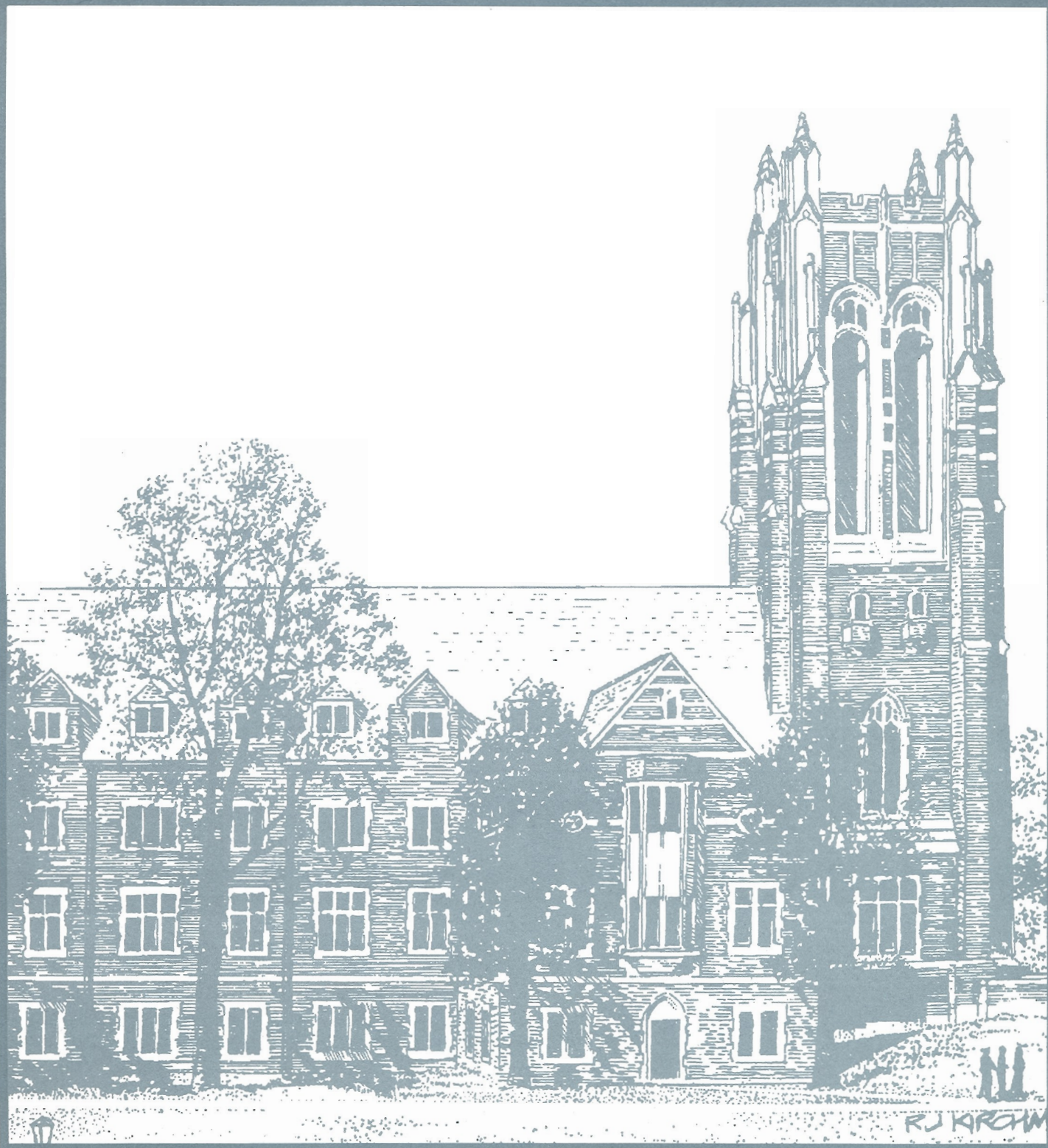


December 1995



UNIVERSITY OF RICHMOND

# FACTBOOK

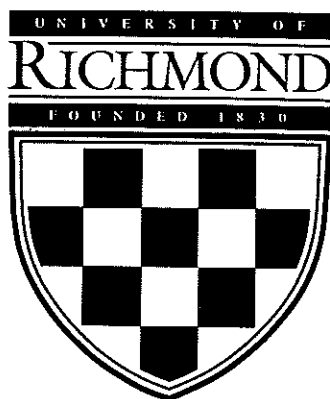


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# **UNIVERSITY OF RICHMOND**

## **1995 FACTBOOK**

**Sixth Edition - December 1995**



**Published Annually by the**

**Office of the Vice President for Planning  
University of Richmond, Virginia 23173**

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**Fax: (804) 287-6540**

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## PROLOGUE

This report updates much of the data presented in the 1994 Factbook, the Strategic Planning Committee Report (issued in June, 1990), and Engagement In Learning (issued in fall, 1995). The document identifies the University's absolute position, and in many cases the institution's comparative position four years following the collection, analysis, and presentation of the data that was a part of the strategic planning process. Again this year, there may be some slight inconsistency in the figures in a few of the charts. This is a result of the timing difference in collecting some of the data for the Factbook.

The University's new planning document, Engagement In Learning, is the focus of this year's Factbook. Engagement In Learning, approved by the faculty and the Board of Trustees in fall, 1994, presents 75 goals that seek to move the institution toward even higher levels of achievement.

This report makes a very positive statement about the University's current position in relation to its list of comparative colleges and universities. What is not captured in this report is the success the University has enjoyed in reaching many of the goals endorsed by the faculty and trustees in the fall of 1994. Information concerning the status of the 75 goals presented in Engagement In Learning will be published in May, 1996.

The 1995 Factbook is divided into two primary sections. The first section, "A Profile of the University" presents a snapshot of several University characteristics. The second section, divided into seven parts, expands on much of the data shared in the summary, but does not attempt to analyze the exhibits included in each part.

Should you have questions regarding the report, or the manner in which the data was gathered or is presented, please call me or Mr. Louie W. Love, Internal Auditor and Coordinator of Institutional Research, or Ms. Judy M. Wilkinson, Administrative Assistant to the President and Research Associate to the Planning and Priorities Committee.

Thank you for your interest in the University of Richmond and this report.

John A. Roush  
Vice President for Planning  
and Executive Assistant  
to the President

December 1995

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## ***SECTION I***

### ***A PROFILE OF THE UNIVERSITY***

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# **A PROFILE OF THE UNIVERSITY OF RICHMOND, 1995-96**

**Founded in 1830 and chartered in 1840.**

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## **Type of Institution**

- Private, independent, founded in 1830 by the Baptist General Association of Virginia.

## **Academic programs**

- School of Arts and Sciences, The E. Claiborne Robins School of Business, The Jepson School of Leadership Studies, The T. C. Williams School of Law, and School of Continuing Studies

## **Location**

- Richmond, the historic capital city with a population of 750,000 in the greater metropolitan area. The University maintains strong relationships with city, business, government, and cultural agencies.

## **Faculty**

- 273 total full-time faculty at all ranks; 228 full-time faculty at the assistant level or above of whom 96 percent hold the Ph.D. or equivalent advanced degree

## **Student Body**

- 2,872 full-time undergraduate (fall, 1995); 3,411 total full-time enrollment; 18 percent full-time undergraduates from Virginia
- 49 percent women; 51 percent men
- 1995 Undergraduate profile: 5,204 applications for 797 places, average SAT scores were in the 1200 range for 1995 new students
- 1995 Law School profile: 1,849 applications for 163 places, LSAT score averages in the 86th percentile

## **Student-Faculty Ratio**

- 10.87 to 1, undergraduate divisions (fall, 1995)

## **Student Life**

- Coordinate, residential colleges (Richmond College and Westhampton College) with five student government associations and more than 180 student organizations offering leadership opportunities
- Eleven social fraternities for men and nine for women
- Campus recreation programs involve 75% of men and 60% of women each year
- Over 60% of UR undergraduates are involved in volunteer activities
- UR chapter for Habitat for Humanity has raised more money than any other college or university chapter in the nation

## **Athletics**

- Division I athletic program offering eleven sports for men and nine for women
- Major conference affiliations are Colonial Athletic Association (championships in 13 sports) and Yankee Conference (football)

## **Chaplaincy Program**

- The Jessie Ball duPont endowed Chaplaincy endowed located in the E. Carlton Wilton Center for Interfaith Ministries.
- Twelve different religious organizations coordinated through the Chaplaincy program.
- The Bonner Scholars program of 100 students provide campus leadership in community service.

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### **Financial Profile**

- Market value of endowment: \$515 million (December 1995)
- UR ranks 45th (June 1995) in value of endowment among a national survey of 3,000 colleges and universities
- Value of physical plant: \$315 million (replacement value)
- Operating budget: \$97.4 million - 1995-96
- Faculty salaries for professor were above the 95 percentile; associate and assistant professors rank above the 90 percentile among IIA comprehensive institutions (1994-95 AAUP Report)

### **Affiliations**

- Accredited by the Southern Association of Colleges and Schools, the American Chemical Society, the American Bar Association, National Association of Schools of Music, American Assembly of Collegiate Schools of Business (AACSB), the Virginia State Board of Education, AACSB Accounting Accreditation Board, and the Association of American Law Schools
- ODK chapter was chartered at the University in 1921
- Phi Beta Kappa chapter was chartered at the University in 1928
- Mortar Board chapter was chartered at the University in 1931
- Beta Gamma Sigma chapter was chartered at the University in 1965

### **Scholarships**

- Six merit-based scholarship programs--Oldham Scholars, Ethyl Scholars, University Scholars, CIGNA Scholars, Virginia Baptist Scholars and National Merit Scholars--that benefit a total of 236 students
- 214 endowed, merit based scholarships for high achieving students
- 136 athletic grants-in-aid benefitting 230 men and women
- \$7,622,591 need-based financial aid benefitting 827 undergraduate students

### **Degrees and Majors**

- 49 undergraduate fields and preprofessional/interdisciplinary programs in the School of Arts and Sciences, The E. Claiborne Robins School of Business, and the Jepson School of Leadership Studies; five master's degrees in the Graduate School of Arts and Sciences; and one M.B.A. program in The E. Claiborne Robins School of Business
- The T. C. Williams School of Law offers dual degree programs in Law/Health Administration, Law/Social Work, and Law/Urban Studies and Planning in conjunction with Virginia Commonwealth University, and dual degrees in Law/Business Administration in cooperation with UR's school of business and Law/Master programs in cooperation with the school of arts and sciences
- Awards the B.A., B.S., B.M., B.S.B.A., B.A.S., B.L.A., J.D., M.A., M.S., M.Ed., M.H., M.S.M., and M.B.A.

### **Libraries**

- F. W. Boatwright Memorial Library and four specialized libraries in business, music, law and science
- Total current holdings include 490,457 volumes, 8,118 subscription periodicals, 560,523 microforms, 40 CD ROM subscriptions, and 22,342 media materials (June, 1995). The libraries are U.S. Government Document depositories.

### **Alumni and Development**

- 30,761 in 50 states with 59 percent in Virginia
- 40 percent contributed annually in 1994-95
- Total giving for 1994-95 was \$18.9 million

December, 1995

## ADMISSION

Chart 1, "Undergraduate Admission, 1986–1995," portrays graphically the University's admission profile during the past 10 years.

CHART 1

### UNDERGRADUATE ADMISSION, 1986–1995

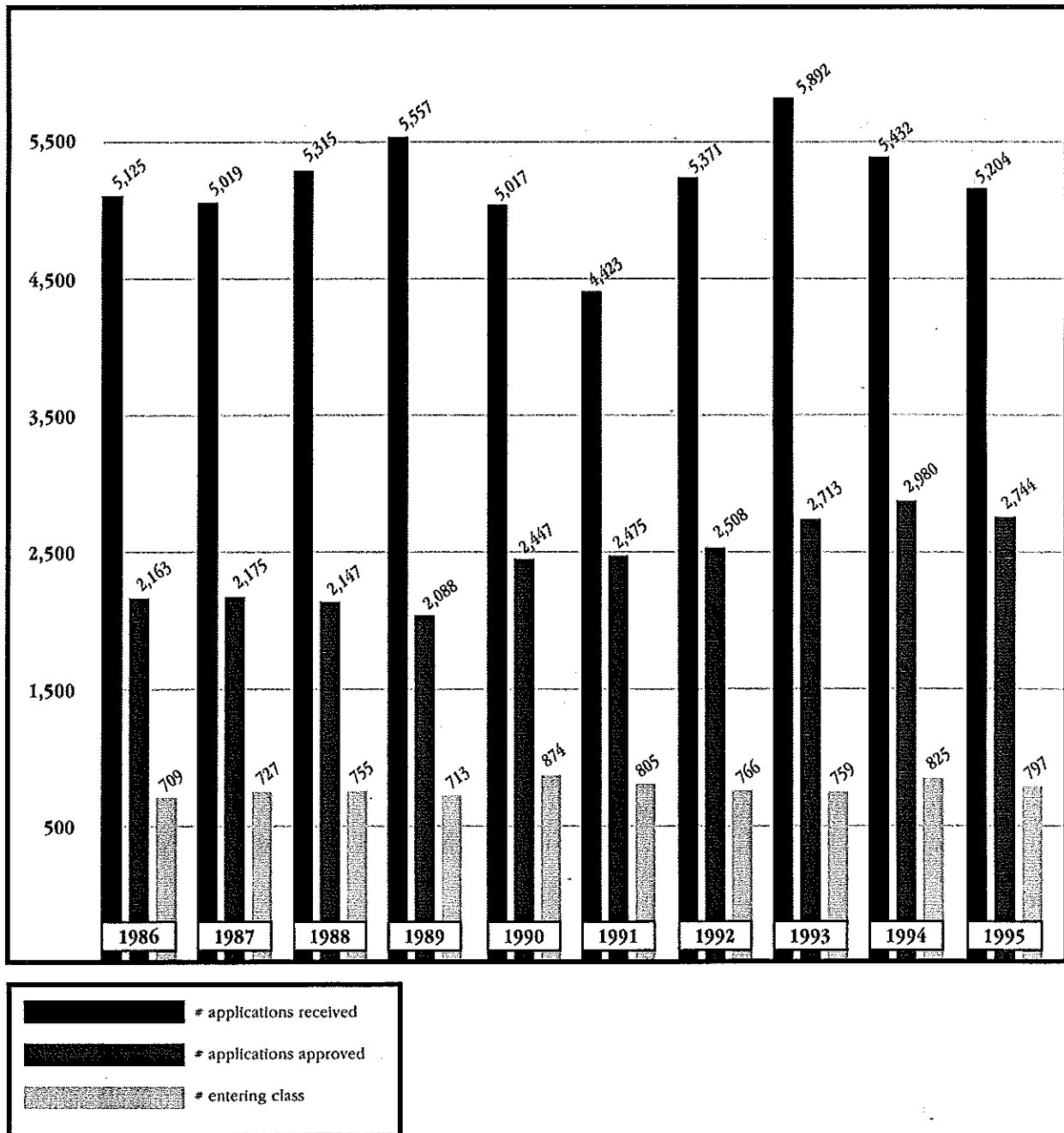


Chart 2, "T.C. Williams School of Law Admission, 1987-1995," shows admission results in the law school for the past nine years.

**CHART 2**

**T.C. WILLIAMS SCHOOL OF LAW ADMISSION, 1987-1995**

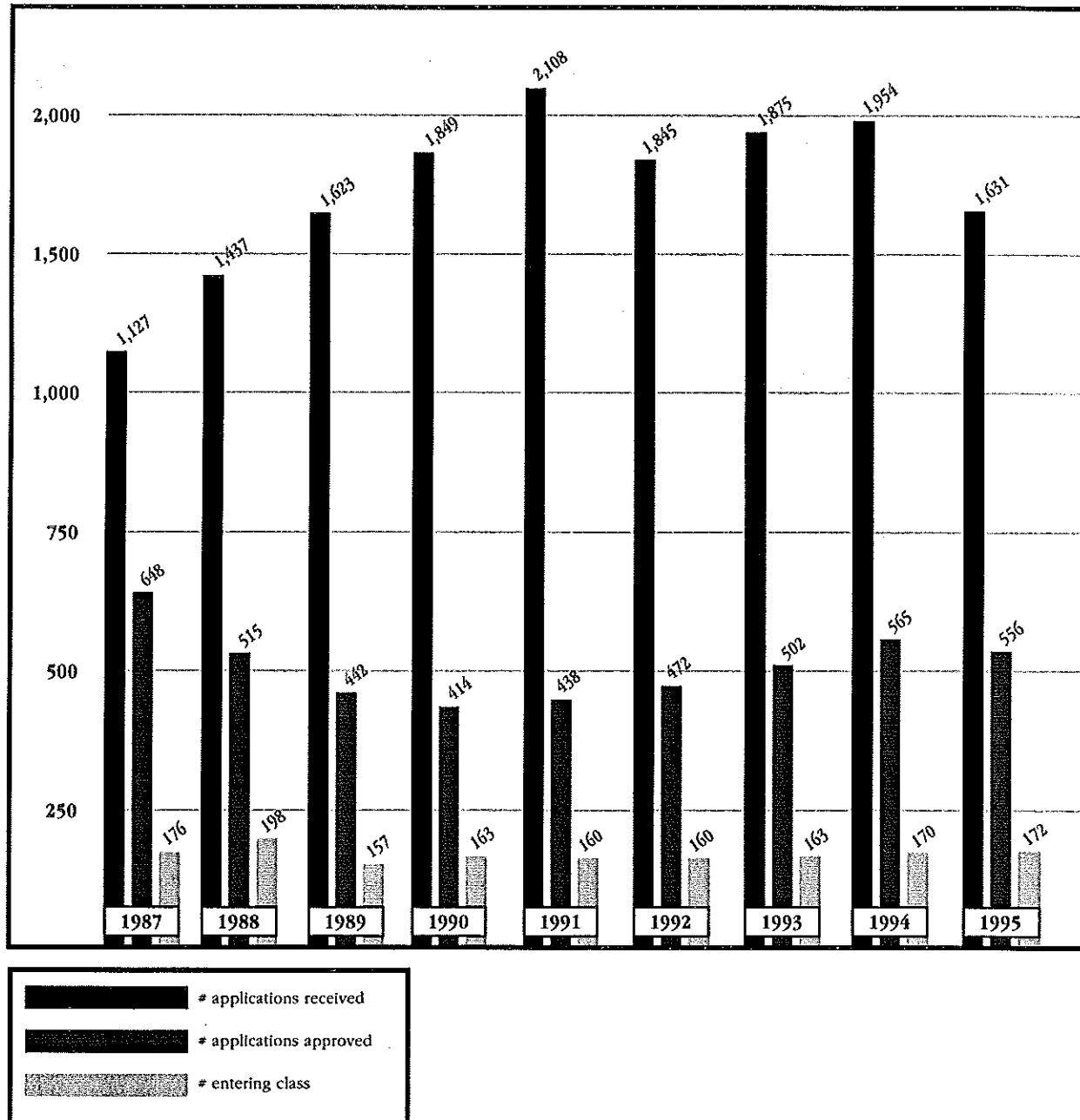


Chart 3, "First-Year Class Data, 1995," highlights the University's competitive position with averages of comparative colleges Groups I and II\* in the areas of total applications, percent accepted and the percent of those accepted who matriculated (the yield), three measures of competitive strength in undergraduate admission.

**CHART 3**  
**FIRST-YEAR CLASS DATA, 1995**

	# APPLIED					
U. of Richmond	5,204					
Group I (avg.)	3,931					
Group II (avg.)	4,842					
	# ACCEPTED					
U. of Richmond	2,744 (53%)					
Group I (avg.)	2,045 (52%)					
Group II (avg.)	1,760 (36%)					
	# ENROLLED					
U. of Richmond	797 (29%)					
Group I (avg.)	633 (31%)					
Group II (avg.)	658 (37%)					

\*For purposes of information, the Strategic Planning Committee identified two groups of highly selective colleges that were used for comparison in a variety of areas.

GROUP I

Bucknell University  
Colgate University  
College of the Holy Cross  
Davidson College  
Franklin & Marshall College  
Furman University  
Lafayette College  
Stetson University  
Trinity College (Conn.)  
Trinity University (Texas)  
Wake Forest University  
Washington & Lee University

GROUP II

Amherst College  
Bryn Mawr College  
Carleton College  
College of William and Mary  
Dartmouth College  
Oberlin College  
Smith College  
Swarthmore College  
Wesleyan University (Conn.)  
Williams College

## FACULTY

The core of any college or university is to be found in its faculty. Three measures of a faculty can be found in its salary structure, student-faculty ratio and activity in the areas of publication and grant application.

Chart 4, "Average Faculty Salary by Year," compares the University salary structure with the averages of comparative college Groups I and II.

