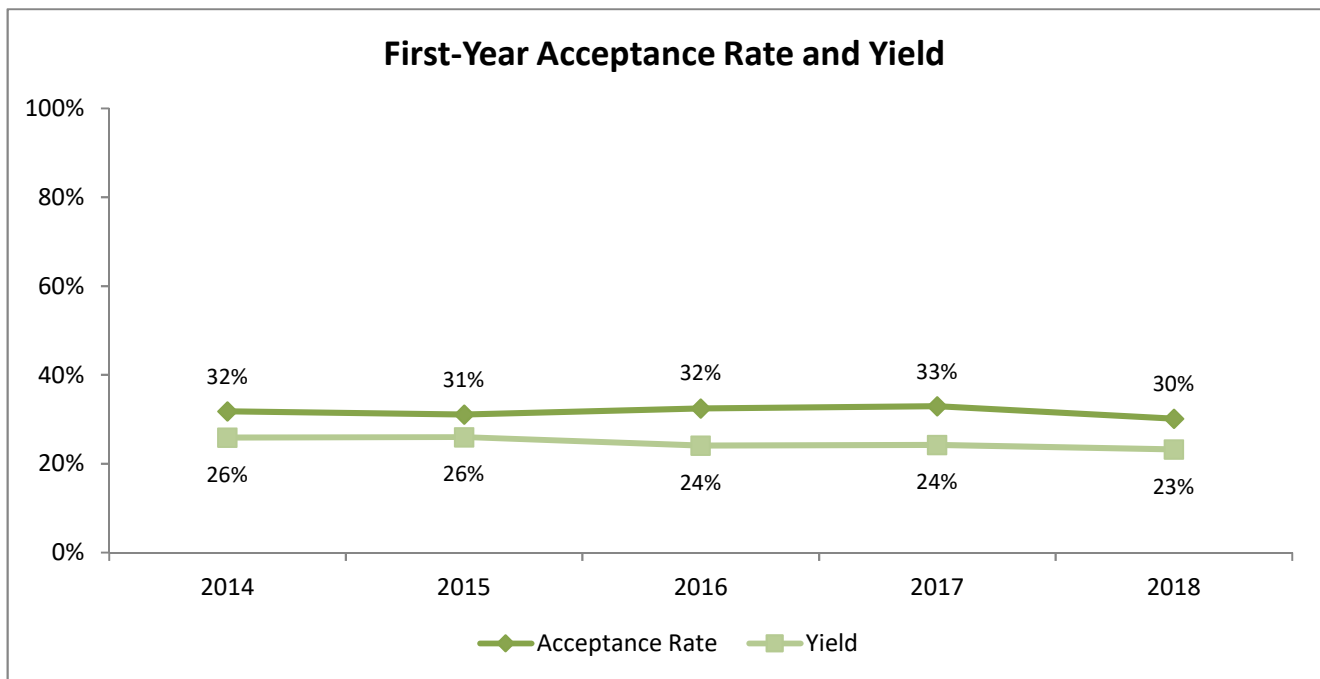


Admissions-Fall 2018

First-Year Admissions Statistics

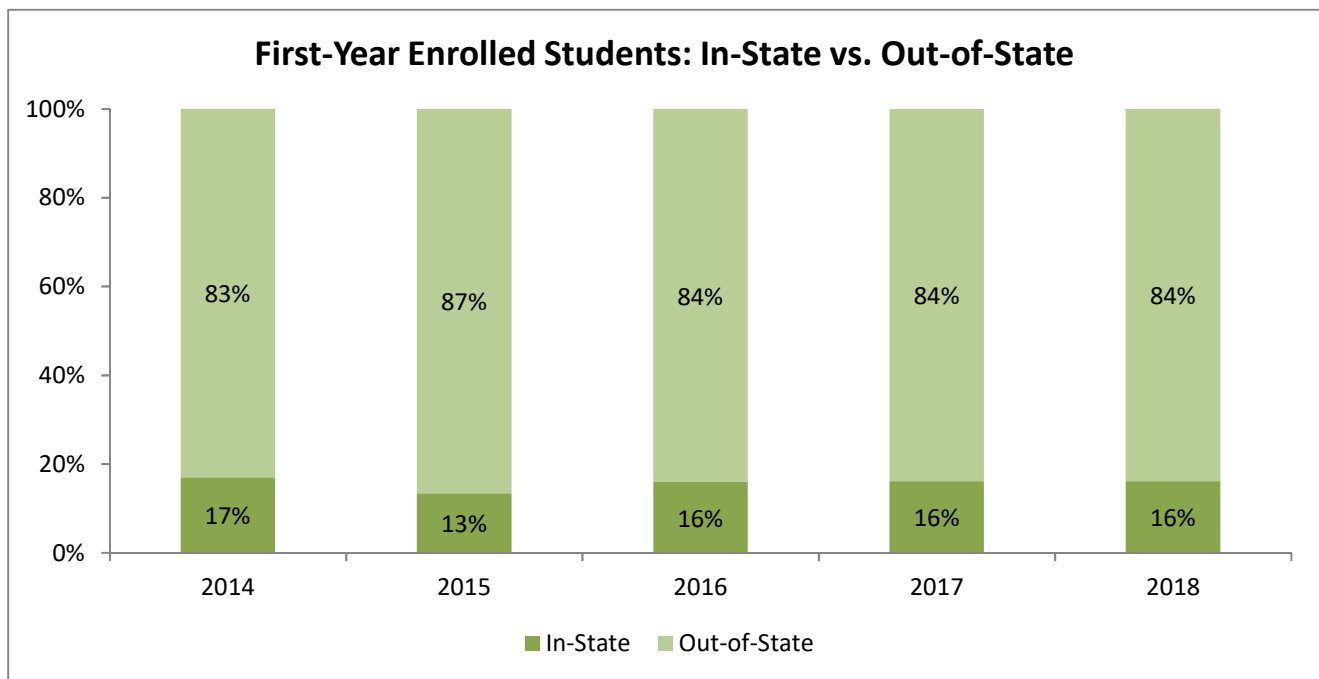
Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2018	11,882	3,585	30%	832	23%
2017	10,013	3,301	33%	801	24%
2016	10,422	3,385	32%	815	24%
2015	9,977	3,104	31%	807	26%
2014	9,921	3,155	32%	816	26%



Source: IFX Admissions Files

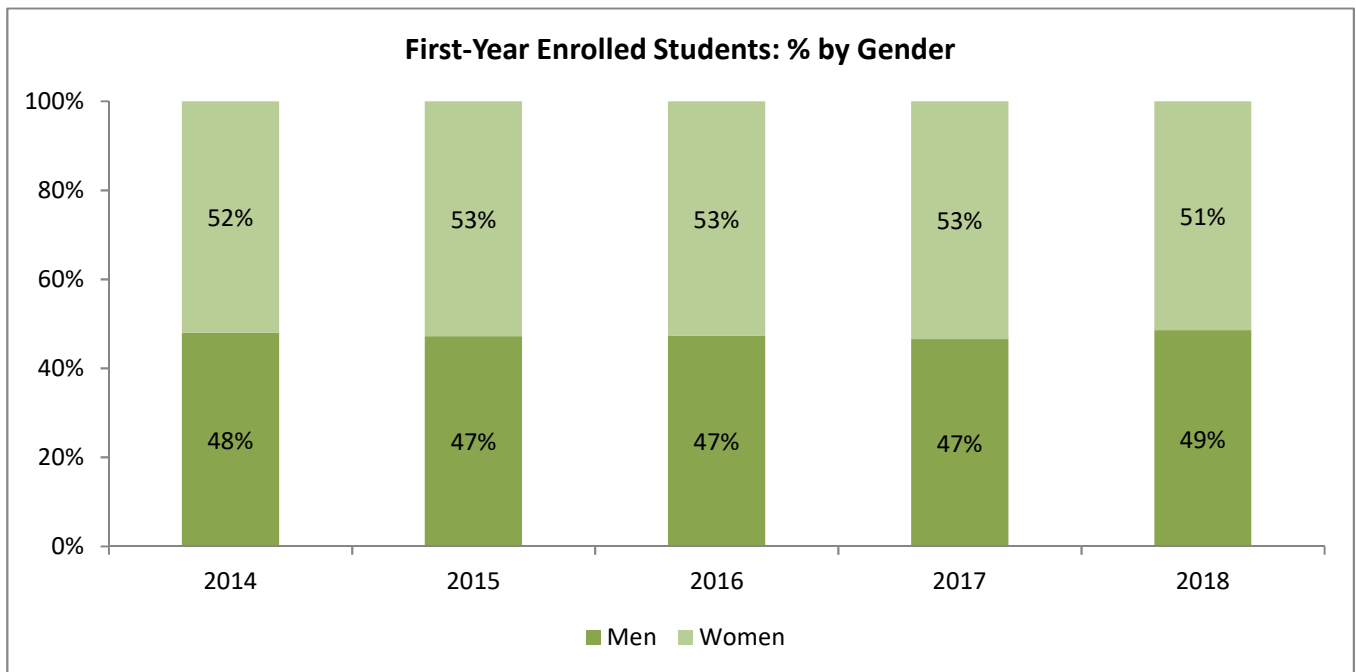
First-Year Admissions by Residency

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2018					
In-State	2,012	528	26%	134	25%
Out-of-State	9,870	3,057	31%	698	23%
Fall 2017					
In-State	1,948	526	27%	129	25%
Out-of-State	8,065	2,775	34%	672	24%
Fall 2016					
In-State	2,003	515	26%	130	25%
Out-of-State	8,419	2,870	34%	685	24%



First-Year Admissions by Gender

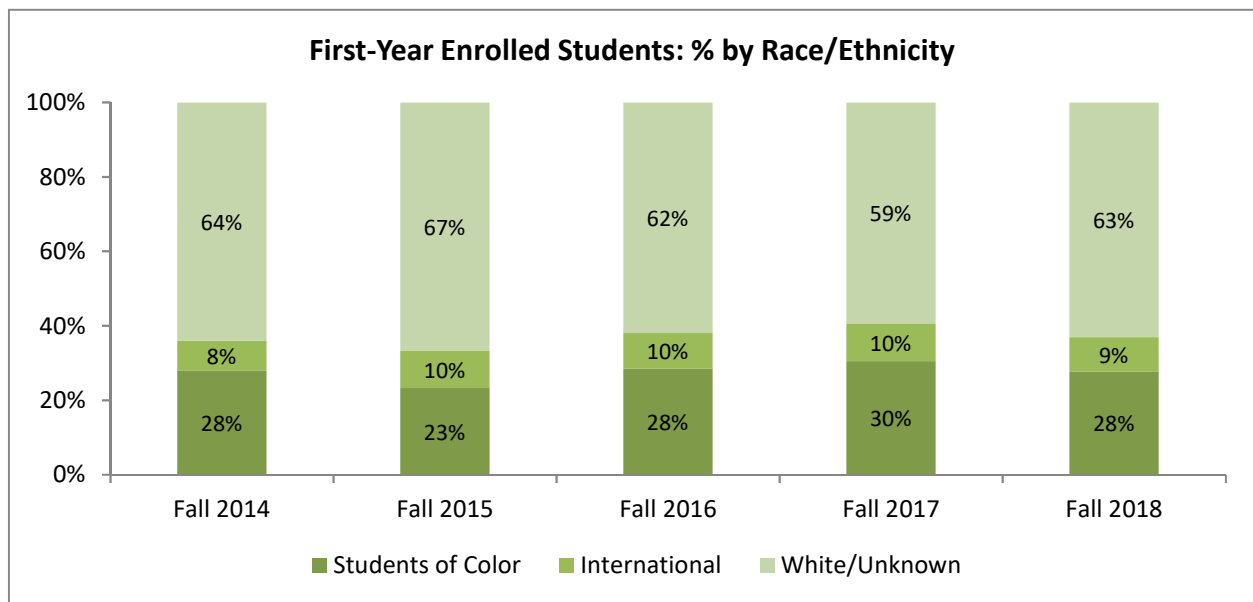
	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2018					
Men	5,148	1,670	32%	404	24%
Women	6,734	1,915	28%	428	22%
Fall 2017					
Men	4,304	1,492	35%	373	25%
Women	5,709	1,809	32%	428	24%
Fall 2016					
Men	4,371	1,556	36%	385	25%
Women	6,051	1,829	30%	430	24%



Source: IFX Admissions Files

First-Year Admissions by Race/Ethnicity

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2018					
Students of Color	2,810	1,059	38%	231	22%
International	2,164	248	11%	76	31%
White/Unknown	6,908	2,278	33%	525	23%
Fall 2017					
Students of Color	2,546	970	38%	244	25%
International	1,553	247	16%	81	33%
White/Unknown	5,914	2,084	35%	476	23%
Fall 2016					
Students of Color	2,656	973	37%	232	24%
International	1,456	245	17%	78	32%
White/Unknown	6,310	2,167	34%	505	23%

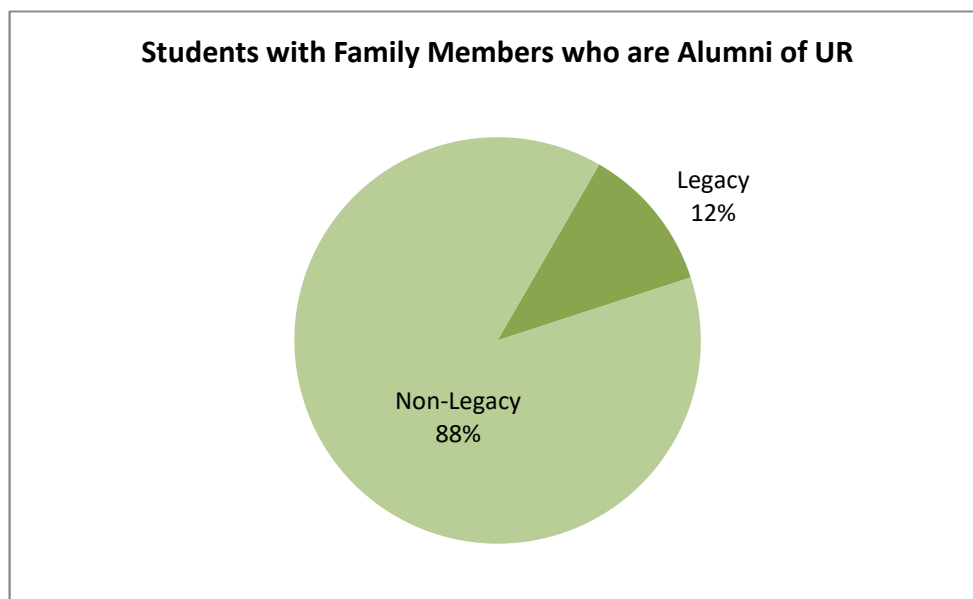
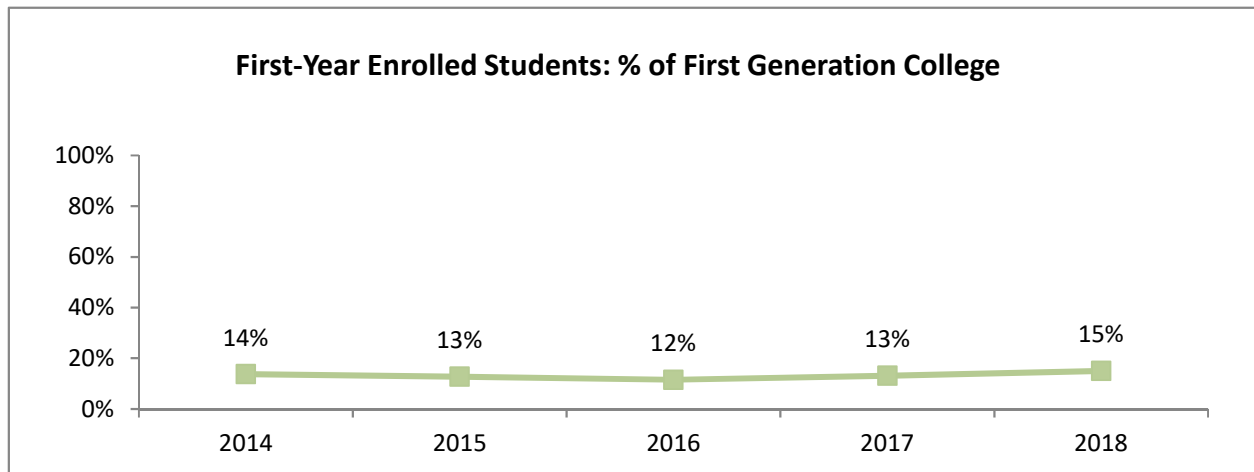


