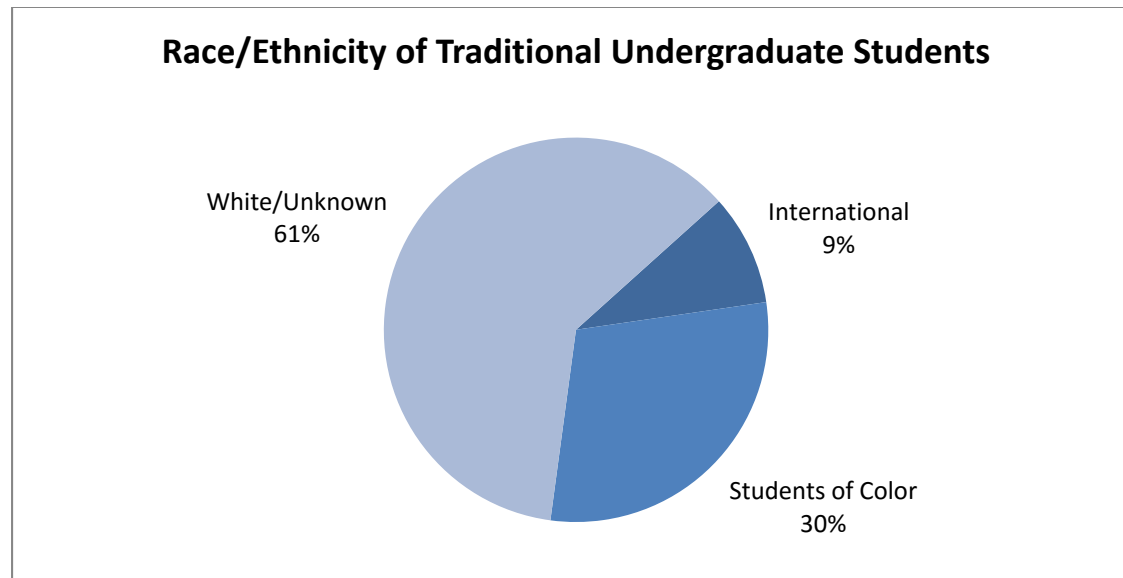
Traditional Enrollment by Gender

	Male	Female	Grand Total
Undergraduate	1,393	1,514	2,907
Arts & Sciences	1,061	1,290	2,351
Business	301	178	479
Leadership Studies	31	46	77
Graduate	269	230	499
Business	42	28	70
Law	227	202	429
Grand Total	1,662	1,744	3,406



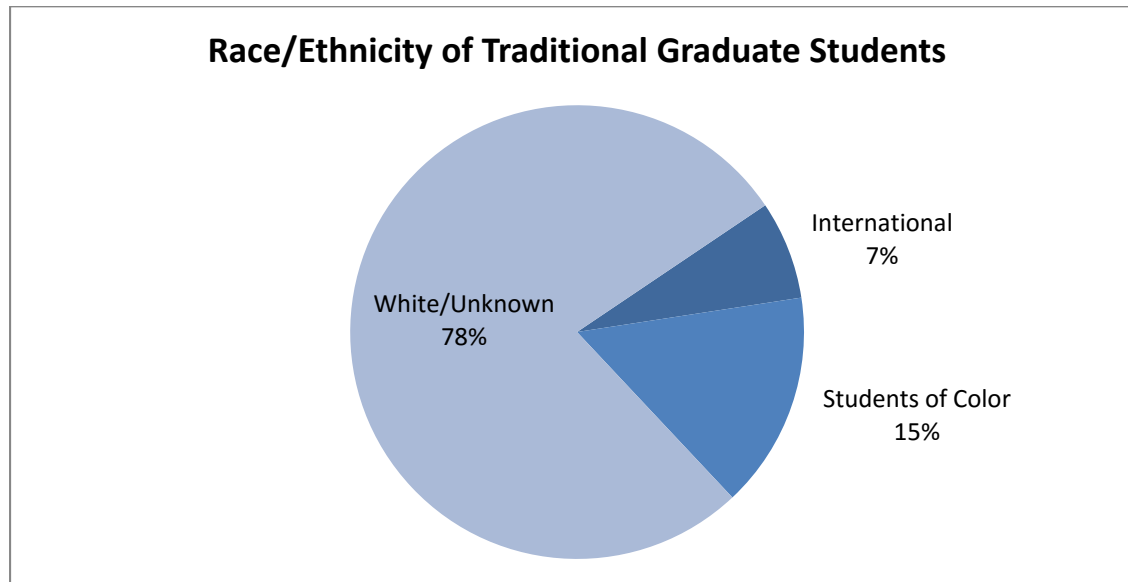
Traditional Undergraduate Enrollment by Race/Ethnicity

	Arts & Sciences	Business	Leadership Studies	Total #	Total %
Hispanic/Latino	234	28	9	271	9%
American Indian or Alaskan Native	1	2	0	3	0%
Asian	209	43	2	254	9%
Black or African American	182	12	4	198	7%
Native Hawaiian or Other Pacific Islander	0	0	0	0	0%
Two or More Races	113	15	2	130	4%
<i>Subtotal Students of Color</i>	739	100	17	856	29%
White/Unknown	1,402	319	58	1,779	61%
Non-Resident Alien	210	60	2	272	9%
Grand Total	2,351	479	77	2,907	100%



Traditional Graduate Enrollment by Race/Ethnicity

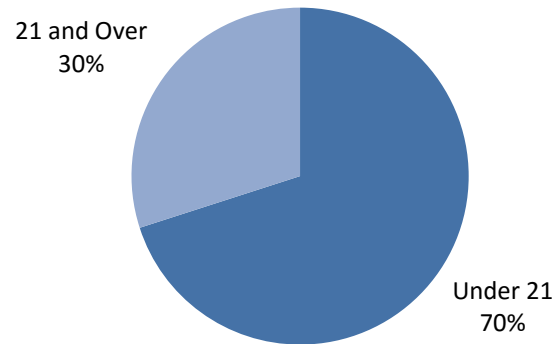
	Business	Law	Total	
			#	%
Hispanic/Latino	0	6	6	1%
American Indian or Alaskan Native	0	1	1	0%
Asian	6	17	23	5%
Black or African American	8	24	32	6%
Native Hawaiian or Other Pacific Islander	0	1	1	0.2%
Two or More Races	0	14	14	2.8%
<i>Subtotal Students of Color</i>	14	63	77	15%
White/Unknown	55	332	387	78%
Non-Resident Alien	1	34	35	7%
Grand Total	70	429	499	499



Traditional Enrollment by Age

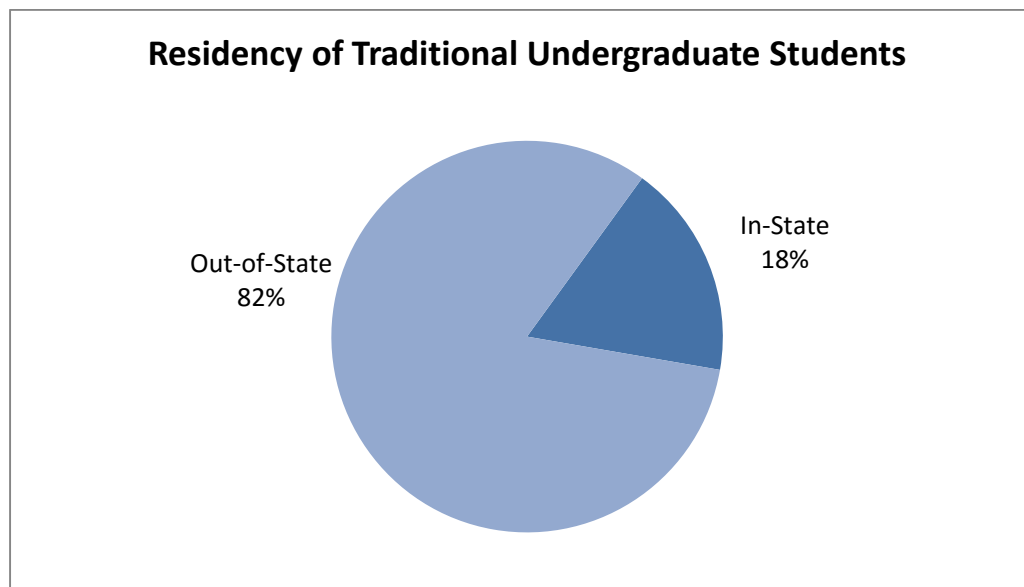
	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	36	2,675	193	3	0	0	2,907
Graduate	0	8	235	164	49	43	499
Total	36	2,683	428	167	49	43	3,406

Traditional Undergraduate Enrollment by Age



Traditional Enrollment by In-State/Out-of-State Status

	In-State	Out-of-State	Grand Total
Undergraduate	515	2,392	2,907
Arts & Sciences	443	1,908	2,351
Business	56	423	479
Leadership Studies	16	61	77
Graduate	334	165	499
Business	67	3	70
Law	267	162	429
Grand Total	849	2,557	3,406

