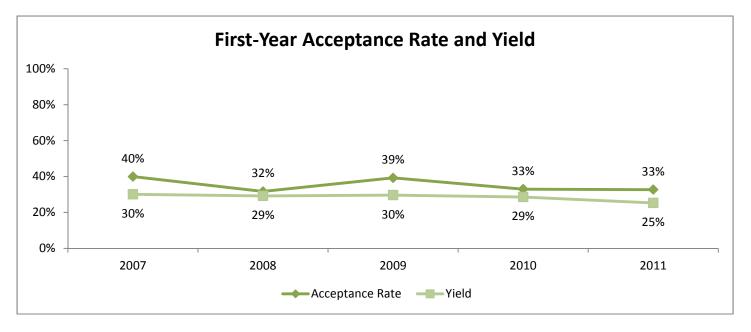
Admissions- Fall 2011

First-Year Admission Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2011	9,431	3,085	33%	781	25%
2010	8,661	2,857	33%	818	29%
2009	7,880	3,093	39%	918	30%
2008	7,970	2,525	32%	738	29%
2007	6,653	2,660	40%	802	30%

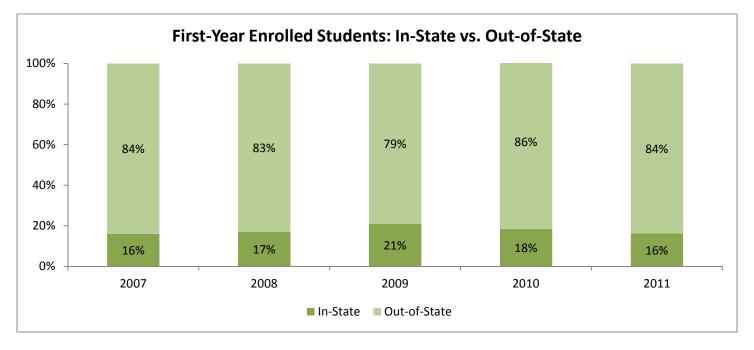
Source: IFX Admissions File



First-year Admissions by Residency

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2011					
In-State	1,604	508	32%	127	25%
Out-of-State	7,827	2,577	33%	654	25%
Fall 2010					
In-State	1,520	465	31%	144	31%
Out-of-State	7,141	2,392	33%	674	28%
Fall 2009					
In-State	1,414	568	40%	189	33%
Out-of-State	6,466	2,525	39%	729	29%

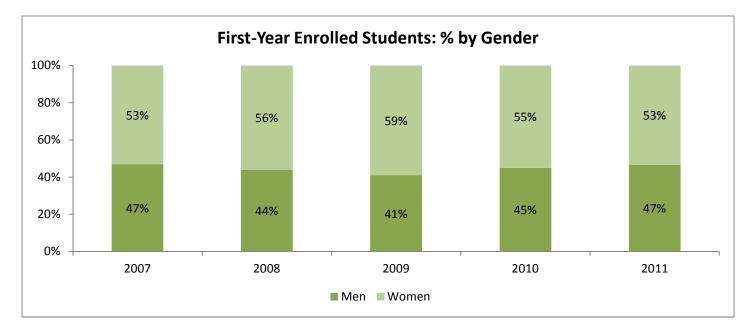
Source: IFX Admissions File



First-Year Admissions by Gender

Applications	Accepted	Acceptance Rate	Enrolled	Yield
3,975	1,320	33%	364	28%
5,456	1,765	32%	417	24%
3,601	1,246	35%	366	29%
5,060	1,611	32%	452	28%
3,287	1,239	38%	373	30%
4,593	1,854	40%	545	29%
	3,975 5,456 3,601 5,060 3,287	3,9751,3205,4561,7653,6011,2465,0601,6113,2871,239	3,975 1,320 33% 5,456 1,765 32% 3,601 1,246 35% 5,060 1,611 32% 3,287 1,239 38%	5,4561,76532%4173,6011,24635%3665,0601,61132%4523,2871,23938%373

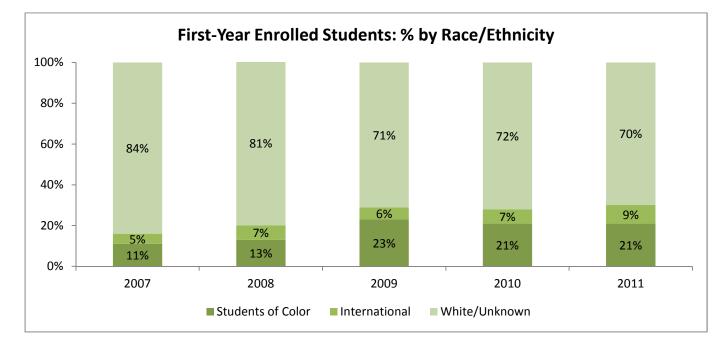
Source: IFX Admissions File



First-Year Admissions by Race/Ethnicity

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2011					
Students of Color	1,976	710	36%	164	23%
International	1,024	222	22%	71	32%
White/Unknown	6,431	2,153	33%	546	25%
Fall 2010					
Students of Color	1,764	665	38%	170	26%
International	877	186	21%	61	33%
White/Unknown	6,020	2,006	33%	587	29%
Fall 2009					
Students of Color	1,550	718	46%	211	29%
International	824	132	16%	52	39%
White/Unknown	5,506	2,243	41%	655	29%

Source: IFX Admissions File



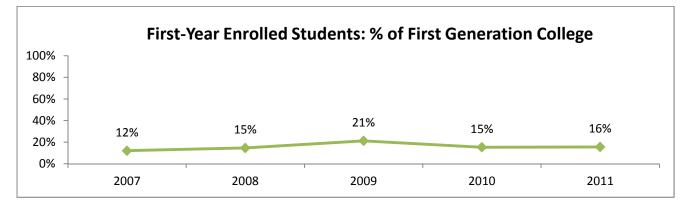
First-Year Enrolled Students: SAT/ACT Profile

	Fall				
	2011	2010	2009	2008	2007
SAT Critical Reading					
Average	631	628	622	627	632
25th Percentile	580	580	580	580	590
75th Percentile	690	680	670	680	680
SAT Math					
Average	651	649	634	638	644
25th Percentile	610	600	590	590	600
75th Percentile	700	700	680	680	690
SAT Writing					
Average	636	639	629	639	639
25th Percentile	580	600	580	590	600
75th Percentile	690	690	690	690	690
Combined SAT Score					
Average	1283	1277	1256	1265	1276
25th Percentile	1220	1210	1180	1200	1210
75th Percentile	1370	1360	1340	1330	1350
New Combined SAT Score					
Average	1918	1917	1885	1904	1915
25th Percentile	1810	1810	1770	1820	1823
75th Percentile	2060	2040	2020	2010	2030
ACT Composite Score					
Average	29	29	28	28	28
25th Percentile	28	27	26	26	26
75th Percentile	31	31	30	30	31