First-Year Enrolled Student SAT/ACT Profile

	2018	2017	FALL 2016	2015	2014
SAT Critical Reading					
Average	669	672	647	645	651
25th Percentile	640	630	600	600	600
75th Percentile	710	710	700	700	710
SAT Math					
Average	695	685	667	670	668
25th Percentile	650	640	620	620	620
75th Percentile	750	750	720	720	720
SAT Writing					
Average	-	-	651	654	649
25th Percentile	-	-	610	610	600
75th Percentile	-	-	700	700	702.5
Combined 1600 SAT Score					
Average	1364	1355	1314	1315	1319
25th Percentile	1300	1292.5	1240	1240	1260
75th Percentile	1440	1430	1400	1400	1410
Combined 2400 SAT Score					
Average	-	-	1965	1969	1968
25th Percentile	-	-	1860	1850	1870
75th Percentile	-	-	2090	2100	2110
ACT Composite Score					
Average	31	30	30	30	30
25th Percentile	30	29	29	29	29
75th Percentile	33	32	32	32	32

Enrolled Students: First-Generation College

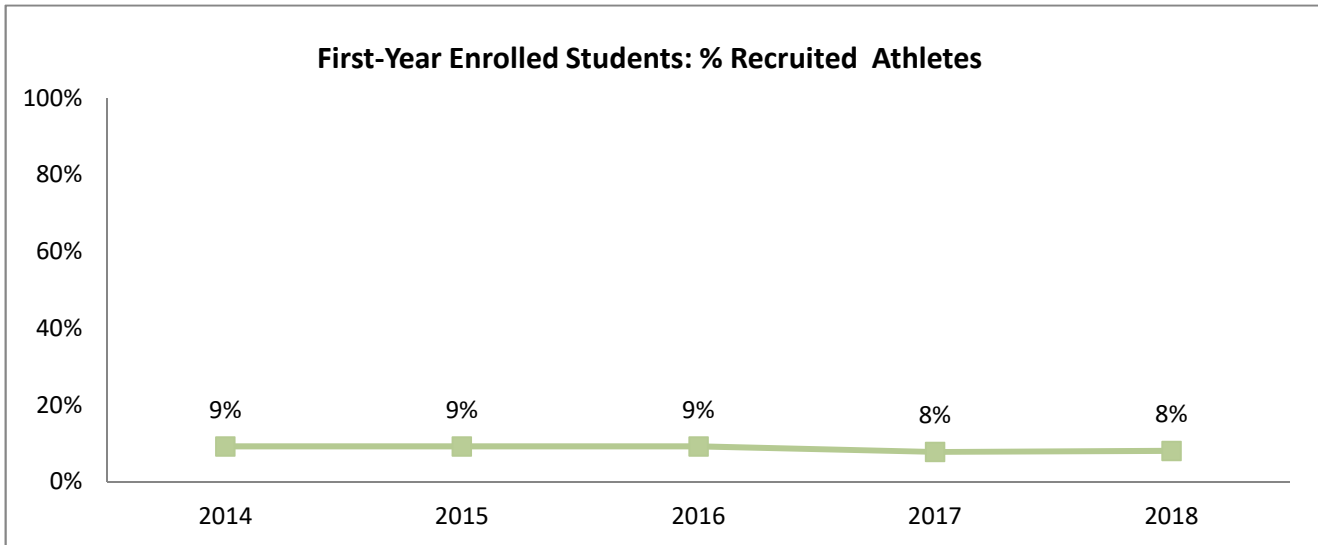
Fall	First Generation	Other	Total Enrolled
2018	125	707	832
2017	105	696	801
2016	94	721	815
2015	103	704	807
2014	112	704	816



Source: IFX Admissions Files

First-Year Recruited Athletes

Fall	Recruited Athletes	Other Students	Total Enrolled
2018	67	765	832
2017	62	739	801
2016	75	740	815
2015	74	733	807
2014	75	741	816



Fall Transfer Admissions Statistics

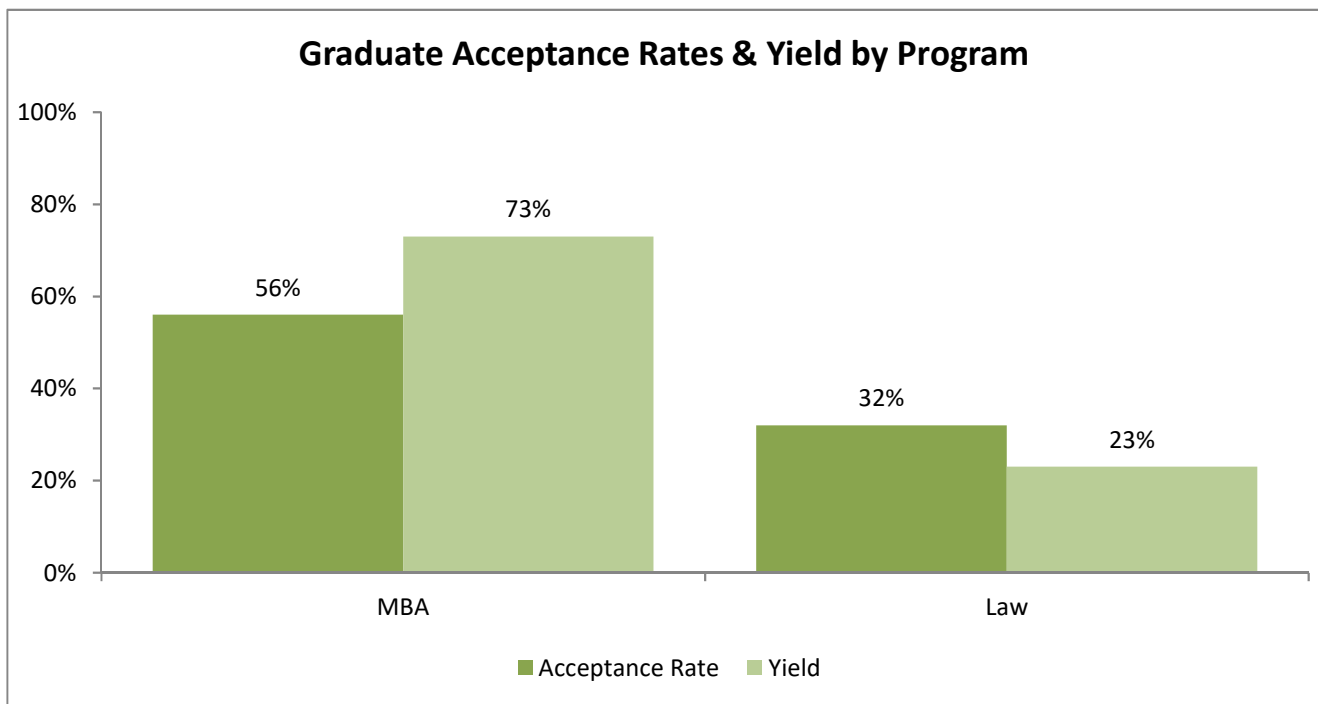
Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2018	363	127	35%	49	39%
2017	284	122	43%	54	44%
2016	304	154	51%	70	45%
2015	327	160	49%	58	36%
2014	323	148	46%	48	32%

Fall Transfer Admissions By Gender

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2018					
Men	165	54	33%	26	48%
Women	198	73	37%	23	32%
Fall 2017					
Men	143	49	34%	21	43%
Women	141	73	52%	33	45%
Fall 2016					
Men	152	76	50%	39	51%
Women	152	78	51%	31	40%

Traditional Graduate Admissions (Degree-Seeking Only)

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Business (includes spring and fall admissions)					
2018	59	33	56%	24	73%
2017	81	47	58%	35	74%
2016	72	45	63%	37	82%
Law					
Fall 2018	1,908	608	32%	141	23%
Fall 2017	1,772	656	37%	116	18%
Fall 2016	1,872	580	31%	111	19%

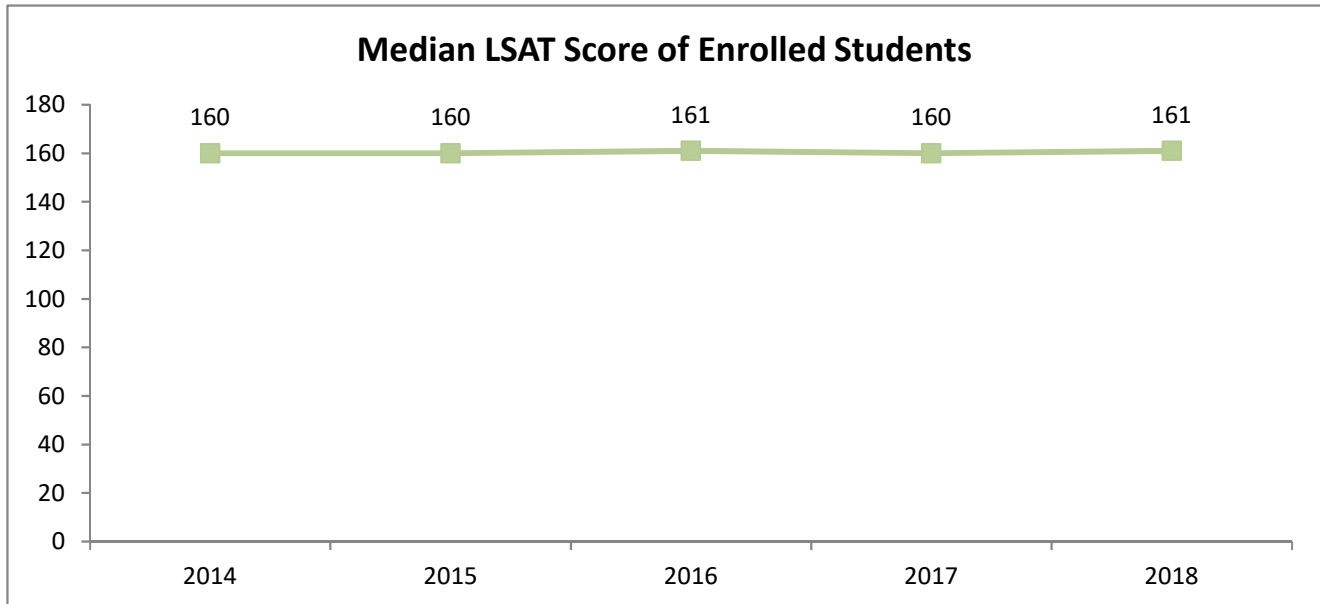


Source: Business information provided by School of Business

Source: Law information provided by School of Law

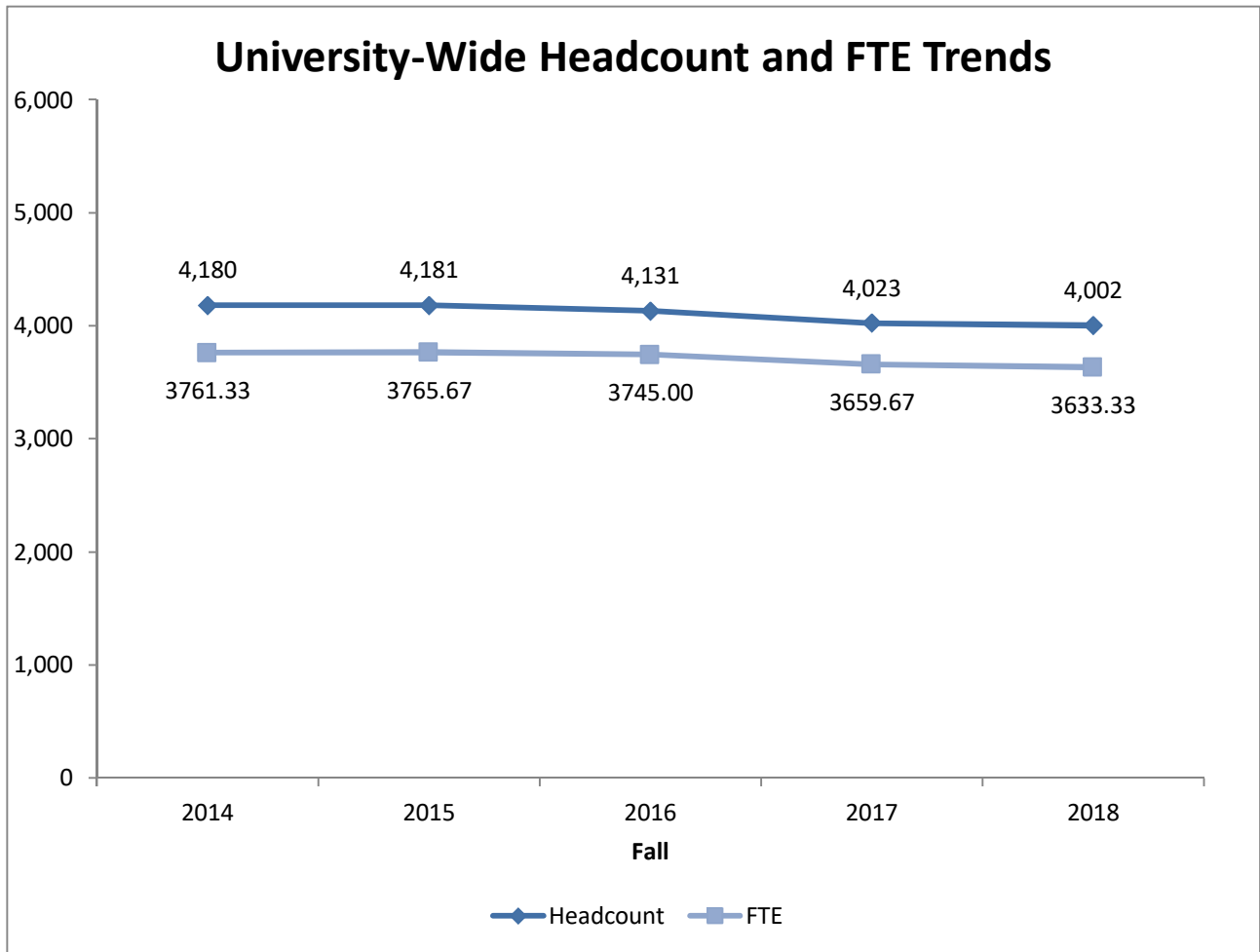
LSAT History of Enrolled Students

Fall	Upper Quartile (75%)	Median (50%)	Lower Quartile (25%)
2018	162	161	156
2017	161	160	155
2016	163	161	154
2015	161	160	155
2014	162	160	155