**CHART 4**  
**AVERAGE FACULTY SALARY BY YEAR**

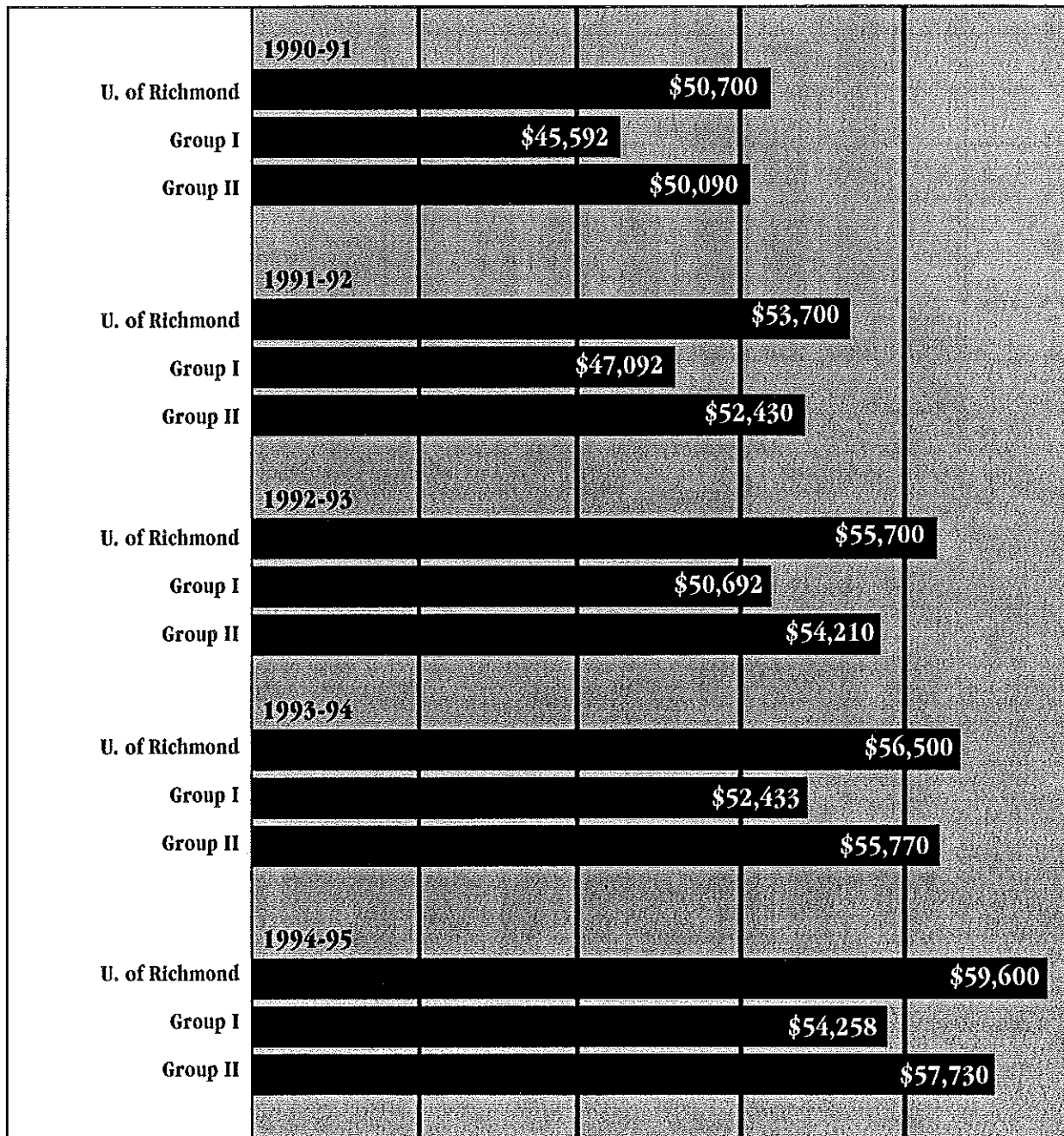


Chart 5, "Student-Faculty Ratios," identifies graphically the University's undergraduate position in relationship to the averages of comparative college Groups I and II.

**CHART 5**  
**STUDENT-FACULTY RATIOS**  
**Fall 1994**

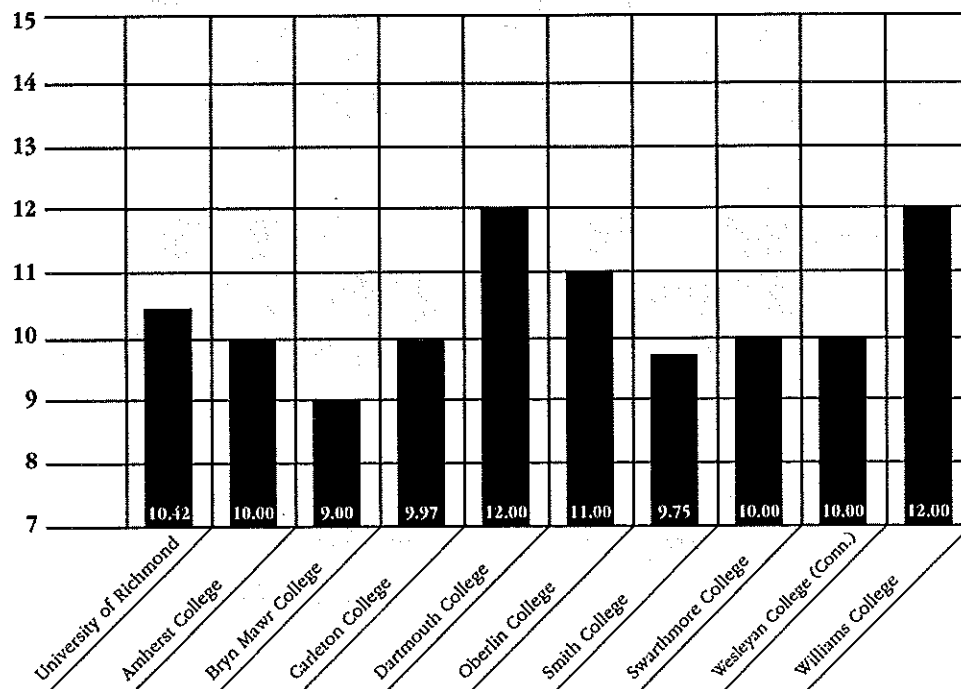
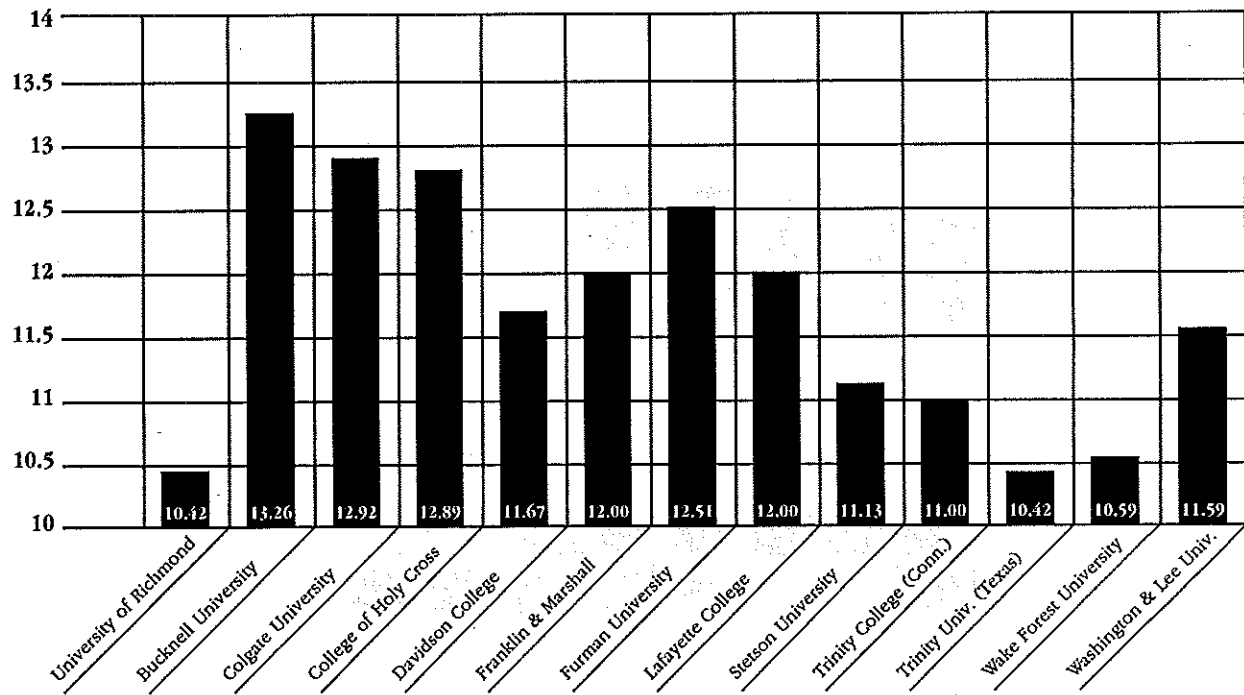
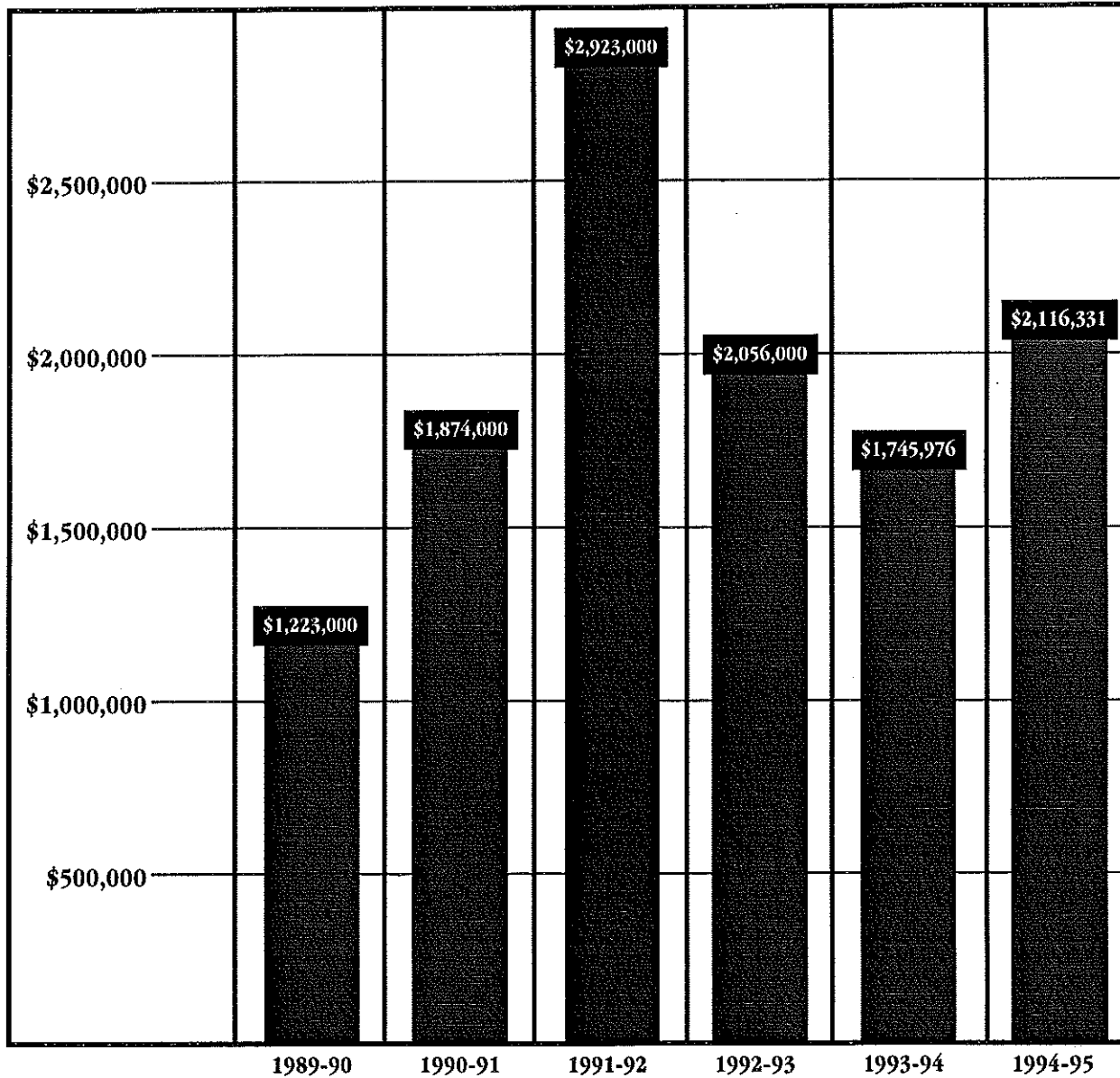


Chart 6, "Faculty Activity in Grant Application, 1989-90 to 1994-95," displays the total dollars received in grants during this period of time.

**CHART 6**

**FACULTY ACTIVITY IN GRANT APPLICATION, 1989-90 TO 1994-95**



## FINANCE

Three of many financial factors that can be used to characterize a college or university's financial condition are presented in the following charts.

Chart 7, "College Costs, 1987-88 through 1995-96," reports on the University's relative position to comparative college Groups I and II. Our position relative to price has improved with all but one institution over the last eight years.

### CHART 7

#### COLLEGE COSTS, 1987-88 THROUGH 1995-96

	Total Student Charges		Average Compounded Annual % Change	Amount That Other College Tuition Has Increased More Than UR's Since 1987-88
	<u>1987-88</u>	<u>1995-96</u>	<u>1987-88 - 1995-96</u>	
<b><u>GROUP I INSTITUTIONS</u></b>				
Trinity College (Conn.)	\$15,580	\$26,580	6.91%	\$3,015
Colgate University	\$15,395	\$26,415	6.98%	\$3,035
Franklin & Marshall College	\$14,800	\$25,810	7.20%	\$3,025
College of Holy Cross	\$14,700	\$25,765	7.27%	\$3,080
Lafayette College	\$14,700	\$24,856	6.79%	\$2,717
Bucknell University	\$14,900	\$24,395	6.36%	\$1,510
Davidson College	\$12,390	\$23,990	8.61%	\$3,615
Washington & Lee University	\$11,615	\$19,615	6.77%	\$ 15
Wake Forest University	\$ 9,950	\$19,335	8.66%	\$1,400
University of Richmond	\$10,925	\$18,910	7.10%	0
Furman University	\$10,592	\$18,744	7.40%	\$ 167
Stetson University	\$ 9,710	\$18,500	8.39%	\$ 805
Trinity Univ. (Texas)	\$11,070	\$18,394	6.55%	(\$661)

#### **GROUP II INSTITUTIONS**

Swarthmore College	\$16,590	\$27,066	6.31%	\$2,491
Dartmouth College	\$17,091	\$26,934	5.85%	\$1,858
Williams College	\$15,666	\$26,780	6.93%	\$3,129
Oberlin College	\$16,214	\$26,716	6.44%	\$2,517
Bryn Mawr College	\$15,650	\$26,715	6.91%	\$3,080
Amherst College	\$15,510	\$26,625	6.99%	\$3,130
Smith College	\$15,750	\$26,484	6.71%	\$2,749
Wesleyan University (Conn.)	\$16,695	\$26,260	5.83%	\$1,580
Carleton College	\$13,640	\$24,425	7.55%	\$2,800
University of Richmond	\$10,925	\$18,910	7.01%	0

Chart 8, "Total Charges at Virginia Institutions (Members of VFIC)," identifies the University's position relative to the Commonwealth's other private institutions. We rank ninth in total costs among Virginia private institutions. Three selective public institutions with whom the University competes for students are included.

## CHART 8

### TOTAL CHARGES\* AT VIRGINIA INSTITUTIONS (Members of the Virginia Foundation for Independent Colleges)

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<u>Private Institution</u>	<u>1995-96 Charges</u>	<u>1994-95 Charges</u>	<u>Change</u>	<u>Percent</u>
Sweet Briar College	\$21,592	\$20,717	\$ 875	4.2%
Randolph Macon Woman's Col.	\$21,220	\$20,200	\$1,020	5.0%
Hollins College	\$19,979	\$19,219	\$ 760	4.0%
Washington & Lee University	\$19,615	\$18,675	\$ 940	5.0%
Hampden-Sydney University	\$19,439	\$18,507	\$ 932	5.0%
Mary Baldwin College	\$19,130	\$18,600	\$ 530	2.8%
Lynchburg College	\$19,080	\$17,950	\$1,130	6.3%
Randolph Macon College	\$18,956	\$17,900	\$1,056	5.9%
<b>University of Richmond</b>	<b>\$18,910</b>	<b>\$17,760</b>	<b>\$1,150</b>	<b>6.5%</b>
Roanoke College	\$18,740	\$17,850	\$ 890	5.0%
Marymount College	\$17,370	\$16,670	\$ 700	4.2%
Virginia Wesleyan College	\$17,000	\$16,000	\$1,000	6.3%
Bridgewater College	\$16,900	\$15,990	\$ 910	5.7%
Emory and Henry College	\$14,492	\$13,608	\$ 884	6.5%
<b>Average</b>	<b>\$18,745</b>	<b>\$17,832</b>	<b>\$ 913</b>	<b>5.1%</b>
<u>Selected Public Institutions:</u>				
University of Virginia				
In-State	\$ 8,476	\$ 8,258	\$ 218	2.6%
Out-of-State	\$17,868	\$16,830	\$1,038	6.2%
James Madison University				
In-State	\$ 8,694	\$ 8,444	\$ 250	3.0%
Out-of-State	\$12,974	\$12,538	\$ 436	3.5%
College of William & Mary				
In-State	\$ 9,110	\$ 8,854	\$ 256	2.9%
Out-of-State	\$18,800	\$17,766	\$1,034	5.8%
Average: In-State	\$ 8,760	\$ 8,519	\$ 241	2.8%
Out-of-State	\$16,547	\$15,711	\$ 836	5.3%

\*Charges = tuition, required fees, room and board for full-time undergraduates.

Chart 9, "Ratio of Sources of Income, 1994," identifies the categories of **revenue** for the University in comparison with the educational and general revenue average for comparative colleges in Groups I and II. For additional information on sources of income see page 50.

**CHART 9**

**RATIO OF SOURCES OF INCOME, 1994**

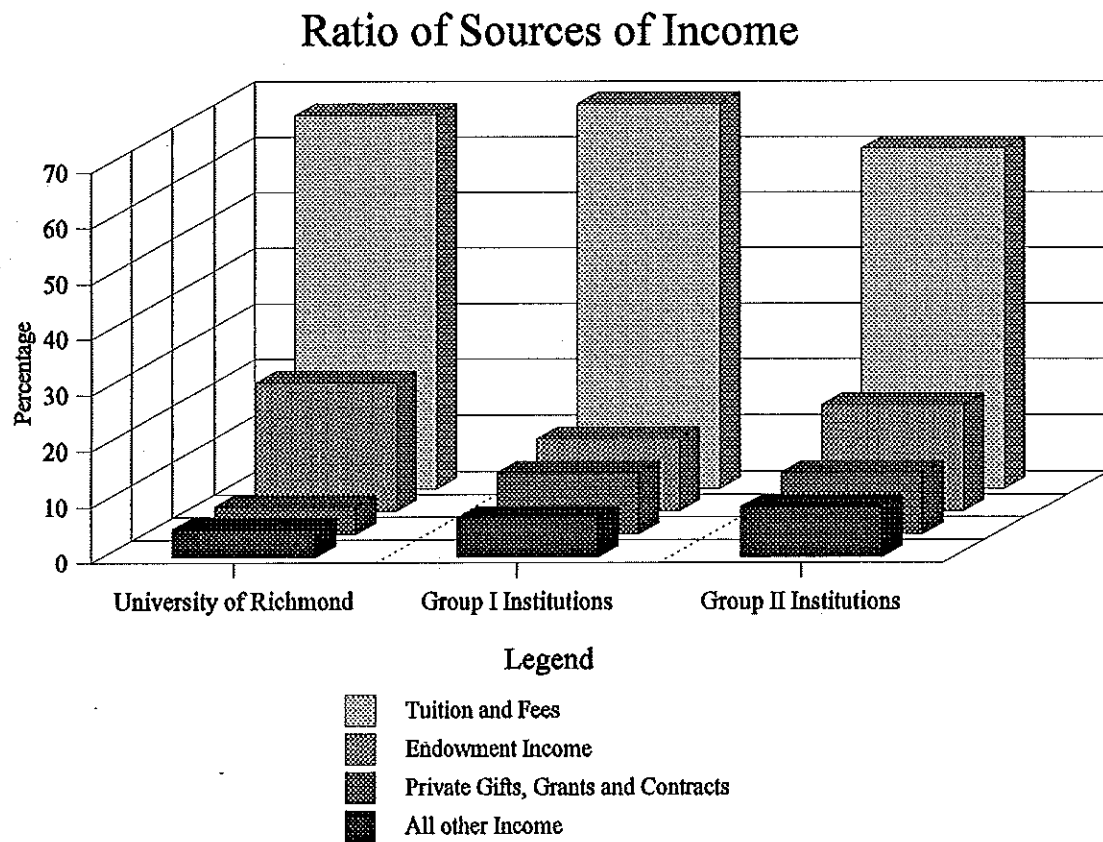
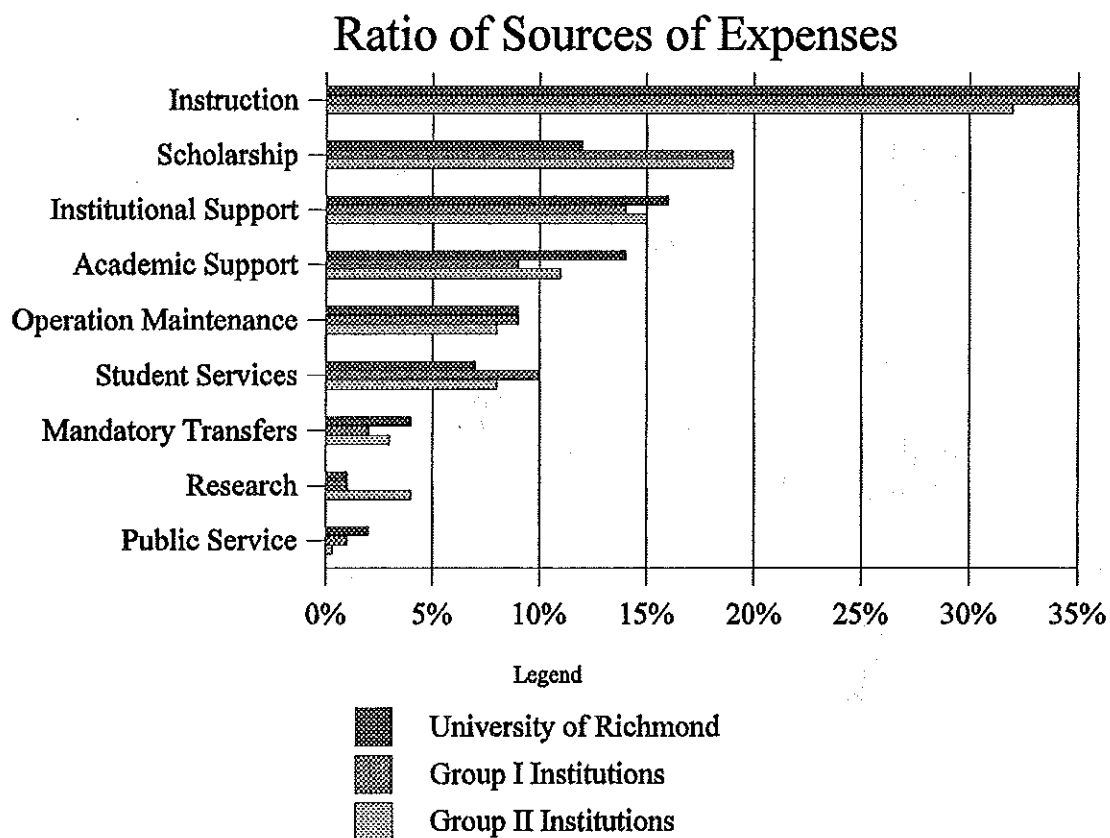


Chart 10, "Ratio of Sources of Expenses, 1994," graphically portrays the University of Richmond's educational and general expenditures and contrasts the University's ration with comparative colleges Groups I and II averages. For additional information on sources of expenses, see page 52.