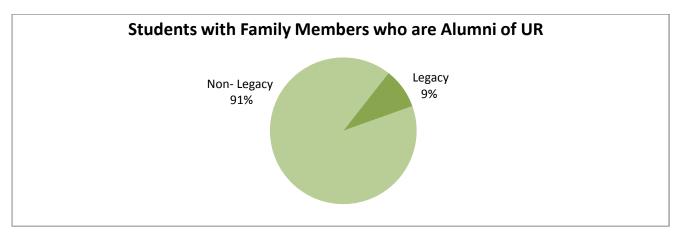
First-Year Enrolled Students: First-Generation College

Fall	First Generation	Other	Total Enrolled
2011	122	659	781
2010	125	693	818
2009	195	723	918
2008	108	630	738
2007	97	705	802
		-	

Source: IFX Admissions File



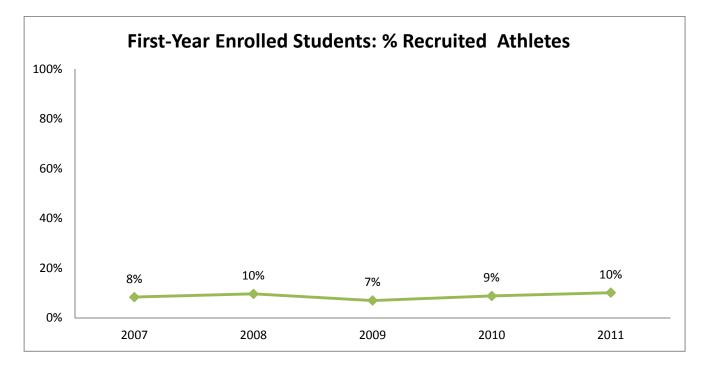
Source: IFX Admissions File



First-Year Recruited Athletes

Fall	Recruited Athletes	Other Students	Total Enrolled
2011	79	702	781
2010	72	746	818
2009	64	854	918
2008	71	667	738
2007	67	735	802

Source: IFX Admissions File



Fall Transfer Admissions Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2011	323	138	43%	60	43%
2010	336	107	32%	48	45%
2009	305	99	32%	54	55%
2008	252	108	43%	49	45%
2007	233	94	40%	41	44%
			S.c.	urco: Common	Data Cat

Source: Common Data Set

Fall Transfer Admissions Statistics by Gender

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2011					
Men	146	56	38%	28	50%
Women	177	82	46%	32	39%
Fall 2010					
Men	164	47	29%	23	49%
Women	172	60	35%	25	42%
Fall 2009					
Men	131	37	28%	23	62%
Women	174	62	36%	31	50%

Source: Common Data Set

Traditional Graduate Admissions (Degree-Seeking)

Graduate Admissions by Program

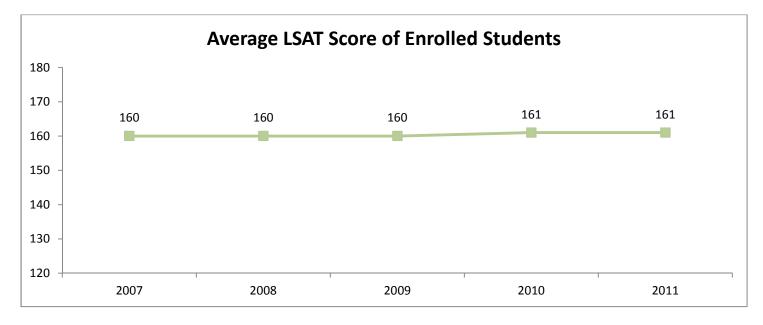
	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2011					
Business	59	45	76%	37	82%
Law	2,371	563	24%	154	27%
Fall 2010					
Business	68	46	68%	35	76%
Law	2,105	558	27%	146	26%
Fall 2009					
Business	79	58	73%	42	72%
Law	2,036	584	29%	150	26%

Source: Business information provided by School of Business, Law information provided by School of Law

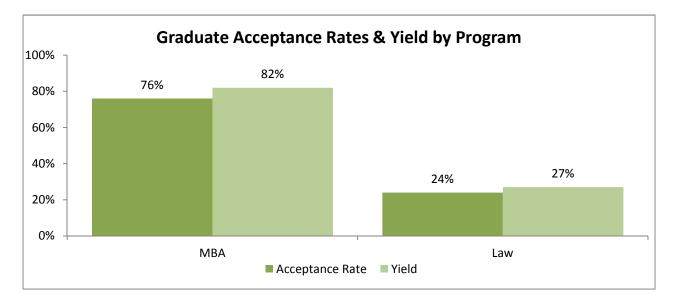
LSAT History

Fall	Average	Upper Quartile (75%)	Median (50%)	Lower Quartile (25%)
2011	161	164	162	158
2010	161	163	162	159
2009	160	163	161	159
2008	160	162	161	159
2007	160	162	160	158
2006	160	162	161	159

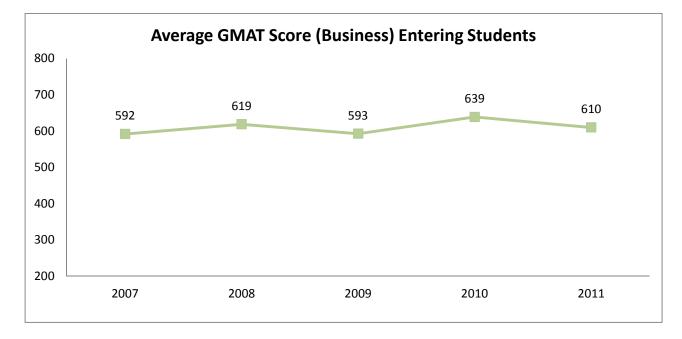
Source: School of Law Admissions File



Source: School of Law Admissions File

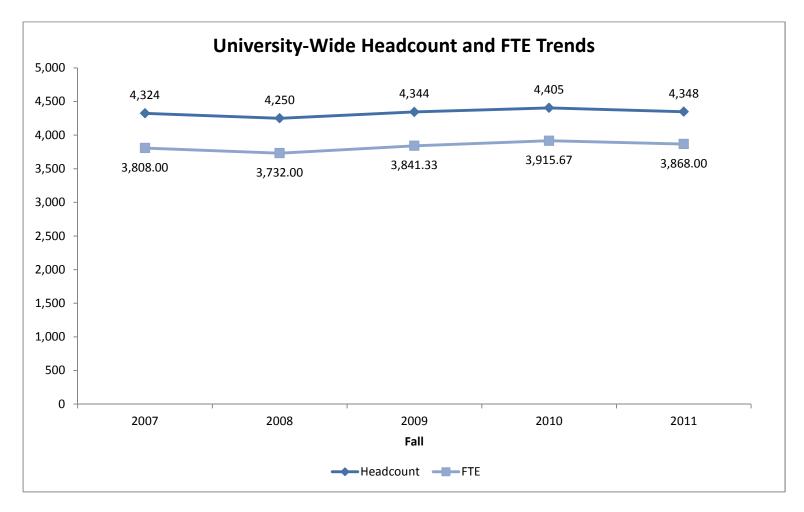


Source: Business information provided by School of Business, Law information provided by School of Law



Source: Business information provided by School of Business, Law information provided by School of Law