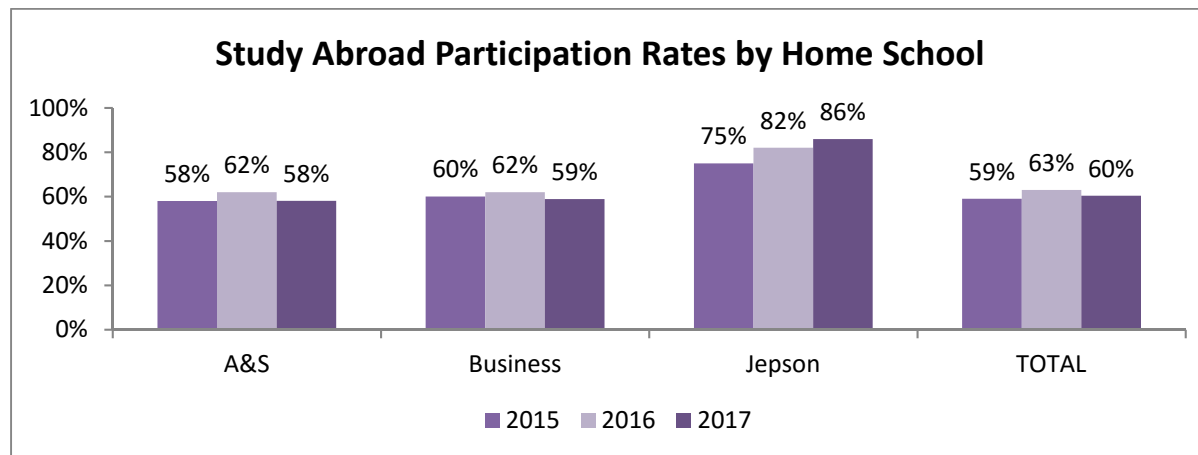
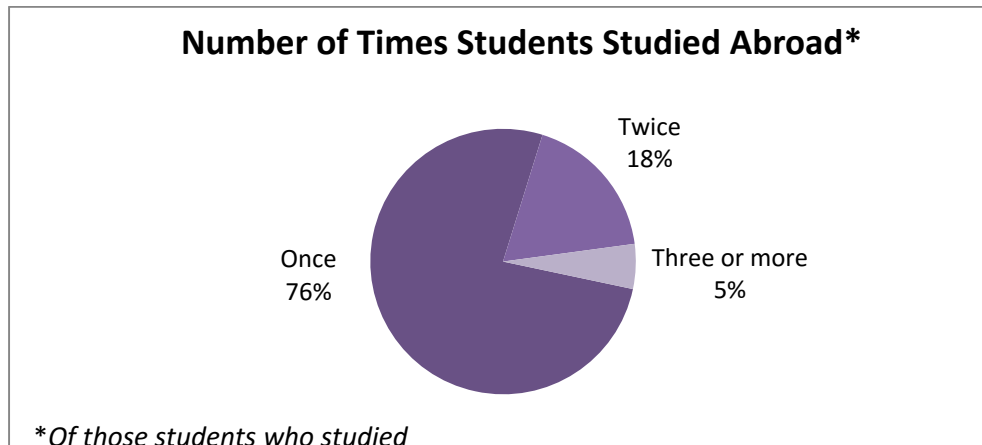


International Education

Source: Study Abroad Files

Participation-Graduating Class of 2017 (Undergraduate)

(Includes December '16, May and August '17 graduates)



Graduating Class of 2017 (Continued)

Study Abroad Participation Rates by Program Type

Program Type	#	%
Academic Semester or Year Abroad	334	42%
Summer Program	114	14%
Short Program	117	15%
<i>Unduplicated Subtotal UR Study Abroad</i>	<i>470</i>	<i>60%</i>
Non-UR Study Abroad	18	2%
Unduplicated Total Study Abroad	476	60%
Noncredit International Experience	60	8%

Note: Students may have participated in multiple study abroad program types but are only counted once in the unduplicated subtotal and total rows.

Study Abroad Participation Rates by Subgroup*

Subgroup	# Studied Abroad	% Studied Abroad
<i>Gender</i>		
Male	195	51%
Female	281	69%
<i>Diversity</i>		
Students of Color	108	60%
White/Unknown	341	63%
International	27	42%
First-Generation Students	54	47%

**Excludes noncredit international experiences*

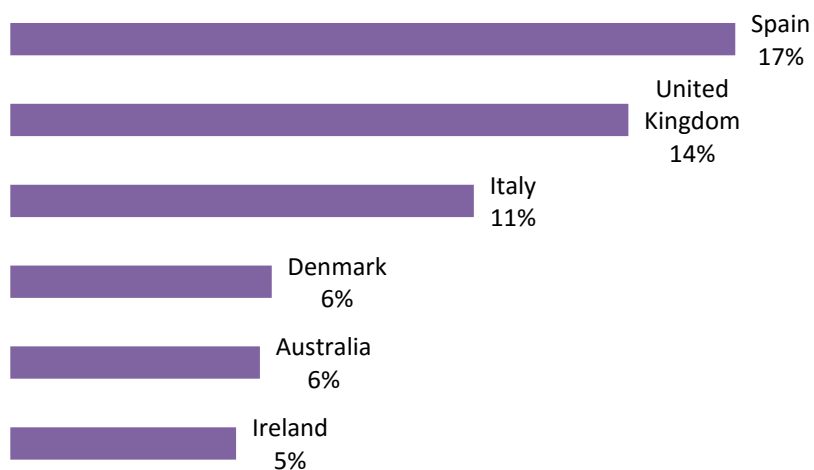
Profile of 2016-17 Study Abroad Experiences

2016-17 Study Abroad Countries

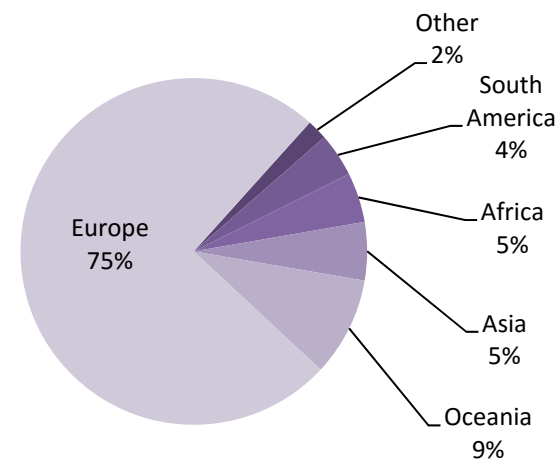
In 2016-17, Students studied abroad in the following 35 countries

Argentina	Germany	Panama
Australia	Greece	Poland
Austria	Hong Kong	Singapore
Belgium	Hungary	South Africa
Brazil	Iceland	South Korea
Chile	India	Spain
China	Ireland	Sweden
Czech Republic	Italy	Switzerland
Denmark	Japan	Taiwan
Dominican Republic	Morocco	Tanzania
Ecuador	Netherlands	United Kingdom (England, N. Ireland and Scotland)
France	New Zealand	

2016-17 Most Popular Study Abroad Countries



2016-17 Study Abroad by Region



Study Abroad by Semester and School

Fall Study Abroad

Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2017	156	136	29	321	2	0
2016	153	127	23	303	0	0
2015	137	137	33	307	0	0
2014	141	118	34	293	1	1
2013	148	111	31	290	0	1

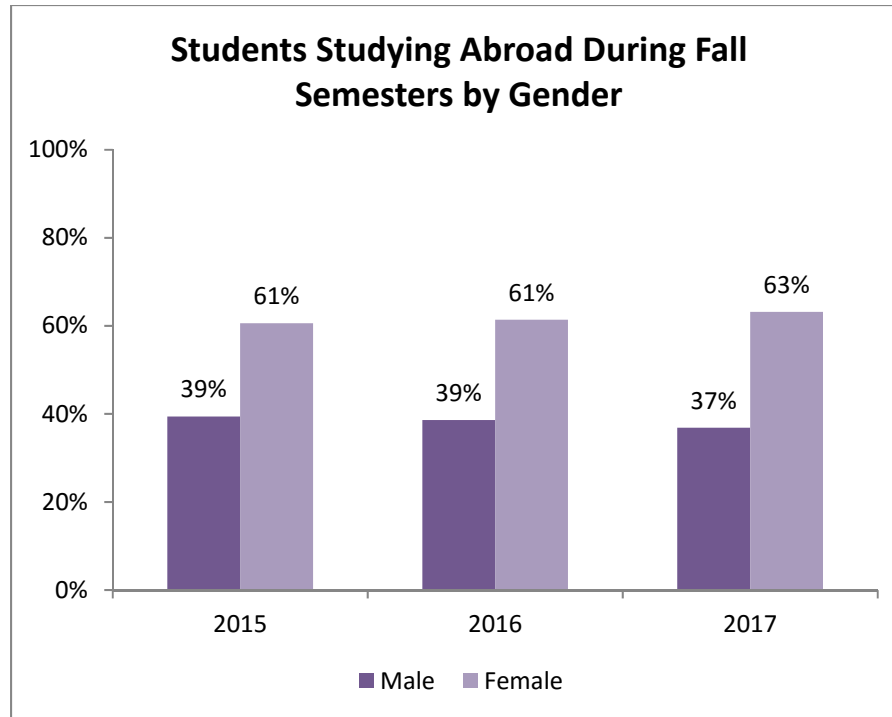
Spring Study Abroad

Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2017	40	24	1	65	0	0
2016*	41	16	0	57	0	0
2015	53	19	4	76	0	0
2014	32	20	1	53	0	0
2013	56	15	1	72	0	0

*One non-degree-seeking undergraduate with no school affiliation also studied abroad but is not included in this table.

