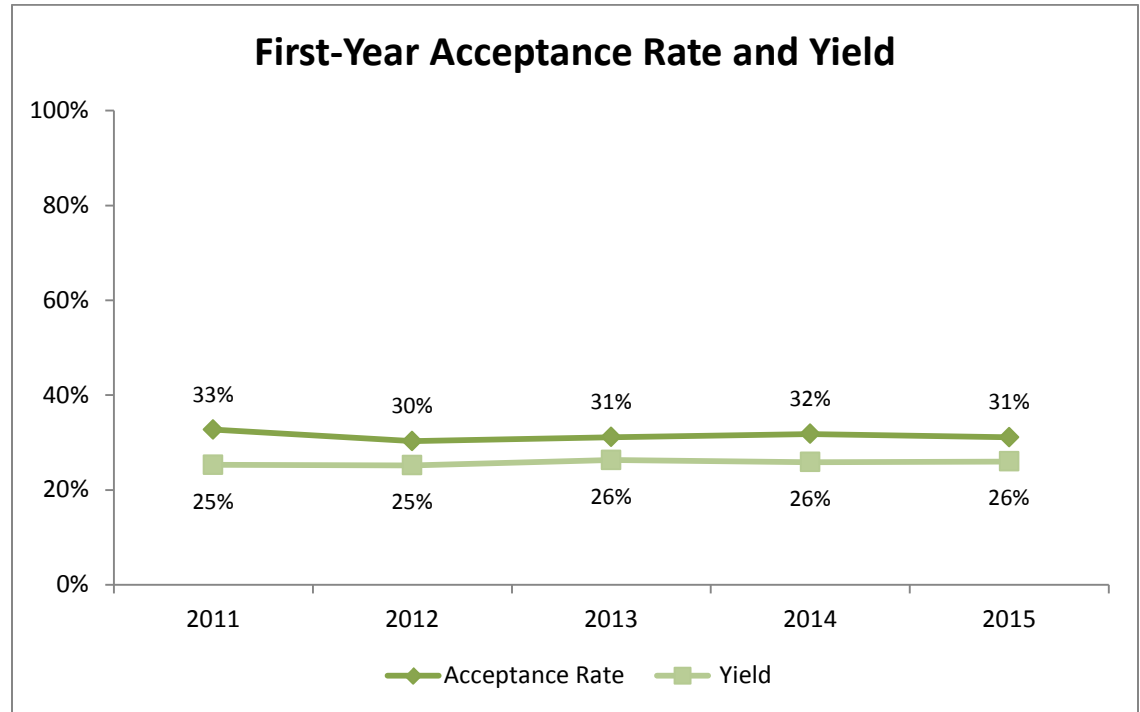


Admissions- Fall 2015

Source: IFX Official Census Admissions Files

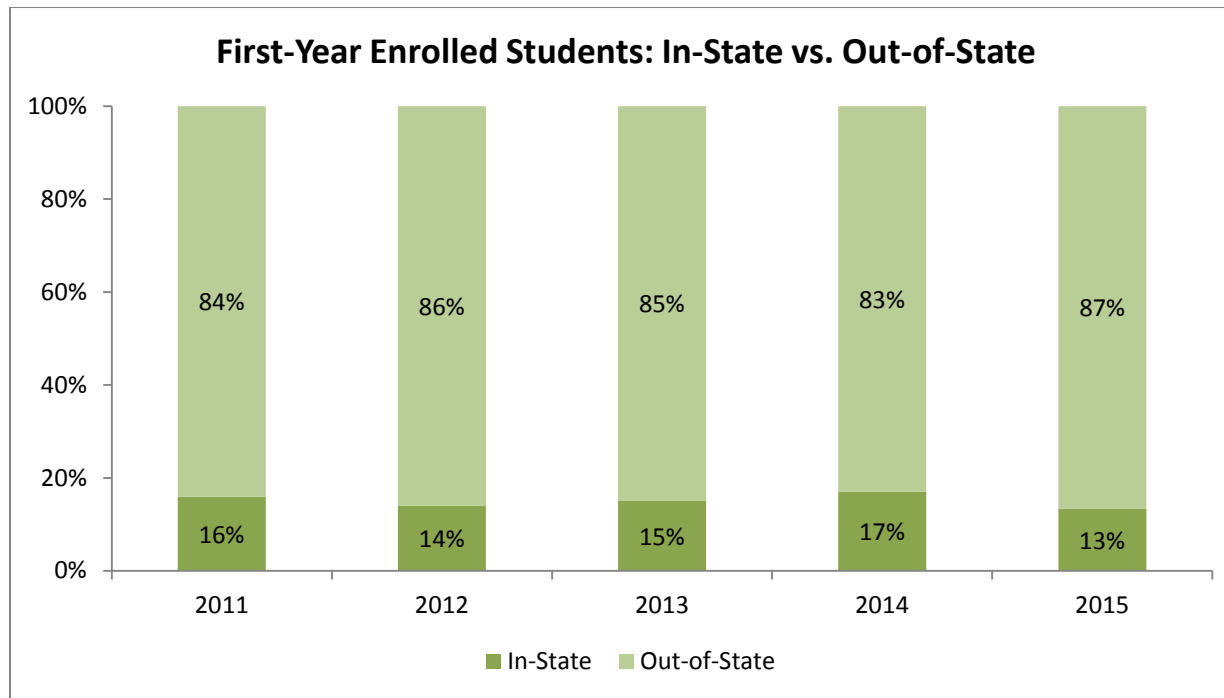
First-Year Admission Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2015	9,977	3,104	31%	807	26%
2014	9,921	3,155	32%	816	26%
2013	9,825	3,061	31%	805	26%
2012	10,232	3,101	30%	781	25%
2011	9,431	3,085	33%	781	25%