Enrollment- Fall 2011



University-Wide Enrollment by Full-Time/Part-Time Status

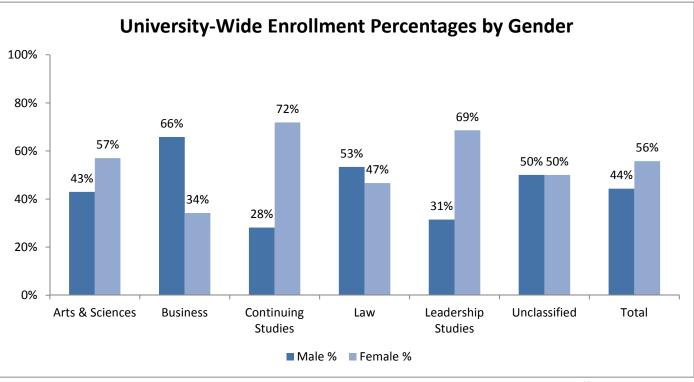
	Full-time	Part-time	Total			
Undergraduate	3,074	315	3,389			
Graduate	554	405	959			
Total	3,628	720	4,348			
	Source: Official Enrollment File					

University-Wide Enrollment by Full-Time/Part-Time Status & Gender

	Male		Male	Female		Female	Grand Total
	Full-time	Part-time	Total	Full-time	Part-time	Total	
Undergraduate	1,395	127	1,522	1,679	188	1,867	3,389
Graduate	280	123	403	274	282	556	959
Grand Total	1,675	250	1,925	1,953	470	2,423	4,348 icial Enrollment File

University-Wide Enrollment by Gender

	Male	Female	Total		
Undergraduate	1,522	1,867	3,389		
Graduate	403	556	959		
Total	1,925	2,423	4,348		
	Source: Official Enrollment File				



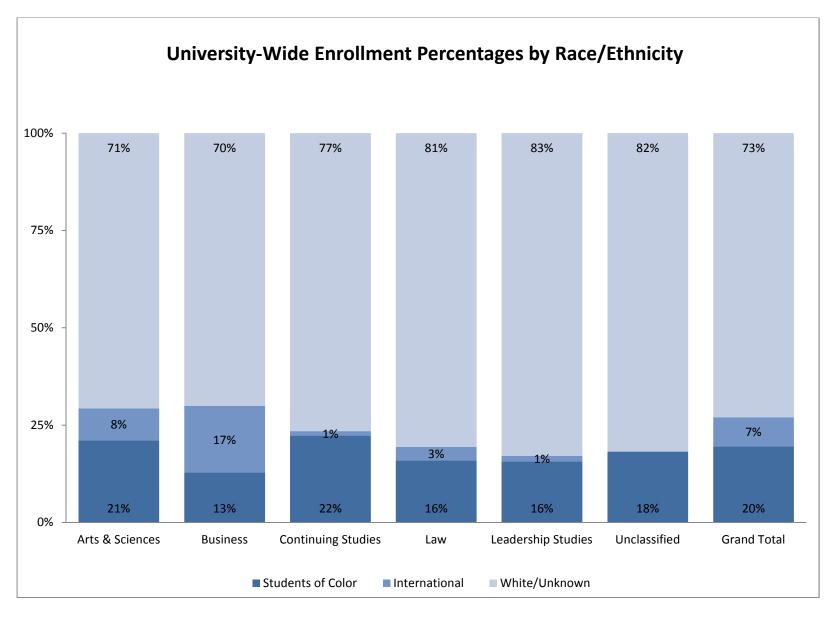
Male	Female	Total
152	172	324
86	99	185
9	14	23
92	133	225
145	269	414
2	2	4
1,260	1,544	2,804
179	190	369
1,925	2,423	4,348
	152 86 9 22 145 2 1,260 179	152172869991492133145269221,2601,544179190

University-Wide Enrollment by Race/Ethnicity & Gender

Source: Official Enrollment File

University-Wide Enrollment by Race/Ethnicity

	Undergraduate	Graduate	Total
Non-Resident Alien	301	23	324
Hispanic/Latino	168	17	185
American Indian or Alaskan Native	20	3	23
Asian	183	42	225
Black or African American	320	94	414
Native Hawaiian or Other Pacific Islander	3	1	4
White	2,046	758	2,804
Unknown	348	21	369
Total	3,389	959	4,348



University-Wide Enrollment by Age

	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	48	2,740	241	83	67	210	3,389
Graduate	0	8	385	285	80	201	959
Total	48	2,748	626	368	147	411	4,348
Source: Official Enrollment Fi						llment File	

University-Wide Enrollment by In-State/Out-of-State Status

	In-State	Out-of-State	Total		
Undergraduate	977	2,412	3,389		
Graduate	761	198	959		
Total	1,738	2,610	4,348		
	Source: Official Enrollment File				

Traditional Enrollment – Fall 2011

(Degree-seeking only)

Traditional Enrollment by Full-Time/Part-Time Status

	Full-time	Part-time	Total
Undergraduate	2,872	14	2,886
Arts & Sciences	2,379	11	2,390
Business	423	3	426
Leadership Studies	70	0	70
Graduate	486	61	547
Business	36	59	95
Law	450	2	452
Total	3,358	75	3,433

Source: Official Enrollment File

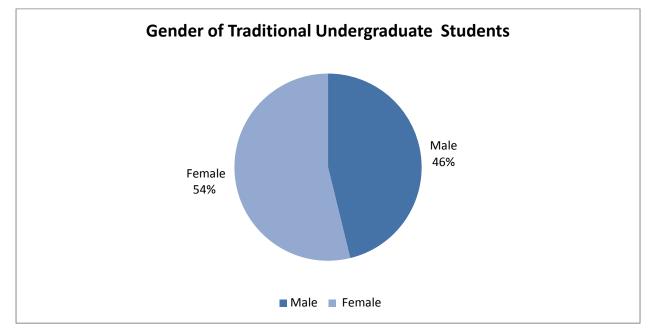
Traditional Enrollment by Full-Time/Part-Time Status & Gender

	Male			Female			
	Full-time	Part-time	Male Total	Full-time	Part-time	Female Total	Grand Total
Undergraduate	1,323	10	1,333	1,549	4	1,553	2,886
Graduate	264	52	316	222	9	231	547
Grand Total	1,587	62	1,649	1,771	13	1,784	3,433

	Male	Female	Grand Total
Undergraduate	1,333	1,553	2,886
Arts & Sciences	1031	1359	2390
Business	280	146	426
Leadership Studies	22	48	70
Graduate	316	231	547
Business	73	22	95
Law	243	209	452
Grand Total	1,649	1,784	3,433