**CHART 10**  
**RATIO OF SOURCES OF EXPENSES, 1995**

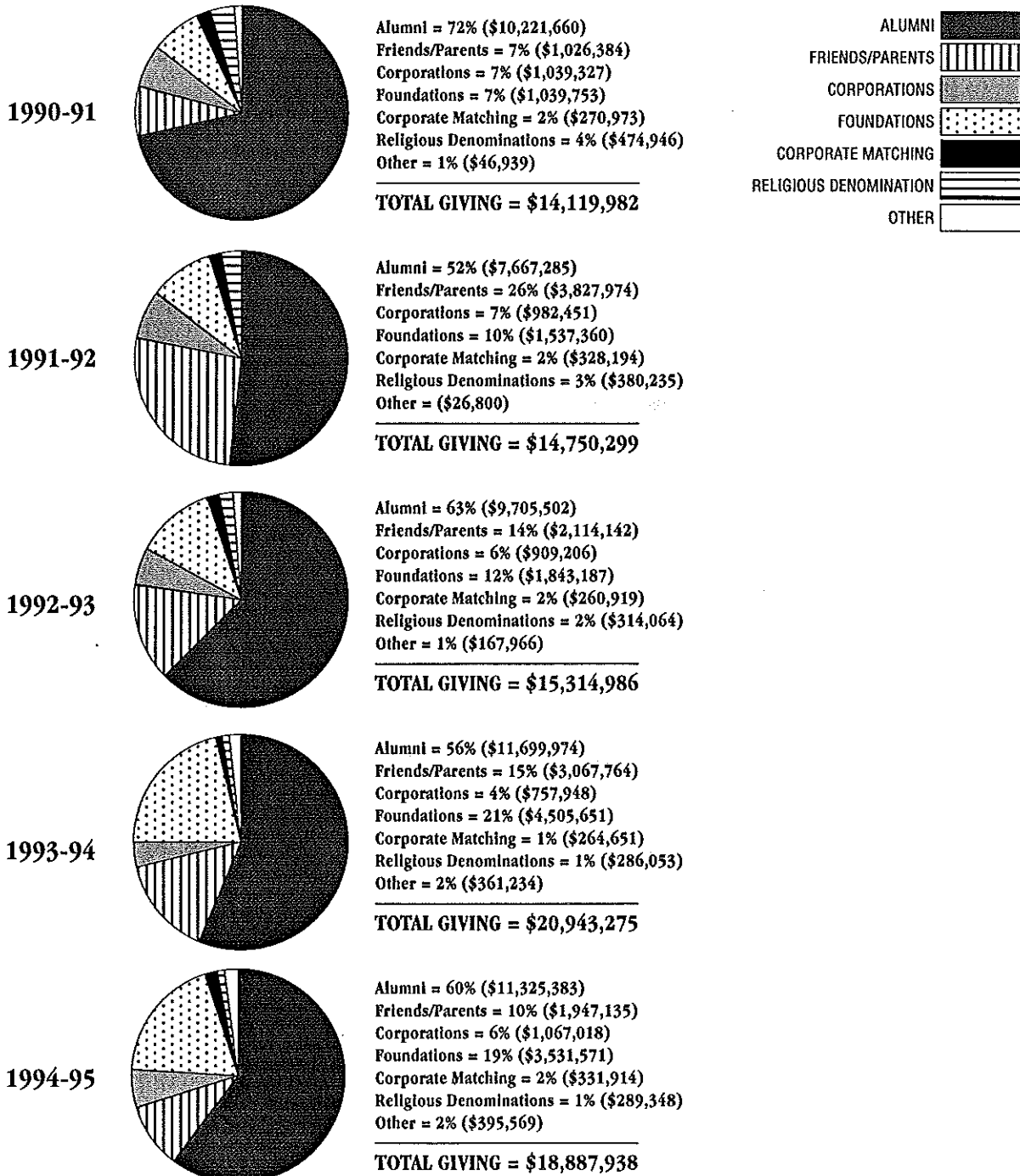


## DEVELOPMENT

Chart 11, "UR Development Profile, 1990-91 to 1994-95," displays the results in total dollars and the sources of the contributions.

### CHART 11

#### UR DEVELOPMENT PROFILE 1990-91 to 1994-95



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***SECTION II***

***THE***  
***UNIVERSITY OF RICHMOND***  
***FACTBOOK***

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## ***GENERAL UNIVERSITY CHARACTERISTICS***

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# EXHIBIT I

## ENROLLMENT PATTERNS, 1990-1995

FULL TIME STUDENTS	1990-1991	1991-1992	1992-1993	1993-1994	1994-1995	1995-1996
<b>Undergraduate</b>						
Fall	2837	2883	2889	2876	2856	2872
Spring	2726	2785	2721	2712	2711	
Average	2782	2834	2805	2794	2784	
<b>Law and Graduate*</b>						
Fall	522	500	533	525	523	539
Spring	490	475	494	467	498	
Average	506	488	514	496	511	
<b>Overall Average</b>	<b>3288</b>	<b>3322</b>	<b>3319</b>	<b>3290</b>	<b>3295</b>	
<b>PART TIME STUDENTS - HEADCOUNTS</b>						
<b>Undergraduate</b>						
Fall	1092	912	780	589	610	629
Spring	869	786	691	641	638	
Average	981	849	736	615	624	
Avg. Full Time Equivalent***	254	209	210	173	178	184
<b>Law and Graduate**</b>						
Fall	408	389	377	337	325	280
Spring	415	381	376	370	300	
Average	412	385	377	354	313	
Avg. Full Time Equivalent***	130	127	123	111	117	91
<b>Overall Average</b>	<b>1393</b>	<b>1234</b>	<b>1113</b>	<b>969</b>	<b>937</b>	

\* The full-time enrollment in Law and Graduate is overwhelmingly law school students.

\*\* The part-time enrollment in Law and Graduate is overwhelmingly in the business and the arts and sciences schools.

\*\*\* Average FTE based on Fall enrollments.

**EXHIBIT II****FALL ENROLLMENTS****University of Richmond****1990-1995**

	1990	1991	1992	1993	1994	1995
A&S Men	1221	1253	1233	1179	1183	1159
A&S Women	1248	1278	1242	1249	1239	1204
Undergraduate Business	358	343	373	360	346	378
Leadership			39	74	73	82
Unclassified	8	7	2	14	15	32
<b>TOTAL FT UNDERGRADUATE</b>	2835	2881	2889	2876	2856	2855
Graduate Business						
Full-Time	3	11	30	28	10	8
Part-Time	225	207	198	205	212	202
Graduate A&S						
Full-Time	43	55	62	60	64	55
Part-Time	167	155	157	113	91	73
Law	476	434	441	437	471	481
<b>TOTAL GRADUATE</b>	914	862	888	843	848	819
<b>GRAND TOTALS</b>	<b>3749</b>	<b>3743</b>	<b>3777</b>	<b>3719</b>	<b>3704</b>	<b>3674</b>

Note: Undergraduate totals do not include part-time students or School of Continuing Studies full-time students. Graduate totals do not include Law part-time students. The Grand Totals reflect only the totals on this table.

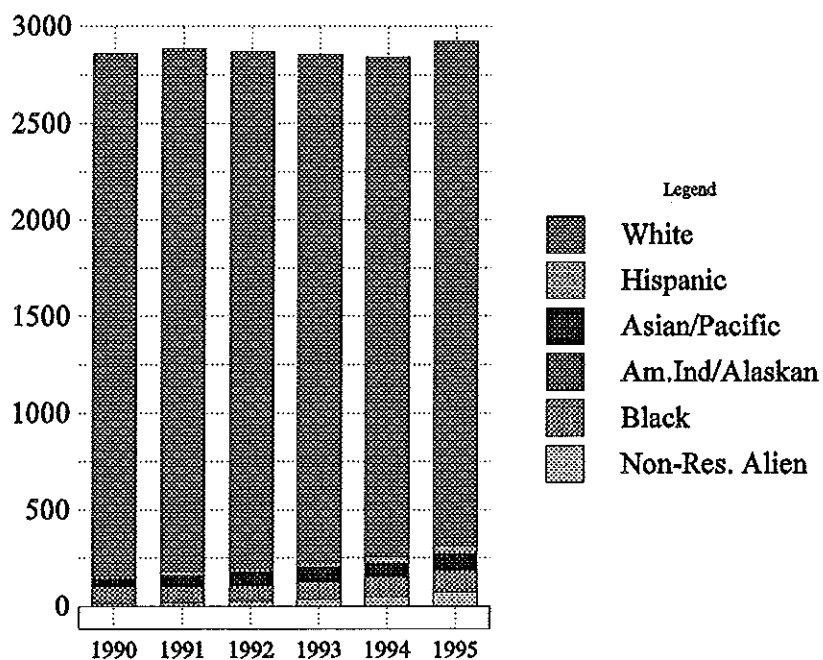
### EXHIBIT III

#### FALL UNDERGRADUATE ENROLLMENT BY RACE 1990-1995

Year	Non-Res. Alien	Black Non-Hisp.	Am. Ind/ Alaskan	Asian/ Pacific	Hispanic	White Non-Hisp.
1990	12	93	5	37	17	2687
1991	15	88	6	50	23	2707
1992	31	86	7	70	25	2690
1993	38	91	4	73	23	2652
1994	50	107	6	76	38	2599
1995	71*	118	4	78	43	2611

\*Note: These students are also counted in individual ethnic groups.

\*\*Enrollment figures vary from month to month. The numbers above reflect this variable



# EXHIBIT IV

## ARTS AND SCIENCES GRADUATE SCHOOL ENROLLMENT

	S 91	F 91	S 92	F 92	S 93	F 93	S 94	F 94	S 95	F 95
Full Time	49	64	52	70	55	60	101	91	67	56
Part Time	159	147	140	164	159	113	67	65	99	74
Total	208	211	192	234	214	173	168	156	166	130

	Spring 1992			Fall 1992			Spring 1993			Fall 1993			Spring 1994			Fall 1994			Spring 1995			Fall 1995		
	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot
Biology	4	2	6	5	1	6	3	1	4	8	0	8	7	2	9	9	2	11	8	3	11	6	0	6
Education	13	42	55	15	59	74	12	68	80	12	31	43	10	28	38	12	22	34	11	31	42	1	22	23
English	7	10	17	8	11	19	6	10	16	7	10	17	4	7	11	8	5	13	8	3	11	12	3	15
History	7	13	20	12	16	28	9	12	21	10	9	19	14	10	24	13	10	24	14	12	26	13	10	23
Humanities	3	46	49	3	48	51	3	40	43	4	38	42	4	32	36	0	31	31	0	33	33	1	28	29
Poli. Sci.	2	13	15	9	13	22	6	13	19	2	0	2	5	8	13	0	5	5	0	4	4	0	1	1
Psychology	8	0	8	7	0	7	6	1	7	7	1	8	7	0	7	8	0	8	8	0	8	8	0	8
Sport Mngt.	8	14	22	11	16	27	10	14	24	10	14	24	14	14	28	15	13	28	18	12	30	15	8	23
Other	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	0	2	2	0	1	1	0	2	2

## GRADUATE DEGREES AWARDED 1987-1995

	1987	1988	1989	1990	1991	1992	1993	1994	1995	TOTAL
Biology	3	3	4	2	2	2	2	2	2	22
Education	9	11	13	10	6	11	18	20	13	111
English	1	4	3	3	7	4	4	9	1	36
History	3	5	2	6	4	4	6	10	4	44
Humanities	10	13	15	20	6	24	5	14	6	113
Pol. Sci.	2	1	1	1	1	3	3	2	5	19
Psychology	4	5	7	4	4	5	3	3	2	37
Sport Mgt.	12	8	15	13	19	17	20	16	13	133
Total	44	50	60	59	49	70	61	76	46	515

# EXHIBIT V

## EVENING MBA ENROLLMENT, 1987-1995

Applications				Entering Student Profile			MBA Enrollment			
Semester	Applications Received	Rejected Applicants	Entering Students	xGMAT	xGPA	xIndex	Head Count*	Course Registrations	Number of Courses	Mean Class Size
Summer 87	35	6	24	531	2.88	1113	238	244 (6)	14**	18.7
Fall 87	94	27	57	544	2.96	1136	260	367 (12)	18**	21.5
Spring 88	75	13	54	539	2.95	1130	268	382 (7)	17	22.5
Summer 88	25	2	20	516	2.98	1113	294	305 (11)	15	20.3
Fall 88	163	42	62	541	3.08	1182	295	417 (16)	16	26.1
Spring 89	97	33	39	543	2.90	1123	302	398 (15)	16	24.9
Summer 89	32	11	20	551	2.78	1106	249	263 (14)	14	18.8
Fall 89	122	84	35	570	3.34	1237	287	399 (12)	18	22.2
Spring 90	64	32	23	621	3.17	1250	245	361 (23)	18	20.1
Summer 90	47	16	16	586	3.27	1241	192	272 (6)	16**	18.1
Fall 90	77	29	40	585	3.20	1225	251	330 (27)	18**	19.4
Spring 91	55	23	25	578	3.02	1182	235	317 (27)	19**	17.6
Summer 91	40	11	27	568	3.18	1204	194	283 (4)	14	20.2
Fall 91	94	51	32	576	3.23	1222	227	321 (21)	15	21.4
Spring 92	54	15	31	573	3.09	1191	242	337 (9)	20	16.9
Summer 92	32	11	15	585	3.01	1187	166	225 (8)	14	15.6
Fall 92	81	19	48	569	3.15	1199	234	325 (11)	15	21.7
Spring 93	40	7	32	543	2.90	1123	233	345	16	21.6
Summer 93	32	8	21	564	3.03	1170	184	262	15	18.7
Fall 93	85	13	53	553	3.03	1159	228	321	15	22.9
Spring 94	45	13	27	544	3.05	1154	240	351	21	19.5
Summer 94	38	6	31	583	3.30	1189	190	280	17	17.5
Fall 94	69	20	46	565	3.11	1187	239	359	17	21.1
Spring 95	54	19	35	564	3.07	1178	226	339	18	19.9
Summer 95	53	9	40	564	2.98	1160	206	290	19	17.9
Fall 95	82	41	36	612	3.20	1252	227	342	19	19.9

\* Includes JD/MBA students indicated in () and MSM students taking MBA courses required in the MSM program and JD students taking MBA courses as JD electives.

\*\* Student count and course count include a "one student" independent study course which is not included in mean class size computation.

GMAT 566 70%ile

## EXHIBIT VI

### LAW ENROLLMENT

1990-1995

Entering Class	1990	1991	1992	1993	1994	1995
Inquired	7065	7776	7071	7282	7216	6879
% Applied	26	27	26	26	27	24
Applications	1849	2108	1845	1875	1954	1631
Accepted	414	438	472	502	567	556
% Accepted	22	21	26	27	29	34
Enrolled	163	160	160	163	168	172
% Enrolled	40	37	33	32	30	31
LSAT (Average) *	39	41	161	162	163	161
GPA (Average)	3.1	3.4	3.3	3.3	3.2	3.3
<b>Total (FT) Law</b>						
Fall Enrollment	493	459	462	455	469	481
Degrees Awarded in May	151	189	141	159	149	144

\* The scoring method for the LSAT changed in 1992. In the years 1990-1991, the possible scores ranged from 10-48. Beginning in 1992, the ranges are 120-180.

## EXHIBIT VII

### SCHOOL OF CONTINUING STUDIES - ENROLLMENTS (Evening School)

FALL SEMESTER			
YEAR	COURSE ENROLL	FTE	HEADS
1990	1240	252.4	1038
1991	1048	222	865
1992	937	187.6	718
1993	753	150.6	534
1994	785	157	558
1995	851	170.2	585
SPRING SEMESTER			
1990	1086	213.2	856
1991	987	201.8	804
1992	878	181.7	722
1993	782	156.4	593
1994	738	143.9	533
1995	759	151.7	535

## EXHIBIT VIII

### STATE AND REGIONAL COLLEGE AND UNIVERSITY COSTS Tuition, Room and Board Fees 1994-95, 1995-96

<u>State of Virginia</u>	<u>1995-96 Costs</u>	<u>1994-95 Costs</u>	<u>Percentage Increase</u>
1. Sweet Briar College	\$21,592	\$20,717	4.2%
2. Randolph-Macon Woman's College	\$21,220	\$20,200	5.0%
3. Hollins College	\$19,979	\$19,219	4.0%
4. Washington and Lee University	\$19,615	\$18,675	5.0%
5. Hampden-Sydney College	\$19,439	\$18,507	5.0%
6. Mary Baldwin College	\$19,130	\$18,600	2.8%
7. Lynchburg College	\$19,080	\$17,950	6.3%
8. Randolph-Macon College	\$18,956	\$17,900	5.9%
9. <b>University of Richmond</b>	<b>\$18,910</b>	<b>\$17,760</b>	<b>6.5%</b>
10. Roanoke College	\$18,740	\$17,850	5.0%
11. Marymount University	\$17,370	\$16,670	4.2%
12. Virginia Wesleyan College	\$17,000	\$16,000	6.3%
13. Bridgewater College	\$16,900	\$15,990	5.7%
14. Southern Virginia College for Women	\$16,650	\$15,750	5.7%
15. Shenandoah University	\$15,930	\$14,964	6.5%
16. Averett College	\$15,300	\$14,410	6.2%
17. Ferrum College	\$14,500	\$13,600	6.6%
18. Emory and Henry College	\$14,492	\$13,608	6.5%
19. Eastern Mennonite College	\$14,400	\$13,450	7.1%
20. Virginia Intermont College	\$13,850	\$13,500	2.6%
21. Liberty University	\$12,150	\$11,500	5.7%
22. Hampton University	\$12,056	\$11,282	6.9%
23. Bluefield College	\$12,050	\$11,500	4.8%
24. Virginia Union University	\$11,857	\$11,325	4.7%
25. Saint Paul's College	\$ 9,992	\$ 9,700	3.0%

#### Regional

1. Swarthmore College	\$27,066	\$25,900	4.5%
2. Duke University	\$25,820	\$24,982	3.4%
3. Franklin & Marshall College	\$25,810	\$24,940	3.5%
4. College of the Holy Cross	\$25,765	\$24,655	4.5%
5. Lafayette College	\$25,546	\$24,545	4.1%
6. Vanderbilt University	\$25,516	\$24,196	5.5%
7. Emory University	\$24,920	\$23,830	4.6%
8. Bucknell University	\$24,395	\$23,300	4.7%
9. Davidson College	\$23,990	\$22,534	6.5%
10. Wake Forest University	\$19,335	\$18,210	6.2%
11. <b>University of Richmond</b>	<b>\$18,910</b>	<b>\$17,760</b>	<b>6.5%</b>
12. Furman University	\$18,744	\$17,622	6.4%

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## *ADMISSION*

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## EXHIBIT I

### FIRST YEAR UNDERGRADUATE ADMISSION, 1979-95

Year	Appl. Received	Appl. Approved	% Accepted	No. Enrolled	% of Accepted Who Enrolled
1979	3094	1637	53	703	43
1980	3096	1650	53	676	41
1981	3198	1752	55	719	41
1982	3737	2202	59	822	37
1983	3888	2129	55	712	33
1984	4244	2004	47	692	35
1985	4944	2324	47	816	35
1986	5125	2163	42	709	33
1987	5019	2175	43	727	33
1988	5315	2147	40	755	35
1989	5557	2088	38	713	34
1990	5017	2447	49	874	36
1991	4423	2475	56	805	33
1992	5371	2508	47	766	31
1993	5892	2713	46	759	28
1994	5435	2989	55	823	28
1995	5204	2744	53	797	29

## EXHIBIT II

### RANK IN HIGH SCHOOL CLASS AND MEAN SAT FOR ENROLLED FIRST-YEAR MEN FOR EACH YEAR 1989-1995

High School Rank Quintile	1989	1990	1991	1992	1993	1994	1995
	%	%	%	%	%	%	%
1/5	45	41	42	48	42	61	66
2/5	25	26	27	26	25	34	29
3/5	6	5	6	3	4	6	4
4/5	0	5	1	1	0	0	0
5/5	0	0	0	0	0	0	0
N/A	24	27	24	22	30	*	36

### RANK IN HIGH SCHOOL CLASS AND MEAN SAT FOR ENROLLED FIRST-YEAR WOMEN FOR EACH YEAR 1989-1995

High School Rank Quintile	1989	1990	1991	1992	1993	1994	1995
	%	%	%	%	%	%	%
1/5	73	70	63	63	65	88	85
2/5	11	8	13	12	13	12	14
3/5	2	1	1	2	0	0	1
4/5	0	0	0	0	0	0	0
5/5	0	0	0	0	0	0	0
N/A	14	21	23	22	21	*	28

\* In 1994, Admissions highlighted only those students who had rank.