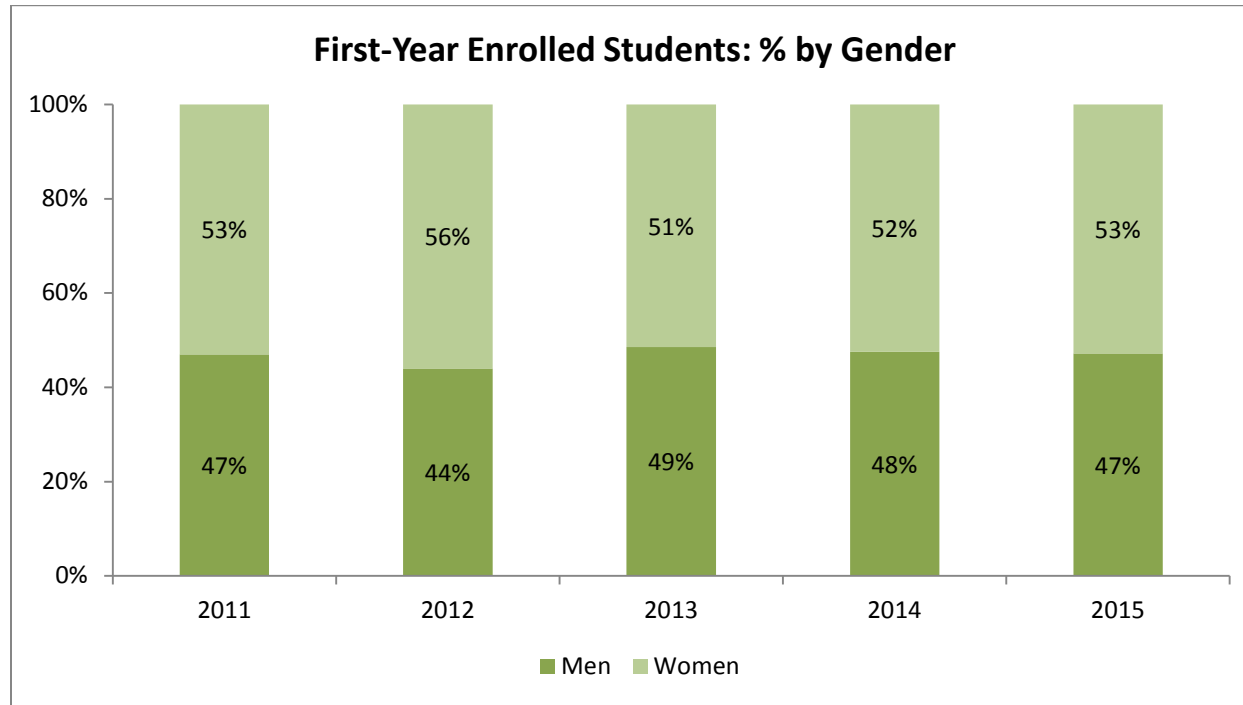
First-Year Admissions by Residency

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2015					
In-State	1,803	442	25%	108	24%
Out-of-State	8,174	2,662	33%	699	26%
Fall 2014					
In-State	1,727	476	28%	139	29%
Out-of-State	8,194	2,679	33%	677	25%
Fall 2013					
In-State	1,559	447	29%	122	27%
Out-of-State	8,266	2,614	32%	683	26%