Traditional Enrollment by Gender

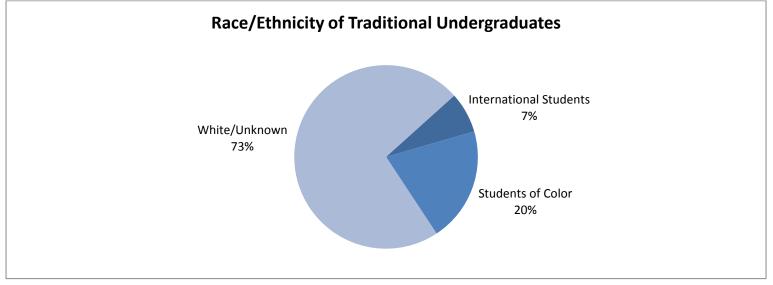
Source: Official Enrollment File



	Arts & Sciences	Business	Leadership Studies	Grand Total
Non-Resident Alien	171	35	1	207
Hispanic/Latino	143	18	2	163
American Indian or Alaskan Native	15	1	1	17
Asian	154	21	2	177
Black or African American	197	21	6	224
Native Hawaiian or Other Pacific Islander	2	0	0	2
White	1,441	276	49	1,766
Unknown	267	54	9	330
Grand Total	2,390	426	70	2,886

Traditional Undergraduate Enrollment by Race/Ethnicity & Gender

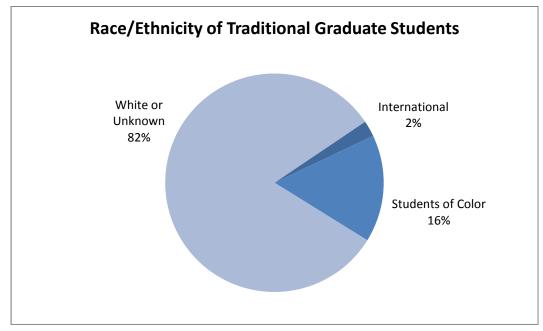
Source: Official Enrollment File



Traditional Graduate Enrollment by Race/Ethnicity & Gender

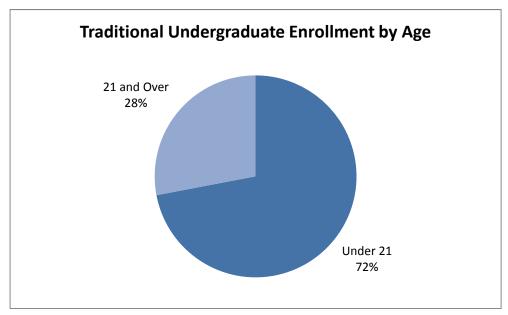
Law	Business	Grand Total
11	2	13
5	4	9
2	0	2
30	5	35
35	5	40
1	0	1
357	78	435
11	1	12
452	95	547
	11 5 2 30 35 1 357 11	11254203053551035778111

Source: Official Enrollment File



Traditional Enrollment by Age

	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	46	2,666	163	8	1	2	2 <i>,</i> 886
Graduate	0	7	303	181	34	22	547
Total	46	2,673	466	189	35	24	3,433
				Sou	urce: Offic	cial Enroll	ment File

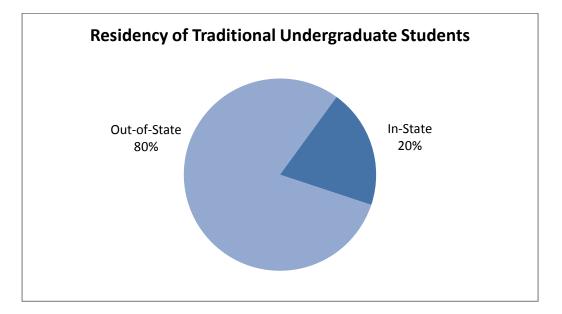


Source: Official Enrollment File

	In-State	Out-of-State	Grand Total
Undergraduate	580	2,306	2,886
Arts & Sciences	497	1,893	2,390
Business	68	358	426
Leadership Studies	15	55	70
Graduate	370	177	547
Business	93	2	95
Law	277	175	452
Grand Total	950	2,483	3,433
	Source: Official Enrollment File		

Traditional Enrollment by In-State/Out-of-State Status

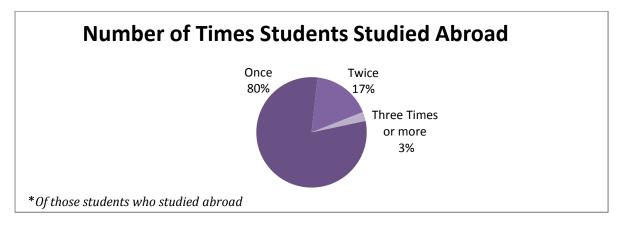
Source: Official Enrollment File



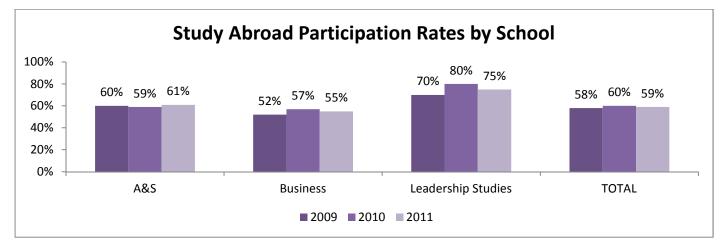
International Education- Fall 2011

Participation-Graduating Class of 2011

(Includes December '10, May and August '11 graduates)



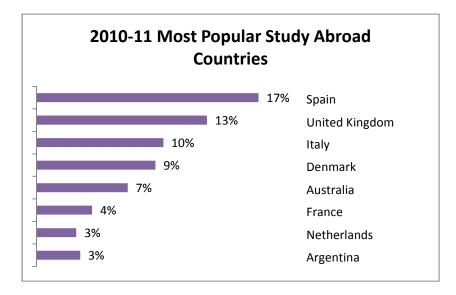
Source: Study Abroad Files

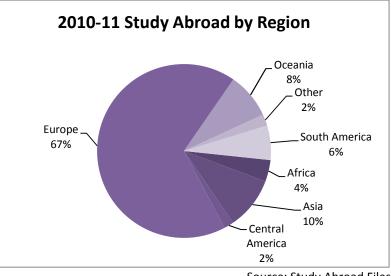


2010-11 Study Abroad Countries

In 2010-11, Stude	In 2010-11, Students studied abroad in the following 38 countries				
Argentina	Dominican Republic	Morocco	Sweden		
Australia	France	Nepal	Switzerland		
Austria	Germany	Netherlands	Taiwan		
Brazil	Ghana	New Zealand	Thailand		
Canada	India	Peru	Turkey		
Chile	Ireland	Russia	Turks & Caicos		
China	Italy	Senegal	Uganda		
Costa Rica	Japan	South Africa	United Kingdom (England, N. Ireland and Scotland)		
Czech Republic	Kenya	South Korea			
Denmark	Lithuania	Spain			

Source: Study Abroad Files





Study Abroad by Semester and School

Year	A&S	Business	Leadership Studies	Undergraduate Total	Law
2011*	179	118	22	319	1
2010	142	96	21	259	1
2009	185	106	22	313	1
2008	155	98	14	267	0
2007	169	65	15	249	1

Fall Study Abroad

*One non-degree-seeking undergraduate with no school affiliation also studied abroad but is not included in this table.