### MIDDLE 50% RANGE OF STANDARDIZED TESTS OF ENROLLING STUDENTS

	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995<sup>1</sup></u>
<b>Arts and Sciences Men</b>				
English Composition Achievement <sup>2</sup>	490-590	510-600	490-590	540-640
Mathematics Achievement	550-650	570-670	560-660	590-680
SAT Verbal	510-600	510-610	500-600	600-680
SAT Mathematics	590-680	600-700	600-700	670-760
SAT Combined	1130-1260	1130-1270	1130-1270	1230-1360
Enhanced ACT Composite	25-26	25-29	25-29	25-30
<b>Arts and Sciences Women</b>				
English Composition Achievement <sup>2</sup>	530-630	530-640	500-610	570-670
Mathematics Achievement	550-640	550-650	560-650	560-660
SAT Verbal	520-620	530-630	500-610	600-670
SAT Mathematics	570-660	580-670	600-680	650-730
SAT Combined	1110-1260	1150-1260	1130-1260	1210-1320
Enhanced ACT Composite	27-29	27-30	26-29	26-30

The reporting of the mid-range for test scores (scores between bottom and top quarters) is consistent with a recommendation made by the American Council on Education, The College Board, and other professional educational associations.

<sup>1</sup> In 1995, The College Board Testing Service recentered scores.

<sup>2</sup> Beginning in 1995, the achievement tests were renamed SAT II subject tests. The former English Composition became the Writing Subject Test.

# EXHIBIT III

## GEOGRAPHIC DISTRIBUTION FOR FIRST-YEAR CLASS 1995 (AND FULL-TIME UNDERGRADUATES 1995-96)

Permanent Residence								
MIDWEST	6.8%	6.0%	SOUTH	12.9%	11.7%	INTERNATIONAL	4.0%	3.0%
Illinois	14	36	Alabama	7	20	Argentina	0	1
Indiana	0	9	Florida	20	65	Australia	0	1
Iowa	1	5	Georgia	12	65	Bahamas	0	1
Kansas	3	7	Kentucky	15	26	Belgium	0	1
Michigan	3	7	Louisiana	9	27	Brazil	3	7
Missouri	7	28	Mississippi	3	7	Bulgaria	1	3
Nebraska	1	2	North Carolina	13	55	China	1	1
Ohio	23	60	Puerto Rico	2	5	Colombia	0	1
West Virginia	2	15	South Carolina	8	19	Costa Rica	4	4
Wisconsin	1	6	Tennessee	15	60	Ecuador	1	1
						El Salvador	2	3
NEW ENGLAND	12.8%	11.7%	WEST	1.2%	1.4%	England	0	4
Connecticut	47	175	Alaska	1	1	Egypt	0	1
Maine	3	6	California	5	22	France	1	2
Massachusetts	43	136	Colorado	2	7	Germany	3	8
New Hampshire	2	9	Hawaii	0	1	Ghana	0	1
Rhode Island	8	19	Idaho	0	1	Greece	2	3
Vermont	1	3	Nevada	1	2	Haiti	0	1
			Oregon	0	2	Hong Kong	0	2
MID-ATLANTIC	45.4%	46.3%	Washington	1	4	Hungary	0	1
Delaware	14	38				Iceland	0	2
District of Columbia	4	8	SOUTHWEST	2.1%	1.8%	India	1	5
Maryland	57	226	Arkansas	0	2	Indonesia	1	2
New Jersey	98	413	Oklahoma	1	2	Italy	0	1
New York	101	327	Texas	16	50	Jamaica	1	2
Pennsylvania	94	371				Japan	2	5
						Kazakhstan	0	1
VIRGINIA	14.8%	18.1%				Kenya	1	1
	120	540				Korea	0	2
						Kuwait	0	2
						Mexico	0	1
						Panama	1	4
						Romania	1	1
						Russia	1	1
						Saudi Arabia	0	1
						Singapore	1	2
						Spain	0	1
						United Arab Emirates	4	5
						Ukraine	0	1
						West Indies	0	1

## EXHIBIT IV

### ADDITIONAL INFORMATION ABOUT THE 1995 FIRST-YEAR CLASS (self-reported)

29 were valedictorians, 14 were salutatorians of their high school class  
24 were National Merit Finalists  
24 were National Merit Semi-finalists  
75 were National Merit Commended Students  
4 were recognized at finalist, semi-finalists, or commended students in the  
National Achievement Scholarship for Outstanding Negro Students  
3 were recognized at finalists, semi-finalists, or commended students in the  
National Achievement Scholarship for Outstanding Hispanic Students  
113 were student government officers or class officers  
53 were editors-in-chief of school publications  
32 were Eagle Scouts or received the Gold/Silver Award for Girl Scouts  
70 were Boys/Girls State or Governor's School or other state leadership  
participants  
121 were academic club officers  
206 were officers/leaders in community service programs and projects  
160 received All State or All Regional recognition  
55 were religious or church group officers  
82 received awards/recognition for excellence in the arts  
433 received one or more varsity letters  
108 participated in academic competitions  
122 worked at a part-time job 15 hours or more per week  
46 are the first people in their families to attend college  
51 do not speak English at home or their first language is not English  
34 were recognized for academic excellence and commitment to community through  
Book Awards from the following colleges and universities: *Babson College (2),  
Boston University, Brown University (2), Canisius College, College of the Holy  
Cross, Cornell University (2), Dartmouth College (2), Elmira College, Franklin  
and Marshall College, Furman University (2), Harvard University (3),  
Manhattan College, Mount Holyoke College, Presbyterian College, Randolph-  
Macon College, Smith College (3) Stonehill College, University of Michigan,  
University of Richmond, University of Rochester, University of Virginia (2),  
Wellesley College (3).*

# EXHIBIT V

## NATIONAL MERIT SCHOLAR ENROLLMENT

	1990	1991	1992	1993	1994	1995
<b>Richmond</b>	<b>21(14)</b>	<b>24(18)</b>	<b>28(19)</b>	<b>28(22)</b>	<b>30(24)</b>	<b>23(19)</b>
<b>Group I</b>						
Amherst	30(0)	26(0)	27(0)	22(0)	21(0)	16(0)
Bryn Mawr	3(0)	2(0)	5(0)	5(0)	5(0)	2(0)
Carleton	108(83)	86(64)	98(80)	94(78)	93(73)	81(63)
Dartmouth	41(0)	53(0)	27(0)	47(0)	49(0)	51(0)
Oberlin	38(27)	26(16)	53(38)	37(30)	41(35)	38(29)
Smith	4(0)	2(0)	6(0)	3(0)	7(0)	3(0)
Swarthmore	25(0)	22(0)	25(0)	21(0)	27(0)	28(0)
Wesleyan	10(0)	9(0)	10(0)	10(0)	3(0)	4(0)
Williams	33(0)	34(0)	46(0)	50(0)	37(0)	37(0)
<b>Group II</b>						
Bucknell	4(2)	4(3)	4(3)	5(3)	2(2)	4(3)
Colgate	0	2(0)	1(0)	0	0	1(0)
Davidson	3(0)	7(0)	7(3)	13(3)	9(3)	14(3)
Franklin & Marshall	0	1(0)	0	0	1(0)	1(0)
Furman	19(14)	22(17)	23(18)	24(18)	26(18)	27(20)
Holy Cross	6(5)	3(3)	5(5)	1(1)	4(2)	8(5)
Lafayette	4(3)	2(0)	2(1)	4(4)	1(1)	0
Stetson	1(0)	0	1(0)	0	2(0)	0
Trinity (CT)	0	0	1(0)	2(0)	0	0
Trinity (TX)	49(39)	41(34)	43(33)	35(26)	30(23)	29(17)
Wake Forest	16(4)	26(4)	26(4)	16(4)	20(3)	14(4)
Washington & Lee	22(20)	27(16)	20(14)	27(23)	29(20)	22(18)

\* Number in ( ) are those sponsored by the institution.

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## ***ACADEMIC PROGRAMS***

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# EXHIBIT I

## HEDS CONSORTIUM STUDENT/FACULTY RATIOS FALL 1994

Institution	Undergraduate Student/Faculty Ratio	Total Student/Faculty Ratio
University of Richmond	10.42:1	11.61:1
<b>GROUP I</b>		
Bucknell University	13.26:1	13.74:1
Colgate University	12.92:1	12.99:1
College of Holy Cross	12.89:1	12.95:1
Davidson College	11.67:1	11.67:1
Franklin & Marshall **	12.00:1	**
Furman University	12.51:1	13.20:1
Lafayette College *	12.00:1	*
Stetson University	11.13:1	12.04:1
Trinity College (Conn.) *	11.00:1	*
Trinity University (Tex.)	10.42:1	11.43:1
Wake Forest University	10.59:1	14.25:1
Washington & Lee University	11.59:1	11.59:1
<b>Average ***</b>	<b>11.89:1</b>	<b>12.65:1</b>
<b>GROUP II</b>		
Amherst College *	10.00:1	*
Bryn Mawr College *	9.00:1	*
Carleton College	9.97:1	10.04:1
Dartmouth College *	12.00:1	*
Oberlin College **	11.00:1	**
Smith College	9.75:1	10.09:1
Swarthmore College **	10.00:1	**
Wesleyan College (Conn.) **	10.00:1	**
Williams College *	12.00:1	*
<b>Average ***</b>	<b>9.86:1</b>	<b>10.07:1</b>

\* Institution does not belong to HEDS Consortium. Data is from Barron's.

\*\* Members of HEDS that did not report in 1995. Data is from Barron's.

\*\*\* Average does not include UR or institutions marked with \* or \*\*.

# EXHIBIT II

## UNDERGRADUATE CLASS ENTERING IN FALL 1988 NUMBER AND PERCENT GRADUATED THROUGH MAY, 1995

ALL   
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**EXHIBIT III**

**SESSION GRADE POINT AVERAGES**

	<b>A&amp;S MEN</b>	<b>A&amp;S WOMEN</b>	<b>BUSINESS</b>	<b>LEADERSHIP</b>
1994-95	2.90	3.18	2.97	3.30
1993-94	2.88	3.17	3.00	3.36
1992-93	2.84	3.15	2.94	3.24
1991-92	2.827	3.115	2.878	
1990-91	2.801	3.116	2.876	
1989-90	2.703	3.058	2.921	
1988-89	2.685	3.037	2.831	
1987-88	2.695	3.034	2.811	
1986-87	2.644	3.034	2.858	
1985-86	2.673	2.995	2.913	

NOTE: Prior to 1991, Arts and Sciences men students were called Richmond College students and Arts and Sciences women students were called Westhampton College students.

Beginning May, 1992, GPAs are calculated to two decimal places.

**DEGREES CONFERRED JULY 1, 1994 - JUNE 30, 1995**

	<b>School of A&amp;S</b>			<b>LDSP</b>	<b>Business</b>		<b>SCS*</b>	<b>GS</b>	<b>Law</b>
	BA	BS	BM	BA	BSBA	MBA	BAS	All Degrees	JD
<b>MALE</b>	178	35	2	18	112	35	10	29	77
<b>FEMALE</b>	235	52	0	17	58	25	18	27	71
<b>TOTAL</b>	413	87	2	35	170	60	28	56	148

\* Prior to 1994, School of Continuing Studies was known as University College

## EXHIBIT IV

### MAY CPA EXAM RESULTS 1986-1994

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Each May and each November, approximately 70,000 individuals sit for the national CPA Examination. According to the National Association of State Boards of Accountancy, these candidates have received their accounting education from over 600 colleges and universities throughout the United States.

Presented below are the May passing rates for colleges selected from across the country from 1986-1994. These rates represent the percentage of candidates taking the CPA Examination for the first time without a graduate degree who pass at least one part of the CPA Exam.

#### TOP TEN PASS RATES ON THE CPA EXAM

1.	University of Northern Illinois	89.1%
2.	Wake Forest University	88.2%
3.	Montana State University	87.0%
4.	University of Northern Iowa	86.8%
5.	University of Wisconsin-Madison	82.4%
6.	University of Pennsylvania	82.3%
7.	<b>UNIVERSITY OF RICHMOND</b>	<b>82.2%</b>
8.	Idaho State University	81.5%
9.	University of Minnesota-Minneapolis	79.2%
10.	University of Wisconsin-Whitewater	78.1%

#### OTHER SELECTED SCHOOLS

University of Virginia	61.2%
University of North Carolina-Chapel Hill	60.9%
Virginia Polytechnic Institute and State University	57.5%
College of William and Mary	53.2%
Washington and Lee University	48.5%

# EXHIBIT V

## DEPARTMENT OF CHEMISTRY STATISTICS

<u>Seniors</u>	<u>Senior Majors</u>		<u>Total</u>
	<u>Male</u>	<u>Female</u>	
1991	13	11	24
1992	12	11	23
1993	4	11	15
1994	8	7	15
1995	7	10	17
<u>Graduates Entering Graduate or Professional Schools</u>			
1991	8	7	15(63%)
1992	6	7	13(57%)
1993	3	5	8
1994	3	2	5
1995	3	5	8
<u>Faculty:</u>			
1991:			
Full Time	6	1	7
Part Time	0	3	3
1992:			
Full Time	6	1	7
Part Time	0	1	3
1993:			
Full Time	6	2	8
Part Time	2	0	2
1994:			
Full Time	7	2	9
Part Time	0	2	2
1995:			
Full Time	7	2	9
Part Time	0	3	3
<u>Summer Research Students:</u>			
1991	4	6	10
1992	3	5	8
1993	0	0	0 (building closed)
1994	3	4	7
1995	7	3	10

### ACS Standardized Test in Organic Chemistry (Results are of one section)

<u>Year</u>	<u>Average</u>	<u>High</u>	<u>Class Size</u>	<u>Nat'l. Average Reported</u>
1991	37.8	61	49*	not reported
1992	45.1	62	20	not reported
1993	41.2	68	31	not reported
1994	51.1	64	23	not reported
1995	44.5*	59	38	not reported

\* distributed in two sections

Note: The test counted as part of the student's grade since 1989.

# EXHIBIT VI

## VIRGINIA STATE BAR EXAM RESULTS

	Statewide	The T. C. Williams School of Law			First Time Takers		
Date of Bar Exam	Percentage	Percentage [xx.xx] (# Passed, # Failed) Average Percentage			Percentage [xx.xx] (# Passed, # Failed) Average Percentage		
2/87	63.10	72.20	(26,10)		70.00	(14,6)	
7/87	77.00	79.81	(87,22)	78%	81.37	(83,19)	80%
2/88	67.59	67.64	(23,11)		62.50	(10,6)	
7/88	83.00	86.91	(93,14)	82%	89.47	(85,10)	86%
2/89	76.00	70.96	(22,9)		85.00	(17,3)	
7/89	80.00	84.00	(105,20)	82%	89.00	(120,15)	88%
2/90	65.00	65.00	(22,12)		70.59	(12,5)	
7/90	73.50	82.41	(89,19)	78%	85.00	(85,15)	83%
2/91	70.60	75.00	(27,9)		85.00	(17,3)	
7/91	77.00	80.55	(116,28)	79%	82.01	(114,25)	82%
2/92	72.30	74.47	(35,12)		80.95	(17,4)	
7/92	73.70	72.64	(77,29)	73%	79.17	(76,20)	79%
2/93	61.90	74.41	(32,11)		84.62	(22,4)	
7/93	77.70	85.00	(102,18)	82%	86.92	(93,14)	86%
2/94	54.30	58.14	(25,18)		74.19	(23,8)	
7/94	71.00	72.12	(75,29)	68%	78.13	(75,21)	77%
2/95	56.00	62.32	(43,26)		72.50	(29,11)	
7/95	71.40	77.27	(85,25)	72%	86.02	(80,13)	82%

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## ***THE FACULTY***

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**EXHIBIT I**  
**NUMBERS OF FULL TIME FACULTY**  
**1986-87 to 1995-96**

<b>TOTAL</b> (Contracts)	1986 1987	1987 1988	1988 1989	1989 1990	1990 1991	1991 1992	1992 1993	1993 1994	1994 1995	1995 1996
	217	228	230	237	253	254	259	265	270	273
<b>Academe<sup>1</sup></b>	204	196*	205*	216*	213*	211* <sup>2</sup>	212*	222*	228*	221*
<b>A&amp;S</b>	164	168	168	173	188	187	189	190	195	196
<b>Tenured</b>	107	107	107	107	108	107	108	114	113	115
<b>Tenure Track</b>	30	38	40	38	43	45	48	48	48	45
<b>BUSINESS</b>	36	39	40	42	43	41	41	41	40	42
<b>Tenured</b>	22	23	26	26	25	25	27	29	26	27
<b>Tenure Track</b>	9	11	12	12	16	13	9	10	11	10
<b>LAW</b>	17	21	22	22	22	22	23	27	27	27
<b>Tenured</b>	13	14	16	16	17	17	15	16	17	17
<b>Tenure Track</b>	4	3	4	6	4	3	5	6	6	5
<b>JEPSON</b>										
						4	6	7	8	8
<b>Tenured</b>						0	0	1	2	3
<b>Tenure Track</b>						4	6	6	6	4

<sup>1</sup> Number of faculty reported for each respective year in The Annual Report on the Economic Status of the Profession, Academe, Bulletin of the American Association of University Professors, March-April issue each year.

<sup>2</sup> Number of faculty reported to Academe in 1991-92 is lower than normal due to the fact that 13 tenure-track positions were filled by visiting appointments for the academic year.

\* Instructors and visiting appointments not reported. Figures reported under each division include visiting appointments and faculty on continuing, non-tenure-track appointments. Administrators and librarians with faculty status are not included.