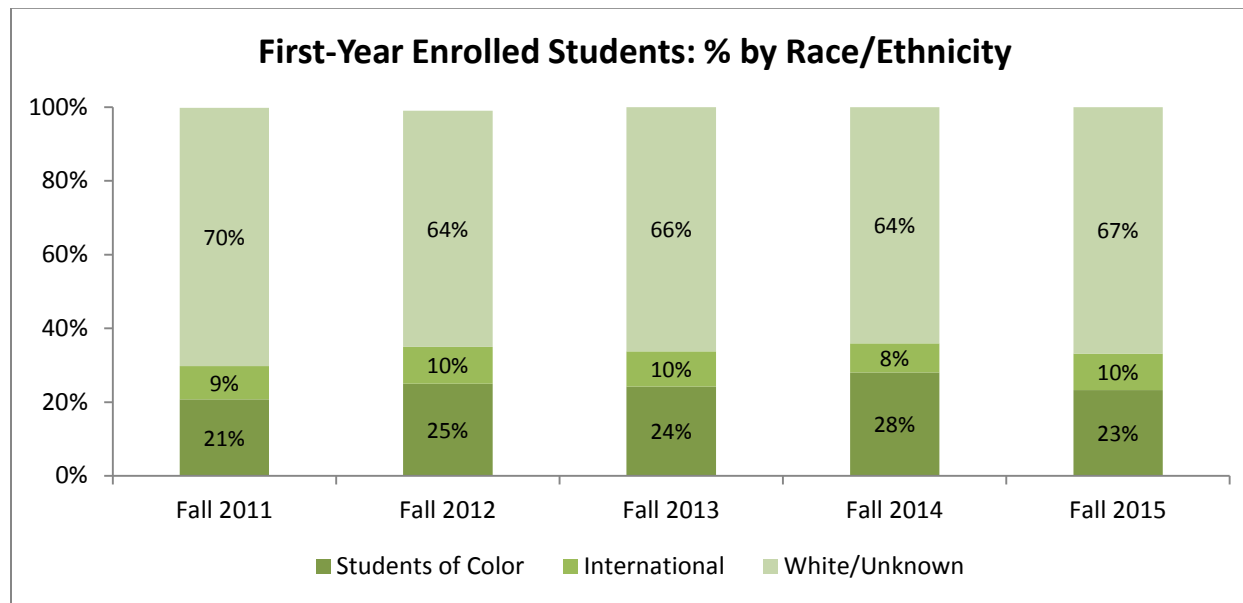
First-Year Admissions by Gender

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2015					
Men	4,203	1,361	32%	381	28%
Women	5,774	1,743	30%	426	24%
Fall 2014					
Men	4,195	1,412	34%	388	27%
Women	5,726	1,743	30%	428	25%
Fall 2013					
Men	4,237	1,378	33%	391	28%
Women	5,588	1,683	30%	414	25%