Source: Study Abroad Files

Spring Study Abroad

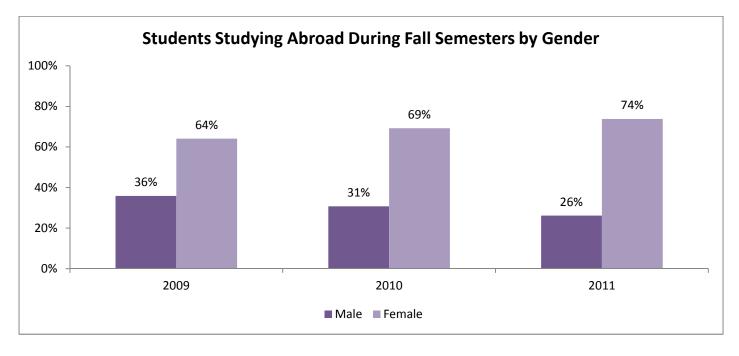
Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2011	56	8	5	69	1	
2010	32	10	0	42	1	1
2009	59	13	3	75	1	
2008	54	19	4	77	2	
2007	82	21	5	108	1	

Fall Study Abroad by Gender

Year	Male	Female	Total
2011*	84	236	320
2010	80	180	260
2009	113	202	315
2008	94	173	267
2007	77	173	250

*Excluding one non degree-seeking female student

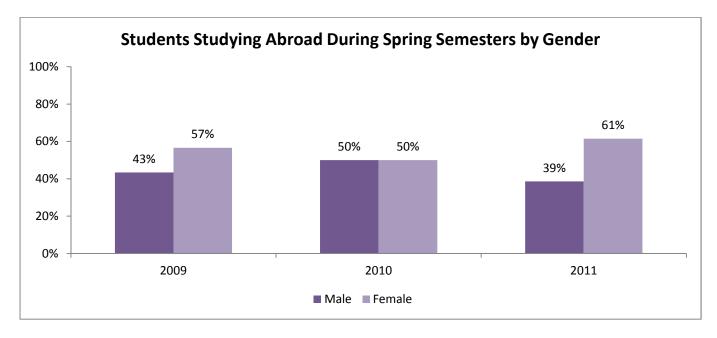
Source: Study Abroad Files



Spring Study Abroad by Gender

Year	Male	Female	Total
2011	27	43	70
2010	22	22	44
2009	33	43	76
2008	46	33	79
2007	60	49	109

Source: Study Abroad Files



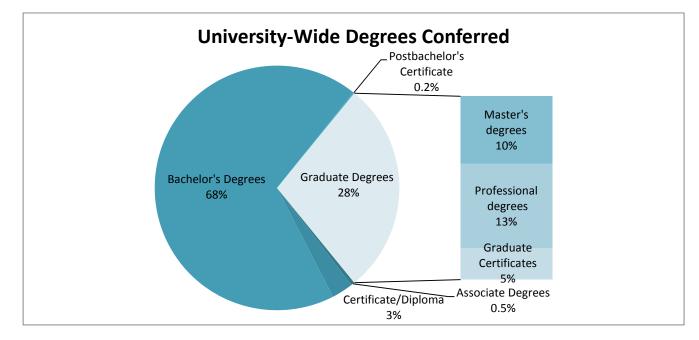
Degrees Conferred (2010-11)

*These numbers represent the number of degrees awarded between July 1, 2010 and June 30, 2011, not the number of individuals or the number of majors, so students may be counted more than once.

University-Wide Degrees Conferred

	Arts & Sciences	Business	Leadership Studies	Law	Continuing Studies	Total
Associate Degrees					6	6
Certificate/Diploma					36	36
Bachelor's Degrees	470	270	38		84	862
Postbachelor's Certificate					2	2
Graduate Certificate					61	61
Master's Degrees	7	52			72	131
Professional Degrees				164		164
Total	477	322	38	164	261	1,262

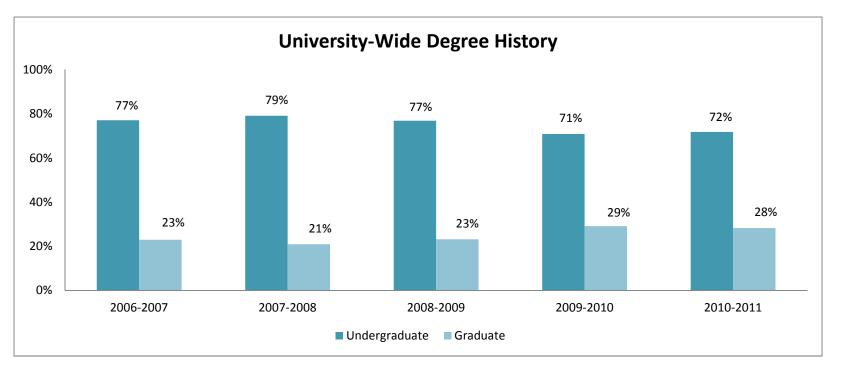
Source: Official Degree Files



University-Wide Degree History

	Undergraduate	Graduate	Grand Total
2010-2011	906	356	1,262
2009-2010	804	330	1,134
2008-2009	877	264	1,141
2007-2008	917	242	1,159
2006-2007	958	285	1,243

Source: Official Degree Files



School of Arts & Sciences

Major	Undergraduate	Graduate	Total
American Studies	4		4
Anthropology	6		6
Art History	9		9
Art Studio	12		12
Biochemistry & Molecular Biology	13		13
Biology	35	1	36
Chemistry	21		21
Criminal Justice	6		6
Chinese Studies	1		1
Classical Civilization	7		7
Computer Science	6		6
Dance	1		1
Economics A&S	17		17
English	27		27
Combined major in English & WGSS	2		2
Environmental Studies	15		15
Film Studies	1		1
French	12		12
Combined major in French & International Business	2		2
Greek	1		1
Geography	11		11
History	45	2	47
Interdisciplinary Studies	15		15
International Studies	58		58
Italian Studies	4		4
Journalism	14		14

Major	Undergraduate	Graduate	Total
Latin American & Iberian Studies	33		33
Latin American/International Business	1		1
Latin	3		3
Mathematics	12		12
Mathematical Economics	10		10
Music	5		5
Interdisciplinary Physics	1		1
Philosophy	5		5
Physics	9		9
Political Science	57		57
Psychology	35	4	39
Religion	7		7
Rhetoric & Communication Studies	45		45
Russian Studies	2		2
Sociology	22		22
Theatre Arts	5		5
Urban Practice/Policy	1		1
Women/Gender/Sexuality Studies	4		4
Total	602	7	609

School of Business

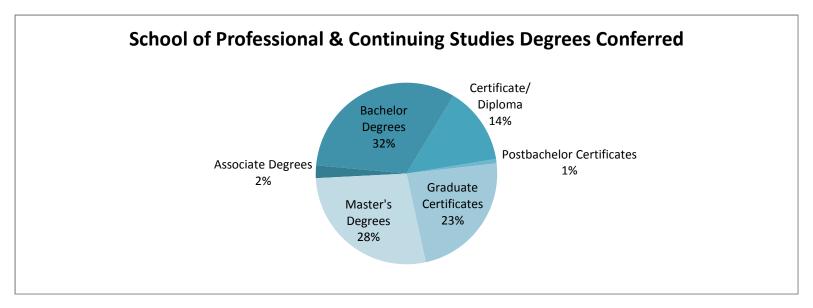
Major	Undergraduate	Graduate	Total
Accounting	67	6	73
Business Administration	189	46	235
Economics	15		15
Total	271	52	323