Fall Study Abroad by Gender

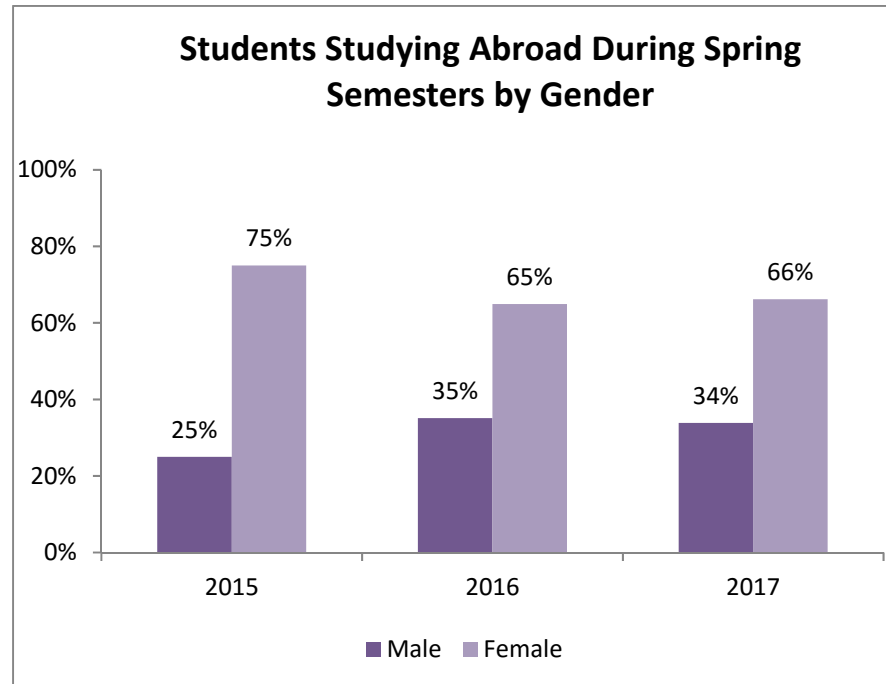
Year	Male	Female	Total
2017	119	204	323
2016	117	186	303
2015	121	186	307
2014	97	198	295
2013	84	207	291



Spring Study Abroad by Gender

Year	Male	Female	Total
2017	22	43	65
2016*	20	37	57
2015	19	57	76
2014	24	29	53
2013	35	37	72

*Excluding one non-degree-seeking female student



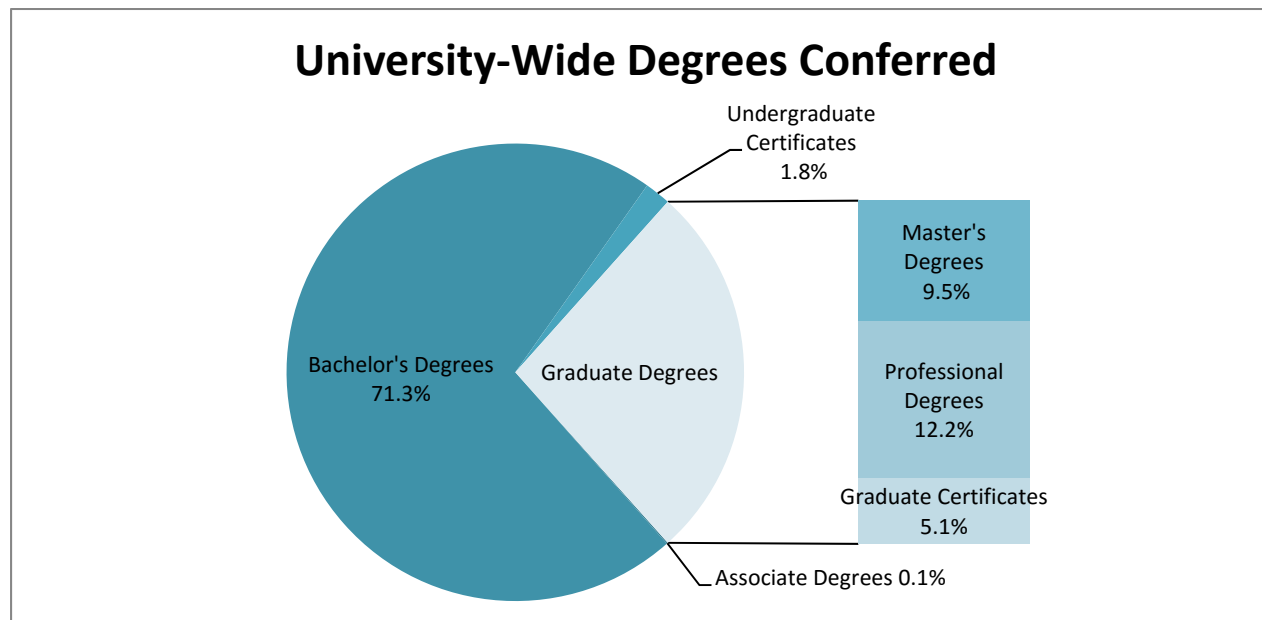
Degrees Conferred (2016-17)

Source: Official Degree Files

**These numbers represent the number of degrees awarded between July 1, 2016 and June 30, 2017, not the number of individuals or the number of majors, so students may be counted more than once.*

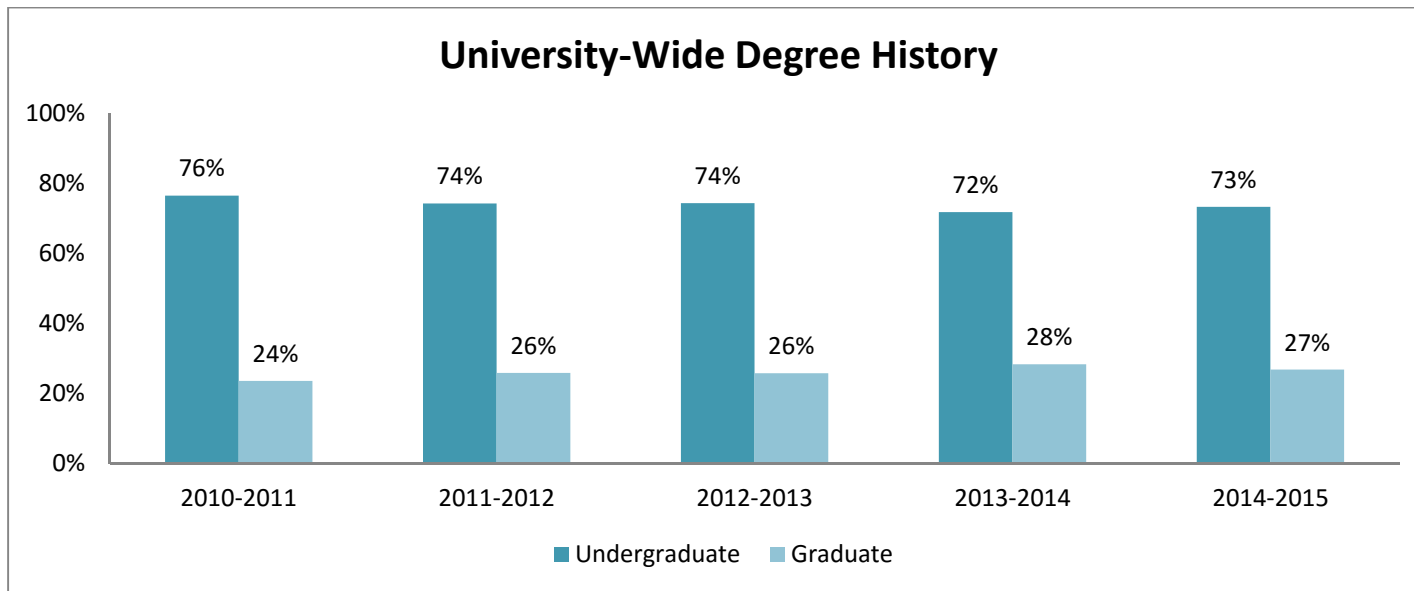
University-Wide Degrees Conferred

	Arts & Sciences	Business	Leadership Studies	Law	Continuing Studies	Total
Associate Degrees					1	1
Bachelor's Degrees	417	325	58		60	860
Undergraduate Certificates					22	22
Graduate Certificates					62	62
Master's Degrees		38		2	74	114
Professional Degrees				147		147
Total	417	363	58	149	219	1206



University-Wide Degree History

	Undergraduate	Graduate	Grand Total
2016-2017	883	323	1,206
2015-2016	844	333	1,177
2014-2015	834	289	1,123
2013-2014	934	325	1,259
2012-2013	973	300	1,273



Top 10 Traditional Undergraduate Majors 2016-17

1. Business Administration	250
2. Leadership Studies	77
3. Accounting	66
4. Biology	54
5. Psychology	45
6. Philosophy, Politics, Economics & Law	39
7. International Studies	36
8. Political Science	36
9. Biochemistry & Molecular Biology	34
10. Computer Science	26

School of Arts & Sciences

Major	Undergraduate
American Studies	7
Anthropology	3
Arabic Studies	6
Art History	8
Art Studio	2
Biochemistry & Molecular Biology	34
Biology	54
Cognitive Science	5
Chemistry	17
Chinese Studies	1
Classical Civilization	1
Computer Science	26
Criminal Justice	8
Dance	1
Economics A&S	11
English	10
Environmental Studies	15
Film Studies	4
French	13
Geography	5
German Studies	4
Healthcare Studies	19
History	21
Interdisciplinary Studies	15
International Studies	36

Continued on next page

Major	Undergraduate
Italian Studies	2
Journalism	17
Latin American, Latino & Iberian	12
Latin	2
Mathematics	19
Mathematical Economics	9
Music	3
Interdisciplinary Physics	3
Philosophy	2
Physics	6
Political Science	36
Philosophy, Politics, Economics & Law	39
Psychology	45
Religious Studies	3
Rhetoric & Communication Studies	7
Russian Studies	2
Sociology	8
Theatre	5
Women, Gender & Sexuality Studies	4
Grand Total	550

School of Business

Major	Undergraduate	Graduate	Total
Accounting	66	0	66
Business Administration	250	38	288
Economics	13	0	13
Total	329	38	367

School of Leadership Studies

Major	Undergraduate
Leadership Studies	77
Total	77

School of Professional and Continuing Studies

Degrees Conferred by Program

Education

	Graduate Certificate	Master Degree	Total
Teacher Licensure	33		33
Educational Leadership and Policy Studies	21	4	25
Education Curriculum and Instruction		21	21
Subtotal Education	54	25	79

Human Resource Management

	Bachelor Degree	Graduate Certificate	Master Degree	Total
Human Resource Management	5	6	23	34