First-Year Admissions by Race/Ethnicity

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2015					
Students of Color	2,338	835	36%	188	23%
International	1,353	241	18%	80	33%
White/Unknown	6,286	2,028	32%	539	27%
Fall 2014					
Students of Color	2,228	840	38%	229	27%
International	1,503	209	14%	64	31%
White/Unknown	6,190	2,106	34%	523	25%
Fall 2013					
Students of Color	2,025	782	39%	195	25%
International	1,474	228	15%	77	34%
White/Unknown	6,326	2,051	32%	533	26%



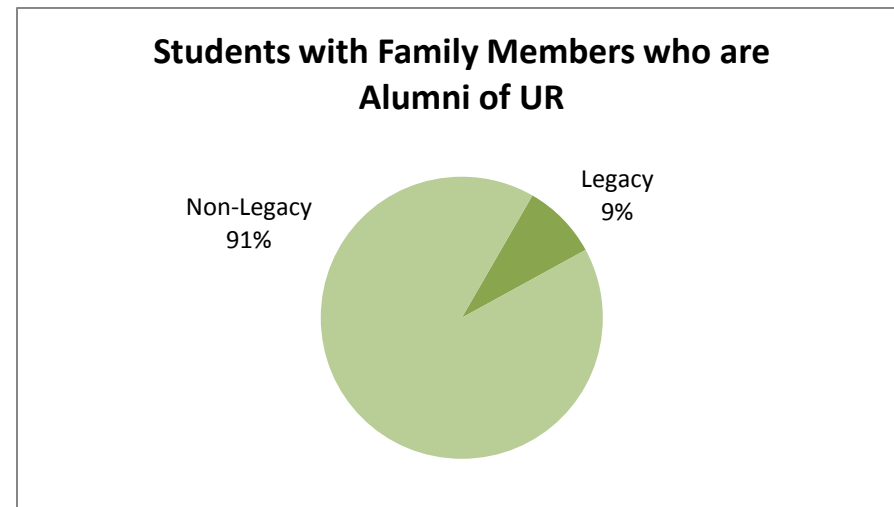
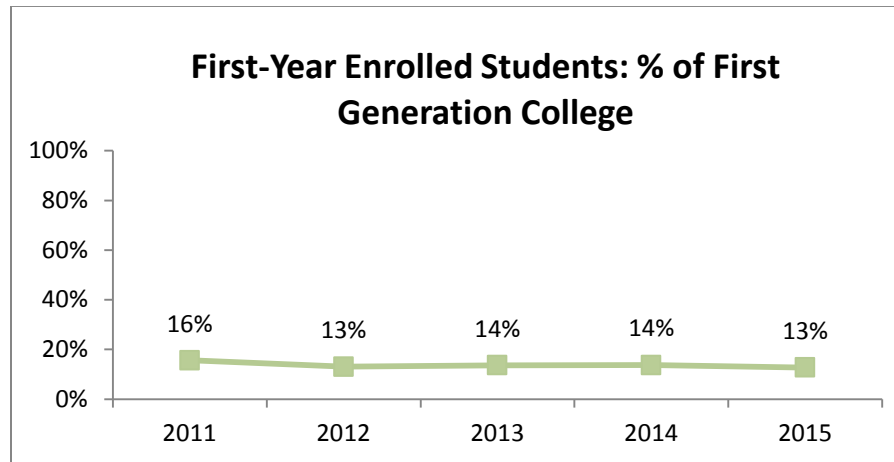
First-Year Enrolled Students: SAT/ACT Profile