Source: Law information provided by School of Law

Enrollment-Fall 2018



Source: Fall IFX Official Enrollment Census File

University-Wide Enrollment by Full/Part Time Status

	Full-time	Part-time	Total
Undergraduate	3,019	208	3,227
Graduate	430	345	775
Total	3,449	553	4,002

University-Wide Enrollment by Full-time/Part-time Status & Gender

	Male		Male Total	Female		Female Total	Grand Total
	Full-time	Part-time		Full-time	Part-time		
Undergraduate	1,461	89	1,550	1,558	119	1,677	3,227
Graduate	197	96	293	233	249	482	775
Grand Total	1,658	185	1,843	1,791	368	2,159	4,002

Source: Fall IFX Official Enrollment Census File

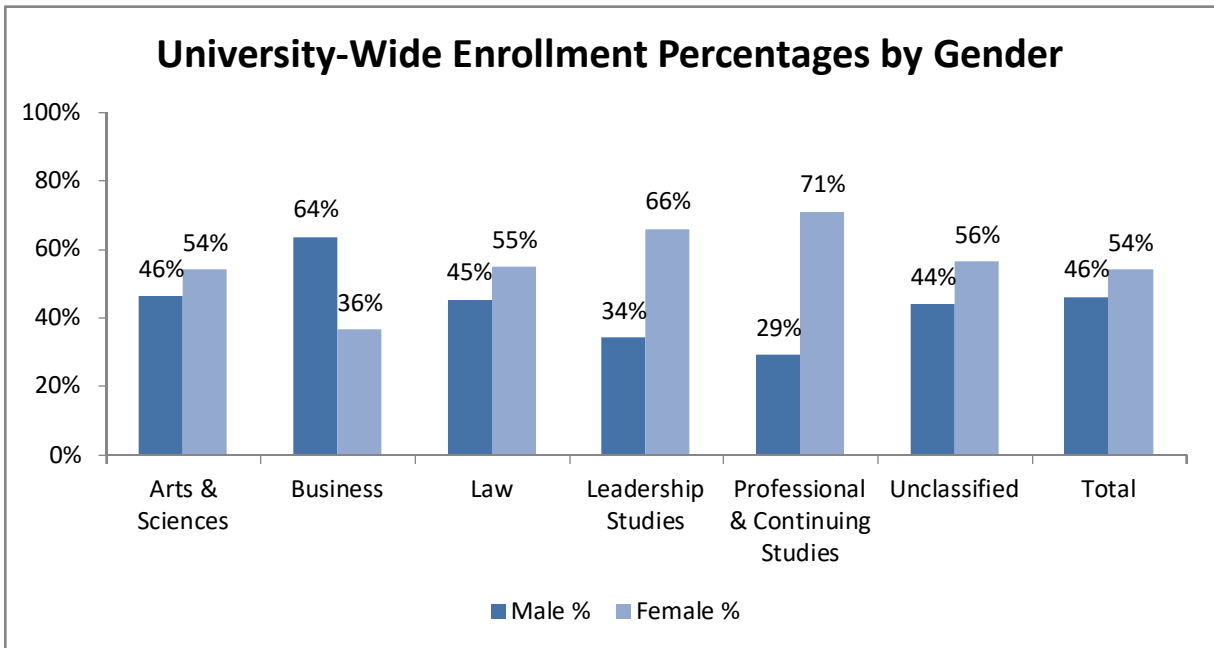
Fall 2018 Enrollment by School, Level and Full- or Part-Time Status

School	Undergraduate			Graduate			Total All Levels		
	FT	PT	Subtotal	FT	PT	Subtotal	Total FT	Total PT	Grand Total
Arts & Sciences	2,396	16	2,412	0	0	0	2,396	16	2,412
Business	501	7	508	5	68	73	506	75	581
Law	0	0	0	388	1	389	388	1	389
Leadership Studies	84	1	85	0	0	0	84	1	85
Professional & Continuing Studies	37	169	206	37	276	313	74	445	519
No School Affiliation	1	15	16	0	0	0	1	15	16
Total All Schools	3,019	208	3,227	430	345	775	3,449	553	4,002

Source: Fall IFX Official Enrollment Census File

University-Wide Enrollment by Gender

	Male	Female	Total
Undergraduate	1,550	1,677	3,227
Graduate	293	482	775
Total	1,843	2,159	4,002



Source: Fall IFX Official Enrollment Census File

University-Wide Enrollment by Race/Ethnicity & Gender

	Male		Female		Total	
Hispanic/Latino	111		173		284	
American Indian or Alaskan Native	1		3		4	
Asian	107		141		248	
Black or African American	122		214		336	
Native Hawaiian or Other Pacific Islander	1		0		1	
Two or More Races	63		80		143	
Subtotal Students of Color	405	40%	611	60%	1,016	100%
White/Unknown	1,264		1,337		2,601	
Non-Resident Alien	174		211		385	
Total	1,843	46%	2,159	54%	4,002	100%

University-Wide Enrollment by Race/Ethnicity

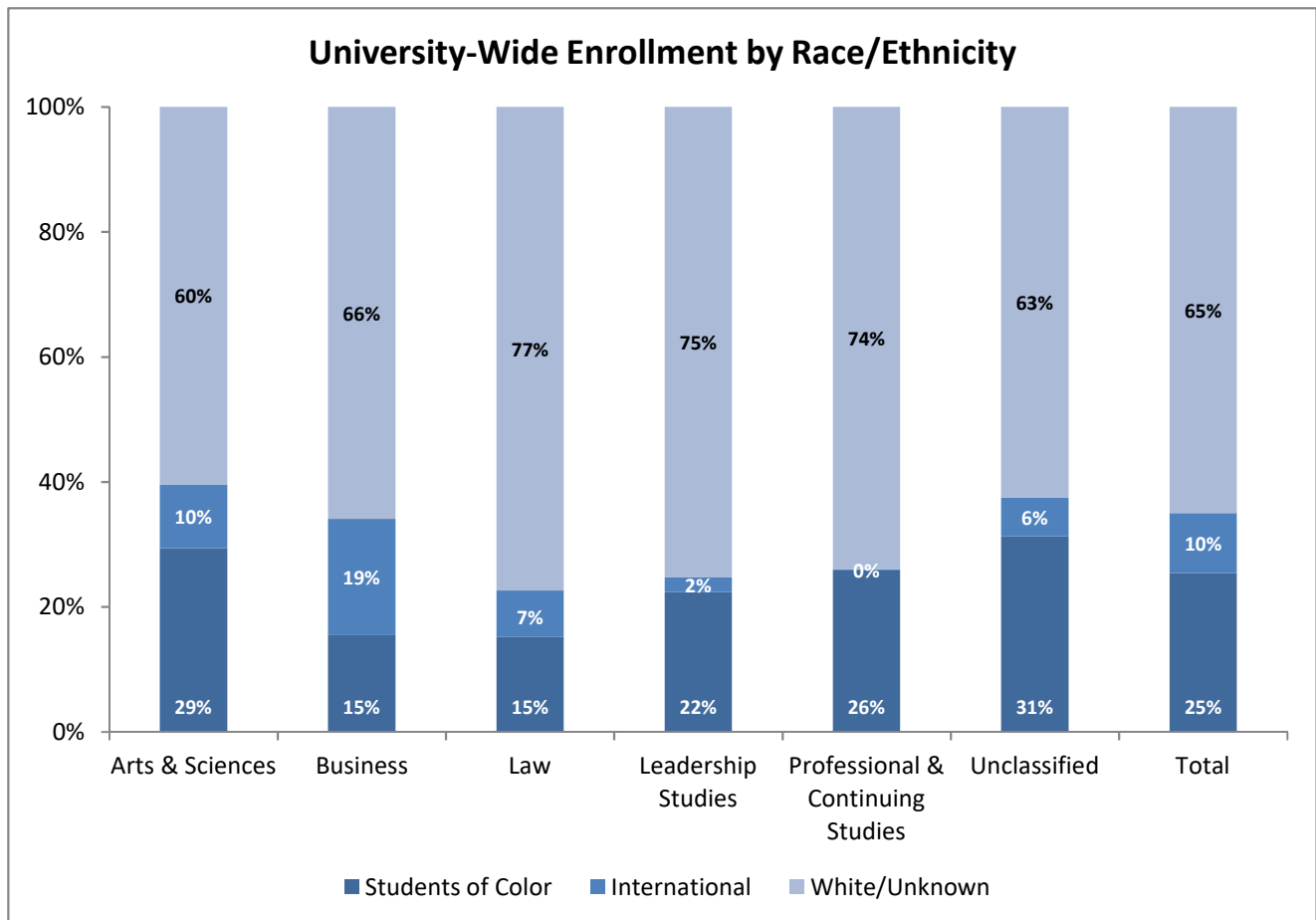
	Undergraduate	Graduate	Total	
			#	%
Hispanic/Latino	265	19	284	7%
American Indian or Alaskan Native	3	1	4	0%
Asian	231	17	248	6%
Black or African American	254	82	336	8%
Native Hawaiian or Other Pacific Islander	1	0	1	0%
Two or More Races	128	15	143	4%
Subtotal Students of Color	882	134	1,016	25%
White/Unknown	1,990	611	2,601	65%
Non-Resident Alien	355	30	385	10%
Total	3,227	775	4,002	100%

Source: Fall IFX Official Enrollment Census File

University-Wide Enrollment by Race/Ethnicity

School	Students of Color	International	White/Unknown	Total
Arts & Sciences	709	244	1459	2412
Business	90	108	383	581
Continuing Studies	134	1	384	519
Law	59	29	301	389
Leadership Studies	19	2	64	85
Unclassified	5	1	10	16
Total	1016	385	2601	4002

School	Students of Color	International	White/Unknown	Total
Arts & Sciences	29%	10%	60%	100%
Business	15%	19%	66%	100%
Law	15%	7%	77%	100%
Leadership Studies	22%	2%	75%	100%
Professional & Continuing Studies	26%	0%	74%	100%
Unclassified	31%	6%	63%	100%
Total	25%	10%	65%	100%



Source: Fall IFX Official Enrollment Census File

University-Wide Enrollment by Age

	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	40	2,750	257	42	40	98	3,227
Graduate	0	11	284	225	81	174	775
Total	40	2,761	541	267	121	272	4,002

University-Wide Enrollment by In-State/Out-of-State Status

	In-State	Out-of-State	Total
Undergraduate	722	2,505	3,227
Graduate	608	167	775
Total	1,330	2,672	4,002

Source: Fall IFX Official Enrollment Census File

Traditional Enrollment- Fall 2018 (Degree-Seeking Only)

Traditional Enrollment by Full-Time/Part-Time Status

	Full-time	Part-time	Total
Undergraduate	2,924	22	2,946
Arts & Sciences	2,383	14	2,397
Business	457	7	464
Leadership Studies	84	1	85
Graduate	389	69	458
Business	5	68	73
Law	384	1	385
Total	3,313	91	3,404

Traditional Enrollment by Full-time/Part-time Status & Gender

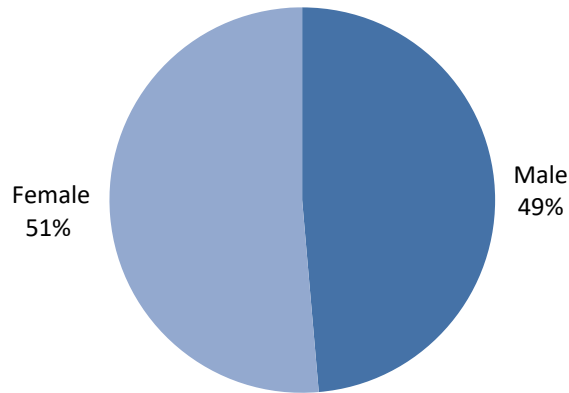
	Male		Male Total	Female		Female Total	Grand Total
	Full-time	Part-time		Full-time	Part-time		
Undergraduate	1,414	19	1,433	1,510	3	1,513	2,946
Graduate	179	43	222	210	26	236	458
Grand Total	1,593	62	1,655	1,720	29	1,749	3,404

Source: Fall IFX Official Enrollment Census File

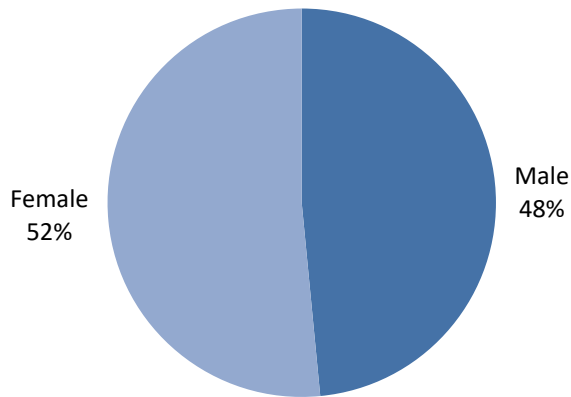
Traditional Enrollment by Gender

	Male	Female	Grand Total
Undergraduate	1,433	1,513	2,946
Arts & Sciences	1,106	1,291	2,397
Business	298	166	464
Leadership Studies	29	56	85
Graduate	222	236	458
Business	47	26	73
Law	175	210	385
Grand Total	1,655	1,749	3,404