Information Systems & Management

	Bachelor Degree	Undergrad. Certificate	Total
Information Security		3	3
Information Systems	1	6	7
Information Technology Management	7		7
Subtotal IS&M	8	9	17

Liberal Arts

	Associate Degree	Bachelor Degree	Master Degree	Total
Interdisciplinary Studies (Weekend College)		19		19
Liberal Arts	1	19	13	33
Subtotal Liberal Arts	1	38	13	52

Nonprofit Studies

	Graduate Certificate	Master Degree	Total
Nonprofit Studies	2	13	15

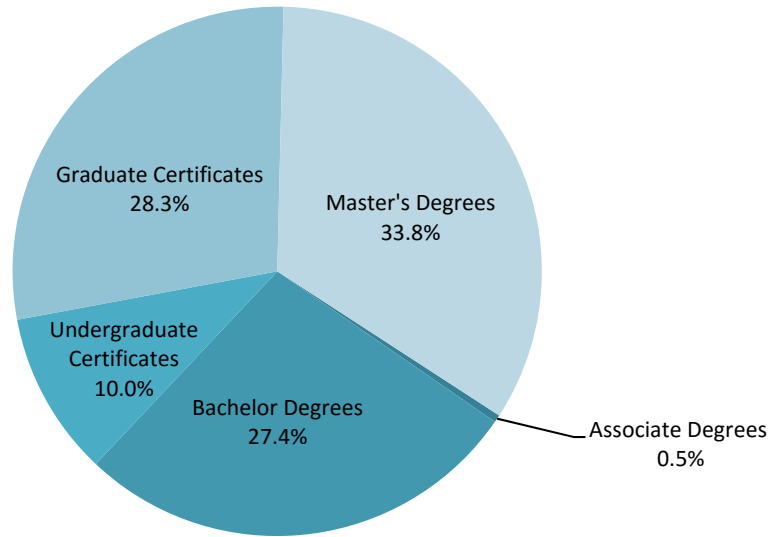
Paralegal Studies

	Bachelor Degree	Undergrad. Certificate	Total
Paralegal Studies	9	13	22

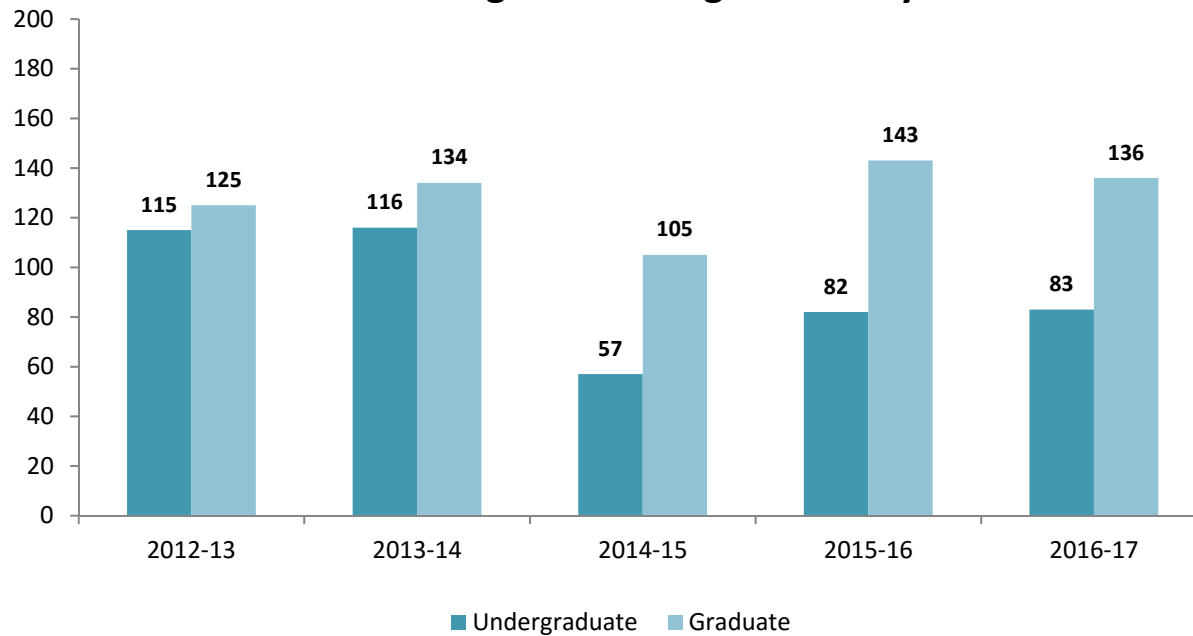
Program Totals

	Undergraduate			Graduate		Total
	Associate Degree	Bachelor Degree	Undergrad. Certificate	Graduate Certificate	Master Degree	
Education Programs				54	25	79
Human Resource Mgmt. Program		5		6	23	34
Info. Systems & Mgmt. Programs		8	9			17
Liberal Arts Programs	1	38			13	52
Nonprofit Studies				2	13	15
Paralegal Studies Program		9	13			22
GRAND TOTAL	1	60	22	62	74	219

Continuing Studies Degrees Conferred



Continuing Studies Degree History

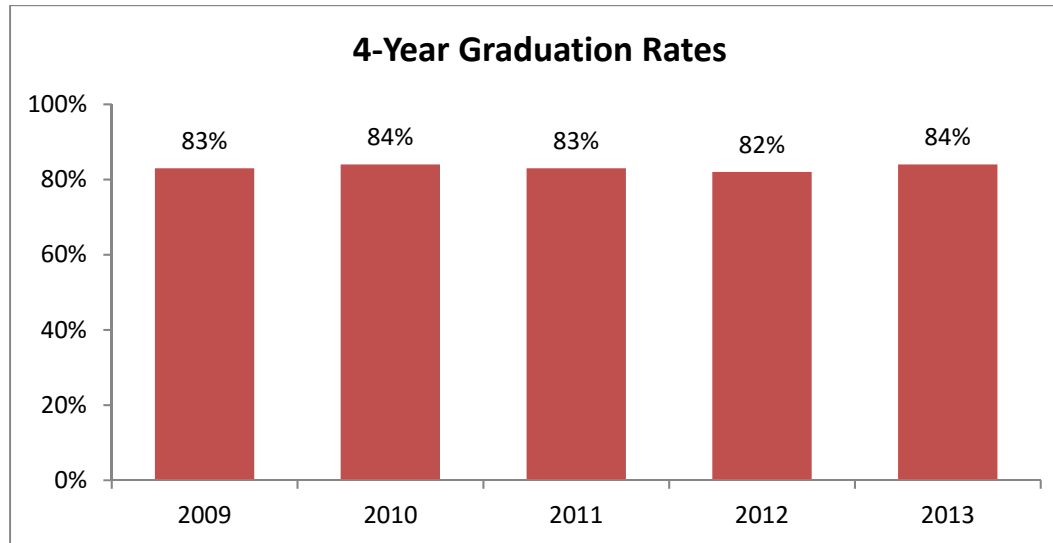


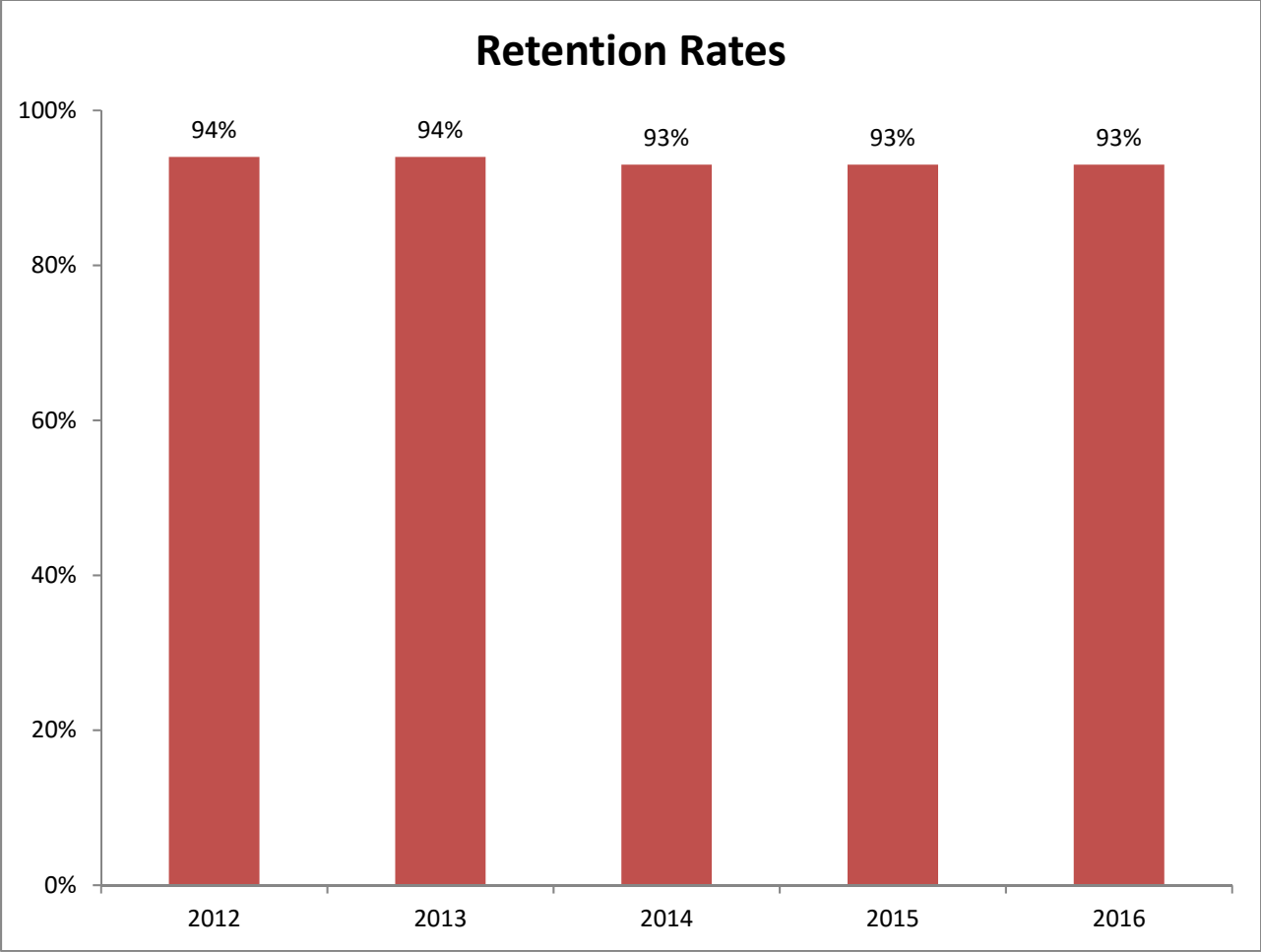
Graduation and Retention- Fall 2017

Source: Common Data Set

Historical Graduation Rates

Cohort Year	4 Year Rate	5 Year Rate	6 Year Rate
2009	83%	87%	88%
2010	84%	88%	88%
2011	83%	87%	88%
2012	82%	86%	
2013	84%		