	<i>*Recalculated Test Scores</i>				
	FALL				
	2015	2014	2013	2012	2011*
SAT Critical Reading					
Average	645	651	638	637	635
25th Percentile	600	600	590	580	580
75th Percentile	700	710	690	700	690
SAT Math					
Average	670	668	664	664	656
25th Percentile	620	620	620	620	610
75th Percentile	720	720	720	720	708
SAT Writing					
Average	654	649	643	639	639
25th Percentile	610	600	600	590	590
75th Percentile	700	702.5	690	690	690
Combined SAT Score					
Average	1315	1319	1302	1301	1290
25th Percentile	1240	1260	1235	1225	1220
75th Percentile	1400	1410	1380	1390	1380
New Combined SAT Score					
Average	1969	1968	1945	1940	1929
25th Percentile	1850	1870	1840	1820	1820
75th Percentile	2100	2110	2070	2070	2060
ACT Composite Score					
Average	30	30	30	30	29
25th Percentile	29	29	28	28	28
75th Percentile	32	32	31	32	31

NOTE: In 2012, the federal methodology for reporting admissions test scores changed to only count the score used in the admission decision, rather than counting all scores submitted as part of the admissions application. For the purposes of comparison, all scores in this table were calculated using the new federal methodology. Consequently, scores for 2011 differ slightly from the scores printed in earlier Fact Books that used the old methodology.

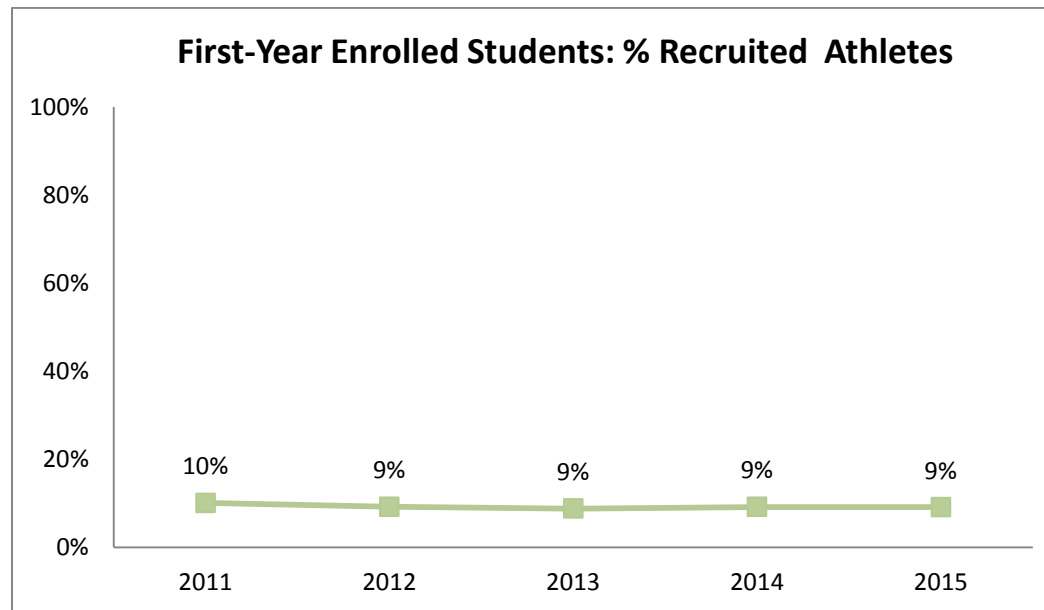
First-Year Enrolled Students: First-Generation College

Fall	First Generation	Other	Total Enrolled
2015	103	704	807
2014	112	704	816
2013	110	695	805
2012	102	679	781
2011	122	659	781



First-Year Recruited Athletes

Fall	Recruited Athletes	Other Students	Total Enrolled
2015	74	733	807
2014	75	741	816
2013	71	734	805
2012	72	709	781
2011	79	702	781