Gender of Traditional Undergraduate Students



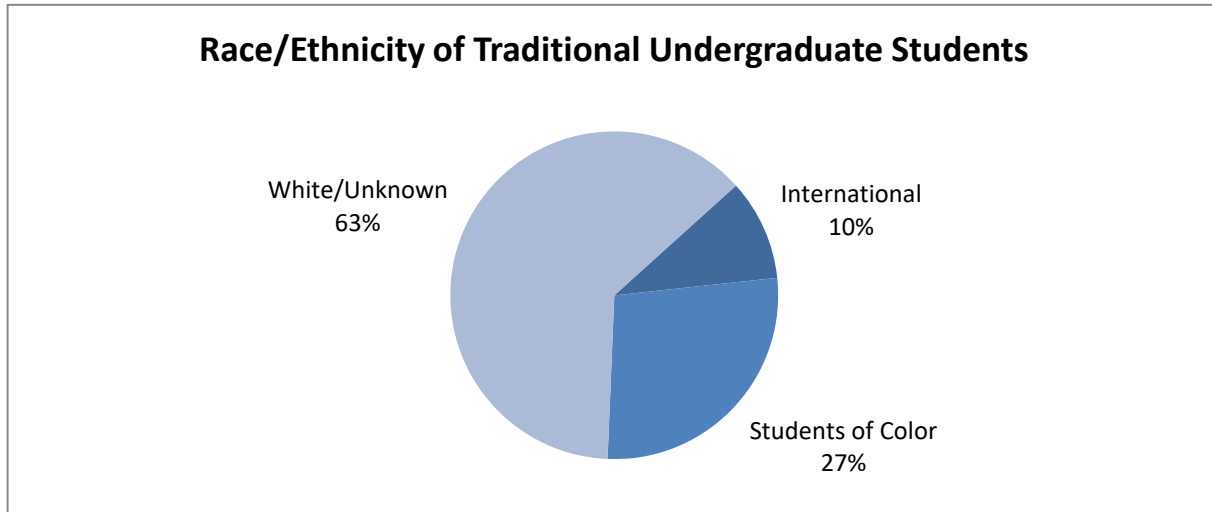
Gender of Traditional Graduate Students



Source: Fall IFX Official Enrollment Census File

Traditional Undergraduate Enrollment by Race/Ethnicity

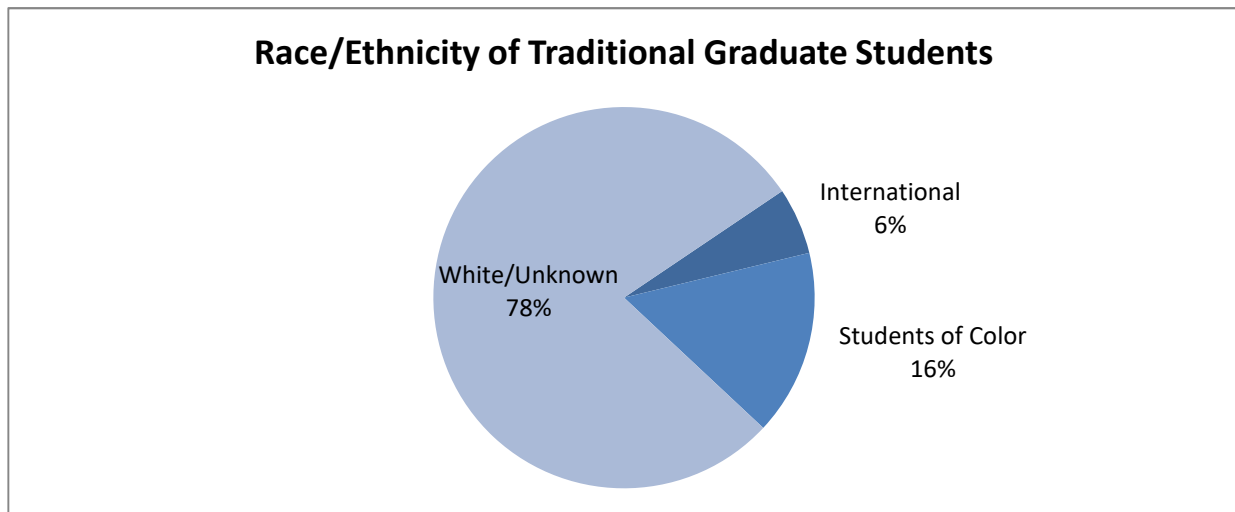
	Arts & Sciences	Business	Leadership Studies	Total #	Total %
Hispanic/Latino	221	26	6	253	9%
American Indian or Alaskan Native	2	1	0	3	0%
Asian	192	29	2	223	8%
Black or African American	182	9	7	198	7%
Native Hawaiian or Other Pacific Islander	1	0	0	1	0%
Two or More Races	111	12	4	127	4%
<i>Subtotal Students of Color</i>	709	77	19	805	27%
White/Unknown	1,459	324	64	1,847	63%
Non-Resident Alien	229	63	2	294	10%
Grand Total	2,397	464	85	2,946	100%



Source: Fall IFX Official Enrollment Census File

Traditional Undergraduate Enrollment by Race/Ethnicity

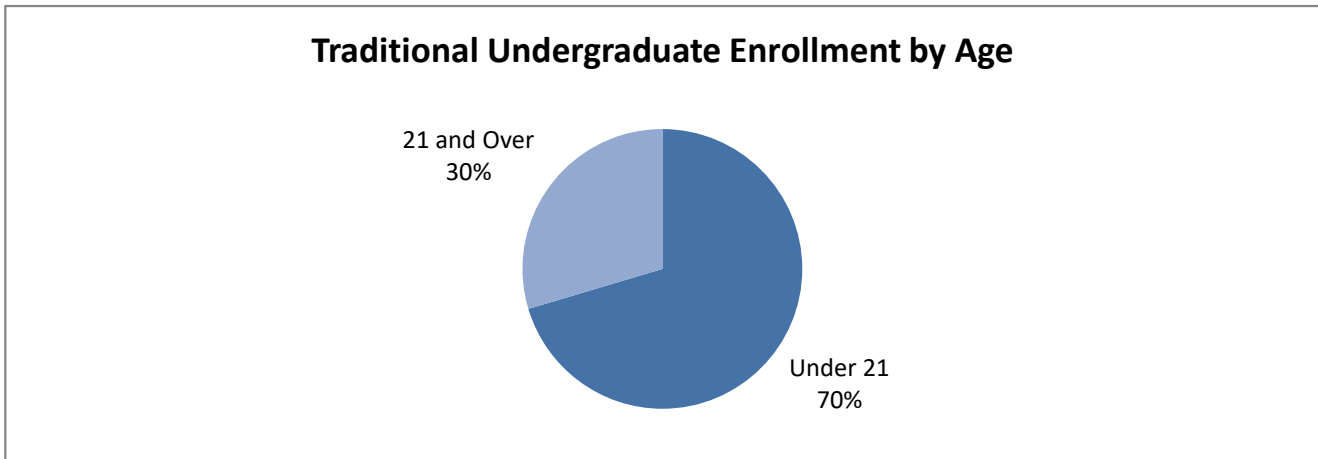
	Business	Law	Total #	Total %
Hispanic/Latino	1	8	9	2%
American Indian or Alaskan Native	0	1	1	0%
Asian	3	12	15	3%
Black or African American	9	26	35	8%
Native Hawaiian or Other Pacific Islander	0	0	0	0.0%
Two or More Races	0	12	12	2.6%
Subtotal Students of Color	13	59	72	16%
White/Unknown	59	301	360	79%
Non-Resident Alien	1	25	26	6%
Grand Total	73	385	458	458



Source: Official Enrollment Files

Traditional Enrollment by Age

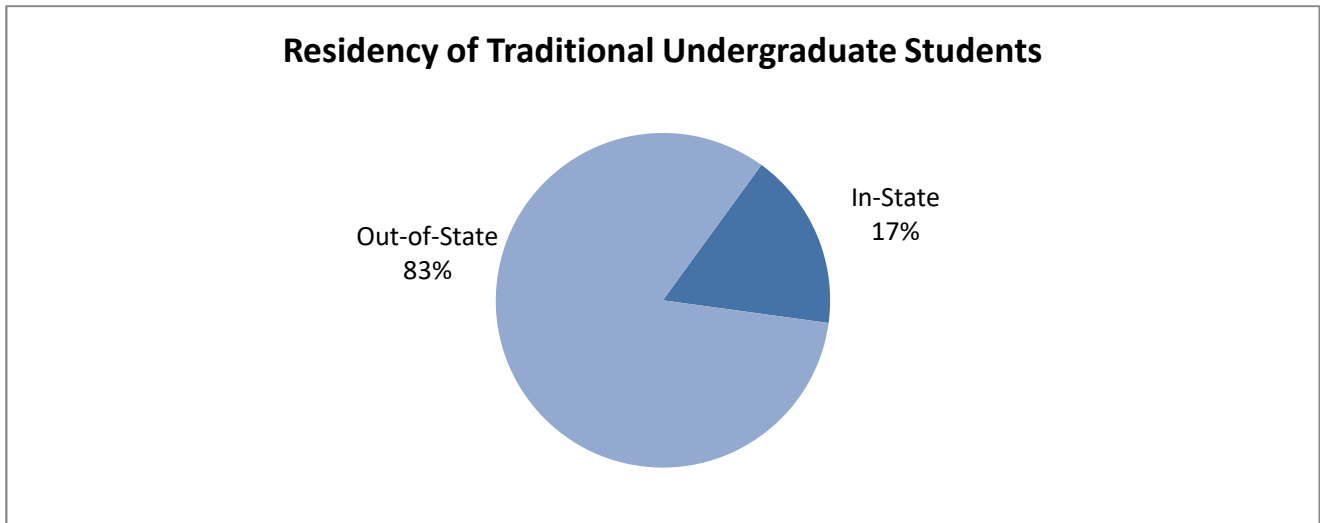
	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	39	2,703	200	3	1	0	2,946
Graduate	0	9	228	141	43	37	458
Total	39	2,712	428	144	44	37	3,404



Source: Fall IFX Official Enrollment Census File

Traditional Enrollment by In-State/Out-State Status

	In-State	Out-of-State	Grand Total
Undergraduate	506	2,440	2,946
Arts & Sciences	447	1,950	2,397
Business	46	418	464
Leadership Studies	13	72	85
Graduate	309	149	458
Business	69	4	73
Law	240	145	385
Grand Total	815	2,589	3,404



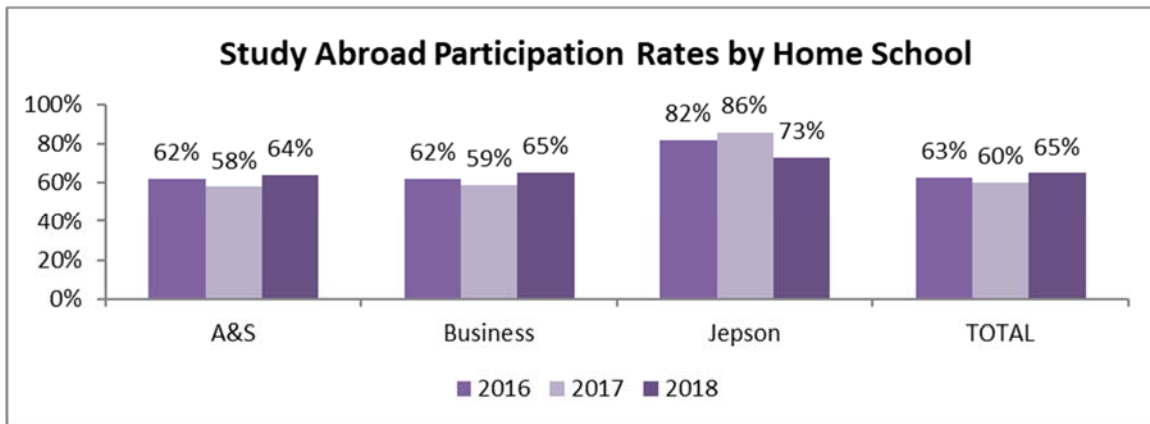
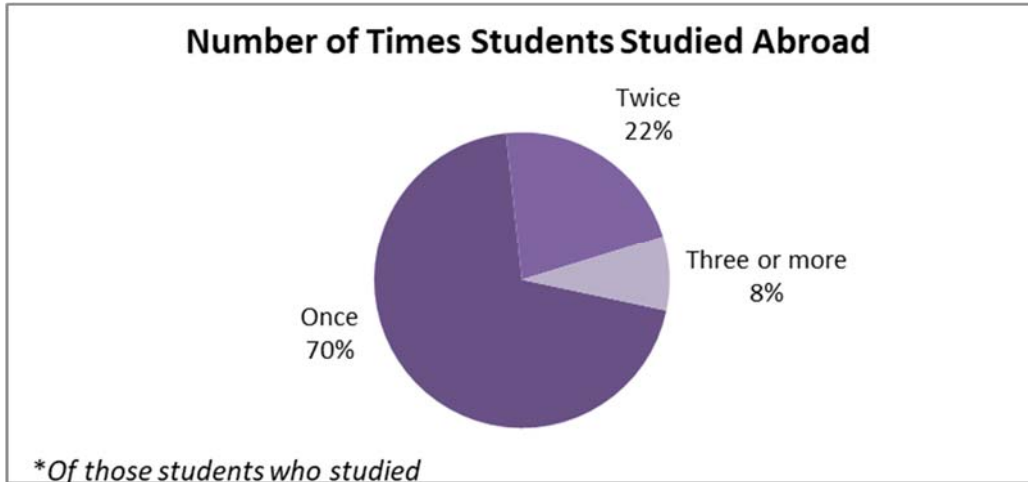
Source: Fall IFX Official Enrollment Census File

International Education

Source: Study Abroad Files

Participation-Graduating Class of 2018 (Undergraduate)

(Includes December '17, May and August '18 graduates)



Graduating Class of 2018 (Continued)

Study Abroad Participation Rates by Program Type

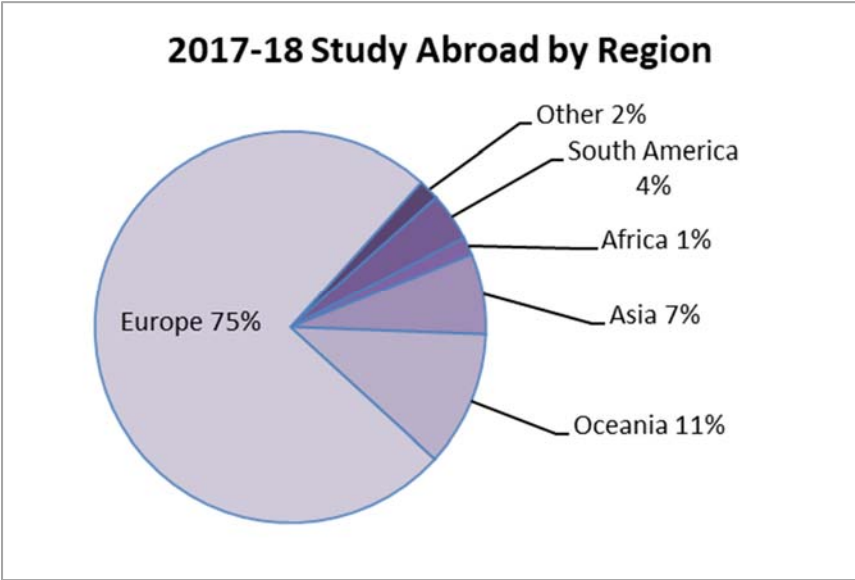
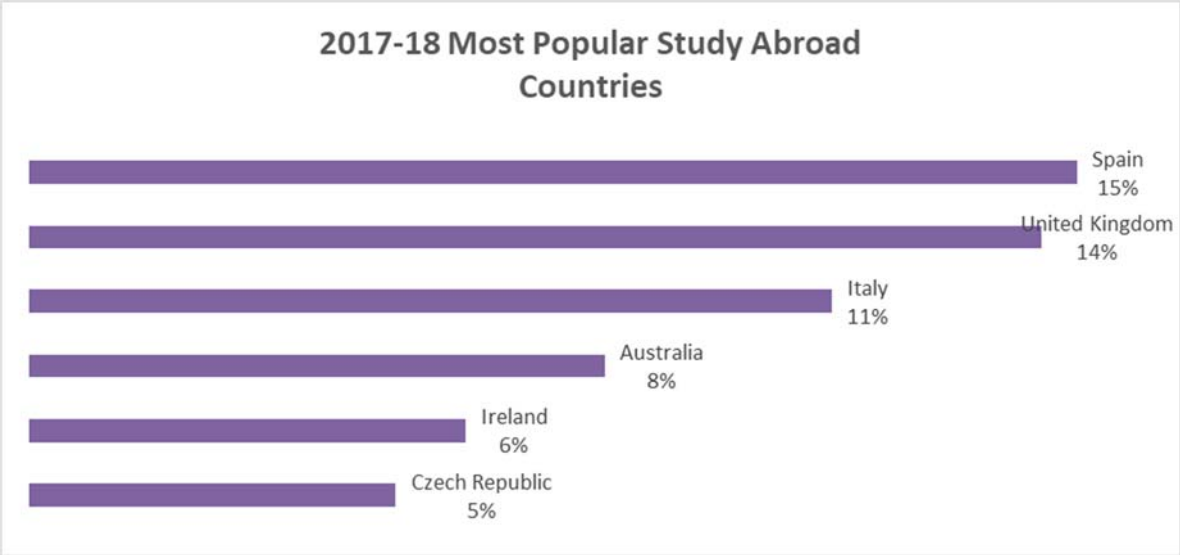
Program Type	#	%
Academic Semester or Year Abroad	347	43%
Summer Program	105	13%
Short Program	143	18%
<i>Unduplicated Subtotal UR Study Abroad</i>	<i>497</i>	<i>62%</i>
Non-UR Study Abroad	29	4%
Unduplicated Total Study Abroad	519	65%
Noncredit International Experience	61	8%