University Finance

University Revenues by Source

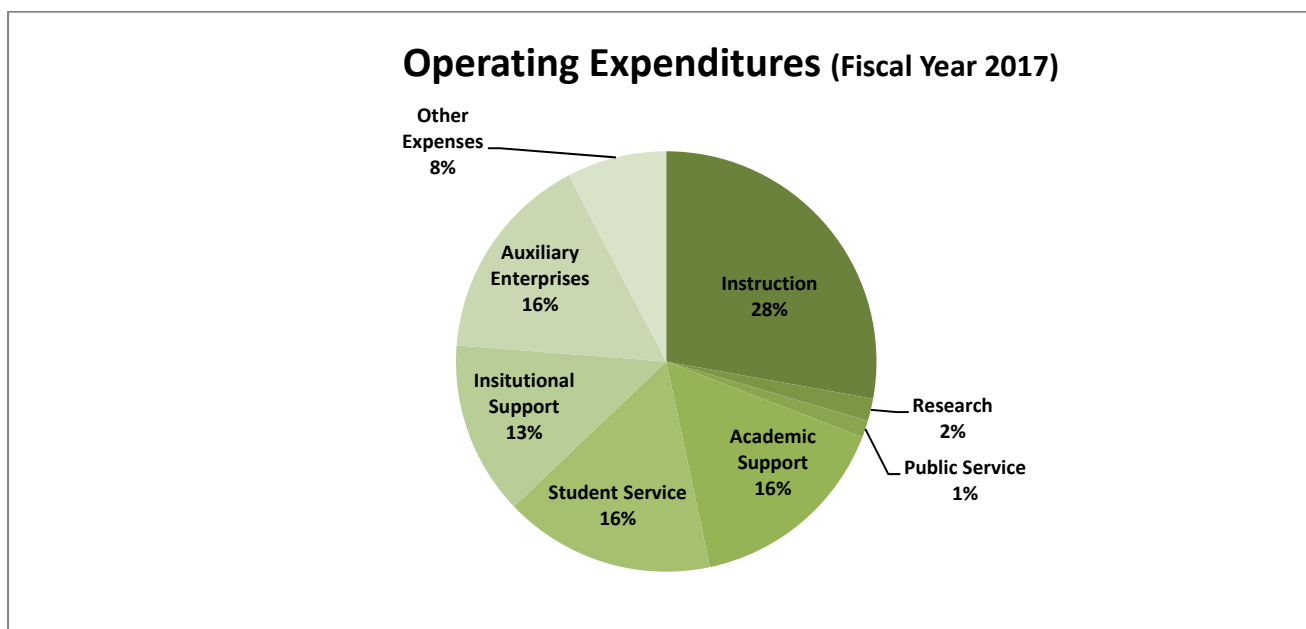
	Fiscal Year				
	2013	2014	2015	2016	2017
Net Tuition & Fees	\$97,913,000	\$103,768,000	\$105,955,000	\$107,041,000	\$109,760,000
Federal grants & contracts	\$3,024,000	\$3,274,000	\$3,011,000	\$3,208,000	\$3,004,000
State grants & contracts	\$11,000	\$33,000	\$0	\$0	\$0
Private gifts, grants, & contracts	\$23,812,000	\$34,544,000	\$22,927,000	\$17,091,000	\$16,559,000
Investment return	\$392,668,000	\$565,815,000	\$240,182,000	-\$144,600,000	\$530,394,000
Sales/Serv. (Educ. activities)	\$110,881	\$26,885	\$0	\$0	\$0
Sales/Serv. (Aux. enterprises)	\$40,773,000	\$42,605,000	\$43,850,000	\$45,274,000	\$41,432,000
Other revenue	\$4,872,119	\$4,742,115	\$7,416,000	\$6,923,000	\$23,126,000
Total revenue & investment return	\$563,184,000	\$754,808,000	\$423,341,000	\$34,937,000	\$724,275,000

Source: IPEDS Finance

University Expenditures

	Fiscal Year				
	2013	2014	2015	2016	2017
Instruction	\$76,875,000	\$70,879,000	\$77,315,000	\$80,743,000	\$83,534,000
Research	\$6,507,000	\$6,234,000	\$6,210,000	\$5,707,000	\$5,157,000
Public Service	\$2,605,000	\$3,164,000	\$3,427,000	\$3,626,000	\$3,881,000
Academic Support	\$38,444,000	\$41,259,000	\$44,506,000	\$44,796,000	\$47,496,000
Student Services	\$21,777,000	\$22,312,000	\$21,888,000	\$23,477,000	\$48,670,000
Institutional Support	\$41,873,000	\$36,583,000	\$40,556,000	\$40,496,000	\$40,039,000
Auxiliary Enterprises	\$43,259,000	\$60,443,000	\$67,081,000	\$70,347,000	\$48,265,000
Other Expenses	\$14,114,000	\$21,569,000	\$13,383,000	\$14,698,000	\$23,069,000
Total Expenses	\$245,454,000	\$262,443,000	\$274,366,000	\$283,890,000	\$300,111,000