Fall Transfer Admissions Statistics

Fall	Applications	Accepted	Acceptance Rate	Enrolled	Yield
2015	327	160	49%	58	36%
2014	323	148	46%	48	32%
2013	351	113	32%	52	46%
2012	339	108	32%	49	45%
2011	323	138	43%	60	43%

Fall Transfer Admissions Statistics by Gender

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2015					
Men	151	68	45%	25	37%
Women	176	92	52%	33	36%
Fall 2014					
Men	146	65	45%	23	35%
Women	177	83	47%	25	30%
Fall 2013					
Men	178	51	29%	25	49%
Women	173	62	36%	27	44%

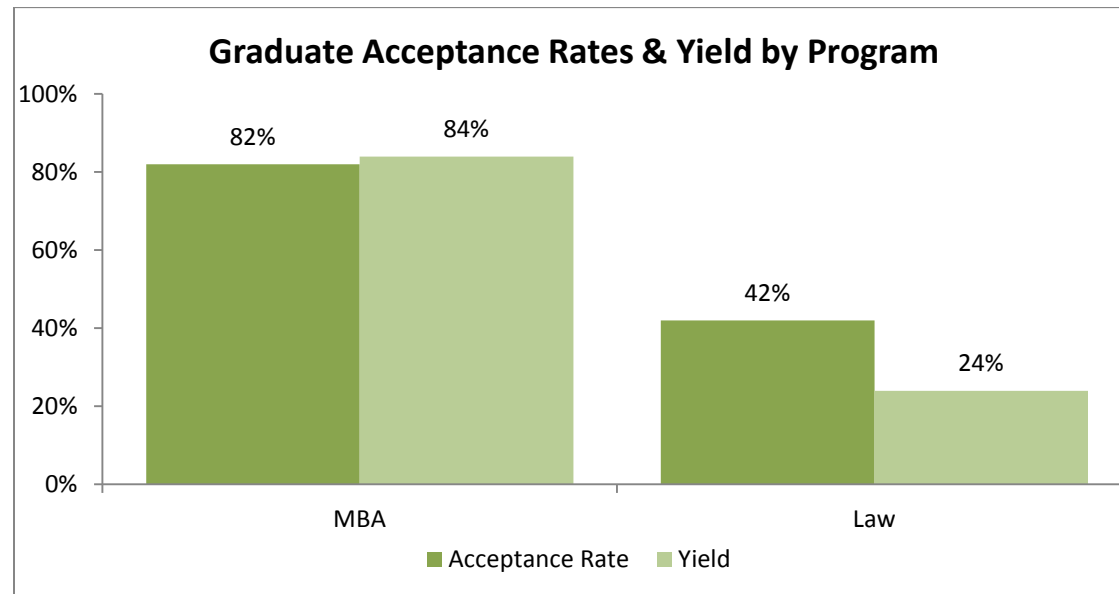
Traditional Graduate Admissions (Degree-Seeking)

Source: Business information provided by School of Business, Law information provided by School of Law

Graduate Admissions by Program

	Applications	Accepted	Acceptance Rate	Enrolled	Yield
Fall 2015					
Business	61	50	82%	42	84%
Law	1,775	741	42%	175	24%
Fall 2014					
Business	48	41	85%	34*	83%*
Law	1,866	635	34%	132	21%
Fall 2013					
Business	58	44	76%	33*	75%*
Law	2,446	699	29%	133	19%