# EXHIBIT II

## REPORT ON THE FULL-TIME FACULTY March 3, 1995

RANK	MEN			WOMEN			TOTALS		
	Number	Percent Tenured	Terminal Degree	Number	Percent Tenured	Terminal Degree	Number	Percent Tenured	Terminal Degree
<b>PROFESSOR</b>									
A&S	(1) 46	100%	100%	(1) 8	100%	100%	(2) 54	100%	100%
Business	10	90%	100%	0	0%	0%	10	90%	100%
Law	15	100%	100%	(1) 2	100%	100%	(1) 17	100%	100%
Jepson	2	100%	100%	(1) 1	0%	100%	(1) 3	66%	100%
<b>Totals</b>	<b>(1) 73</b>	<b>99%</b>	<b>100%</b>	<b>(3) 11</b>	<b>91%</b>	<b>100%</b>	<b>(4) 84</b>	<b>98%</b>	<b>100%</b>
<b>ASSOCIATE</b>									
A&S	40	95%	95%	18	94%	100%	58	95%	97%
Business	(1) 17	100%	94%	0	0%	0%	(1) 17	100%	94%
Law	(1) 1	0%	100%	1	0%	100%	(1) 2	0%	100%
Jepson	1	0%	100%	2	0%	100%	3	0%	100%
<b>Totals</b>	<b>(2) 59</b>	<b>93%</b>	<b>95%</b>	<b>21</b>	<b>81%</b>	<b>100%</b>	<b>(2) 80</b>	<b>90%</b>	<b>96%</b>
<b>ASSISTANT</b>									
A&S	(3) 29	14%	93%	19	0%	100%	(3) 48	8%	96%
Business	3	0%	33%	7	0%	71%	10	0%	60%
Law	1	0%	100%	3	0%	100%	4	0%	100%
Jepson	2	0%	100%	0	0%	0%	2	0%	100%
<b>Totals</b>	<b>(3) 35</b>	<b>11%</b>	<b>89%</b>	<b>29</b>	<b>0%</b>	<b>93%</b>	<b>(3) 64</b>	<b>6%</b>	<b>90%</b>
<b>ALL RANKS</b>									
A&S	115	77%	97%	45	60%	100%	160	71%	98%
Business	30	87%	90%	7	0%	71%	37	70%	86%
Law	17	88%	100%	6	33%	100%	23	74%	100%
Jepson	5	40%	100%	3	0%	100%	8	25%	100%
<b>TOTALS</b>	<b>(6) 167</b>	<b>78%</b>	<b>96%</b>	<b>(3) 61</b>	<b>48%</b>	<b>97%</b>	<b>(9) 228</b>	<b>69%</b>	<b>96%</b>

( ) indicates black faculty members. Table does not reflect other full-time faculty (23) including instructors or directors, or faculty on visiting appointments (20). It does include faculty on sabbaticals, leaves of absence, and faculty who left during the session.

# EXHIBIT III

WOMEN AND MINORITIES HIRED EACH FALL 1986-1995										
	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
NEW FACULTY										
Men	(2) 10	(1) 12	(2) 20	(2) 17	(5) 24	(1) 13	(5) 17	(2) 13	(3) 16	(4) 16
Women	(1) 9	(2) 9	(2) 13	13	(2) 15	14	(6) 16	15	8	(3) 12
Minorities	3	3	2	2	7	1	11	2	3	7
Total	19	21	33	30	39	27	33	28	24	28
TENURE TRACK										
Men	(1) 6	(1) * 9	(1) * 9	(1) 4	9	(1) 6	(3) 7	(2) 8	(1) * 6	** 5
Women	(1) 2	(1) * 3	(1) * 5	* 4	(1) 5	8	(4) * 10	7	* 3	(1) 2
Minorities	2	2	2	1	1	1	* 7	2	0	** 1
Total	8	* 12	* 14	* 8	14	14	* 17	15	9	7

New faculty include tenure-track faculty, temporary appointments ranging from one semester to three-year appointments, year-long sabbatical replacements, visiting assistants, or visiting professors such as NEH or Freeman distinguished professorships.

Totals include men and women (of which the minorities are already counted).

\* Includes newly-appointed faculty who later became tenure-track.

\*\* In 1995, an African-American male was appointed with tenure and is not included in these "tenure-track" figures.

Numbers in ( ) indicate minority faculty members.

# EXHIBIT IV

## ATTRITION RATES OF TENURE-TRACK FACULTY, 1985-86 to 1994-95

	Decision year when Hired (or later changed by mutual agreement)			Number Considered			Tenured				Ratio & Percentages of Those Hired, Tenured		Ratio & Percentages of Those Considered, Tenured		Tenured Faculty Departures, Deaths or Retirements			
	A & S	J E P	B U S	L A W	A & S	J E P	B U S	L A W	A & S	J E P	Ratio	%	Ratio	%	A & S	J E P	BU S	L A W
1985-86	8		5	1	7		4	1	6		11:14	79%	11:12	92%	8		1	0
1986-87	6		2	1	2		2	1	1		4:9	44%	4:5	80%	1		0	0
1987-88	7		4	2	6		3	2	4		9:13	69%	9:11	82%				
1988-89	6		2	1	6		1	0	4		5:9	56%	5:7	71%	2		1	0
1989-90	5		1	2	3		1	2	2		4:8	50%	4:6	67%	1		1	1
1990-91	6		4	0	4		3	0	4		6:10	60%	6:7	86%	5		1	0
1991-92	10		6	0	9		6	0	6		9:16	56%	9:15	60%	6		1	2
1992-93	15	1	1	0	11	1	1	0	8	1	10:17	59%	10:13	77%	8	0	1	0
1993-94	4	0	1	2	4	0	0	1	4	0	5:7	71%	5:5	100%	3	0	1	0
1994-95	8	2	2	2	7	1	1	1	6	1	9:14	64%	9:10	90%	1	1	1	1
TOTALS	98	3	37	16	73	2	27	12	57	2	72:117	62%	72:91	79%	49	1	9	5

# EXHIBIT V

## FUTURE TENURE DECISIONS AND RETIREMENTS, 1995-2001

Decision Year When Hired (or later changed by mutual agreement)					To Be Considered				Tenure-Track Who Have Left or Not Applying for Tenure				Tenured Faculty Departures or Anticipated Retirements *	Deaths
	A&S	JSLs	ECRSB	TCWSL	A&S	JSLs	ECRSB	TCWSL	A&S	JSLs	ECRSB	TCWSL		
1995- 1996	11	0	3	0	6	0	1	0	5	0	2	0	1	0
1996- 1997	9	0	1	0	9	0	1	0	0	0	0	0	1	0
1997- 1998	12	2	2	2	12	2	1	2	0	0	1	0	0	0
1998- 1999	8	1	2	2	8	1	1	2	0	0	1	0	0	0
1999- 2000	3	1	3	1	3	1	3	1	0	0	0	0	0	0
2000- 2001	5	0	2	0	5	0	2	0	0	0	0	0	0	0

\*Mandatory retirement ended December 31, 1993.

**A&S** School of Arts and Sciences  
**JSLs** Jepson School of Leadership Studies  
**ECRSB** The E. Claiborne Robins School of Business  
**TCWSL** The T. C. Williams School of Law

## EXHIBIT VI

### 1994-95 FACULTY SALARY COMPARISON AAUP Annual Survey

The University of Richmond is classified as a IIA institution (Comprehensive Institution) in the AAUP's annual faculty salary survey. "These institutions are characterized by diverse post-baccalaureate programs (including first professional), but do not engage in significant doctoral-level education. ...these institutions must grant a minimum of thirty post-baccalaureate degrees and either grant degrees in three or more post-baccalaureate programs or, alternatively, have an interdisciplinary program at the post-baccalaureate level." (*Academe*, March-April, 1995, p.30.)

In 1994-95 481 of 533 IIA institutions participated in the survey, representing 103,026 or 27.7% of all faculty in the study. The largest number of faculty, 149,544, in the survey are at doctoral level (Level I) universities. There are over 54,000 faculty in the study at general baccalaureate (IIB) institutions.

The ratings (1\*,1,2,3,4,) used in the survey represent "the percentile interval in which the institution's average salary in a given rank lies (1\* = 95th percentile or above, 1 = 80th to 94.9 percentile, etc.) (Ibid.) (Emphasis added.)

	Professor (1*)	Associate (1)	Assistant (1)
University of Richmond	74,9	56,1	44,0

AAUP Percentiles of the Distribution of Institutions by Average Salary--IIA--1994-95

Percentile	95	90	80	70	60	50	40	30	20	10
Rating	1*		1		2		3		4	
Professor	[74,9]72,6	69,5	61,3	59,1	55,6	54,0	52,4	50,1	47,8	45,7
Associate	56,6[56,1]	53,5	48,9	47,1	45,5	44,3	42,3	41,7	40,2	37,7
Assistant	45,3[44,0]	44,0	40,1	39,6	38,5	37,1	36,3	35,5	34,3	32,6

#### University of Richmond Continuing Faculty Average Salary by Rank 1995-96

	with Law	without Law
Professor	77,0	73,2
Associate	58,0	57,4
Assistant	45,3	43,8

**EXHIBIT VII**  
**UNIVERSITY OF RICHMOND 1995-96 FACULTY SALARIES BY RANK**

	Number of Faculty	Average Salary
<b>PROFESSOR</b>		
Men		
Arts & Sciences	49	70,500
Business	11	84,000
Leadership	2	*
Law	15	*
Women		
Arts & Sciences	8	72,200
Business	0	-----
Leadership	1	*
Law	2	*
Overall		
Arts & Sciences	57	70,800
Business	11	84,000
Leadership	3	*
Law	17	90,900
<b>ASSOCIATE PROFESSOR</b>		
Men		
Arts & Sciences	40	52,500
Business	16	*
Leadership	1	*
Law	0	-----
Women		
Arts & Sciences	17	53,200
Business	1	*
Leadership	2	*
Law	1	*
Overall		
Arts & Sciences	57	52,700
Business	17	71,400
Leadership	3	*
Law	1	*
<b>ASSISTANT PROFESSOR</b>		
Men		
Arts & Sciences	26	41,400
Business	6	*
Leadership	2	*
Law	1	*
Women		
Arts & Sciences	20	39,600
Business	4	*
Leadership	0	-----
Law	2	*
Overall		
Arts & Sciences	46	40,600
Business	10	62,100
Leadership	2	*
Law	3	*

\* Not reported due to either small number of faculty in category or reported in "Overall" only when there is a significant number.

# EXHIBIT VIII

## AVERAGE FACULTY SALARY COMPARISONS OF CONTINUING FACULTY for 1994-95 and 1995-96 by Arts and Sciences Division, Business, Leadership and Law

Note: The salaries below reflect only those of the faculty who continued from 1993-94 to 1994-95. In cases of those who were promoted to a higher rank in 1995-96, their salaries are listed in the category of the new rank. When less than five occur in a group, the salaries are not listed for either gender and are marked by \*.

	NUMBER OF FACULTY	1994-95	1995-96	AVG. # OF YEARS OF TEACHING EXPERIENCE
<b>HUMANITIES</b> (Area Studies, Art, Classical Studies, English, History, Journalism, Modern Foreign Languages and Literature, Music, Philosophy, Religion, Speech Communication and Theatre Arts)				
<b>Male</b>				
Professor	26	69,900	73,000	29
Associate	22	51,700	54,100	15
Assistant	9	38,900	40,900	7
Instructor	0	-----	-----	--
<b>Female</b>				
Professor	6	67,700	70,700	28
Associate	7	50,000	52,500	15
Assistant	12	38,100	40,200	6
Instructor	3	*	*	6
<b>Overall</b>				
Professor	32	69,500	72,600	29
Associate	29	51,300	53,700	15
Assistant	21	38,400	40,500	6
Instructor	3	*	*	*
<b>SOCIAL SCIENCES</b> (Education, Health and Sport Science, Political Science, Psychology, Sociology)				
<b>Male</b>				
Professor	11	*	*	28
Associate	9	46,400	49,500	16
Assistant	4	*	*	7
Instructor	0	-----	-----	--
<b>Female</b>				
Professor	1	*	*	24
Associate	7	53,000	55,200	15
Assistant	4	*	*	*
Instructor	0	-----	-----	--
<b>Overall</b>				
Professor	12	66,000	68,600	28
Associate	16	49,300	52,000	16
Assistant	8	38,500	40,500	5
Instructor	0	-----	-----	--

**EXHIBIT VIII (con't)**

	<b>NUMBER OF FACULTY</b>	<b>1994-1995</b>	<b>1995-1996</b>	<b>AVG. # OF YEARS OF TEACHING EXPERIENCE</b>
<b>NATURAL SCIENCES, COMPUTER SCIENCE, MATHEMATICS</b> (Biology, Chemistry, Mathematics and Computer Science, Physics)				
<b>Male</b>				
Professor	11	*	*	26
Associate	9	*	*	13
Assistant	11	*	*	7
Instructor	0	-----	-----	--
<b>Female</b>				
Professor	1	*	*	19
Associate	3	*	*	9
Assistant	2	*	*	4
Instructor	0	-----	-----	--
<b>Overall</b>				
Professor	12	67,900	70,900	26
Associate	12	48,800	51,100	12
Assistant	13	39,800	42,100	7
Instructor	0	-----	-----	--

<b>BUSINESS</b>				
<b>Male</b>				
Professor	11	79,700	84,000	25
Associate	16	*	*	17
Assistant	4	*	*	3
Instructor	0	-----	-----	--
<b>Female</b>				
Professor	0	-----	-----	--
Associate	1	*	*	6
Assistant	4	*	*	2
Instructor	0	-----	-----	--
<b>Overall</b>				
Professor	11	79,700	84,000	25
Associate	17	67,900	71,400	21
Assistant	8	57,600	60,700	2
Instructor	0	-----	-----	--

**EXHIBIT VIII (con't)**

	<b>NUMBER OF FACULTY</b>	<b>1994-95</b>	<b>1995-96</b>	<b>AVG. # OF YEARS OF TEACHING EXPERIENCE</b>
<b>LEADERSHIP</b>				
<b>Male</b>				
Professor	2	*	*	20
Associate	1	*	*	7
Assistant	2	*	*	3
Instructor	0	-	-	0
<b>Female</b>				
Professor	1	*	*	8
Associate	2	*	*	17
Assistant	0	-	-	-
Instructor	0	-	-	-
<b>Overall</b>				
Professor	3	*	*	17
Associate	3	*	*	13
Assistant	2	*	*	3
Instructor	0	-	-	-

<b>LAW</b>				
<b>Male</b>				
Professor	15	*	*	18
Associate	0	-----	-----	--
Assistant	1	*	*	4
Instructor	0	-----	-----	--
<b>Female</b>				
Professor	2	*	*	9
Associate	2	*	*	8
Assistant	2	*	*	3
Instructor	0	-----	-----	--
<b>Overall</b>				
Professor	17	87,000	90,900	17
Associate	2	*	*	8
Assistant	3	*	*	4
Instructor	0	-----	-----	--

# EXHIBIT IX

## FACULTY SALARIES OF COMPARATIVE SCHOOLS - 1994-95 and 1993-94

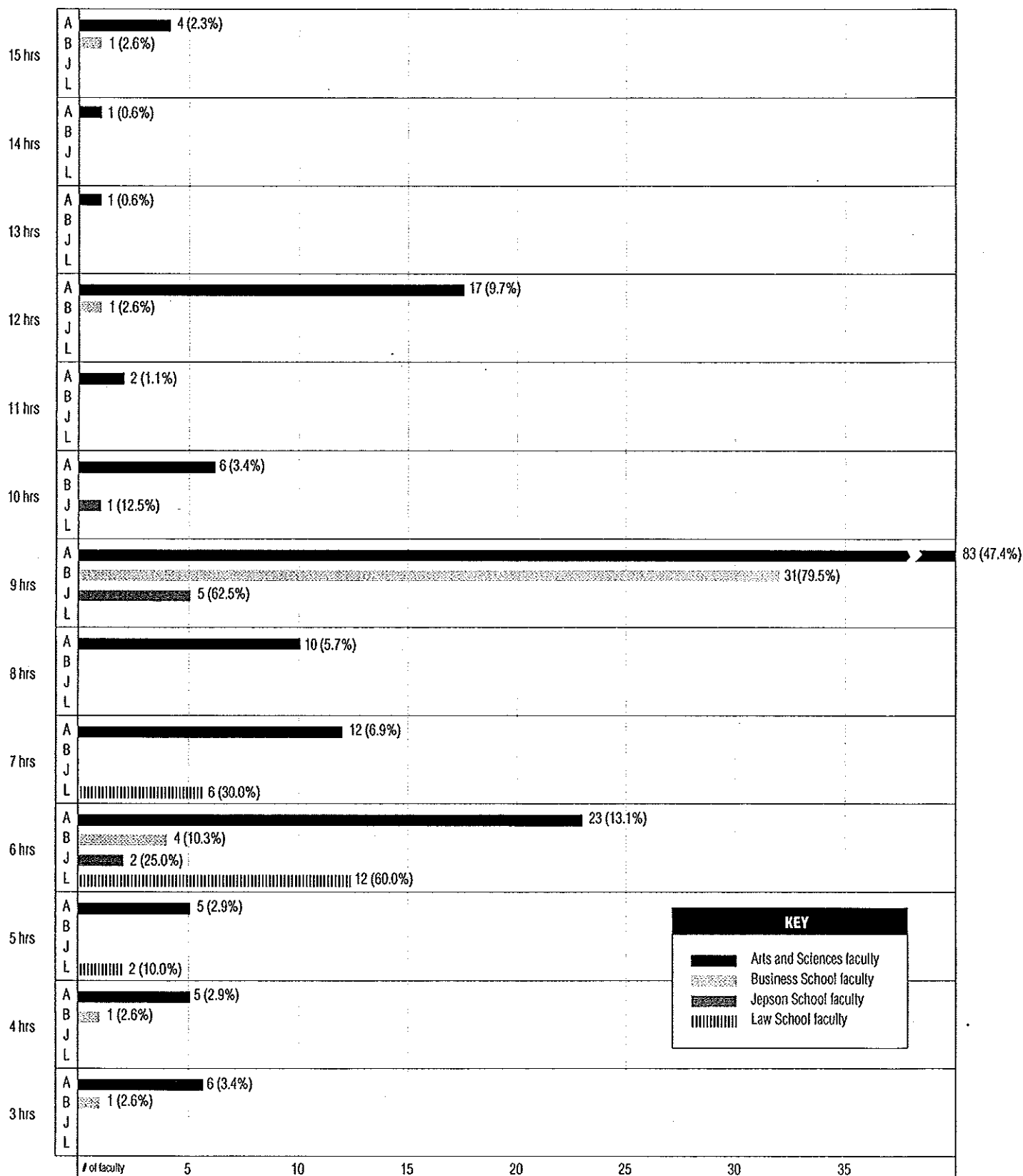
1994-95

1993-94

SCHOOLS	# of FAC	PR	RANK	AO	AI	RANK	AVG	RANK	# of FAC	PR	RANK	AO	AI	RANK	AVG	RANK
U. of Richmond	228	74.9	1	56.1	1	44.0	2	59.6	2	222	71.1	1	55.0	1	41.8	3
UR - A&S with Econ	168	70.9	7	54.0	3	41.3	7	56.4	6	175	65.6	11	51.2	4	38.9	9
Bucknell	244	68.9	11	51.7	8	42.4	4	54.4	8	242	65.8	10	49.7	8	41.5	4
Colgate	196	71.1	5	53.4	4	41.8	6	56.7	5	195	66.9	9	50.5	6	40.6	5
C. of the Holy Cross	177	70.9	7	52.3	6	42.2	5	54.2	9	182	69.5	4	50.6	5	40.6	5
Davidson	132	64.7	13	46.9	12	36.0	11	51.8	13	126	62.6	12	46.0	12	35.6	13
Franklin & Marshall	149	69.4	10	48.9	11	39.1	9	52.4	11	143	67.5	8	48.1	10	38.7	11
Furman	180	57.3	14	42.7	14	35.1	12	46.6	14	179	55.1	14	41.4	14	34.3	14
Lafayette	178	70.7	9	52.7	5	42.5	3	52.9	10	170	68.6	5	51.7	3	41.9	2
Stetson	179	65.6	12	45.2	13	39.0	10	50.1	12	178	62.2	13	43.7	13	37.0	12
Trinity (Conn.)	141	72.8	2	52.2	7	40.5	8	56.1	7	138	70.6	2	50.1	7	39.4	8
Trinity (Texas)	213	72.0	3	49.6	10	39.6	8	57.4	4	213	69.6	3	47.7	11	38.9	9
Wake Forest	298	71.0	6	54.4	2	44.4	1	57.7	3	295	68.5	6	52.6	2	43.3	1
Washington & Lee	138	71.4	4	50.6	9	40.3	9	60.8	1	138	68.5	6	48.7	9	39.7	7
U. of Richmond	228	74.9	4	56.1	1	44.0	2	59.6	6	222	71.1	5	55.0	1	41.8	4
UR - A&S with Econ	168	70.9	8	54.0	4	41.3	8	56.4	8	175	65.6	9	51.2	6	38.9	9
Amherst	155	74.9	4	51.4	9	44.0	2	63.7	1	153	72.6	4	51.6	4	42.5	2
Bryn Mawr	107	64.8	11	48.9	11	40.3	10	52.6	11	108	62.0	11	46.6	11	37.9	12
Carleton	144	65.1	10	50.2	10	41.0	9	53.4	9	149	63.8	10	48.6	10	39.4	8
C. of William & Mary	446	69.3	9	51.7	7	38.2	11	53.0	10	440	67.9	8	49.9	9	38.2	11
Dartmouth	356	80.5	1	54.8	2	45.0	1	62.5	2	366	78.5	1	53.6	2	42.9	1
Oberlin	236	59.5	12	46.4	12	38.2	11	51.4	12	233	58.8	12	45.4	12	38.5	10
Smith	257	76.3	2	53.5	5	42.5	7	61.7	4	256	73.2	3	51.4	5	40.5	7
Swarthmore	160	75.8	3	54.8	2	43.1	6	60.3	5	159	70.4	7	51.9	3	41.7	5
Wesleyan (Conn.)	241	74.7	6	51.9	6	43.4	4	62.2	3	251	73.4	2	50.4	7	42.3	3
Williams	198	73.4	7	51.5	8	43.3	5	56.5	7	201	70.7	6	50.3	8	41.7	5

Source: ACADEME, (March - April 1995 & 1994 issues) rankings inserted. Total number of faculty reported are those at PR, AO, & AI levels only.  
pmt-8/16/95

# **EXHIBIT X** **FACULTY TEACHING LOADS (Fall, 1995) Number of Credit Hours Taught/Semester**



NOTE: Faculty include department chairs who have a reduced teaching load.