School of Leadership Studies

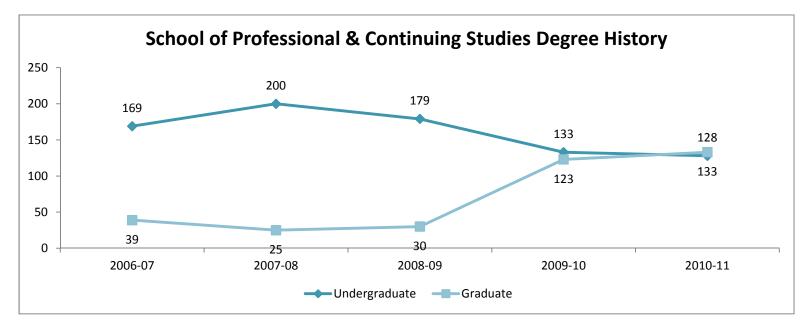
Major	Undergraduate	Graduate	Total
Leadership Studies	43		43
Total	43		43

School of Professional & Continuing Studies

	Undergraduate	Graduate	Grand Total
Associate Degrees	6		6
Paralegal Studies	1		1
Liberal Arts	5		5
Certificate/Diploma	36		36
Information Systems	8		8
Paralegal Studies	28		28
Bachelor's Degrees	84		84
Emergency Services Management	6		6
Human Resource Management	16		16
Interdisciplinary Studies	24		24
Information Systems	11		11
Information Technology Management	3		3
Paralegal Studies	7		7
Liberal Arts	17		17
Postbachelor's Certificates	2		2
Teacher Licensure	1		1
Paralegal Studies	1		1
Graduate Certificates		61	61
Disaster Science		2	2
Educational Leadership & Policy Studies		3	3
Human Resource Management		2	2
Teacher Licensure		54	54
Master's Degrees		72	72
Disaster Science		5	5
Education		19	19
Emergency Services Management		6	6
Human Resource Management		34	34
Liberal Arts		8	8
Grand Total	128	133	261



Source: Official Degree Files

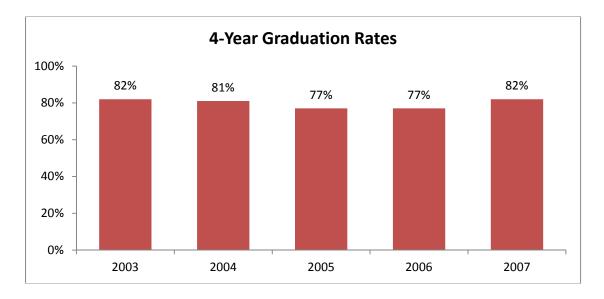


Graduation and Retention- Fall 2011

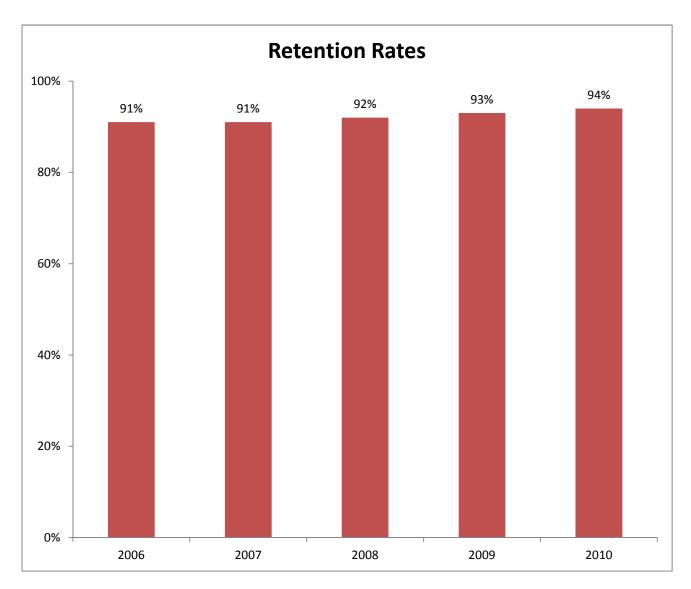
Historical Graduation Rates

Cohort Year	4 Year Rate	5 Year Rate	6 Year Rate
2003	82%	86%	86%
2004	81%	87%	87%
2005	77%	82%	83%
2006	77%	82%	
2007	82%		

Source: Common Data Set



Source: Common Data Set



Source: Common Data Set

University Finance

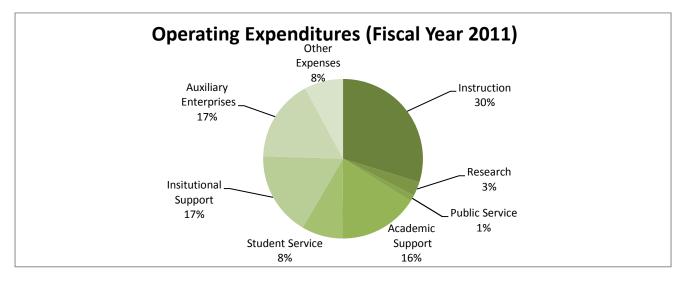
University Revenues by Source

			Fiscal Year		
	2007	2008	2009	2010	2011
Net Tuition & Fees	\$79,095,584	\$81,070,224	\$82,632,068	\$83,640,871	\$89,015,000
Federal grants & contracts	\$2,654,322	\$2,795,320	\$2,813,439	\$3,134,860	\$2,921,000
State grants & contracts	\$44,934	\$855,532	\$467,368	\$32,723	\$23,000
Private gifts, grants, & contracts	\$25,883,715	\$37,395,316	\$10,434,961	\$13,898,300	\$28,869,000
Investment return	\$333,220,428	\$108,886,959	\$239,067,110	\$206,788,514	\$483,717,000
Sales/Serv. (Educ. activities)	\$77,594	\$164,163	\$163,516	\$220,791	\$234,000
Sales/Serv. (Aux. enterprises)	\$28,652,737	\$32,282,445	\$35,967,574	\$36,839,945	\$36,801,000
Other revenue	\$6,045,600	\$3,829,030	\$3,992,351	\$5,633,532	\$3,816,000
Total revenue & investment return	\$475,584,914	\$267,278,989	\$102,595,833	\$350,189,536	\$645,396,000
					Source: IPEDS Finance