Source: IPEDS Finance

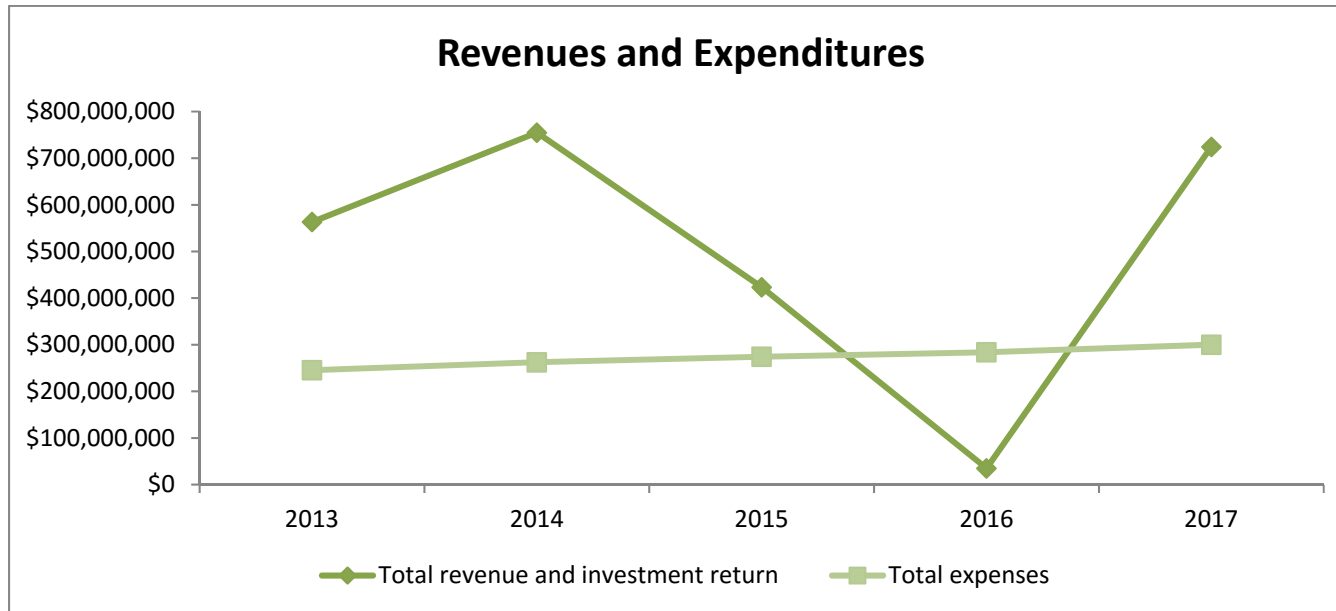


Source: IPEDS Finance

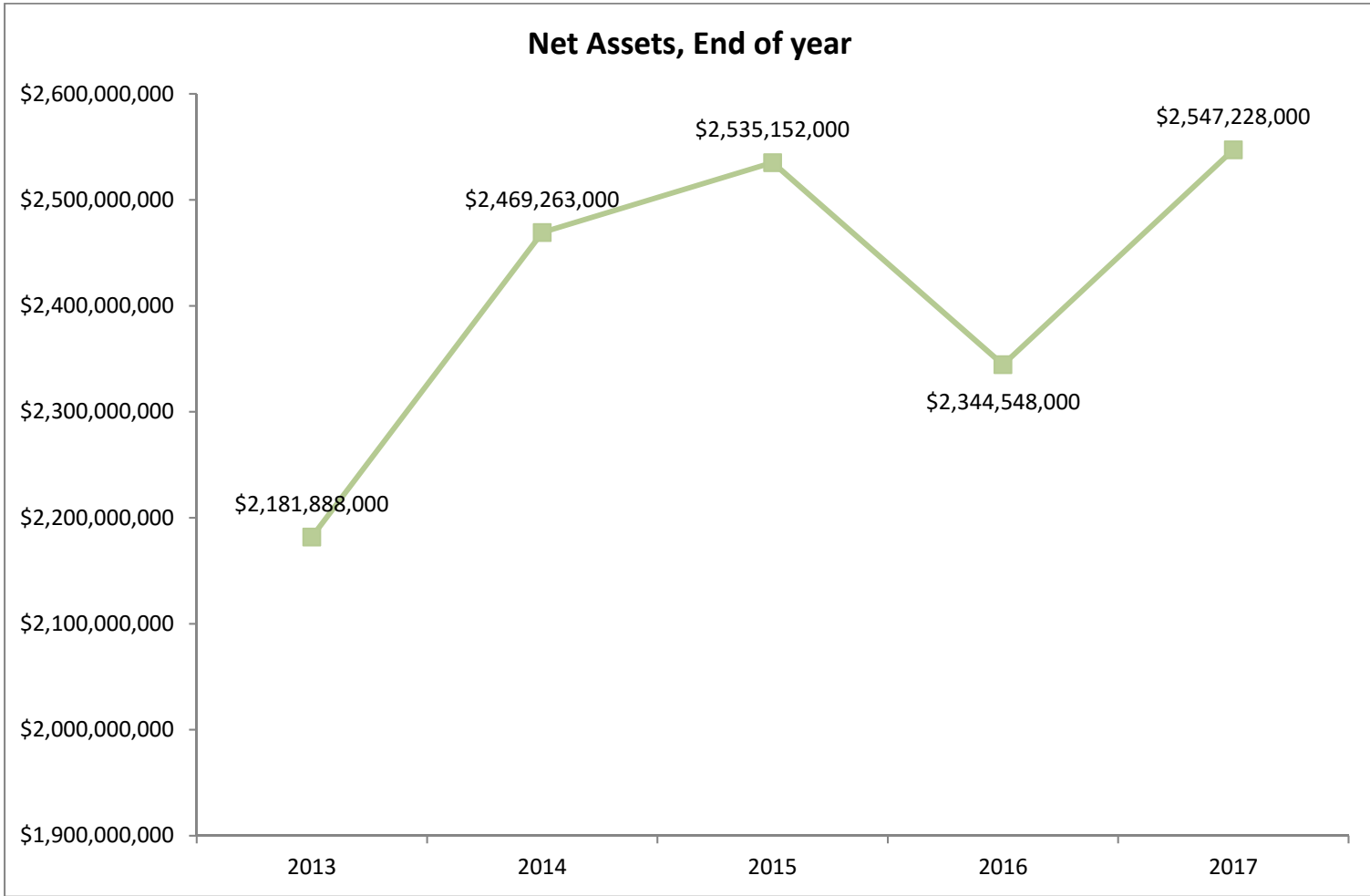
Summary of Changes in Net Assets

	Fiscal Year				
	2013	2014	2015	2016	2017
Total revenue and investment return	\$563,184,000	\$754,808,000	\$423,341,000	\$34,937,000	\$724,275,000
Total expenses	\$245,454,000	\$262,443,000	\$274,366,000	\$283,890,000	\$300,111,000
Change in net assets	\$185,208,000	\$287,375,000	\$65,889,000	-\$190,604,000	\$202,680,000
Net assets, beginning of year	\$1,996,680,000	\$2,181,888,000	\$2,469,263,000	\$2,535,152,000	\$2,344,548,000
Net assets, end of year	\$2,181,888,000	\$2,469,263,000	\$2,535,152,000	\$2,344,548,000	\$2,547,228,000

Source: IPEDS Finance



Source: IPEDS Finance

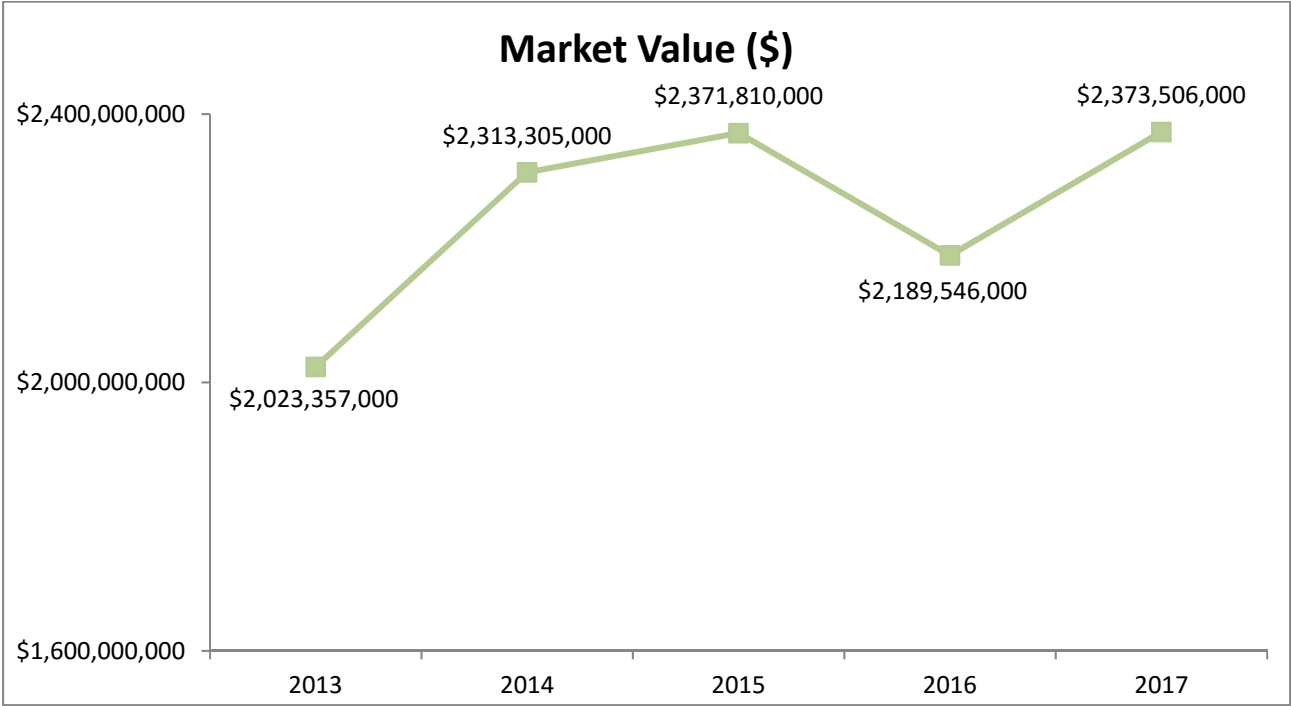


Source: IPEDS Finance

Market Value of Endowment

Fiscal Year (Ending June 30th)	Market Value (\$)
2017	\$2,373,506,000
2016	\$2,189,546,000
2015	\$2,371,810,000
2014	\$2,313,305,000
2013	\$2,023,357,000

Source: NACUBO Endowment Survey

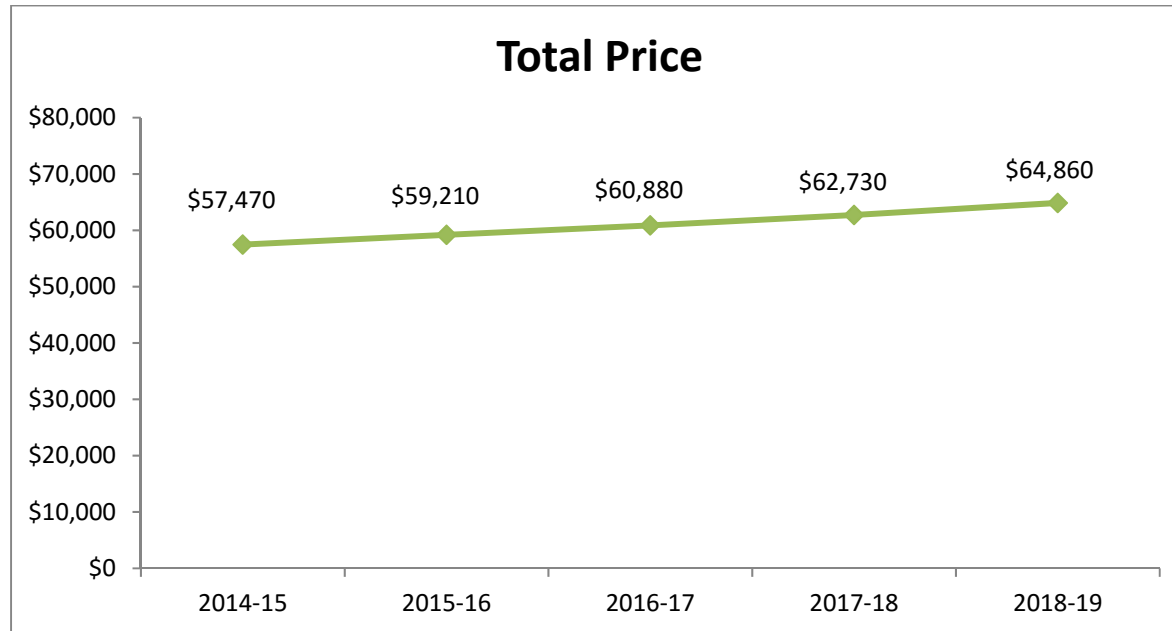


Source: NACUBO Endowment Survey

Undergraduate Tuition

Academic Year	Undergraduate Tuition	Room	Board	Total Price
2018-19	\$52,610	\$5,620	\$6,630	\$64,860
2017-18	\$50,910	\$5,440	\$6,380	\$62,730
2016-17	\$49,420	\$5,260	\$6,200	\$60,880
2015-16	\$48,090	\$5,090	\$6,030	\$59,210
2014-15	\$46,680	\$4,870	\$5,920	\$57,470