Study Abroad Participation Rates by Subgroup

Subgroup	# Studied Abroad	% Studied Abroad
<i>Gender</i>		
Male	195	55%
Female	268	70%
<i>Diversity</i>		
Students of Color	59	58%
White/Unknown	124	60%
International	287	63%
First-Generation Students	26	60%

Profile of 2017-18 Study Abroad Experiences

Students studied abroad in the following 35 countries		
Argentina	Germany	Panama
Australia	Greece	Poland
Austria	Hong Kong	Singapore
Belgium	Hungary	South Africa
Brazil	Iceland	South Korea
Chile	India	Spain
China	Ireland	Sweden
Czech Republic	Italy	Switzerland
Denmark	Japan	Taiwan
Dominican Republic	Morocco	Tanzania
Ecuador	Netherlands	United Kingdom (England, N. Ireland and Scotland)
France	New Zealand	



Study Abroad by Semester and School

Fall Study Abroad

Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2018	142	136	31	309	1	0
2017	156	136	29	321	2	0
2016	153	127	23	303	0	0
2015	137	137	33	307	0	0
2014	141	118	34	293	1	1

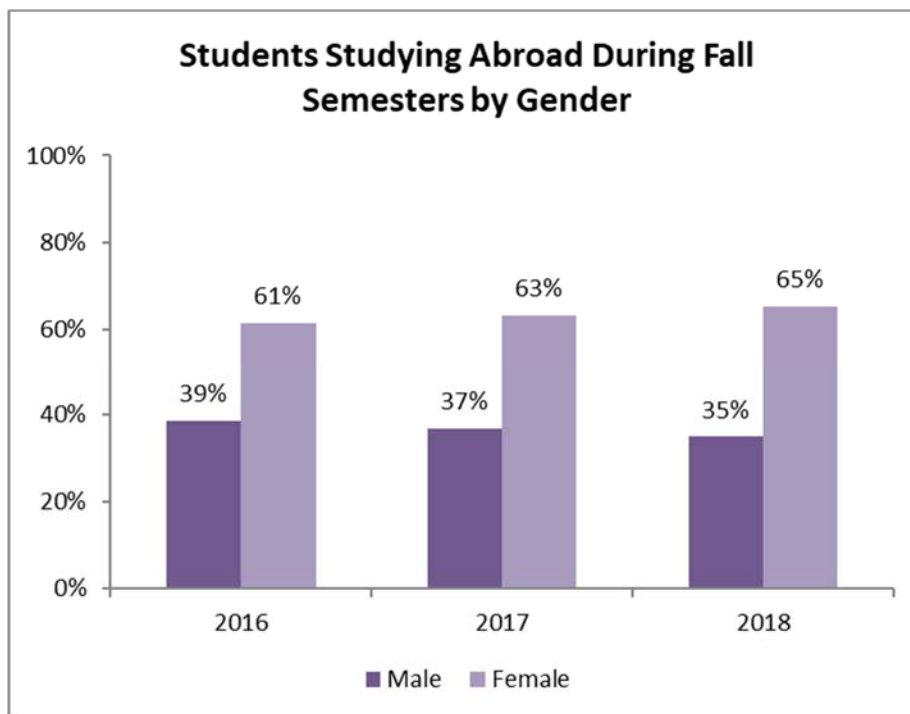
Spring Study Abroad

Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2018	59	22	4	85	0	0
2017	40	24	1	65	0	0
2016*	41	16	0	57	0	0
2015	53	19	4	76	0	0
2014	32	20	1	53	0	0

*One non-degree-seeking undergraduate with no school affiliation also studied abroad but is not included in this table.

Fall Study Abroad by Gender

Year	Male	Female	Total
2018	108	202	310
2017	119	204	323
2016	117	186	303
2015	121	186	307
2014	97	198	295
2013	84	207	291

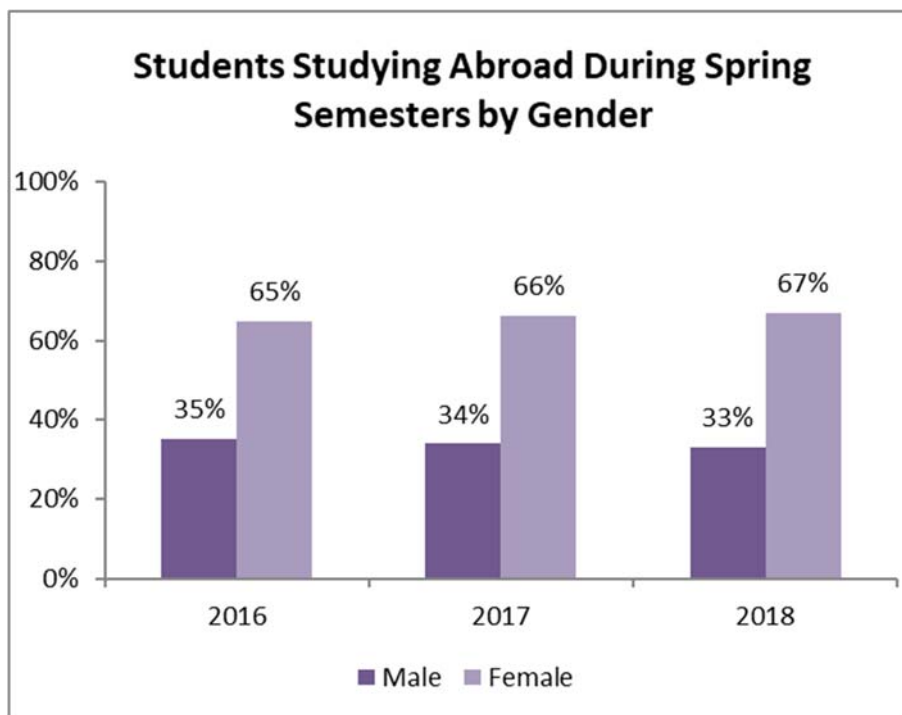


Source: Study Abroad Files

Spring Study Abroad by Gender

Year	Male	Female	Total
2018	28	57	85
2017	22	43	65
2016*	20	37	57
2015	19	57	76
2014	24	29	53
2013	35	37	72

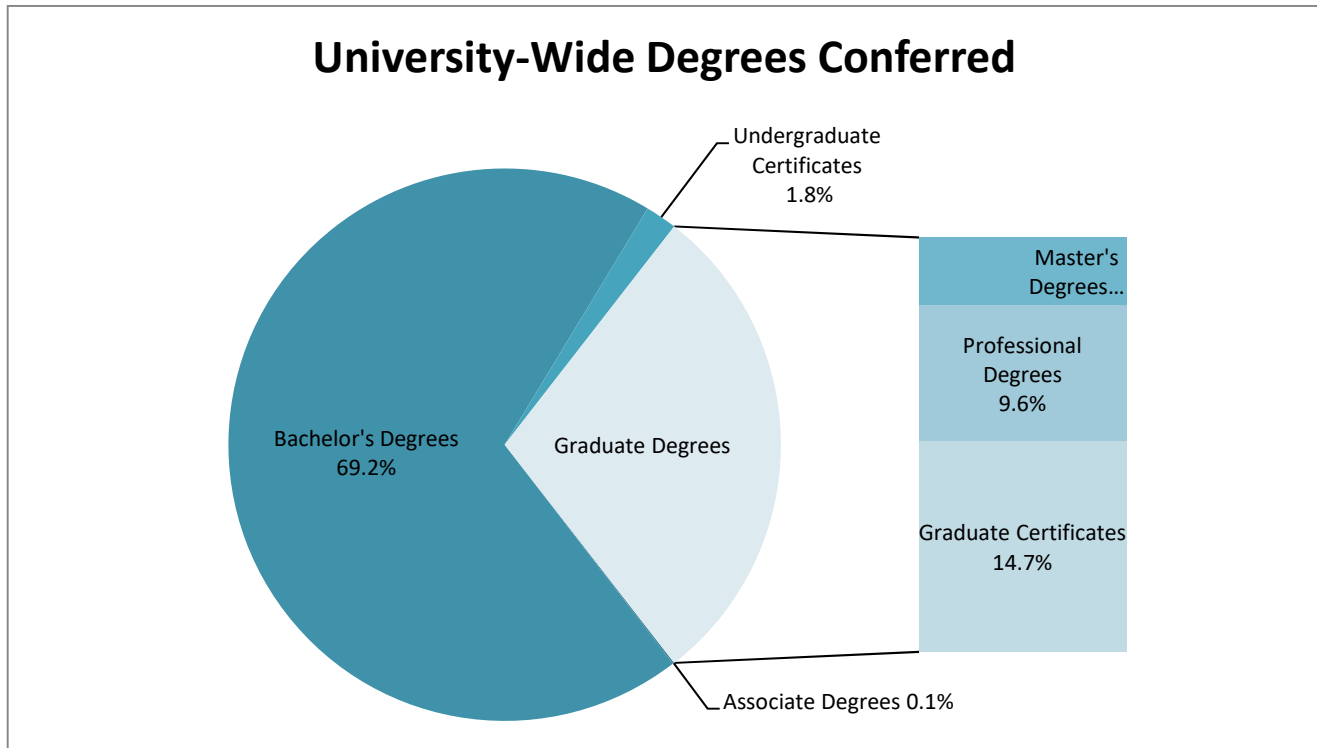
*Excluding one non-degree-seeking female student



University-Wide Degrees Conferred (2017-18)

Note: Includes degrees conferred in Dec/Jan, May, and August of the 2017-18 academic year.

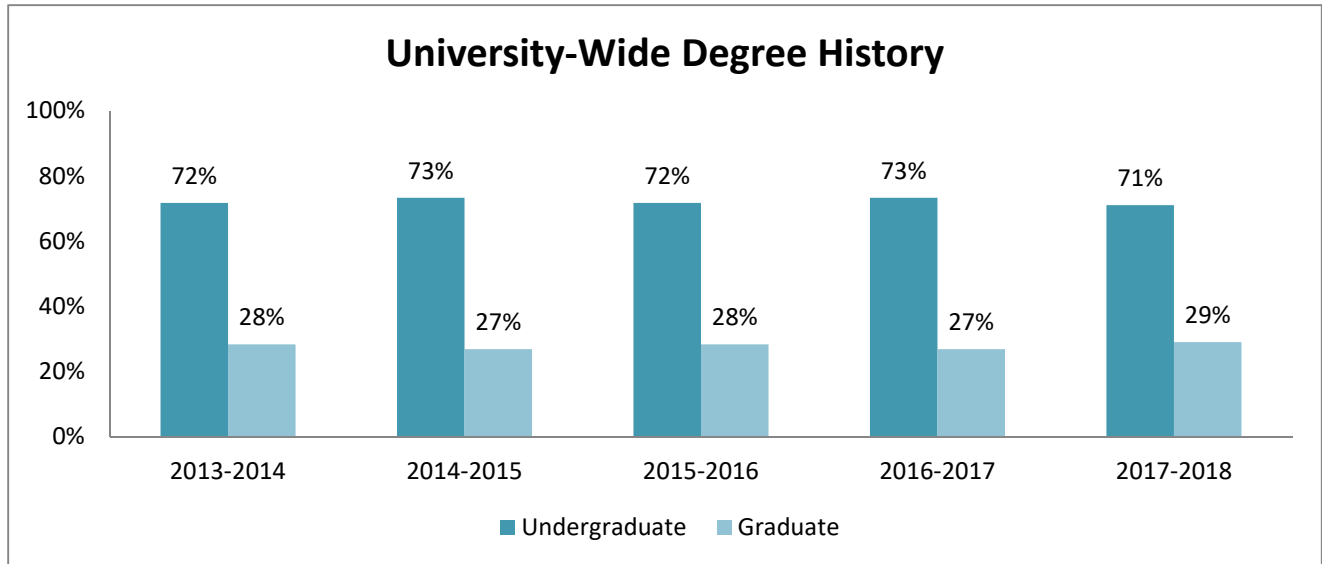
	Arts & Sciences	Business	Leadership Studies	Law	Continuing Studies	Total
Associate Degrees					1	1
Bachelor's Degrees	452	307	57		45	861
Undergraduate Certificates					23	23
Graduate Certificates					59	59
Master's Degrees		27		6	86	119
Professional Degrees				183		183
Total	452	334	57	189	214	1246



Source: Official Degree Completions Files

University-Wide Degree History

	Undergraduate	Graduate	Grand Total
2017-2018	885	361	1,246
2016-2017	883	323	1,206
2015-2016	844	333	1,177
2014-2015	834	289	1,123
2013-2014	934	325	1,259
2012-2013	973	300	1,273



Source: Official Degree Completions Files

Top 10 Traditional Undergraduate Majors 2017-18

1.	Business Administration	226
2.	Biology	73
3.	Leadership Studies	72
4.	Accounting	60
5.	Psychology	54
6.	Political Science	40
7.	Philosophy, Politics, Economics & Law	37
8.	Global (International) Studies	30
9.	Biochemistry & Molecular Biology	27
10.	Economics	25

School of Business

Major	Undergraduate	Graduate	Total
Accounting	60	0	60
Business Administration	226	27	253
Economics	25	0	25
Total	311	27	338