## EXHIBIT XI

### TEACHING LOADS Number of Students Taught by Faculty by Division Fall, 1995

Number of Students	Number of Arts & Sciences Faculty	Number of Business Faculty	Number of Leadership Faculty	Number of Law Faculty
200+				
100-199	12	2		4
75-99	18	15		4
50-74	65	17	3	6
25-49	65	4	5	4
0-24	15	1		2
<b>Average Number of Students Taught</b>	<b>56.55</b>	<b>68.56</b>	<b>41.75</b>	<b>68.00</b>

### SUMMARY OF TEACHING LOADS

	Average # of Credits	Average # of Preparations	Average # of Students
Arts & Sciences	8.49	2.45	56.55
Business	8.64	1.79	68.56
Leadership	8.38	2.50	41.75
Law	6.20	1.95	68.00

Note: Faculty include department chairs who have a reduced teaching load.

## EXHIBIT XII

### SUMMARY OF PUBLICATIONS, PAPERS, ETC.

	1990-91	1991-92	1992-93	1993-94	1994-95
Abstracts	8	6	1	3	6
Articles & Chapters	176 (6 local)	190	174 (4 local)	185 (7 local)	255 (10 local)
Books	29 (1 local)	19	31	20	10
Chair/Co-Chair Panels, Workshops	62 (15 local)	18 (6 local)	72 (32 local)	118 (19 local)	93 (27 local)
Editorships	15 (1 local)	21 (5 local)	15 (2 local)	15 (2 local)	21 (2 local)
Newspaper Articles	0	0	0	0	0
Papers, Presentations, Performances	324 (100 local)	365 (122 local)	367 (114 local)	402 (106 local)	392 (120 local)
Reviews	44 (17 local)	46 (19 local)	52 (11 local)	29 (3 local)	49
T.V., Videos	1	10 (4 local)	9 (4 local)	7 (4 local)	13 (4 local)
Other	22 (12 local)	69 (45 local)	92 (54 local)	70 (58 local)	38 (31 local)
<b>TOTAL OF ALL ENTRIES</b>	<b>681</b>	<b>744</b>	<b>813</b>	<b>848</b>	<b>877</b>
<b>NUMBER OF FACULTY SUBMITTING</b>	<b>161</b>	<b>165</b>	<b>175</b>	<b>181</b>	<b>189</b>

### EXHIBIT XIII

#### SUMMARY OF GRANT APPLICATIONS, 1985-86 to 1994-95

YEAR	TOTAL # APPLICATIONS FUNDED	TOTAL # APPLICATIONS	TOTAL \$ RECV'D. DURING FISCAL YEAR	UNDUPLICATED # FACULTY APPLYING
1985-86	46	66	\$440,797	38 (6)
1986-87	36	69	\$344,498	42 (8)
1987-88	39	95	\$479,895	60 (5)
1988-89	41	91	\$565,107	69 (9)
1989-90	32	66	\$1,222,990	40 **
1990-91	28	62	\$1,874,348	35 **
1991-92	36	68	\$2,922,890	42 **
1992-93	34	83	\$2,056,197	45
1993-94	30	87	\$1,745,976	43
1994-95	40	93	\$2,116,331	52

\* The number in parenthesis represents additional proposals which the records attribute only to "U of R." In 1984-85, for example, at least 8 of these are likely to have been the work of individual faculty. Following 1984-85 there seems to be a trend toward identifying more faculty by name.

\*\* The numbers reported in earlier Factbooks inadvertently included administrators. The figures for 1989-90, 1990-91 & 1991-92 have been corrected to reflect only faculty.

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*STUDENT LIFE*

*AND*

*ATHLETIC PROGRAMS*

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# EXHIBIT I

## CAREER DEVELOPMENT CENTER Graduate/Professional School Pursuits of UR Graduates 1985-1994

Class of	Percentage of Graduates Responding to Follow-up Survey	Percentage of Respondents Going on to Graduate School (includes A&S, JSL, RSB)	Breakdown By Graduate/Professional Program (%)	
1985	74.1	16.3	Law	31.8
			Medicine	27.3
			MBA	7.6
			Graduate	33.3
1986	66	19.2	Law	21.7
			Medicine	16.9
			MBA	8.4
			Graduate	53.0
1987	68	16	Law	27.0
			Medicine	14.3
			MBA	14.3
			Graduate	44.4
1988	60.6	18.6	Law	27.3
			Medicine	15.1
			MBA	10.6
			Graduate	47.0
1989	65.6	21.2	Law	26.2
			Medicine	23.3
			MBA	2.9
			Graduate	47.6
1990	76.3	22.6	Law	27.8
			Medicine	15.7
			MBA	7.4
			Graduate	48.1
1991	66.4	30.1	Law	23.0
			Medicine	13.7
			MBA	6.5
			Graduate	56.8
1992	67.6	23.3	Law	23.6
			Medicine	19.8
			MBA	6.6
			Graduate	50.0
1993	68.8	22.8	Law	22.5
			Medicine	16.0
			MBA	7.8
			Graduate	53.0
1994	76.1	19.4	Law	28.7
			Medicine	14.8
			MBA	2.7
			Graduate	53.8

Note: These figures do not account for students who may have gone on to graduate or professional school programs one or more years after graduation. Survey conducted each year for graduating class.

## EXHIBIT II

### UNIVERSITY OF RICHMOND STUDENTS ENTERING MEDICALLY RELATED FIELDS 1988-1995

<u>Year</u>	<u>No.</u>	<u>College or University</u>	<u>No.</u>	<u>College or University</u>
1988	8	Medical College of Virginia	1	University of Tennessee
	1	Eastern Virginia Medical School	1	New Jersey Medical School
1989	10	Medical College of Virginia	3	Eastern Virginia Medical School
	3	Hershey Medical Center - Pennsylvania State	1	West Virginia University
	1	Med Jefferson	1	SUNY Optometry
	1	Hahnman Physical Therapy	1	Jefferson Physical Therapy
1990	5	Medical College of Virginia	3	Eastern Virginia Medical School
	2	Med Jefferson	1	Pennsylvania State
	1	University of Tennessee	1	Virginia Polytechnic Institute and State University (veterinary medicine)
	1	University of Pennsylvania (veterinary medicine)		
1991	7	Medical College of Virginia	1	University of Georgia
	2	Eastern Virginia Medical School	1	Pennsylvania State
	1	Johns Hopkins University	1	Georgetown University
	1	Vanderbilt University	1	George Washington University
	1	University of Virginia	1	Saint George, Granada
	1	Med Jefferson		
1992	5	Medical College of Virginia	1	Pennsylvania College of Optometry
	1	University of Texas, San Antonio	1	Temple School of Physical Therapy
	1	Johns Hopkins Medical School	1	East Carolina Medical School
		Eastern Virginia Medical School	1	University of North Carolina Dental School
	1	New York Medical School-Albany	1	New York Osteopath School
1993	5	Medical College of Virginia	2	Eastern Virginia Medical School
	1	Michigan State	1	SUNY Syracuse
	1	Temple University	1	Medical College of Pennsylvania
	1	Georgetown University	1	Chicago School of Osteopathic Med.
1994	5	Medical College of Virginia	2	Ohio State
	1	Indiana	1	Southeastern/Dallas
	1	Kentucky/PT	1	University of Pennsylvania/Vet
	1	West Virginia School of Osteopathic	1	Pennsylvania State
	1	Louisiana State University	1	North Carolina State/Vet
	1	Southern Col. of Optometry	1	West Virginia School of Dentistry
	1	University of Virginia	1	Tufts
1995	7	Medical College of Virginia	1	Pennsylvania State Univ. Medical School
	2	Vanderbilt University Medical School	1	University of Kentucky Medical School
	1	Eastern Virginia Medical School	1	West Virginia School of Osteopathic Medicine
		University of Tennessee Medical School (Memphis)	1	Medical College of Virginia - School of Dentistry
	1	Univ. of Pennsylvania Medical School		
	1	Medical College of Pennsylvania/ Hahnemann University	1	University of Medicine and Dentistry of New Jersey
	1	Medical University of South Carolina	1	Pennsylvania College of Optometry

# UNIVERSITY OF RICHMOND TIER SYSTEM 1995-96

## EXHIBIT III

Tier I	NCAA MAXIMUMS	(%OF NCAA MAX) GRAND TOTAL	STAFFING STATUS
Basketball (Men)	13	13 (100%)	3 FT, 1 RE
Basketball (Women)	15	15 (100%)	3 FT, 1 RE
Football (Men)	63	63 (100%)	7 FT, 3 RE
Tennis (Women)	8	8 (100%)	1 FT, 1 VA, 1 RE
TIER II			
Baseball (Men)	11.7	8 (68%)	2 FT, 1 RE, 1 VA
Field Hockey (Women)	11	4.5 (41%)	2 FT
Golf (Men)	4.5	3 (67%)	1 PT
Lacrosse (Women)	11	4.5 (41%)	*
Soccer (Men)	9.9	5.5 (55%)	1 FT, 1 PT, 1 RE, 1 VA
Soccer (Women)	11	0 (0%)****	1 FT
Swimming (Women)	14	5 (35%)	3 PT
Tennis (Men)	4.5	3 (67%)	1 FT, 1 VA
TIER III			
Cross Country/Track (Women)	16	0 (-)	1 FT, 1 PT, 2 VA
Cross Country/Track (Men)	12.6	0 (-)	**
Swimming (Men)	9.9	0 (-)	***
Synchronized Swim (Women)	5	0 (-)	1 PT, 2 VA
Water Polo (Men)	4.5	0 (-)	1 PT, 2 VA

FT = Full time  
 PT = Part-Time  
 RE = Restricted Earnings  
 VA = Volunteer Assistant  
 \* = Same personnel coach both Field Hockey/Lacrosse  
 \*\* = Same person coaches both Men/Women Cross Country/Track  
 \*\*\* = Same personnel coach both Men/Women Swimming  
 \*\*\*\* = Women's Soccer instituted as intercollegiate athletics sport 1995-96

## EXHIBIT IV

### **GRADUATION SUMMARY OF THE UNIVERSITY OF RICHMOND** **STUDENT-ATHLETES**

In 1986 the National Collegiate Athletic Association (NCAA) standardized definitions for graduation rates of recruited student-athletes. Each year until 1991 this NCAA Academic-Reporting Form was used to report this information. The graduation rate was computed on a period ending on August 31st following the fifth year after the recruited freshmen student-athletes enter an institution as full-time students. Two rates were computed from this information. One rate allowed the inclusion of student-athletes who transferred from the University in good academic standing with those who graduate. The other rate only considered the student-athletes who started and finished at the University in five years.

<b><u>ACADEMIC ENROLLMENT YEAR</u></b>	<b><u>RECRUITED FRESHMEN S-ATHLETES</u></b>	<b><u>TRANSFERRED IN GOOD ACAD STANDING</u></b>	<b><u>NO./RATE GRADUATED U. RICHMOND FIVE YEARS</u></b>	<b><u>NO./RATE GRADUATED UR OR TRANSFERRED IN GOOD ACAD STANDING</u></b>	<b><u>NO. STARTED IN UR STUDENT BODY NO. GRADUATED UR 5 YR GRAD RATE</u></b>
1980-81	72	10	59 / 82%	69 / 96%	387 / 246 / 64% <sup>1</sup>
1981-82	73	13	57 / 78%	70 / 96%	718 / 510 / 71%
1982-83	59	6	50 / 85%	56 / 95%	817 / 561 / 69%
1983-84	54	9	41 / 76%	50 / 93%	758 / 558 / 74%
1984-85	51	7	41 / 80%	48 / 94%	693 / 557 / 80%
1985-86	64	9	55 / 86%	64 / 100%	816 / 676 / 83%
1986-87	106	17	83 / 78%	100 / 94%	793 / 643 / 81%
1987-88	76	10	62 / 82%	72 / 95%	801 / 629 / 79%
1988-89	81	13	61 / 75%	74 / 91%	761 / 625 / 82%
<b><u>AVERAGES OF THESE NINE YEARS</u></b>					
1980-89	636/70.7	94/10.4	509 / 80%	603 / 95%	6544 / 5005 / 76% <sup>2</sup>

These figures reflect that 80% of all recruited student-athletes who enrolled at the University of Richmond during these nine years (1980-81 to 1988-89) graduated in five years from the University and that 95% of these same student-athletes either graduated or transferred in good academic standing. A comparable figure for graduation of these recruited student-athletes with the regular student body reflects that the student-athletes have 80% who start and graduate from the University in five years vs. 76% for the regular student body during the same period.

In 1991 the NCAA changed to the Graduation-Rates Disclosure Form. This change aligned the NCAA reporting with legislation that was pending in Congress. The major differences between the NCAA's 1986 and 1991 forms are: (a.) a shift from an emphasis in **Recruited Student-Athletes** to an emphasis on **Freshman Student-Athletes Who Receive Athletics Related Aid**, (b.) a shift from totals for men's and women's sports to enrollment information on student-athletes who received athletics aid, by racial or ethnic group, by gender and by sport group, and (c.) a shift from graduation rates for recruited student-athletes who graduated in five years to the graduation rates for athletes who received athletics aid in their first year at the University who graduated in six, seven or eight years. It is not possible to make a meaningful comparison between the information in the **NCAA Academic-Reporting Forms** from 1986 through 1990 and the **Graduation-Rates Disclosure Forms** starting with 1991. The information in the **OFFICIAL NCAA 1995 GRADUATION-RATES REPORT** provides information on student-athletes entering in 1983, 1984, 1985, 1986, 1987, and 1988. Each NCAA Division I institution has an **OFFICIAL NCAA 1995 GRADUATION-RATES REPORT** prepared by NCAA, based on data provided by the institution, in compliance with NCAA legislation and the Federal Student Right-to-Know and Campus Security Act. These reports are distributed to all high schools in a **1995 NCAA DIVISION I GRADUATION-RATES REPORT** book. NCAA stipulates, "that a member institution is not permitted to alter or highlight the information contained in the report prepared by the Association."

#### **END NOTES**

1. This percentage is based on exact numbers from Richmond College, Westhampton College information not available.
2. This average does not include information from Westhampton College for students who enrolled during academic year 1980-81.

89 NOV 55 [ncaa/gradrep455]

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*DEVELOPMENT*

*AND*

*UNIVERSITY RELATIONS*

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# EXHIBIT I

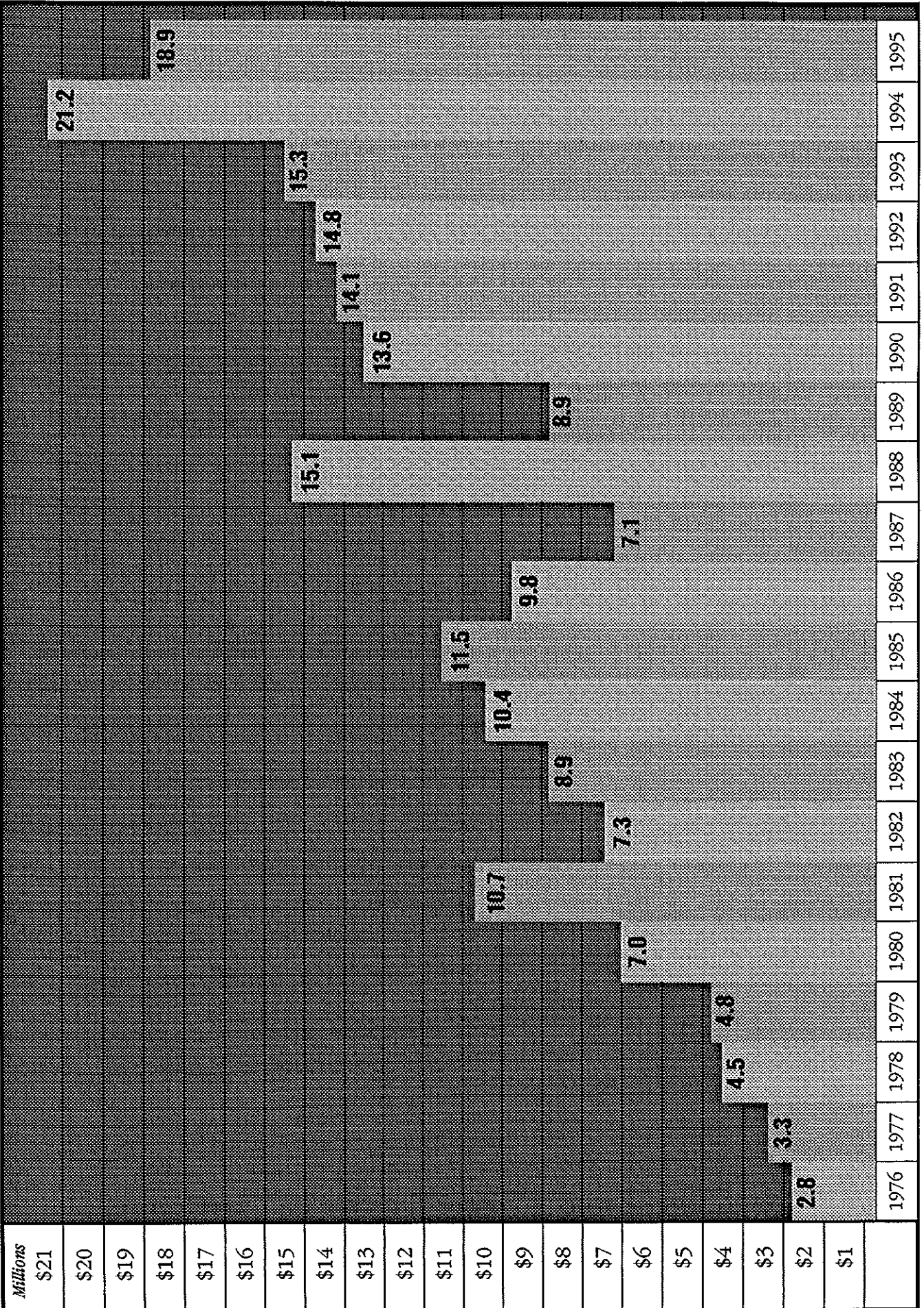
## UNIVERSITY OF RICHMOND 5-YEAR TREND Development Information\* (1990-91 to 1994-95)

	<u>1990-91</u>	<u>1991-92</u>	<u>1992-93</u>	<u>1993-94</u>	<u>1994-95</u>
Gifts & Grants	\$14,119,982	\$14,750,299	\$15,314,986	\$20,943,275	\$18,887,938
<u>Gifts &amp; Grants</u> Student	\$4,317	\$4,363	\$4,475	\$6,158	\$6,613
Gifts for Current Oper.	\$5,921,624	\$6,061,088	\$6,907,418	\$6,524,150	\$5,884,927
Unrestricted Gifts	\$1,498,342	\$1,414,002	\$1,390,084	\$1,511,045	\$1,621,080
<u>Gifts for Current Oper.</u> Student	\$1,810	\$1,793	\$2,019	\$1,918	\$2,061
<u>Gifts for Current Oper.</u> E & G Expenditures	11%	10%	11%	10%	7%
<u>Total Gifts &amp; Grants</u> E & G Expenditures	26%	25%	24%	31%	21%
Gifts from Alumni	\$10,221,660	\$7,667,285	\$9,705,502	\$11,699,974	\$11,325,383
Gifts from Friends/Parents	\$1,026,384	\$3,827,974	\$2,114,142	\$3,067,764	\$1,947,135
Gifts from Corporations	\$768,354	\$654,257	\$648,286	\$757,948	\$1,067,018
Gifts from Foundation	\$1,039,753	\$1,537,360	\$1,843,187	\$4,505,651	\$3,531,571
Corporate Matching	\$270,973	\$328,194	\$260,919	\$264,651	\$331,914
Gifts from Religious Denom.	\$474,946	\$380,235	\$314,064	\$286,053	\$289,348
Other Organizations	\$317,912	\$354,994	\$428,886	\$361,234	\$395,569
<u>Alumni Donors</u>					
Total Alumni	29%	37%	41%	38%	40%
Average Alumni Gift	\$1,368	\$1,024	\$970	\$1,209	\$1,084

E&G Expenditure for 1994-95: \$88,611,000

\*Information as reported to Council for Aid to Education (CFAE).