Source: Common Data Set



Source: Common Data Set

Faculty and Staff - Fall 2017

Source: IPEDS Human Resources Survey

Total Employees and FTE by Occupational Category

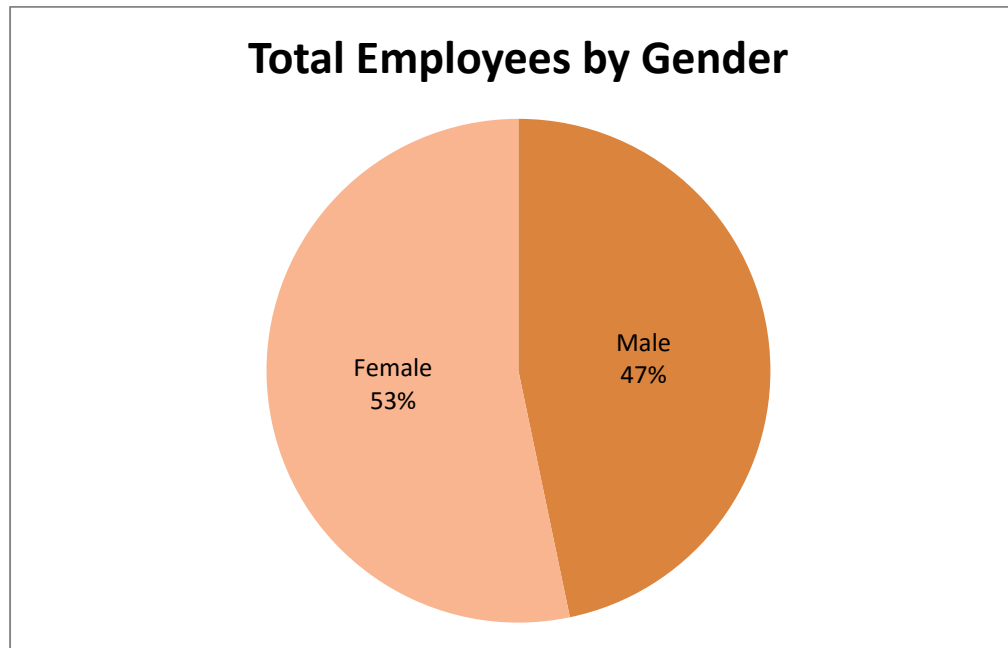
Occupational category	Total		FTE
	#	%	#
Total employees	1,862	100%	1,668.00
Faculty	615	33%	479.00
Librarians/Ed. Services	151	8%	148.33
Management	163	9%	163.00
Business/Finance	94	5%	93.33
Computer/Engineering/Science	74	4%	72.67
Community/Legal/Media	108	6%	103.33
Healthcare Practitioners	14	1%	12.00
Subtotal Professional Staff	604	32%	592.67
Service	344	18%	317.33
Sales	4	0%	4.00
Office/Admin. Support	224	12%	205.33
Construction/Maintenance	66	4%	66.00
Production/Transportation	5	0%	3.67
Subtotal Service/Support Staff	643	35%	596.33

Full-Time/Part-Time Status of Employees by Occupational Category

Occupational category	Full-time		Part-time		Total
	#	%	#	%	#
Total employees	1,571	84%	291	16%	1,862
Faculty	411	67%	204	33%	615
Librarians/Ed. Services	147	97%	4	3%	151
Management	163	100%	0	0%	163
Business/Finance	93	99%	1	1%	94
Computer/Engineering/Science	72	97%	2	3%	74
Community/Legal/Media	101	94%	7	6%	108
Healthcare Practitioners	11	79%	3	21%	14
Subtotal Professional Staff	587	97%	17	3%	604
Service	304	88%	40	12%	344
Sales	4	100%	0	0%	4
Office/Admin. Support	196	88%	28	13%	224
Construction/Maintenance	66	100%	0	0%	66
Production/Transportation	3	60%	2	40%	5
Subtotal Service/Support Staff	573	89%	70	11%	643

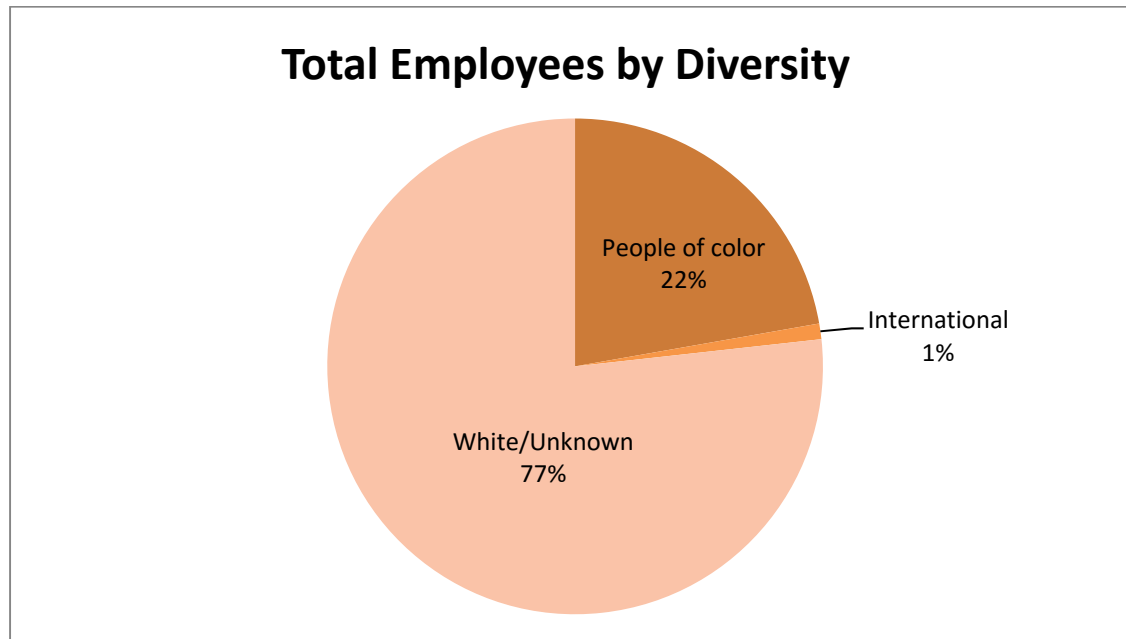
Gender of Employees by Occupational Category

Occupational category	Male		Female		Total
	#	%	#	%	#
Faculty	337	55%	278	45%	615
Professional Staff	273	45%	331	55%	604
Service/Support Staff	260	40%	383	60%	643
Total	870	47%	992	53%	1,862



Race/Ethnicity of Total Employees by Occupational Category

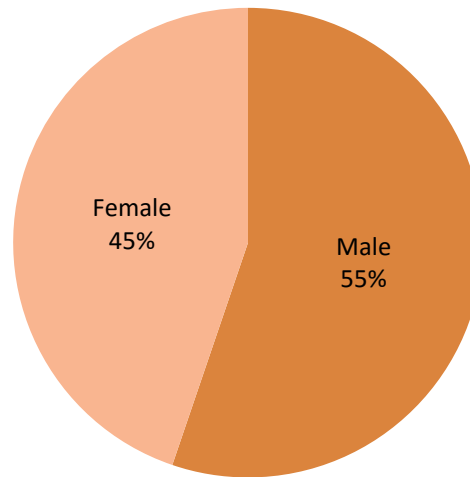
Race/Ethnicity	Faculty		Professional Staff		Service/Support Staff		Total	
	#	%	#	%	#	%	#	%
Nonresident alien	13	2%	3	0%	3	0%	19	1%
Hispanic/Latino	21	3%	7	1%	16	2%	44	2%
American Indian or Alaska Native	0	0%	1	0%	2	0%	3	0%
Asian	21	3%	11	2%	17	3%	49	3%
Black or African American	39	6%	67	11%	199	31%	305	16%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%	0	0%
White	513	83%	498	82%	395	61%	1,406	76%
Two or more races	3	0%	7	1%	3	0%	13	1%
Race and ethnicity unknown	5	1%	10	2%	8	1%	23	1%
Total	615	100%	604	100%	643	100%	1,862	100%



Total Faculty by Gender

Gender	Full-time		Part-time		Total	
	#	%	#	%	#	%
Male	227	55%	110	54%	337	55%
Female	184	45%	94	46%	278	45%
Total	411	100%	204	100%	615	100%