University Expenditures

			Fiscal Year		
	2007	2008	2009	2010	2011
Instruction	\$55,335,278	\$57,967,720	\$62,516,561	\$64,695,696	\$68,109,000
Research	\$4,743,478	\$5,469,075	\$6,510,855	\$7,273,325	\$6,559,000
Public Service	\$2,021,117	\$2,448,960	\$3,124,064	\$3,061,126	\$2,912,000
Academic Support	\$30,171,237	\$33,363,701	\$35,541,925	\$36,288,486	\$37,195,000
Student Services	\$13,723,726	\$15,774,125	\$36,677,579	\$18,009,427	\$18,966,000
Institutional Support	\$32,362,325	\$32,138,135	\$33,776,504	\$37,320,019	\$39,039,000
Auxiliary Enterprises	\$30,917,223	\$32,722,082	\$15,811,085	\$35,196,951	\$38,058,000
Other Expenses		\$6,244,375	\$7,724,282	\$10,949,356	\$17,998,000
Total Expenses	\$169,274,384	\$186,128,173	\$201,682,855	\$212,794,386	\$228,836,000

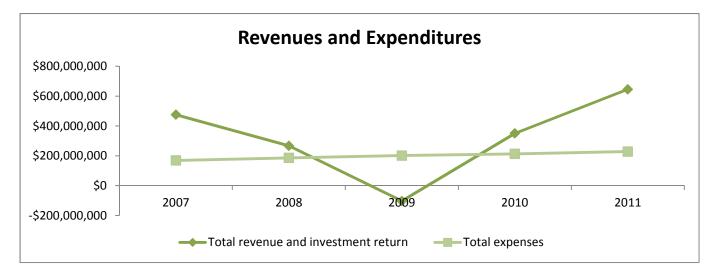
Source: IPEDS Finance



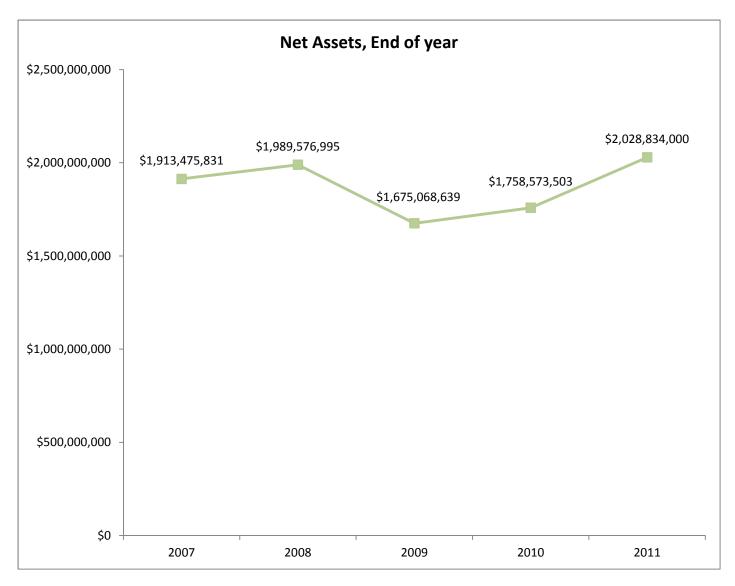
Source: IPEDS Finance

Summary of Changes in Net Assets

_	2007	2008	Fiscal Year 2009	2010	2011
Total revenue and investment return	\$475,584,914	\$267,278,989	-\$102,595,833	\$350,189,536	\$645,396,000
Total expenses	\$169,274,384	\$186,128,173	\$201,682,855	\$212,794,386	\$228,836,000
Change in net assets	\$303,808,035	\$76,101,164	-\$314,508,356	\$83,504,864	\$270,260,000
Net assests, beginning of year	\$1,609,667,796	\$1,913,475,831	\$1,989,576,995	\$1,675,068,639	\$1,758,573,503
Net assets, end of year	\$1,913,475,831	\$1,989,576,995	\$1,675,068,639	\$1,758,573,503	\$2,028,834,000 Source: IPEDS Financ



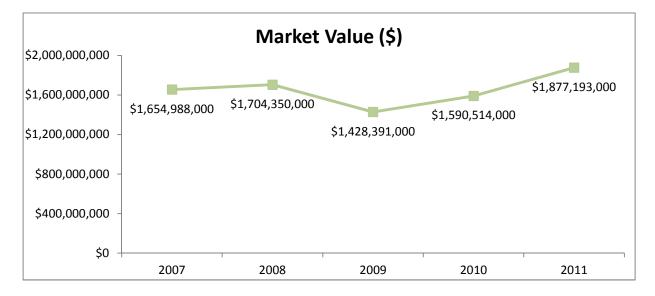
Source: IPEDS Finance



Source: IPEDS Finance

Market Value of Endowment

Fiscal Year (Ending June 30th)	Market Value (\$)
2011	\$1,877,193,000
2010	\$1,590,514,000
2009	\$1,428,391,000
2008	\$1,704,350,000
2007	\$1,654,988,000
	Source: NACUBO Endowment Survey



Source: NACUBO Endowment Survey

Undergraduate Tuition

Academic Year	Undergraduate Tuition	Room	Board	Total Price
2012-13	\$44,210	\$4,420	\$5 <i>,</i> 340	\$53,970
2011-12	\$43,170	\$4,170	\$5 <i>,</i> 080	\$52,420
2010-11	\$41,610	\$3,970	\$4 <i>,</i> 840	\$50,420
2009-10	\$40,010	\$3,780	\$4,700	\$48,490
2008-09	\$38,850	\$3,680	\$4,520	\$47,050

Source: Common Data Set

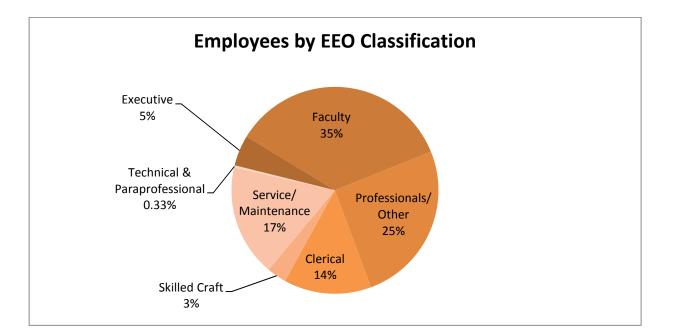


Source: Common Data Set

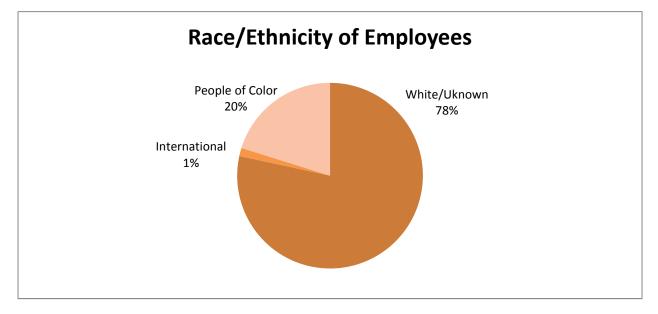
Classification	Full-time	Part-time	Total
Executive	87	0	87
Faculty	396	241	637
Professionals/Other	443	17	460
Technical & Paraprofessional	6	0	6
Clerical	220	27	247
Skilled Craft	56	0	56
Service/Maintenance	281	35	316
Total	1,489	320	1,809