School of Leadership Studies

Major	Undergraduate
Leadership Studies	72
Total	72

Source: Official Degree Completions Files

School of Arts & Sciences

Major	Undergraduate
American Studies	5
Anthropology	3
Arabic Studies	5
Art History	8
Art Studio	1
Biochemistry & Molecular Biology	27
Biology	73
Cognitive Science	3
Chemistry	19
Chinese Studies	8
Classical Civilization	5
Computer Science	19
Criminal Justice	1
Dance	3
Economics A&S	23
English	17
Environmental Studies	9
Film Studies	4
French	7
Geography	8
German Studies	3
Healthcare Studies	20
History	15
Interdisciplinary Studies	7
International Studies	30
Italian Studies	1
Journalism	14
Latin American, Latino & Iberian	21
Latin	2
Mathematics	19
Mathematical Economics	12
Music	6
Interdisciplinary Physics	4
Philosophy	4
Physics	11
Political Science	40
Philosophy, Politics, Economics & Law	37
Psychology	54
Religious Studies	6
Rhetoric & Communication Studies	20
Russian Studies	1
Sociology	12
Theatre	4
Visual and Media Arts Practcice	6
Women, Gender & Sexuality Studies	1
Grand Total	598

Source: Official Degree Completions Files

School of Professional and Continuing Studies

Degrees Conferred by Program

Education

	Graduate Certificate	Master Degree	Total
Teacher Licensure	34		34
Educational Leadership and Policy Studies	19	11	30
Education Curriculum and Instruction		37	37
Subtotal Education	53	48	101

Human Resource Management

	Bachelor Degree	Graduate Certificate	Master Degree	Total
Human Resource Management	6	3	18	27

Information Systems & Management

	Bachelor Degree	Undergrad. Certificate	Total
Information Security	1	1	2
Information Systems		8	8
Information Technology Management	5		5
Subtotal IS&M	6	9	15

Liberal Arts

	Associate Degree	Bachelor Degree	Master Degree	Total
Interdisciplinary Studies (Weekend College)		14		14
Liberal Arts	1	12	7	20
Subtotal Liberal Arts	1	26	7	34

Nonprofit Studies

	Graduate Certificate	Master Degree	Total
Nonprofit Studies		13	13

Paralegal Studies

	Bachelor Degree	Undergrad. Certificate	Total
Paralegal Studies	6	14	20

Public History

	Bachelor Degree	Graduate Certificate	Total
Public History		3	3

Emergency Management

	Bachelor Degree	Total
Emergency Management	1	1

Program Totals (next page)

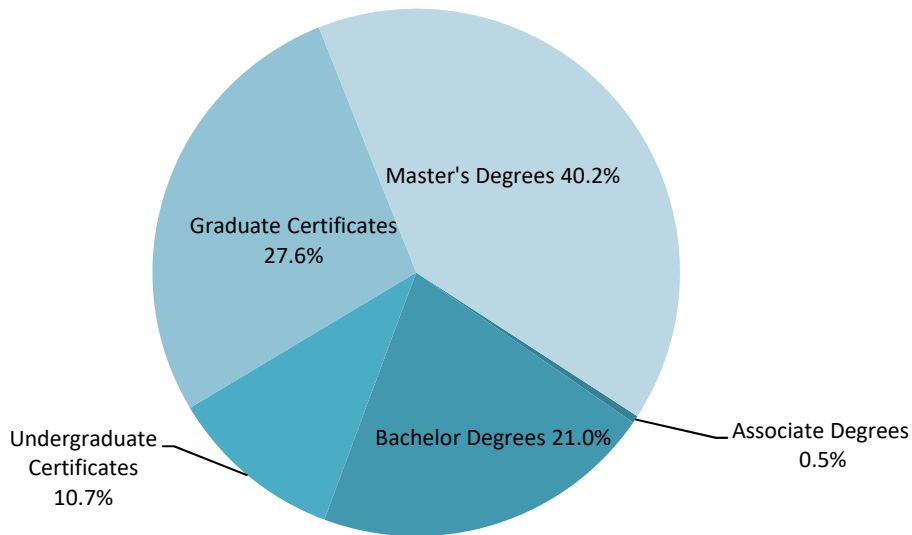
School of Professional and Continuing Studies

Degrees Conferred by Program

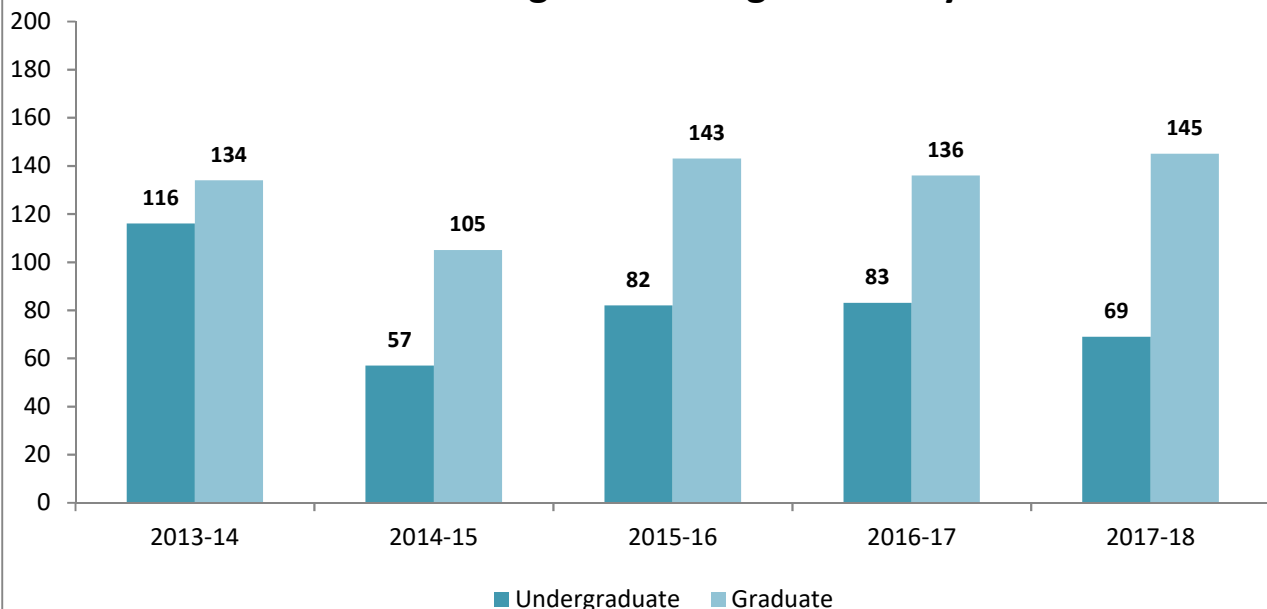
Program Totals

	Undergraduate			Graduate		Total
	Associate Degree	Bachelor Degree	Undergrad. Certificate	Graduate Certificate	Master Degree	
Education Programs				53	48	101
Human Resource Mgmt. Program		6		3	18	27
Emergency Management		1				1
Info.Systems & Mgmt. Programs		6	9			15
Liberal Arts Programs	1	26			7	34
Nonprofit Studies					13	13
Paralegal Studies Program		6	14			20
Public History				3		3
GRAND TOTAL	1	45	23	59	86	214

Continuing Studies Degrees Conferred



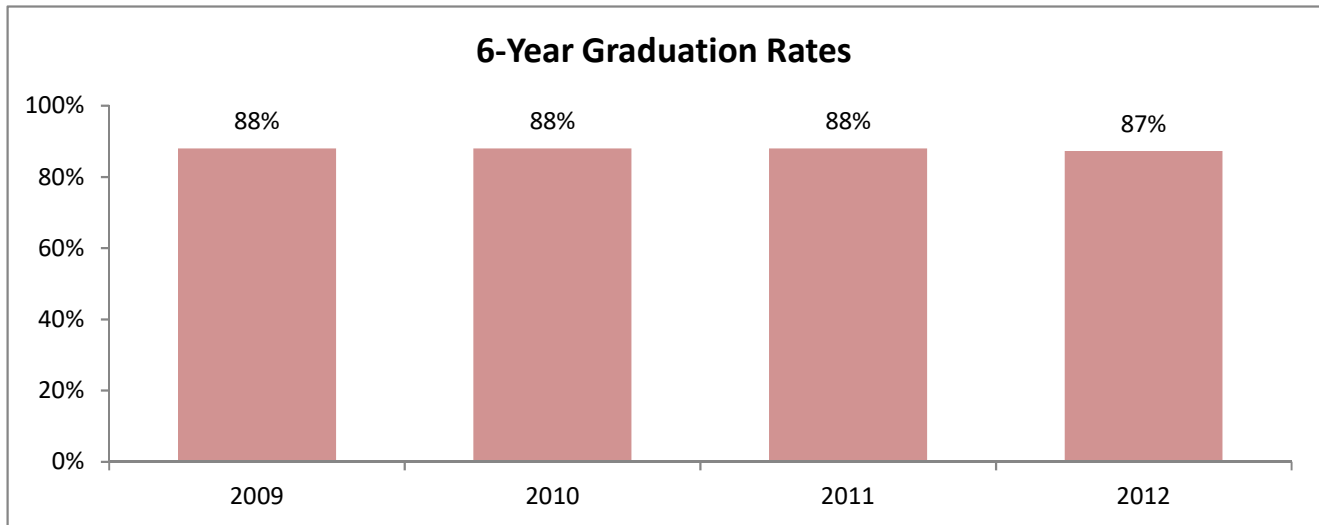
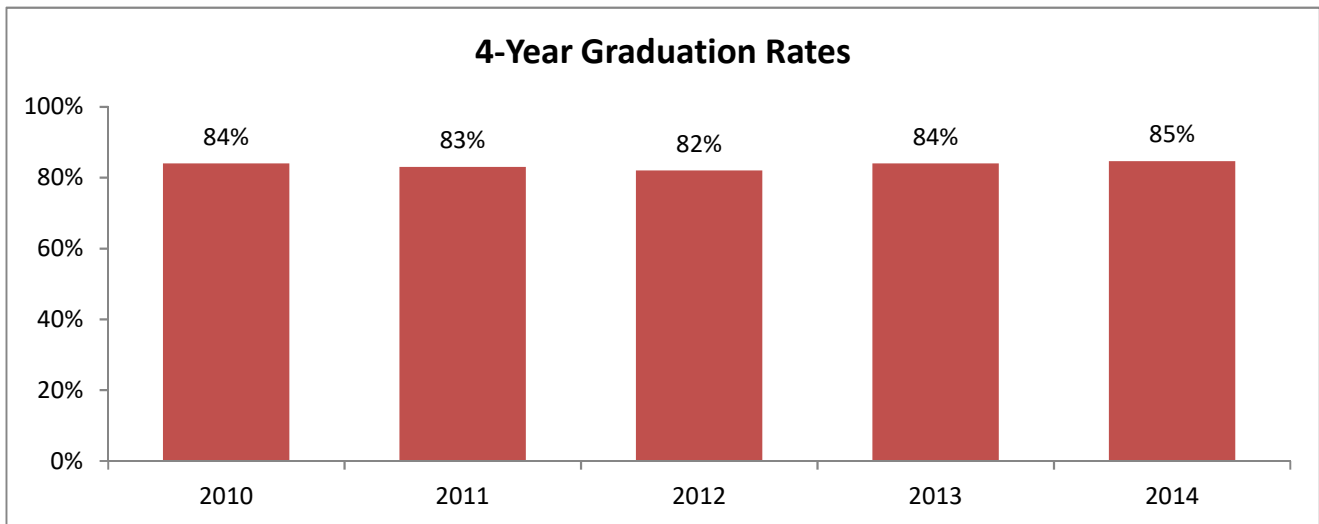
Continuing Studies Degree History



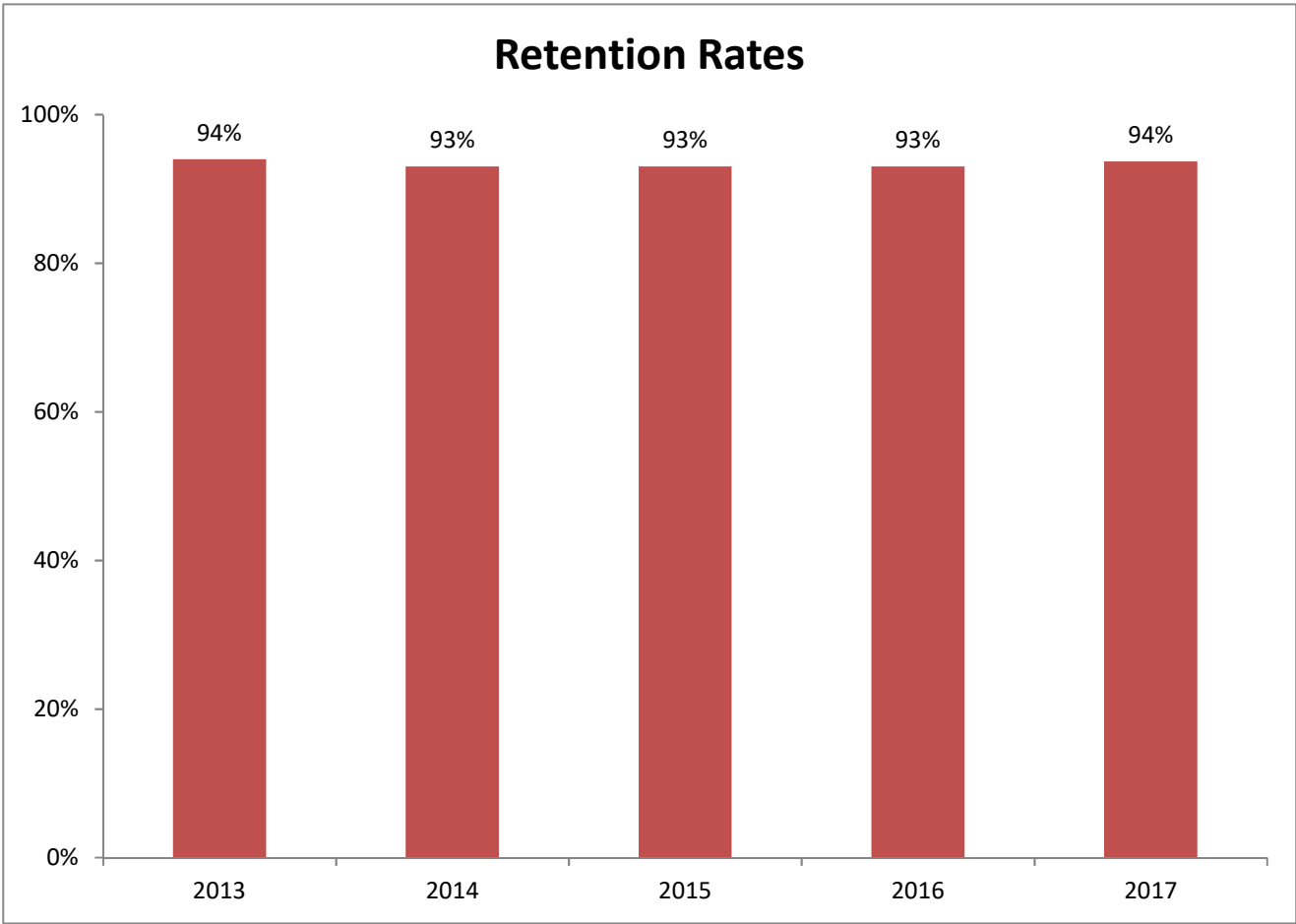
Graduation and Retention - Fall 2018

Historical Graduation Rates

Cohort Year	4 Year Rate	5 Year Rate	6 Year Rate
2009	83%	87%	88%
2010	84%	88%	88%
2011	83%	87%	88%
2012	82%	86%	87%
2013	84%	88%	
2014	85%		