## TOTAL SUPPORT



### EXHIBIT III

#### VIRGINIA FOUNDATION FOR INDEPENDENT COLLEGES GIVING

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Approximately \$280,000 per year, this gift is designated primarily in support of the University's operating budget. The 1992-93 University of Richmond share was considerably larger as a result of a one-time gift of \$41,222 to offset the cost of our duPont Visiting faculty member. The University of Richmond continues to receive the largest percentage of VFIC dollars:

<u>Year</u>	<u>VFIC Totals</u>	<u>University of Richmond Share</u>
1994-95	\$4,400,008	\$235,674
1993-94	\$4,453,647*	\$277,126
1992-93	\$3,271,605	\$313,098
1991-92	\$3,434,456	\$266,344
1990-91	\$3,370,554	\$273,160
1989-90	\$3,369,245	\$283,782
1988-89	\$3,333,966	\$297,775
1987-88	\$3,266,165	\$300,394
1986-87	\$3,008,068	\$285,871
1985-86	\$3,277,519	\$256,975

\*In 1993-94 VFIC began including endowment gifts which were not reflected in previous year's totals.

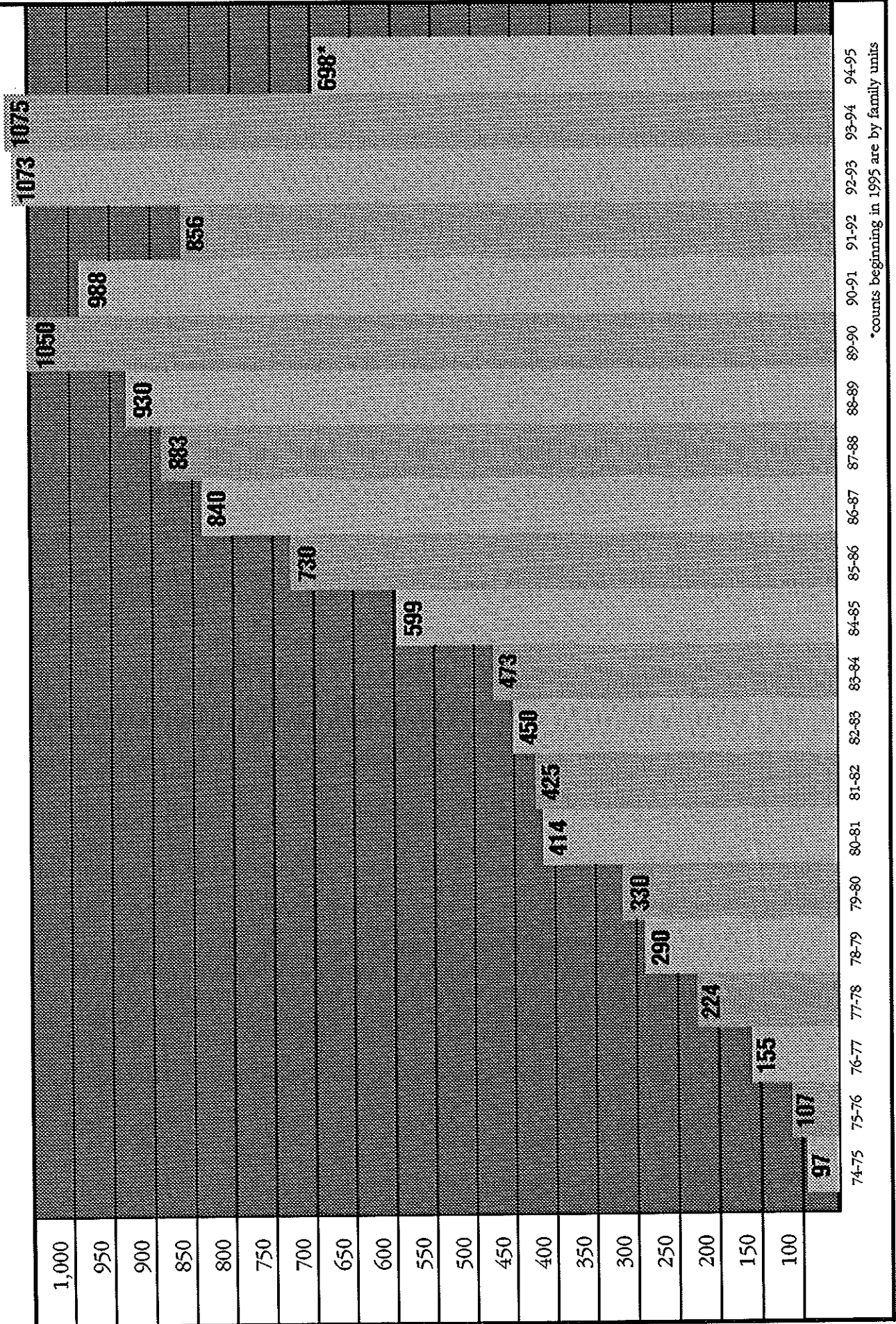
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#### ALUMNI PARTICIPATION IN ANNUAL GIVING

University of Richmond alumni participation in annual giving increased this year to an overall average of 38.5%. Participation by school based on alumni solicited is:

	<u>1992-93</u>	<u>1993-94</u>	<u>1994-95</u>
Richmond College	36%	35%	37%
Westhampton College	43%	43%	45%
The E. Claiborne Robins School of Business	46%	44%	46%
The T.C. Williams School of Law	39%	32%	34%

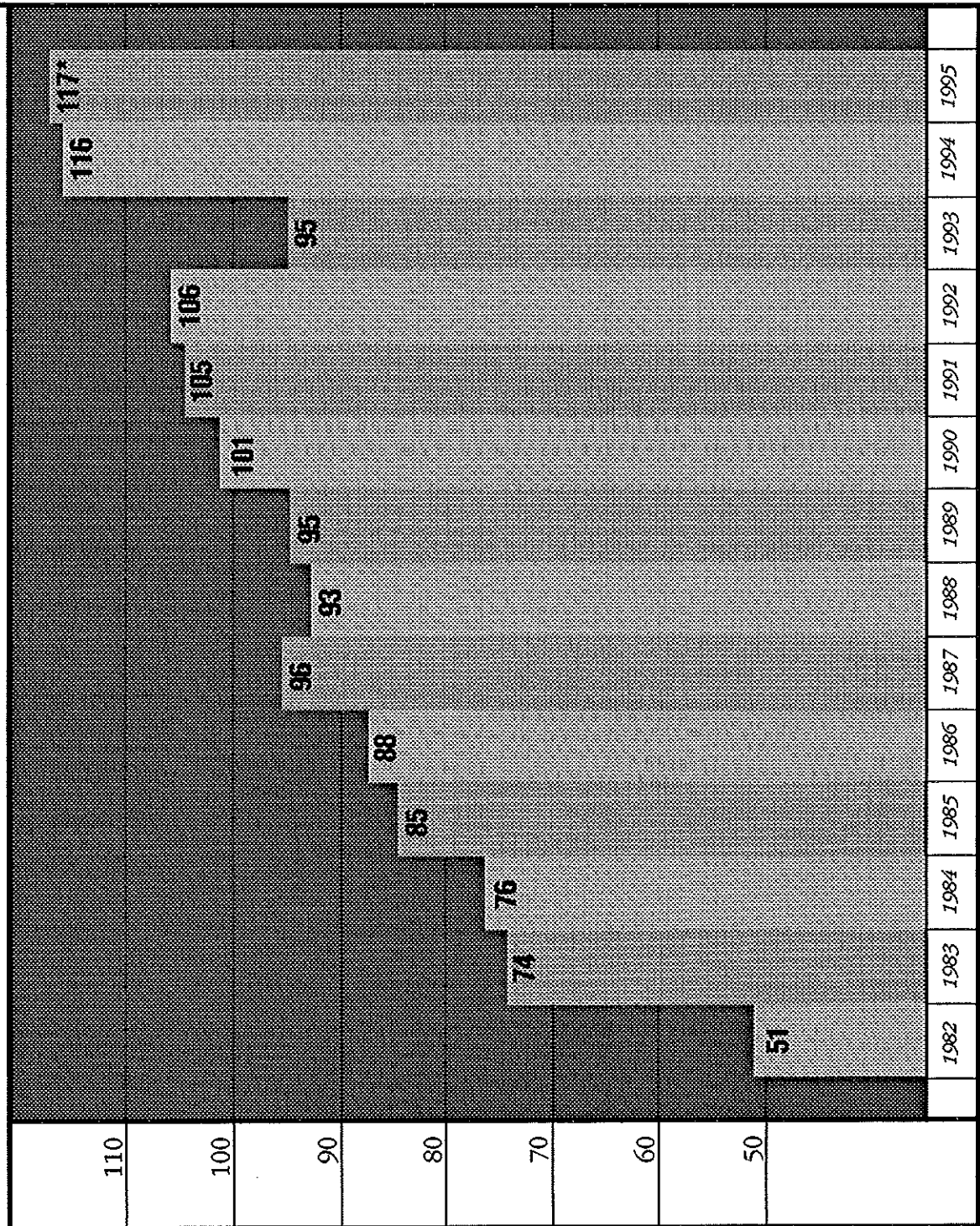
## RECTOR'S CLUB



\*counts beginning in 1995 are by family units

# EXHIBIT V

## FOUNDER'S CLUB



\*counts beginning in 1995 are by family units

# EXHIBIT VI

## DEVELOPMENT COMPARISONS - 1991-92 to 1993-94 THREE YEAR AVERAGE

### Group I Comparison Schools

	University of Richmond	Bucknell University	Colgate University	College of the Holy Cross	Davidson College	Franklin & Marshall College	Furman University	Lafayette College	Stetson University	Trinity College (Conn.)	Trinity University (Texas)	Wake Forest University	Washington and Lee University
Gifts and Grants	\$17,002,762	\$7,663,788	\$13,496,006	\$10,715,409	\$16,786,550	\$6,584,188	\$13,417,115	\$8,864,141	\$8,916,784	\$8,182,754	\$12,222,383	\$31,107,412	\$17,499,970
Gifts and Grants Students	\$4,999	\$2,060	\$5,004	\$3,941	\$10,699	\$3,676	\$4,132	\$3,986	\$2,975	\$3,704	\$4,889	\$5,501	\$8,906
E & G Expenditures	\$63,736,816	\$71,415,000	\$62,759,000	\$52,185,208	\$38,116,548	\$42,894,115	\$42,796,850	\$48,139,332	\$41,063,532	\$52,832,463	\$46,220,000	\$311,633,001	\$39,610,089
Gifts and Grants E & G Expenditures	27%	11%	22%	21%	44%	15%	31%	18%	22%	15%	26%	10%	44%
Gifts for Curr. Oper.	\$6,497,502	\$4,156,552	\$4,863,754	\$6,133,505	\$5,550,303	\$2,672,586	\$3,011,018	\$2,939,589	\$4,048,230	\$3,745,892	\$5,679,928	\$16,370,265	\$5,075,337
Gifts for Curr. Oper. Students	\$1,910	\$1,117	\$1,803	\$2,256	\$3,537	\$1,452	\$927	\$1,322	\$1,351	\$1,696	\$2,272	\$2,895	\$2,583
Gifts for Curr. Oper. E & G Expenditures	10%	6%	8%	12%	15%	6%	7%	6%	10%	7%	12%	5%	13%
Gifts from Alumni	\$9,690,929	\$3,871,729	\$9,322,253	\$7,645,582	\$7,753,922	\$4,159,806	\$3,993,168	\$3,497,694	\$1,159,472	\$5,017,356	\$657,992	\$7,216,197	\$11,514,111
Gifts from Par./Friends	\$3,003,372	\$1,650,532	\$3,731,415	\$688,657	\$2,981,169	\$1,192,500	\$6,723,701	\$2,263,656	\$4,636,921	\$1,771,213	\$2,634,334	\$6,365,618	\$3,592,671
Gifts from Corporations	\$971,552	\$1,358,881	\$772,371	\$1,030,668	\$2,033,036	\$513,637	\$958,059	\$706,938	\$556,169	\$685,871	\$591,890	\$5,065,016	\$585,573
Gifts from Foundations	\$2,628,849	\$734,324	\$1,030,563	\$1,325,933	\$3,968,967	\$692,129	\$1,516,532	\$2,117,155	\$2,149,838	\$646,322	\$8,271,192	\$5,257,569	\$1,595,983
Corporate Matching	\$284,705	\$658,549	\$696,654	\$653,722	\$518,123	\$224,987	\$446,633	\$422,126	\$120,504	\$387,770	\$87,285	\$1,009,505	\$277,158
% of Alumni Participation	39%	38%	49%	55%	56%	41%	35%	43%	37%	48%	27%	42%	40%

# EXHIBIT VI (con't)

## DEVELOPMENT COMPARISONS - 1991-92 to 1993-94 THREE YEAR AVERAGE

### Group II Comparison Schools

	University of Richmond	Amherst College	Bryn Mawr College	Carleton College	College of William and Mary	Dartmouth College	Oberlin College	Smith College	Swarthmore College	Wesleyan University	(Conn.) Williams College
Gifts and Grants	\$17,002,762	\$14,239,060	\$17,532,043	\$13,295,182	\$16,273,951	\$68,907,881	\$12,260,291	\$28,028,176	\$14,522,398	\$7,476,551	\$21,433,123
Gifts and Grants Students	\$4,999	\$8,899	\$9,767	\$7,226	\$2,117	\$12,735	\$4,398	\$9,655	\$10,773	\$2,202	\$10,420
E & G Expenditures	\$63,736,816	\$51,116,725	\$41,993,112	\$47,078,698	\$81,197,405	\$244,447,000	\$66,939,925	\$87,955,456	\$54,009,000	\$83,687,325	\$62,246,748
Gifts and Grants E & G Expenditures	27%	28%	42%	28%	20%	28%	18%	32%	27%	9%	34%
Gifts for Curr. Oper.	\$6,497,502	\$4,787,143	\$6,140,690	\$4,075,922	\$6,054,943	\$33,657,445	\$4,594,632	\$13,153,893	\$5,997,182	\$3,731,623	\$7,665,566
Gifts for Curr. Oper. Students	\$1,910	\$2,992	\$3,421	\$2,215	\$788	\$6,220	\$1,648	\$4,531	\$4,449	\$1,099	\$3,727
Gifts for Curr. Oper. E & G Expenditures	10%	9%	15%	9%	7%	14%	7%	15%	11%	4%	12%
Gifts from Alumni	\$9,690,929	\$10,776,830	\$11,681,222	\$6,654,370	\$7,213,991	\$39,437,551	\$9,187,020	\$16,860,463	\$11,284,000	\$3,594,185	\$15,013,977
Gifts from Par./Friends	\$3,003,372	\$1,764,390	\$1,360,943	\$2,455,367	\$3,198,649	\$15,227,760	\$1,246,446	\$7,251,402	\$974,082	\$1,773,055	\$5,296,853
Gifts from Corporations	\$971,552	\$778,903	\$486,797	\$1,078,630	\$2,806,675	\$6,554,320	\$559,529	\$1,283,931	\$386,909	\$856,218	\$1,210,754
Gifts from Foundations	\$2,628,849	\$843,937	\$4,002,017	\$2,865,456	\$2,896,856	\$7,662,616	\$1,123,805	\$4,222,789	\$1,877,074	\$1,252,426	\$3,538,033
Corporate Matching	\$284,705	\$598,198	\$294,765	\$508,613	\$576,516	\$2,235,616	\$313,620	\$803,167	\$242,995	\$381,655	\$979,832
% of Alumni Participation	39%	62%	40%	50%	30%	55%	44%	43%	55%	41%	61%

## EXHIBIT VII

### FOUNDATION SUPPORT 1993-94

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<u>Group I</u>	<u>Percentage of Total Support*</u>	<u>Number of Foundations**</u>
Bucknell University	9.4%	10
Colgate University	12.5%	7
College of the Holy Cross	5.4%	7
Davidson College	3.3%	16
Franklin & Marshall College	10.5%	6
Furman University	15.4%	10
Lafayette College	4.3%	5
Stetson University	6.2%	10
Trinity College (CT)	14.3%	11
Trinity University (TX)	2.2%	10
Wake Forest University	6.6%	17
Washington & Lee University	6.8%	10
 <u>Group II</u>		
Amherst College	20.9%	4
Bryn Mawr College	4.1%	21
Carleton College	3.1%	12
College of William & Mary	6.0%	9
Dartmouth College	11.1%	40
Oberlin College	8.0%	9
Smith College	4.8%	22
Swarthmore College	5.9%	10
Wesleyan University (CT)	4.7%	8
Williams College	10.9%	10
 University of Richmond		
	4.6%	10

\*CFAE 1993-94 Report

\*\* Foundation Grants Index, 1995

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## ***BUSINESS AND FINANCE***

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**EXHIBIT I**

**UNIVERSITY OF RICHMOND  
COMPARISON OF TUITION, FEES, ROOM AND BOARD  
1995-96**

<b>Institution</b>	<b>Tuition</b>	<b>Required Fees</b>	<b>Room and Board</b>	<b>Total</b>
University of Richmond	\$15,500	0	\$3,410	\$18,910
<b><u>Group I</u></b>				
Bucknell University	\$19,360	\$110	\$4,925	\$24,395
Colgate University	\$20,500	\$150	\$5,765	\$26,415
College of Holy Cross	\$18,900	\$365	\$6,500	\$25,765
Davidson College	\$17,983	\$643	\$5,364	\$23,990
Franklin & Marshall College	\$21,300	\$180	\$4,330	\$25,810
Furman University	\$14,432	\$144	\$4,168	\$18,744
Lafayette College	\$19,546	\$ 75	\$6,000	\$25,621
Stetson University	\$13,110	\$590	\$4,800	\$18,500
Trinity College (Conn.)	\$19,690	\$760	\$6,130	\$26,580
Trinity University (Texas)	\$12,900	\$144	\$5,350	\$18,394
Wake Forest University	\$14,750	0	\$4,585	\$19,335
Washington & Lee University	\$14,500	\$155	\$4,960	\$19,615
Average	\$17,248	\$301	\$5,240	\$22,764
<b><u>Group II</u></b>				
Amherst College	\$20,710	\$355	\$5,560	\$26,625
Bryn Mawr College	\$19,250	\$380	\$7,085	\$26,715
Carleton College	\$20,171	\$129	\$4,125	\$24,425
Dartmouth College	\$20,805	\$105	\$6,129	\$26,934
Oberlin College	\$20,600	\$146	\$5,970	\$26,716
Smith College	\$19,650	\$164	\$6,670	\$26,484
Swarthmore College	\$19,992	\$194	\$6,880	\$27,066
Wesleyan University (Conn.)	\$20,130	\$1,040	\$5,460	\$26,630
Williams College	\$20,790	\$141	\$5,990	\$26,921
Average	\$20,233	\$295	\$5,985	\$26,502
William & Mary College				
Virginian	\$ 4,738	0	\$4,372	\$ 9,110
Non-Virginian	\$14,428	0	\$4,372	\$18,800

**EXHIBIT II**

**UNIVERSITY OF RICHMOND**

**COMPARISON OF ENDOWMENT FUNDS**

**Fiscal Year 1993-94**

<b>Institution</b>	<b>Market Value</b>	<b>Per Full-Time Student</b>	<b>% of E &amp; G Revenue</b>	<b>Income Per Full-Time Student</b>
University of Richmond	\$402,620,000	\$120,000	23.02%	\$5,006
<b><u>Group I</u></b>				
Bucknell University	\$137,608,000	\$ 39,000	5.91%	\$1,236
Colgate University	\$194,423,000	\$ 73,000	9.86%	\$2,391
College of Holy Cross	\$150,345,000	\$ 56,000	7.25%	\$1,583
Davidson College	\$122,595,000	\$ 77,000	9.47%	\$2,458
Franklin & Marshall College	\$122,396,000	\$ 70,000	14.29%	\$3,629
Furman University	\$127,342,000	\$ 53,000	12.90%	\$2,475
Lafayette College	\$261,669,000	\$133,000	12.99%	\$3,321
Stetson University	\$ 53,328,000	\$ 20,000	4.28%	\$ 849
Trinity University	\$343,490,000	\$153,000	26.26%	\$6,094
Washington & Lee University	\$292,249,000	\$150,000	24.93%	\$5,493
Average	\$180,545,000	\$ 82,000	12.81%	\$2,953
Wake Forest University	\$402,415,000	\$ 81,000	4.82%	\$3,496
<b><u>Group II</u></b>				
Bryn Mawr College	\$215,942,000	\$143,000	22.16%	\$6,833
Carleton College	\$218,577,000	\$117,000	17.39%	\$4,681
Oberlin College	\$265,665,000	\$102,000	16.26%	\$4,537
Smith College	\$442,071,000	\$159,000	18.57%	\$5,700
Swarthmore College	\$458,052,000	\$330,000	26.14%	\$10,016
Wesleyan University (Conn.)	\$315,368,000	\$110,000	10.34%	\$2,952
Average	\$319,297,000	\$160,000	18.48%	\$5,787
Dartmouth College	\$788,007,000	\$159,000	13.29%	\$7,185
William & Mary College	\$124,845,000	\$ 19,000	1.58%	\$ 199

NOTE: Data for Trinity College (Conn.), Amherst College and Williams College not available.