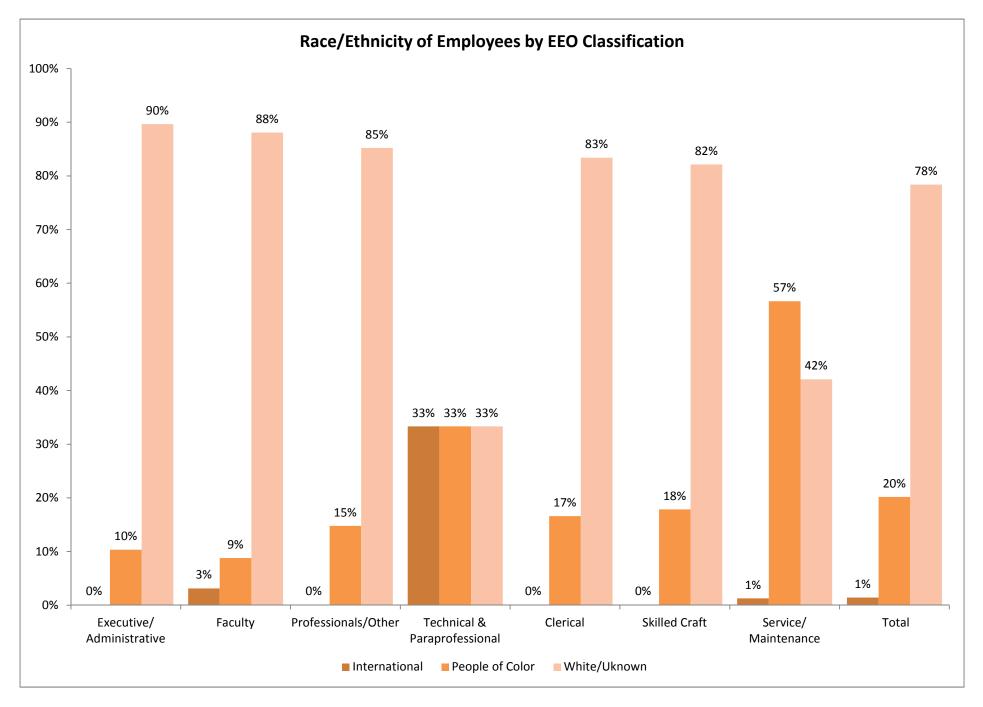
Full-Time/Part-Time Status of Employees by EEO Classification

NOTE: The part-time faculty count includes two graduate assistants



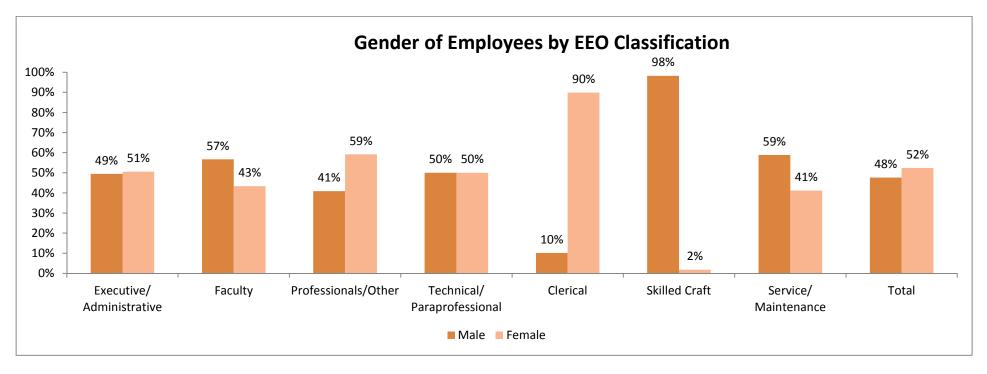
Classification	Executive/ Administrative	Faculty	Professionals/ Other	Technical & Paraprofessional	Clerical	Skilled Craft	Service/ Maintenance	Total
Non-Resident Alien	0	20	0	2	0	0	4	26
Hispanic/Latino	0	13	2	0	4	1	5	25
American Indian or Alaskan Native	0	0	0	0	0	0	0	0
Asian	3	16	8	1	4	0	11	43
Black or African American	6	27	58	1	33	9	163	297
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	78	561	392	2	206	46	133	1,418
Two or more races	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Total	87	637	460	6	247	56	316	1,809





Gender of Employees by EEO Classification

Classification	Male	Female	Total
Executive/Administrative	43	44	87
Faculty	361	276	637
Professionals/Other	188	272	460
Technical/Paraprofessional	3	3	6
Clerical	25	222	247
Skilled Craft	55	1	56
Service/Maintenance	186	130	316
Total	861	948	1,809
		Sourc	e: IPEDS HR



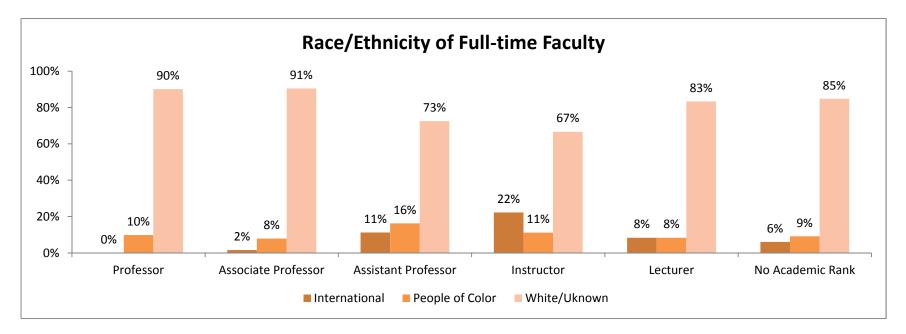
Gender of Full-Time Faculty by Academic Rank

Academic Rank	Male	Female	Total
Professor	77	25	102
Associate Professor	73	54	127
Assistant Professor	36	44	80
Instructor	3	6	9
Lecturer	9	3	12
No Academic Rank	31	35	66
Total	229	167	396
		Sourc	e: IPEDS HR

Gender of Full-time Faculty by Academic Rank 100% 75% 75% 80% 67% 58% 57% 55% 60% 53% 47% 45% 43% 42% 40% 33% 25% 25% 20% 0% Professor Associate Assistant No Academic Total Instructor Lecturer Professor Professor Rank Male Female

	Professor	Associate Professor	Assistant Professor	Instructors	Lecturers	No Academic Rank	Total
Non-Resident Alien	0	2	9	2	1	4	18
Hispanic/Latino	2	2	4	1	0	3	12
American Indian or Alaskan Native	0	0	0	0	0	0	0
Asian	2	1	5	0	1	3	12
Black or African American	6	7	4	0	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	92	115	58	6	10	56	337
Two or more races	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0
Grand Total	102	127	80	9	12	66	396

Race/Ethnicity of Full-Time Faculty by Academic Rank



Academic Rank	Tenured	Tenure-Track	Non-Tenure Track	Total
Professor	98	0	4	102
Associate Professor	109	13	5	127
Assistant Professor	1	72	7	80
Instructor	0	3	6	9
Lecturer	0	0	12	12
No Academic Rank	0	0	66	66
Total	208	88	100	396
	Source: IPEDS HR			