Source: ROADS Retention and Graduation Report



Source: ROADS Retention and Graduation Report

University Finance

Source: IPEDS Finance Survey Unless Otherwise Noted

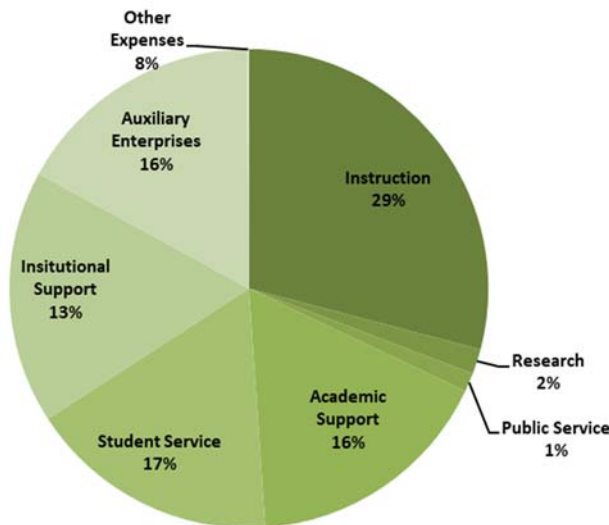
University Revenues by Source

	Fiscal Year				
	2014	2015	2016	2017	2018
Net Tuition & Fees	\$103,768,000	\$105,955,000	\$107,041,000	\$109,760,000	\$108,401,000
Federal grants & contracts	\$3,274,000	\$3,011,000	\$3,208,000	\$3,004,000	\$2,777,000
State grants & contracts	\$33,000	\$0	\$0	\$0	\$0
Private gifts, grants, & contracts	\$34,544,000	\$22,927,000	\$17,091,000	\$16,559,000	\$20,589,000
Investment return	\$565,815,000	\$240,182,000	-\$144,600,000	\$530,394,000	\$241,551,000
Sales/Serv. (Educ. activities)	\$26,885	\$0	\$0	\$0	\$0
Sales/Serv. (Aux. enterprises)	\$42,605,000	\$43,850,000	\$45,274,000	\$41,432,000	\$41,799,000
Other revenue	\$4,742,115	\$7,416,000	\$6,923,000	\$23,126,000	\$37,643,000
Total revenue & investment return	\$754,808,000	\$423,341,000	\$34,937,000	\$724,275,000	\$452,760,000

University Expenditures

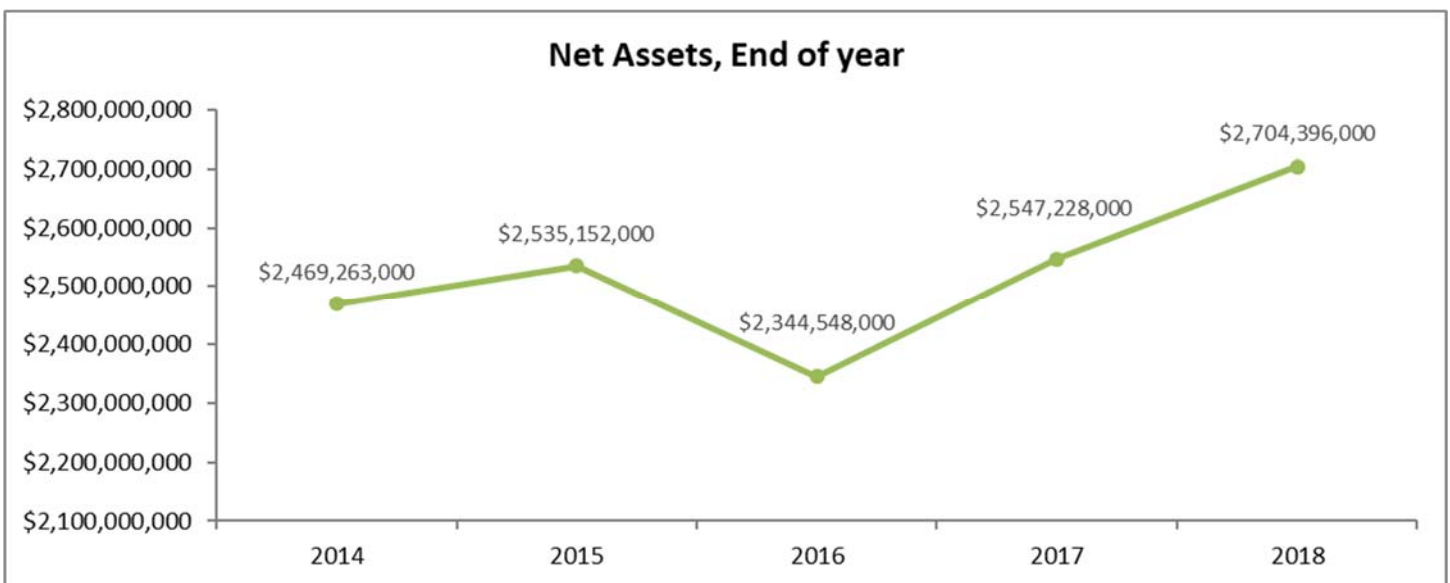
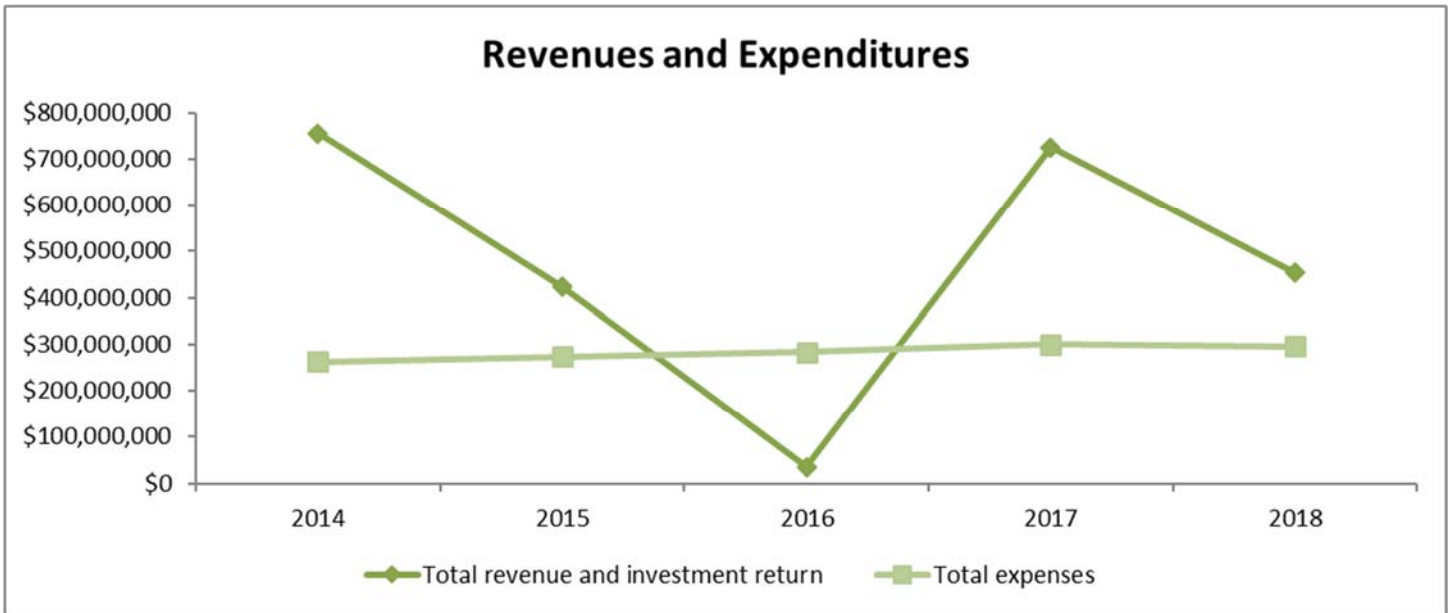
	Fiscal Year				
	2014	2015	2016	2017	2018
Instruction	\$70,879,000	\$77,315,000	\$80,743,000	\$83,534,000	\$85,983,000
Research	\$6,234,000	\$6,210,000	\$5,707,000	\$5,157,000	\$5,001,000
Public Service	\$3,164,000	\$3,427,000	\$3,626,000	\$3,881,000	\$3,725,000
Academic Support	\$41,259,000	\$44,506,000	\$44,796,000	\$47,496,000	\$49,826,000
Student Services	\$22,312,000	\$21,888,000	\$23,477,000	\$48,670,000	\$50,083,000
Institutional Support	\$36,583,000	\$40,556,000	\$40,496,000	\$40,039,000	\$50,620,000
Auxiliary Enterprises	\$60,443,000	\$67,081,000	\$70,347,000	\$48,265,000	\$49,981,000
Other Expenses	\$21,569,000	\$13,383,000	\$14,698,000	\$23,069,000	\$374,000
Total Expenses	\$262,443,000	\$274,366,000	\$283,890,000	\$300,111,000	\$295,593,000

Operating Expenditures (Fiscal Year 2018)



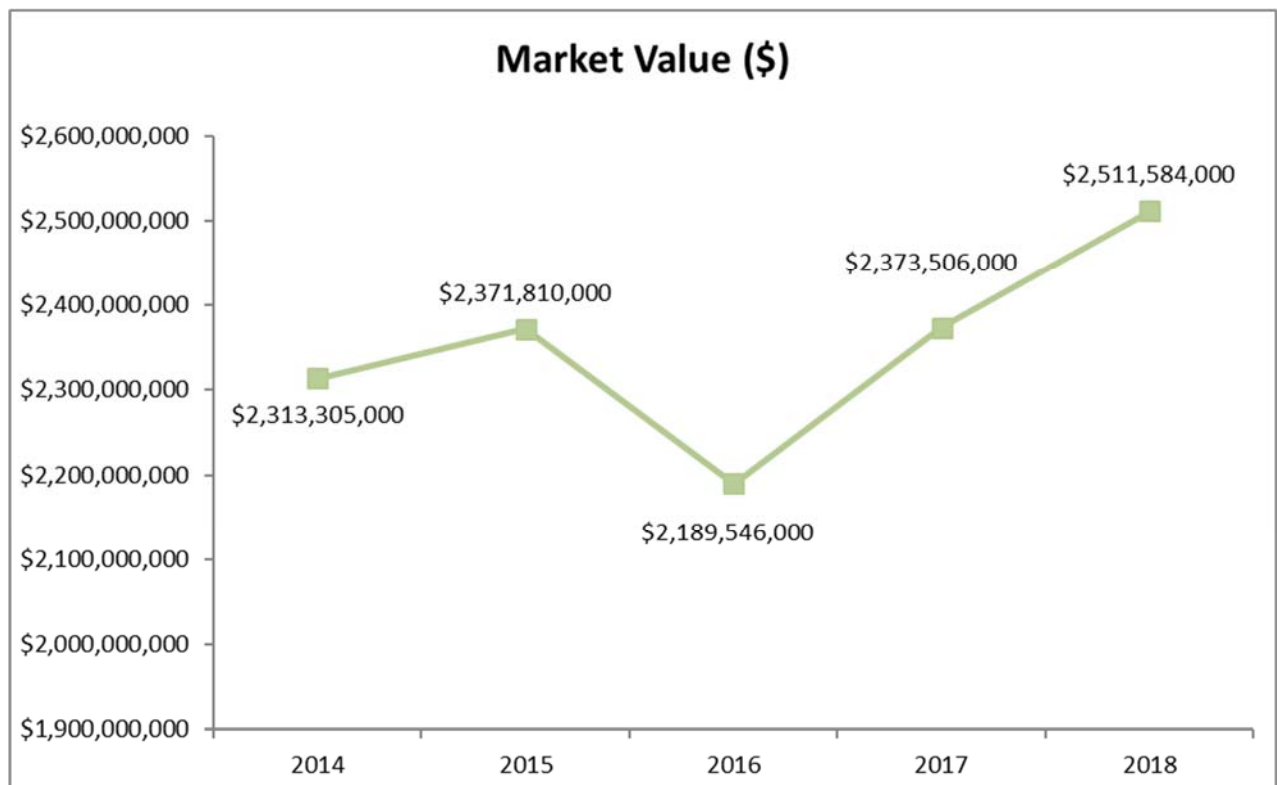
Summary of Changes in Net Assets

	Fiscal Year				
	2014	2015	2016	2017	2018
Total revenue and investment return	\$754,808,000	\$423,341,000	\$34,937,000	\$724,275,000	\$452,760,000
Total expenses	\$262,443,000	\$274,366,000	\$283,890,000	\$300,111,000	\$295,593,000
Change in net assets	\$287,375,000	\$65,889,000	-\$190,604,000	\$202,680,000	\$157,168,000
Net assets, beginning of year	\$2,181,888,000	\$2,469,263,000	\$2,535,152,000	\$2,344,548,000	\$2,547,228,000
Net assets, end of year	\$2,469,263,000	\$2,535,152,000	\$2,344,548,000	\$2,547,228,000	\$2,704,396,000



Market Value of Endowment

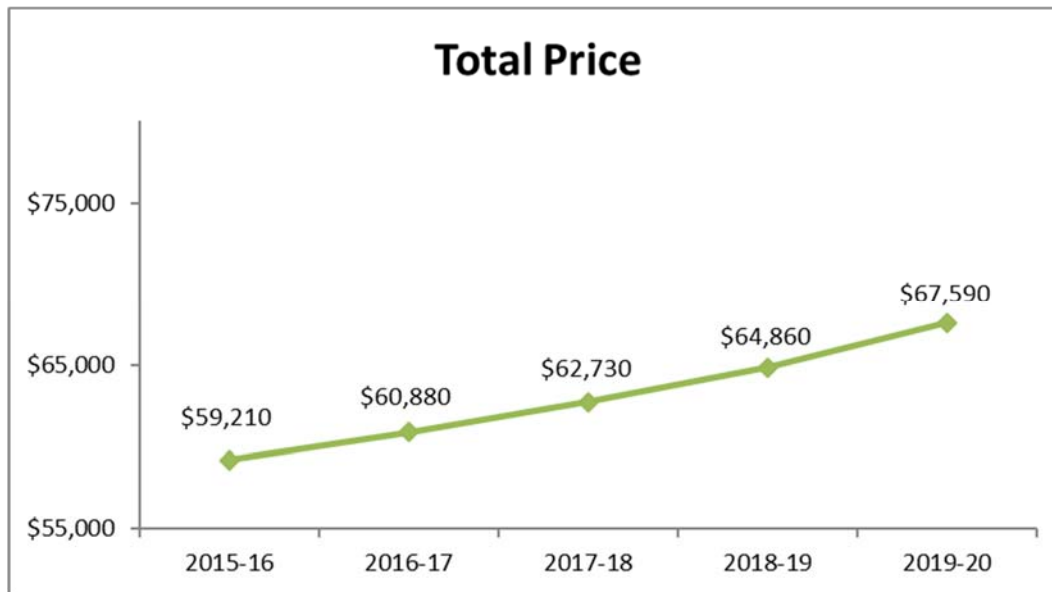
Fiscal Year (Ending June 30th)	Market Value (\$)
2018	\$2,511,584,000
2017	\$2,373,506,000
2016	\$2,189,546,000
2015	\$2,371,810,000
2014	\$2,313,305,000
2013	\$2,023,357,000