**EXHIBIT III****UNIVERSITY OF RICHMOND  
SOURCES OF ENDOWMENT PRINCIPAL  
1979-1995  
(000)**

Year	Market Value	Gifts and Other Additions	Income in Excess or (Deficit) of Spending Rate	Appreciation	Income Applied to Operations
1979	\$ 71,249				
1980	\$ 77,536	\$ 4,730	\$ 700	\$ 857	\$ 3,764
1981	\$ 88,133	\$ 7,371	\$1,670	\$1,556	\$3,482
1982	\$ 86,768	\$ 3,966	\$3,035	(\$8,366)	\$ 3,927
1983	\$130,358	\$ 6,855	\$3,506	\$33,229	\$ 4,856
1984	\$127,735	\$ 6,882	\$3,245	(\$12,750)	\$ 5,255
1985	\$162,748	\$ 8,644	\$3,355	\$23,014	\$ 6,563
1986	\$204,786	\$ 7,709	\$2,670	\$31,659	\$ 7,229
1987	\$229,292	\$ 4,761	\$2,000	\$17,745	\$ 8,191
1988	\$242,288	\$ 9,128	\$1,625	\$ 2,243	\$ 9,572
1989	\$265,310	\$ 6,814	\$2,270	\$13,938	\$10,501
1990	\$280,507	\$12,085	\$1,235	\$ 1,877	\$11,769
1991	\$297,478	\$ 9,445	-0-	\$ 7,526	\$11,892
1992	\$328,790	\$ 8,122	(\$3,100)	\$26,290	\$13,900
1993	\$372,436	\$12,557	(\$5,800)	\$36,889	\$14,746
1994	\$401,636	\$ 13,520	(\$7,545)	\$ 23,225	\$ 16,786
1995	\$443,885	<u>\$ 8,980</u>	<u>(\$6,715)</u>	<u>\$ 39,984</u>	<u>\$17,415</u>
		<u>\$131,569</u>	<u>\$ 2,151</u>	<u>\$238,916</u>	<u>\$149,848</u>

# EXHIBIT IV

## UNIVERSITY OF RICHMOND COMPARISON OF EDUCATIONAL AND GENERAL REVENUES PER FULL-TIME STUDENT FISCAL YEAR 1994

	<u>Tuition and Fees</u>	<u>%</u>	<u>Federal Grants and Contracts</u>	<u>%</u>	<u>State Grants and Contracts</u>	<u>%</u>	<u>Private Gifts, Grants and Contracts</u>	<u>%</u>
University of Richmond	\$14,595	67.10	\$ 285	1.31	\$ 132	0.61	\$1,041	4.79
<b><u>Group I</u></b>								
Bucknell University	\$16,875	80.65	\$ 497	2.38	\$372	1.78	\$1,247	5.96
Colgate University	\$18,457	76.14	\$ 817	3.37	\$137	0.57	\$1,887	7.78
College of Holy Cross	\$17,205	78.75	\$ 545	2.49	-0-	0.00	\$2,169	9.93
Davidson College	\$15,525	59.83	\$ 437	1.68	\$359	1.38	\$6,753	26.03
Franklin & Marshall College	\$18,124	71.37	\$ 889	3.50	\$462	1.82	\$1,689	6.65
Furman University	\$13,530	70.50	\$ 476	2.48	\$ 45	0.23	\$1,378	7.18
Lafayette College	\$18,938	74.05	\$ 499	1.95	\$ 98	0.38	\$1,869	7.31
Stetson University	\$13,442	67.76	\$ 589	2.97	\$157	0.79	\$4,072	20.53
Trinity University (Tex.)	\$12,040	51.88	\$1,191	5.13	\$286	1.23	\$1,564	6.74
Washington & Lee Univ.	\$13,138	59.64	\$ 347	1.58	-0-	0.00	\$2,570	11.67
Average	\$15,727	68.92	\$ 629	2.76	\$192	0.84	\$2,520	11.04
Wake Forest University	\$14,274	19.68	\$10,218	14.08	\$1,696	2.34	\$6,769	9.33
<b><u>Group II</u></b>								
Bryn Mawr College	\$17,442	56.55	\$1,069	3.47	\$ 91	0.30	\$3,655	11.85
Carleton College	\$18,126	67.36	\$ 856	3.18	\$353	1.31	\$2,396	8.90
Oberlin College	\$19,237	68.92	\$1,043	3.74	\$ 11	0.04	\$2,261	8.10
Smith College	\$19,161	62.43	\$ 975	3.18	\$120	0.39	\$3,695	12.04
Swarthmore College	\$18,036	47.08	\$1,494	3.90	\$ 37	0.10	\$6,488	16.93
Wesleyan University (Conn.)	\$19,006	66.57	\$2,852	9.99	\$473	1.66	\$2,098	7.35
Average	\$18,501	60.59	\$1,382	4.53	\$181	0.59	\$3,432	11.24
Dartmouth College	\$20,985	38.81	\$9,881	18.27	\$1,116	2.06	\$7,541	13.95
William & Mary College	\$5,563	44.28	\$1,031	8.21	\$4,846	38.58	\$ 750	5.97

Wake Forest, Dartmouth and William and Mary are shown separately because their figures tend to skew the averages. Wake Forest includes its hospital as a part of its IPEDS report and consequently there is no accurate way to remove all components of the hospital without skewing other ratios such as endowment income and endowment principal per student.

NOTE: Data for Trinity College (Conn.), Amherst College and Williams College not available.

<u>Endowment Income</u>	<u>%</u>	<u>Sales and Services</u>	<u>%</u>	<u>Other Sources</u>	<u>%</u>	<u>TOTAL</u>
\$5,006	23.02	\$ 12	0.06	\$ 680	3.13	\$21,751
\$1,236	5.91	\$172	0.82	\$ 526	2.51	\$20,925
\$2,391	9.86	\$155	0.64	\$ 398	1.64	\$24,242
\$1,583	7.25	-0-	0.00	\$ 345	1.58	\$21,847
\$2,458	9.47	-0-	0.00	\$ 416	1.60	\$25,948
\$3,629	14.29	-0-	0.00	\$ 602	2.37	\$25,395
\$2,475	12.90	\$664	3.46	\$ 623	3.25	\$19,191
\$3,321	12.99	-0-	0.00	\$ 849	3.32	\$25,574
\$ 849	4.28	\$290	1.46	\$ 440	2.22	\$19,839
\$6,094	26.26	-0-	0.00	\$2,034	8.76	\$23,209
\$5,493	24.94	-0-	0.00	\$ 481	2.18	\$22,029
\$2,953	12.94	\$128	0.56	\$ 671	2.94	\$22,820
\$3,496	4.82	\$173	0.24	\$35,920	49.51	\$72,546
\$ 6,833	22.16	\$535	1.73	\$1,216	3.94	\$30,841
\$ 4,681	17.40	-0-	0.00	\$ 498	1.85	\$26,910
\$ 4,537	16.26	\$ 30	0.11	\$ 792	2.84	\$27,911
\$ 5,700	18.57	\$ 46	0.15	\$ 994	3.24	\$30,691
\$10,016	26.14	-0-	0.00	\$2,241	5.85	\$38,312
\$ 2,952	10.34	\$335	1.17	\$ 835	2.92	\$28,551
\$5,787	18.95	\$158	0.52	\$1,096	3.59	\$30,537
\$7,185	13.29	\$3,363	6.22	\$4,003	7.40	\$54,074
\$ 199	1.58	\$ 2	0.02	\$ 171	1.36	\$12,562

## EXHIBIT V

### UNIVERSITY OF RICHMOND COMPARISON OF EDUCATIONAL AND GENERAL EXPENDITURES PER FULL-TIME STUDENT FISCAL YEAR 1994

	<u>Instruction</u>	<u>%</u>	<u>Research</u>	<u>%</u>	<u>Public Service</u>	<u>%</u>	<u>Academic Support</u>	<u>%</u>
University of Richmond	\$6,973	34.9	\$254	1.3	\$483	2.4	\$2,729	13.7
University of Richmond (1)	\$6,973	34.3	\$254	1.2	\$483	2.4	\$2,729	13.4
University of Richmond (2)	\$6,973	33.7	\$254	1.2	\$483	2.3	\$2,729	13.2

#### Group I

Bucknell University	\$ 7,006	34.0	\$125	0.6	\$234	1.1	\$2,151	10.4
Colgate University	\$ 9,134	36.6	\$384	1.5	-0-	0.0	\$1,568	6.3
College of Holy Cross	\$ 6,249	30.2	\$314	1.5	-0-	0.0	\$1,532	7.4
Davidson College	\$ 9,838	37.6	\$200	0.8	\$ 42	0.2	\$2,023	7.7
Franklin & Marshall College	\$ 7,572	28.6	\$564	2.1	\$231	0.9	\$1,654	6.2
Furman University	\$ 6,947	35.9	\$104	0.5	\$ 4	0.0	\$1,611	8.3
Lafayette College	\$ 8,293	32.1	\$292	1.1	\$ 11	0.0	\$2,386	9.2
Stetson University	\$ 5,977	35.2	\$129	0.8	\$437	2.6	\$1,682	9.9
Trinity University (Tex.)	\$ 8,160	35.7	\$488	2.1	\$861	3.8	\$2,284	10.0
Washington & Lee Univ.	\$10,224	46.9	\$186	0.9	\$117	0.5	\$2,419	11.1
Average	\$ 7,940	35.2	\$279	1.2	\$194	0.9	\$1,931	8.6
Wake Forest University	\$40,509	60.9	\$10,605	15.9	\$1,277	1.9	\$2,780	4.2

#### Group II

Bryn Mawr College	\$ 9,375	30.9	\$ 566	1.9	\$501	1.7	\$3,608	11.9
Carleton College	\$ 8,464	31.5	\$ 416	1.5	-0-	0.0	\$2,807	10.4
Oberlin College	\$ 8,616	32.1	\$ 172	0.6	-0-	0.0	\$3,827	14.3
Smith College	\$10,701	31.8	\$ 561	1.7	-0-	0.0	\$3,745	11.1
Swarthmore College	\$10,669	29.0	\$1,533	4.2	-0-	0.0	\$3,548	9.6
Wesleyan University (Conn.)	\$10,982	38.2	\$3,282	11.4	-0-	0.0	\$1,713	6.0
Average	\$ 9,801	32.1	\$1,088	3.6	\$ 84	0.3	\$3,208	10.5
Dartmouth College	\$14,618	27.4	\$10,322	19.3	-0-	0.0	\$7,868	14.7
William & Mary College	\$ 5,831	45.6	\$1,519	11.9	\$ 1	0.0	\$2,011	15.7

(1) Includes 50% of Athletic Grants

(2) Includes 100% Athletic Grants

Wake Forest, Dartmouth and William and Mary are shown separately because their figures tend to skew the averages. Wake Forest includes its hospital as a part of its IPEDS report and consequently there is no accurate way to remove all components of the hospital without skewing other ratios such as endowment income and endowment principal per student.

Note: Data for Trinity College (Conn.), Amherst College, and Williams College not available.

<u>Student Services</u>	<u>%</u>	<u>Institutional Support</u>	<u>%</u>	<u>Operation Maintenance</u>	<u>%</u>	<u>Scholarships</u>	<u>%</u>	<u>Mandatory Transfers</u>	<u>%</u>	<u>Total</u>
\$1,473	7.4	\$3,163	15.8	\$1,857	9.3	\$2,295	11.5	\$749	3.7	\$19,976
\$1,473	7.2	\$3,163	15.6	\$1,857	9.1	\$2,646	13.0	\$749	3.7	\$20,327
\$1,473	7.1	\$3,163	15.3	\$1,857	9.0	\$2,997	14.5	\$749	3.6	\$20,678
\$2,551	12.4	\$2,288	11.1	\$2,304	11.2	\$3,813	18.5	\$151	0.7	\$20,623
\$1,712	6.9	\$3,962	15.9	\$2,178	8.7	\$5,236	21.0	\$763	3.1	\$24,937
\$2,575	12.5	\$2,690	13.0	\$2,078	10.1	\$4,292	20.8	\$938	4.5	\$20,668
\$1,984	7.6	\$4,564	17.4	\$2,663	10.2	\$4,856	18.6	-0-	0.0	\$26,170
\$3,014	11.4	\$3,746	14.1	\$2,455	9.3	\$6,473	24.4	\$785	3.0	\$26,494
\$3,101	16.0	\$2,564	13.3	\$1,367	7.1	\$3,490	18.1	\$147	0.8	\$19,335
\$3,627	14.0	\$3,650	14.1	\$2,255	8.7	\$4,807	18.6	\$522	2.0	\$25,843
\$1,466	8.6	\$2,692	15.8	\$1,391	8.2	\$2,925	17.2	\$303	1.8	\$17,002
\$2,027	8.9	\$3,239	14.2	\$1,708	7.5	\$3,968	17.4	\$ 98	0.4	\$22,833
\$1,731	7.9	\$2,831	13.0	\$1,868	8.6	\$2,406	11.0	-0-	0.0	\$21,782
\$2,379	10.5	\$3,223	14.3	\$2,027	9.0	\$4,227	18.7	\$371	1.6	\$22,571
\$1,355	2.0	\$3,783	5.7	\$3,105	4.7	\$3,088	4.6	\$ 22	0.0	\$66,524
\$2,378	7.8	\$4,123	13.6	\$2,514	8.3	\$6,107	20.1	\$1,143	3.8	\$30,315
\$2,792	10.4	\$4,676	17.4	\$2,280	8.5	\$5,365	20.0	\$ 75	0.3	\$26,875
\$2,680	10.0	\$3,508	13.1	\$2,089	7.8	\$5,611	20.9	\$ 331	1.2	\$26,834
\$2,439	7.2	\$5,453	16.2	\$3,043	9.0	\$6,841	20.3	\$ 918	2.7	\$33,701
\$3,655	9.9	\$5,826	15.8	\$2,100	5.7	\$6,182	16.8	\$3,303	9.0	\$36,816
\$ 923	3.2	\$4,251	14.8	\$2,435	8.5	\$4,587	16.0	\$ 573	2.0	\$28,746
\$2,478	8.1	\$4,640	15.2	\$2,410	7.9	\$5,782	18.9	\$1,057	3.5	\$30,548
\$4,689	8.8	\$4,884	9.2	\$4,426	8.3	\$5,900	11.1	\$ 664	1.2	\$53,371
\$ 573	4.5	\$1,298	10.1	\$ 765	6.0	\$ 795	6.2	-0-	0.0	\$12,793

## EXHIBIT VI

### 1994-95 FINANCIAL AID SUMMARY REPORT

	<u>No. Students</u>	<u>Amount</u>	
<u>All Degree Programs</u>			
Undergraduate	1,920	\$17,358,599	66%
Law	418	7,826,490	30%
Graduate	<u>131</u>	<u>1,018,466</u>	4%
	2,469	\$26,203,555	100%
<u>Undergraduate Degree Programs</u>			
<u>Source of Funding</u>			
State	564	\$ 793,987	4%
Federal	962	5,551,990	32%
Private	349	811,495	5%
University of Richmond	**1,412	<u>10,201,127</u>	<u>59%</u>
		\$17,358,599	100%
<u>Basis for Aid</u>			
Need	817	\$6,556,314	38%
Merit	451	2,742,366	16%
Athletic	224	2,386,578	14%
Other	1,278	<u>5,673,341</u>	32%
		\$17,358,599	100%
<u>Type of Aid</u>			
Grants	1,738	\$12,259,464	71%
Loans	882	4,961,558	28%
Work Study	268	<u>137,577</u>	1%
		\$17,358,599	100%

\*\*This figure includes all students receiving need, merit, athletic, and special talent awards funded by the University.

## EXHIBIT VII

### COMPARISON OF NET TUITION AFTER SCHOLARSHIPS FISCAL YEAR 1994

<u>Institution</u>	<u>Tuition and Fees</u>	<u>Scholarships</u>	<u>Net Tuition and Fees</u>	<u>Average Discount (1)</u>
University of Richmond	\$14,595	\$2,295	\$12,300	15.72%
University of Richmond (2)	\$14,595	\$2,646	\$11,949	18.13%
University of Richmond (3)	\$14,595	\$2,997	\$11,598	20.53%
<b><u>Group I</u></b>				
Bucknell University	\$16,875	\$3,813	\$13,062	22.60%
Colgate University	\$18,457	\$5,236	\$13,221	28.37%
College of Holy Cross	\$17,205	\$4,292	\$12,913	24.95%
Davidson College	\$15,525	\$4,856	\$10,669	31.28%
Franklin & Marshall College	\$18,124	\$6,473	\$11,651	35.72%
Furman University	\$13,530	\$3,490	\$10,040	25.79%
Lafayette College	\$18,938	\$4,807	\$14,131	25.38%
Stetson University	\$13,442	\$2,925	\$10,517	21.76%
Trinity University (Texas)	\$12,040	\$3,968	\$ 8,072	32.96%
Washington & Lee University	\$13,138	\$2,406	\$10,732	18.31%
Average	\$15,727	\$4,227	\$11,500	26.88%
Wake Forest University	\$14,274	\$3,088	\$11,186	21.63%
<b><u>Group II</u></b>				
Bryn Mawr College	\$17,442	\$6,107	\$11,335	35.01%
Carleton College	\$18,126	\$5,365	\$12,761	29.60%
Oberlin College	\$19,237	\$5,611	\$13,626	29.17%
Smith College	\$19,161	\$6,841	\$12,320	35.70%
Swarthmore College	\$18,036	\$6,182	\$11,854	34.28%
Wesleyan University (Conn.)	\$19,006	\$4,587	\$14,419	24.13%
Average	\$18,501	\$5,782	\$12,719	31.25%
Dartmouth College	\$20,985	\$5,900	\$15,085	28.12%
William and Mary	\$5,563	\$795	\$4,768	14.29%

(1) The "discount" is the per capita scholarship expenditure divided by the per capita tuition and fees income.

(2) Includes 50% of Athletic Grants.

(2) Includes 100% of Athletic Grants.

Note: Data for Trinity College (Conn.), Amherst College, and Williams College not available.

## EXHIBIT VIII

### COMPARISON OF NET TOTAL REVENUES FISCAL YEAR ENDED 1994

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<u>Institution</u>	<u>Net Revenue Per Full-Time Student</u>
University of Richmond	\$1,789
<b><u>Group I</u></b>	
Bucknell University	\$1,133
Colgate University	(\$562)
College of Holy Cross	\$2,610
Davidson College	\$ 415
Franklin & Marshall College	\$ 677
Furman University	\$ 114
Lafayette College	(\$220)
Stetson University	\$3,403
Trinity University (Texas)	\$1,527
Wake Forest University	\$6,050
Washington & Lee University	\$1,621
Average	\$1,524
<b><u>Group II</u></b>	
Bryn Mawr College	\$1,830
Carleton College	\$ 9
Dartmouth College	\$1,170
Oberlin College	\$1,466
Smith College	(\$1,625)
Swarthmore College	\$2,638
Wesleyan University	\$ 967
Average	\$ 922
William and Mary	(\$724)

Total Current Fund revenues per student less total Current Fund expenditures per student. Non-mandatory transfers are excluded from total Current Fund expenditures.

Note: Data for Trinity College (Conn.), Amherst College and Williams College not available.

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## ***STATEMENT OF PURPOSE***

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# **UNIVERSITY OF RICHMOND**

## **STATEMENT OF PURPOSE**

The University of Richmond is an independent, privately-endowed institution of higher education that provides a comprehensive academic program for men and women. It offers the intimacy of a small university and the diverse educational opportunities that derive from undergraduate degree programs in the liberal arts and sciences and in business, as well as graduate and professional programs in law, business, and selected areas of the arts and sciences. The University also provides a variety of credit and continuing education programs to the larger community. Related to the Baptist General Association of Virginia, the University affirms its commitment to serve individuals of all faiths and persuasions, without regard to race, sex, age, physical handicap, or national origin.

### **The educational objectives of the University are:**

- to cultivate in students the interest, capacity, and skills necessary for independent intellectual inquiry and life-long learning;
- to convey to students a representative portion of that body of knowledge that has accumulated and endured through the history of cultures;
- to encourage and aid students in the development of basic beliefs, values, and attitudes;
- to assist students in selecting and preparing for careers and for study in graduate and professional schools;
- to foster in students personal habits that contribute to health and physical fitness.

### **In order to achieve these objectives, the University is committed to:**

- an educational environment conducive to the development of the whole person--intellectually, socially, spiritually, physically, and morally;
- an academic setting that guarantees and encourages freedom of thought, expression, and association;
- an undergraduate curriculum that requires mastery of essential intellectual tools, understanding of basic aspects of human culture, extensive knowledge of at least one area of study, and physical exercise;
- a faculty dedicated primarily to excellent teaching and dialogue with students, while remaining actively engaged in scholarly, scientific, and artistic creativity;
- a diverse, largely full-time and residential student body that participates in a broad range of University activities;
- the essential resources for learning, such as libraries, laboratories, studios, computers, and audio-visual facilities and materials;
- opportunities for social commitment and public service, internships, travel and study abroad, and other appropriate learning experiences outside the campus;
- a program of varied social, spiritual, and physical activities that provide occasions for growth, fun, and fellowship;
- an administration that preserves and enhances the University's environment and resources, and that represents the institution to the broader community it serves.

Adopted by  
University of Richmond Board of Trustees  
May 1987