* Figures revised 12/2014

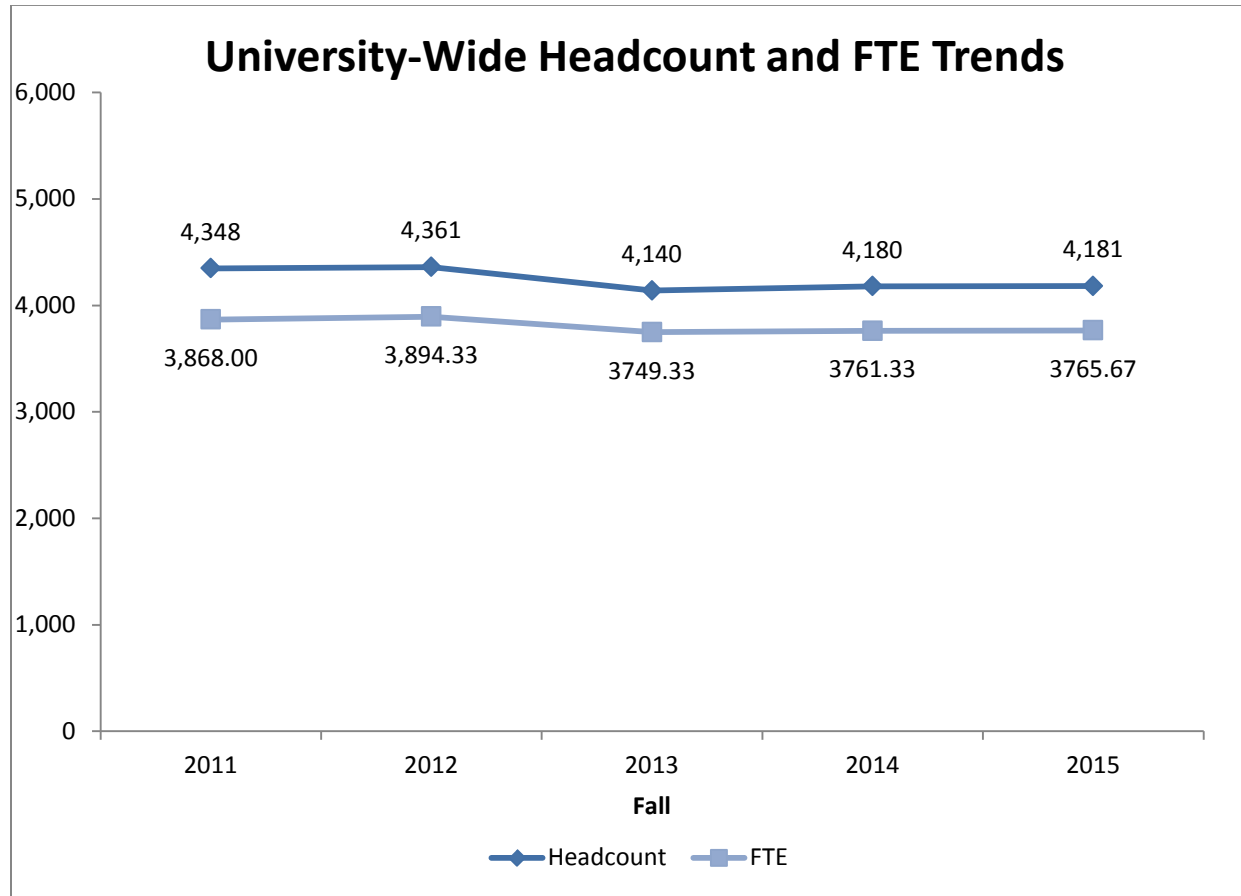


LSAT History of Enrolled Students

Fall	Average	Upper Quartile (75%)	Median (50%)	Lower Quartile (25%)
2015	158	161	160	155
2014	158	162	160	155
2013	160	163	161	157
2012	161	163	162	158
2011	161	164	162	158

Enrollment- Fall 2015

Source: IFX Official Census Enrollment File



University-Wide Enrollment by Full-Time/Part-Time Status

	Full-time	Part-time	Total
Undergraduate	3,013	231	3,244
Graduate	545	392	937
Total	3,558	623	4,181