Undergraduate Tuition

Source: University of Richmond Controller's Website

Academic Year	Undergraduate Tuition	Room	Board	Total Price
2019-20	\$54,690	\$6,000	\$6,900	\$67,590
2018-19	\$52,610	\$5,620	\$6,630	\$64,860
2017-18	\$50,910	\$5,440	\$6,380	\$62,730
2016-17	\$49,420	\$5,260	\$6,200	\$60,880
2015-16	\$48,090	\$5,090	\$6,030	\$59,210
2014-15	\$46,680	\$4,870	\$5,920	\$57,470



Faculty and Staff - Fall 2018

Source: IPEDS Human Resources Survey

Total Employees and FTE by Occupational Category

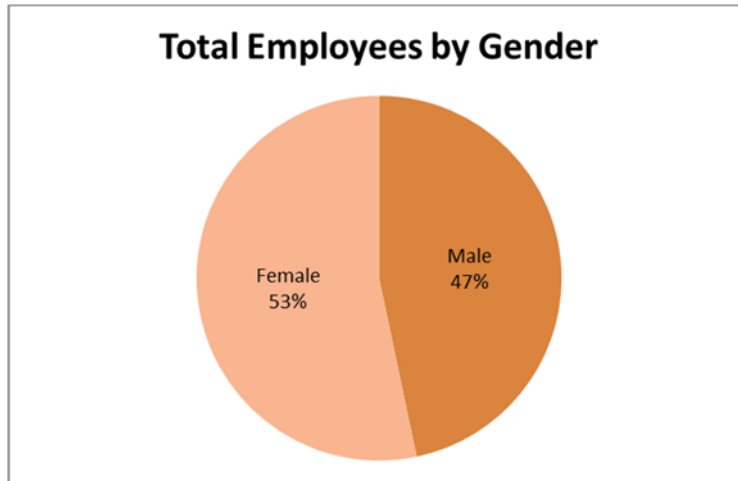
Occupational category	Total		FTE
	#	%	#
Total employees	1,893	100%	1,697.67
Faculty	624	33%	484.67
Librarians/Ed. Services	159	8%	156.33
Management	167	9%	167.00
Business/Finance	102	5%	100.67
Computer/Engineering/Science	59	3%	58.33
Community/Legal/Media	124	7%	118.00
Healthcare Practitioners	16	1%	13.33
Subtotal Professional Staff	627	33%	613.67
Service	340	18%	316.00
Sales	4	0%	4.00
Office/Admin. Support	226	12%	208.67
Construction/Maintenance	65	3%	65.00
Production/Transportation	7	0%	5.67
Subtotal Service/Support Staff	642	34%	599.33

Full-Time/Part-Time Status of Employees by Occupational Category

Occupational category	Full-time		Part-time		Total
	#	%	#	%	#
Total employees	1,600	85%	293	15%	1,893
Faculty	415	67%	209	33%	624
Librarians/Ed. Services	155	97%	4	3%	159
Management	167	100%	0	0%	167
Business/Finance	100	98%	2	2%	102
Computer/Engineering/Science	58	98%	1	2%	59
Community/Legal/Media	115	93%	9	7%	124
Healthcare Practitioners	12	75%	4	25%	16
Subtotal Professional Staff	607	97%	20	3%	627
Service	304	89%	36	11%	340
Sales	4	100%	0	0%	4
Office/Admin. Support	200	88%	26	12%	226
Construction/Maintenance	65	100%	0	0%	65
Production/Transportation	5	71%	2	29%	7
Subtotal Service/Support Staff	578	90%	64	10%	642
	1600		293		1893

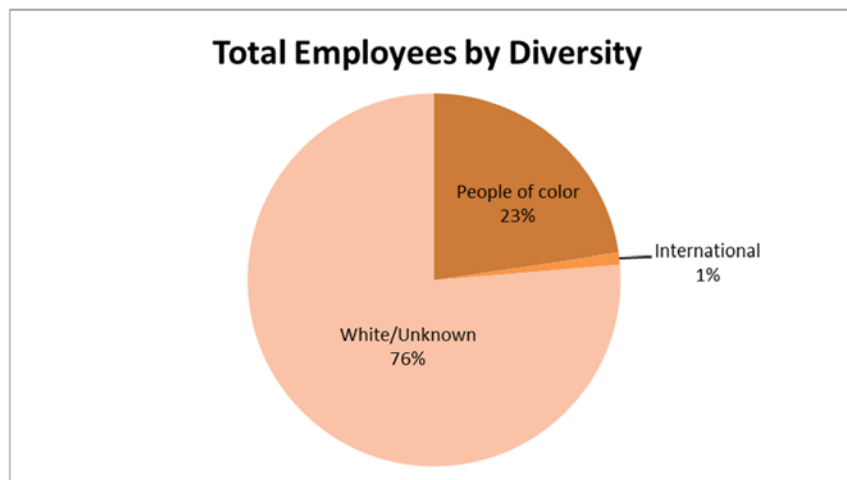
Gender of Employees by Occupational Category

Occupational category	Male		Female		Total
	#	%	#	%	#
Faculty	348	56%	276	44%	624
Professional Staff	275	44%	352	56%	627
Service/Support Staff	261	41%	381	59%	642
Total	884	47%	1009	53%	1,893



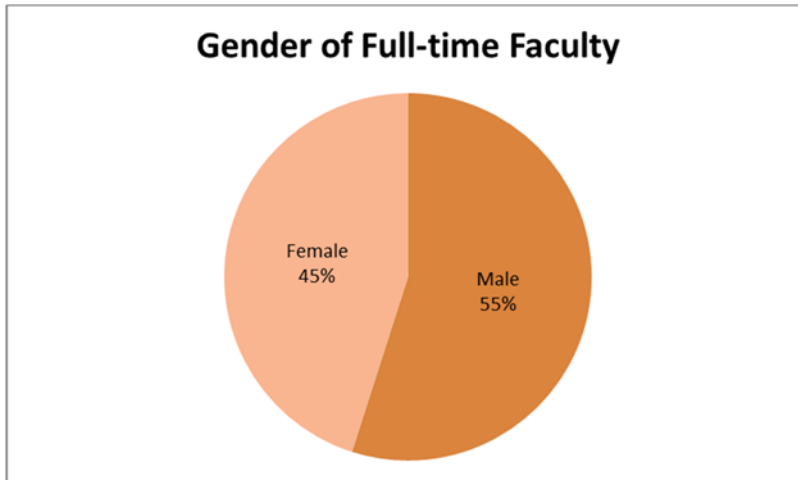
Race/Ethnicity of Total Employees by Occupational Category

Race/Ethnicity	Faculty		Professional Staff		Service/Support Staff		Total	
	#	%	#	%	#	%	#	%
Nonresident alien	15	2%	1	0%	3	0%	19	1%
Hispanic/Latino	19	3%	7	1%	20	3%	46	2%
American Indian or Alaska Native	0	0%	1	0%	1	0%	2	0%
Asian	21	3%	15	2%	20	3%	56	3%
Black or African American	39	6%	77	12%	197	31%	313	17%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%	0	0%
White	523	84%	512	82%	391	61%	1,426	75%
Two or more races	2	0%	6	1%	4	1%	12	1%
Race and ethnicity unknown	5	1%	8	1%	6	1%	19	1%
Total	624	100%	627	100%	642	100%	1,893	100%



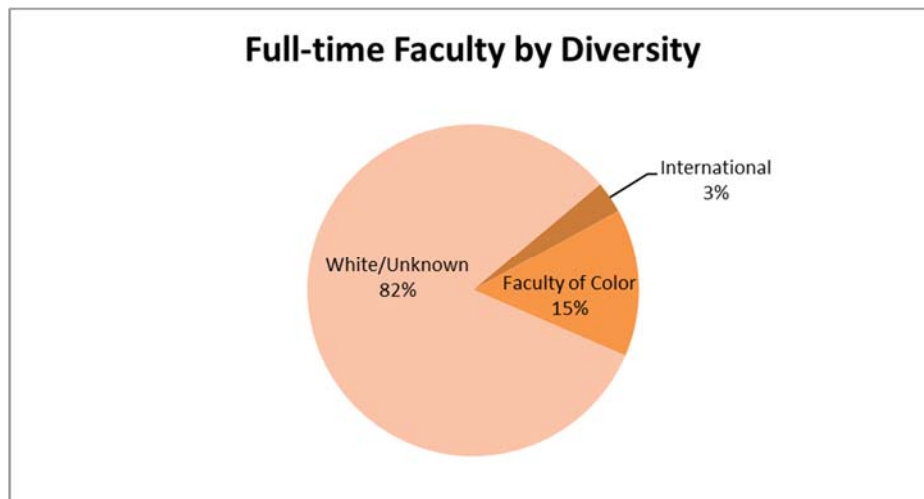
Total Faculty by Gender

Gender	Full-time		Part-time		Total	
	#	%	#	%	#	%
Male	228	55%	120	57%	348	56%
Female	187	45%	89	43%	276	44%
Total	415	100%	209	100%	624	100%

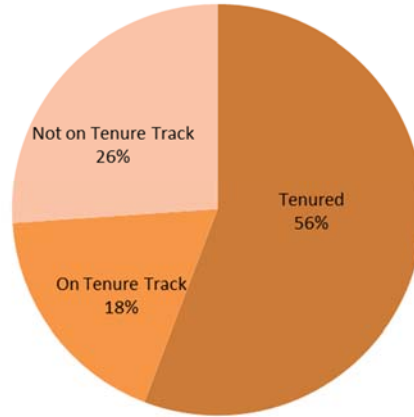


Total Faculty by Race/Ethnicity

Race/Ethnicity	Full-time		Part-time		Total	
	#	%	#	%	#	%
Nonresident alien	13	3%	2	1%	15	2%
Hispanic/Latino	17	4%	2	1%	19	3%
American Indian or Alaska Native	0	0%	0	0%	0	0%
Asian	16	4%	5	2%	21	3%
Black or African American	25	6%	14	7%	39	6%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	340	82%	183	88%	523	84%
Two or more races	2	0%	0	0%	2	0%
Race and ethnicity unknown	2	0%	3	1%	5	1%
Total	415	100%	209	100%	624	100%



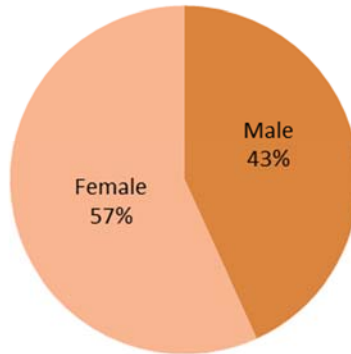
Tenure Status of Full-Time Faculty



Total Staff* by Gender

Gender	Full-time		Part-time		Total	
	#	%	#	%	#	%
Male	512	43%	24	29%	536	42%
Female	673	57%	60	71%	733	58%
Total	1,185	100%	84	100%	1,269	100%

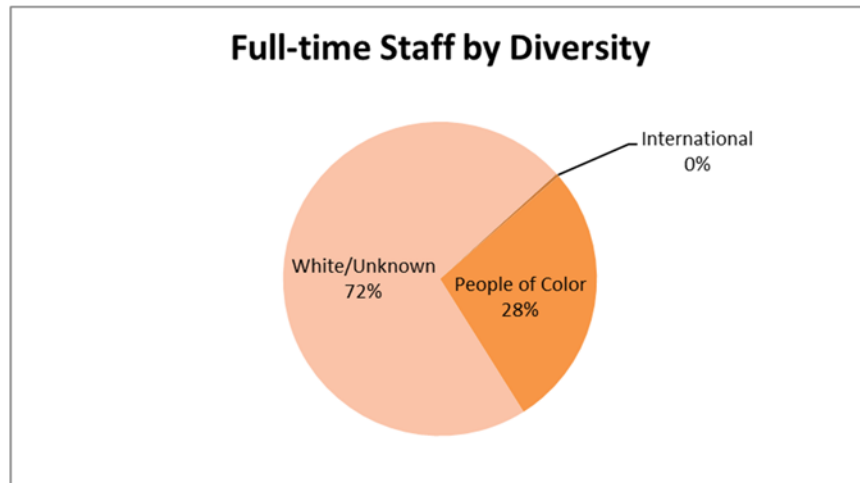
Full-time Staff by Gender



*The Staff numbers include all non-faculty employees (those in the following occupational categories: Professional Staff and Service/Support Staff).

Total Staff by Race/Ethnicity

Race/Ethnicity	Full-time		Part-time		Total	
	#	%	#	%	#	%
Nonresident alien	4	0%	0	0%	4	0%
Hispanic/Latino	24	2%	3	4%	27	2%
American Indian or Alaska Native	2	0%	0	0%	2	0%
Asian	34	3%	1	1%	35	3%
Black or African American	253	21%	21	25%	274	22%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	847	71%	56	67%	903	71%
Two or more races	7	1%	3	4%	10	1%
Race and ethnicity unknown	14	1%	0	0%	14	1%
Total	1185	100%	84	100%	1,269	100%



UR Occupational Categories	IPEDS HR Occupational Categories	Categories
Faculty	Postsecondary Teachers (by function) ¹ <ul style="list-style-type: none"> ◦ Instruction ◦ Instruction combined with research and/or public service ◦ Research ◦ Public Service 	<ul style="list-style-type: none"> ◦ Persons whose primary responsibility is instruction, research, and/or public service: <ul style="list-style-type: none"> - Primarily Instruction - Instruction combined with research and/or public service - Primarily Research - Primarily Public Service
	Graduate Assistants – Teaching ² plus various categories	<ul style="list-style-type: none"> ◦ Graduate Assistants (various categories)
Professional Staff	Librarians, Curators, and Archivists ³	<ul style="list-style-type: none"> ◦ Other professional (support/service)
	Student and Academic Affairs and Other Education Services Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Management Occupations	<ul style="list-style-type: none"> ◦ Executive/administrative/managerial
	Business and Financial Operations Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service)
	Computer, Engineering, and Science Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Healthcare Practitioners and Technical Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
Service/Support Staff	Service Occupations	<ul style="list-style-type: none"> ◦ Technical and paraprofessional ◦ Service/Maintenance
	Sales and Related Occupations	<ul style="list-style-type: none"> ◦ Not specifically mentioned in IPEDS
	Office and Administrative Support Occupations	<ul style="list-style-type: none"> ◦ Clerical and secretarial
	Natural Resources, Construction, and Maintenance Occupations	<ul style="list-style-type: none"> ◦ Service/Maintenance
	Production, Transportation, and Material Moving Occupations	<ul style="list-style-type: none"> ◦ Skilled Crafts ◦ Service/Maintenance

1. For degree-granting institutions that have 15 or more full-time staff members, “Postsecondary Teachers” are reported by the following functions: Instruction; Instruction combined with research and/or public service; Research; and Public Service. For all other institutions, “Postsecondary Teachers” are reported in the single category. Also, full-time instructional staff is a sub-set of “Postsecondary Teachers” and includes the following two functions: 1) Instruction and 2) Instruction combined with research and/or public service.