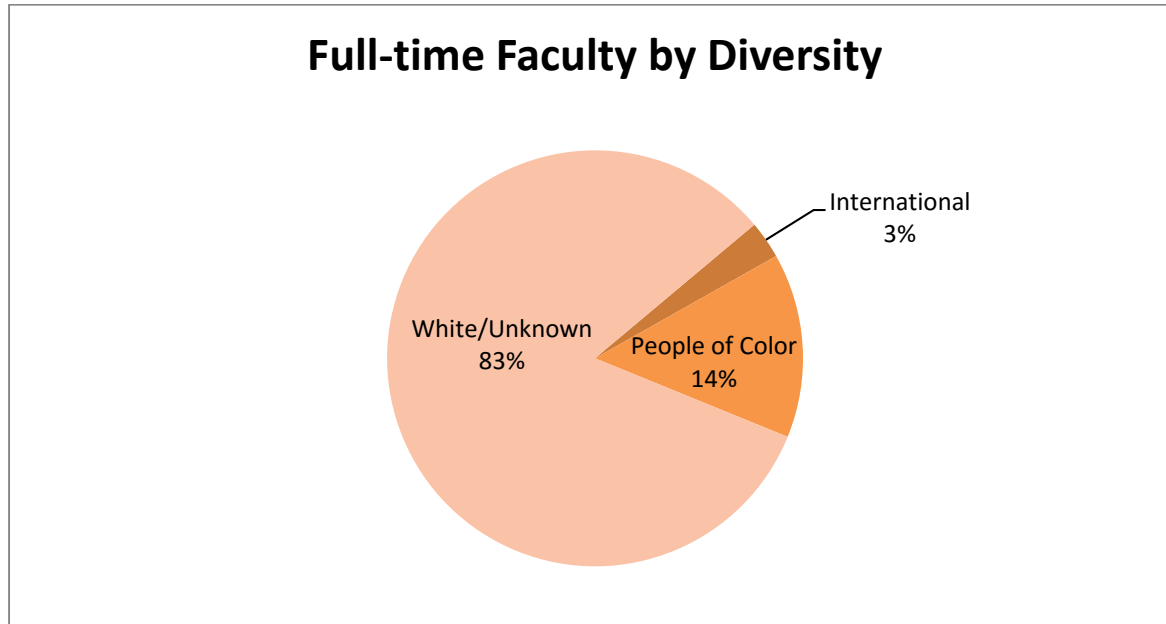
Gender of Full-time Faculty



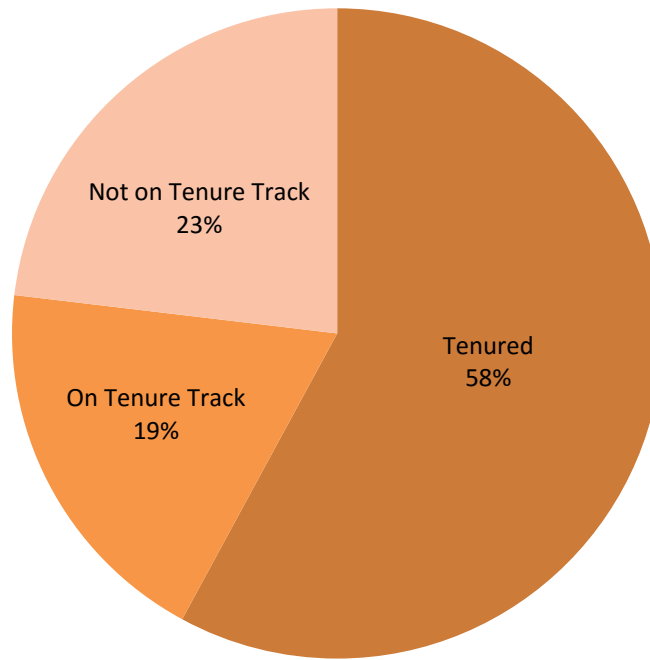
Total Faculty by Race/Ethnicity

Race/Ethnicity	Full-time		Part-time		Total	
	#	%	#	%	#	%
Nonresident alien	12	3%	1	0%	13	2%
Hispanic/Latino	17	4%	4	2%	21	3%
American Indian or Alaska Native	0	0%	0	0%	0	0%
Asian	16	4%	5	2%	21	3%
Black or African American	23	6%	16	8%	39	6%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	338	82%	175	86%	513	83%
Two or more races	3	1%	0	0%	3	0%
Race and ethnicity unknown	2	0%	3	1%	5	1%
Total	411	100%	204	100%	615	100%

Full-time Faculty by Diversity

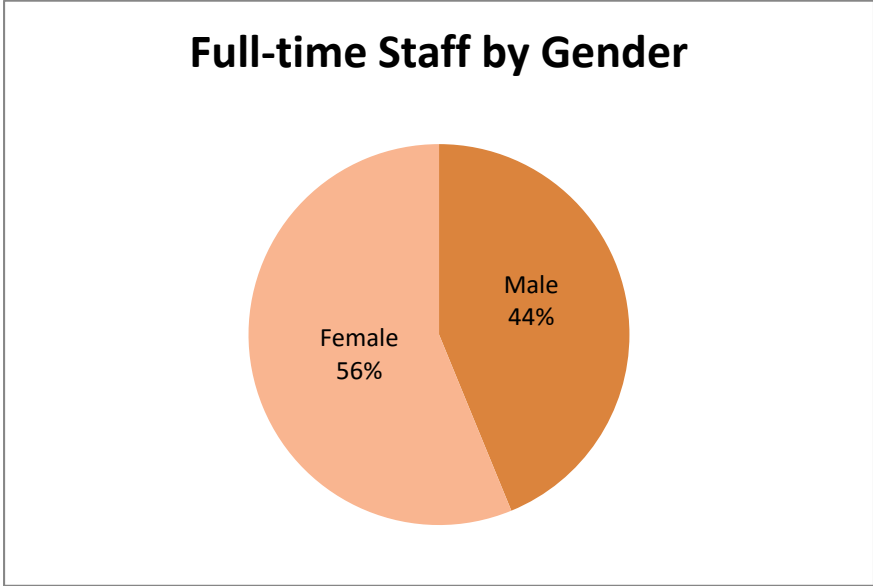


Tenure Status of Full-Time Faculty



Total Staff* by Gender

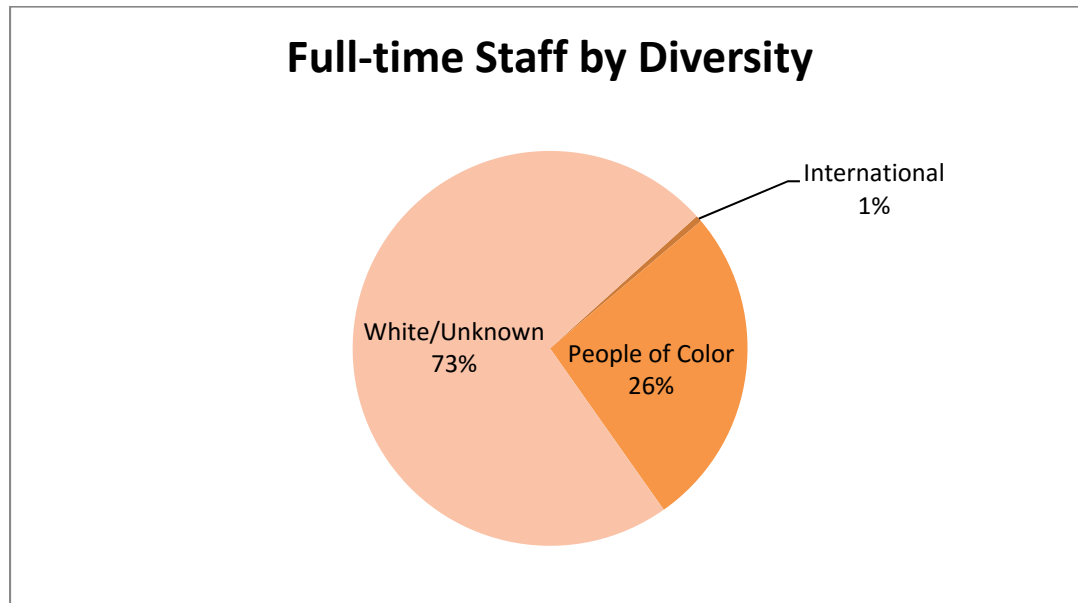
Gender	Full-time		Part-time		Total	
	#	%	#	%	#	%
Male	508	44%	25	29%	533	43%
Female	652	56%	62	71%	714	57%
Total	1,160	100%	87	100%	1,247	100%



*The Staff numbers include all non-faculty employees (those in the following occupational categories: Professional Staff and Service/Support Staff).

Total Staff by Race/Ethnicity

Race/Ethnicity	Full-time		Part-time		Total	
	#	%	#	%	#	%
Nonresident alien	6	1%	0	0%	6	0%
Hispanic/Latino	21	2%	2	2%	23	2%
American Indian or Alaska Native	3	0%	0	0%	3	0%
Asian	27	2%	1	1%	28	2%
Black or African American	246	21%	20	23%	266	21%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	831	72%	62	71%	893	72%
Two or more races	9	1%	1	1%	10	1%
Race and ethnicity unknown	17	1%	1	1%	18	1%
Total	1160	100%	87	100%	1,247	100%



UR Occupational Categories	IPEDS HR Occupational Categories	HR Primary Function/Occupational Activity Categories
Faculty	Postsecondary Teachers (by function) <ul style="list-style-type: none"> ◦ Instruction ◦ Instruction combined with research and/or public service ◦ Research ◦ Public Service 	<ul style="list-style-type: none"> ◦ Persons whose primary responsibility is instruction, research, and/or public service: <ul style="list-style-type: none"> - Primarily Instruction - Instruction combined with research and/or public service - Primarily Research - Primarily Public Service
	Graduate Assistants – Teaching plus various categories	<ul style="list-style-type: none"> ◦ Graduate Assistants (various categories)
Professional Staff	Librarians, Curators, and Archivists	<ul style="list-style-type: none"> ◦ Other professional (support/service)
	Student and Academic Affairs and Other Education Services Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Management Occupations	<ul style="list-style-type: none"> ◦ Executive/administrative/managerial
	Business and Financial Operations Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service)
	Computer, Engineering, and Science Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Healthcare Practitioners and Technical Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
Service/Support Staff	Service Occupations	<ul style="list-style-type: none"> ◦ Technical and paraprofessional ◦ Service/Maintenance
	Sales and Related Occupations	<ul style="list-style-type: none"> ◦ Not specifically mentioned in IPEDS
	Office and Administrative Support Occupations	<ul style="list-style-type: none"> ◦ Clerical and secretarial
	Natural Resources, Construction, and Maintenance Occupations	<ul style="list-style-type: none"> ◦ Service/Maintenance
	Production, Transportation, and Material Moving Occupations	<ul style="list-style-type: none"> ◦ Skilled Crafts ◦ Service/Maintenance