University-Wide Enrollment by Full-Time/Part-Time Status & Gender

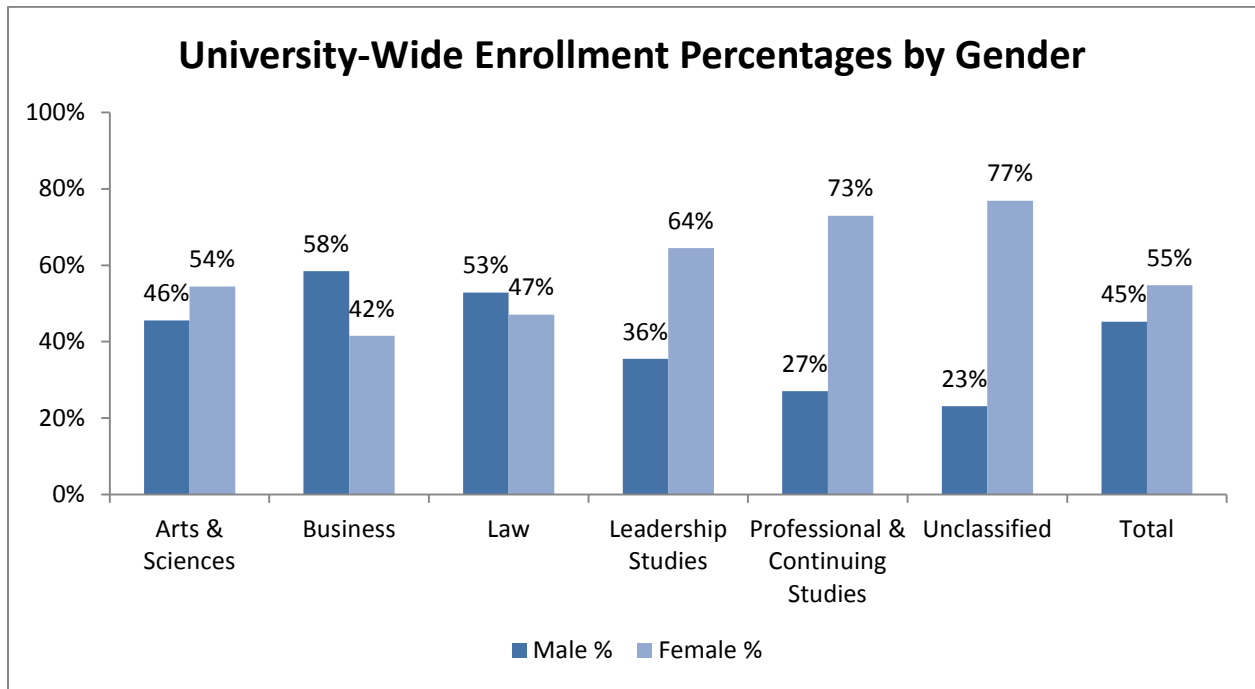
	Male		Male Total	Female		Female Total	Grand Total
	Full-time	Part-time		Full-time	Part-time		
Undergraduate	1,426	83	1,509	1,587	148	1,735	3,244
Graduate	277	106	383	268	286	554	937
Grand Total	1,703	189	1,892	1,855	434	2,289	4,181

Fall 2015 Enrollment by School, Level and Full-Time/Part-Time Status

School	Undergraduate			Graduate			Total All Levels		
	FT	PT	Subtotal	FT	PT	Subtotal	Total FT	Total PT	Grand Total
Arts & Sciences	2,351	16	2,367	0	0	0	2,351	16	2,367
Business	531	3	534	17	61	78	548	64	612
Law	0	0	0	479	5	484	479	5	484
Leadership Studies	76	0	76	0	0	0	76	0	76
Professional & Continuing Studies	55	199	254	49	326	375	104	525	629
No School Affiliation	0	13	13	0	0	0	0	13	13
Total All Schools	3,013	231	3,244	545	392	937	3,558	623	4,181

University-Wide Enrollment by Gender

	Male	Female	Total
Undergraduate	1,509	1,735	3,244
Graduate	383	554	937
Total	1,892	2,289	4,181



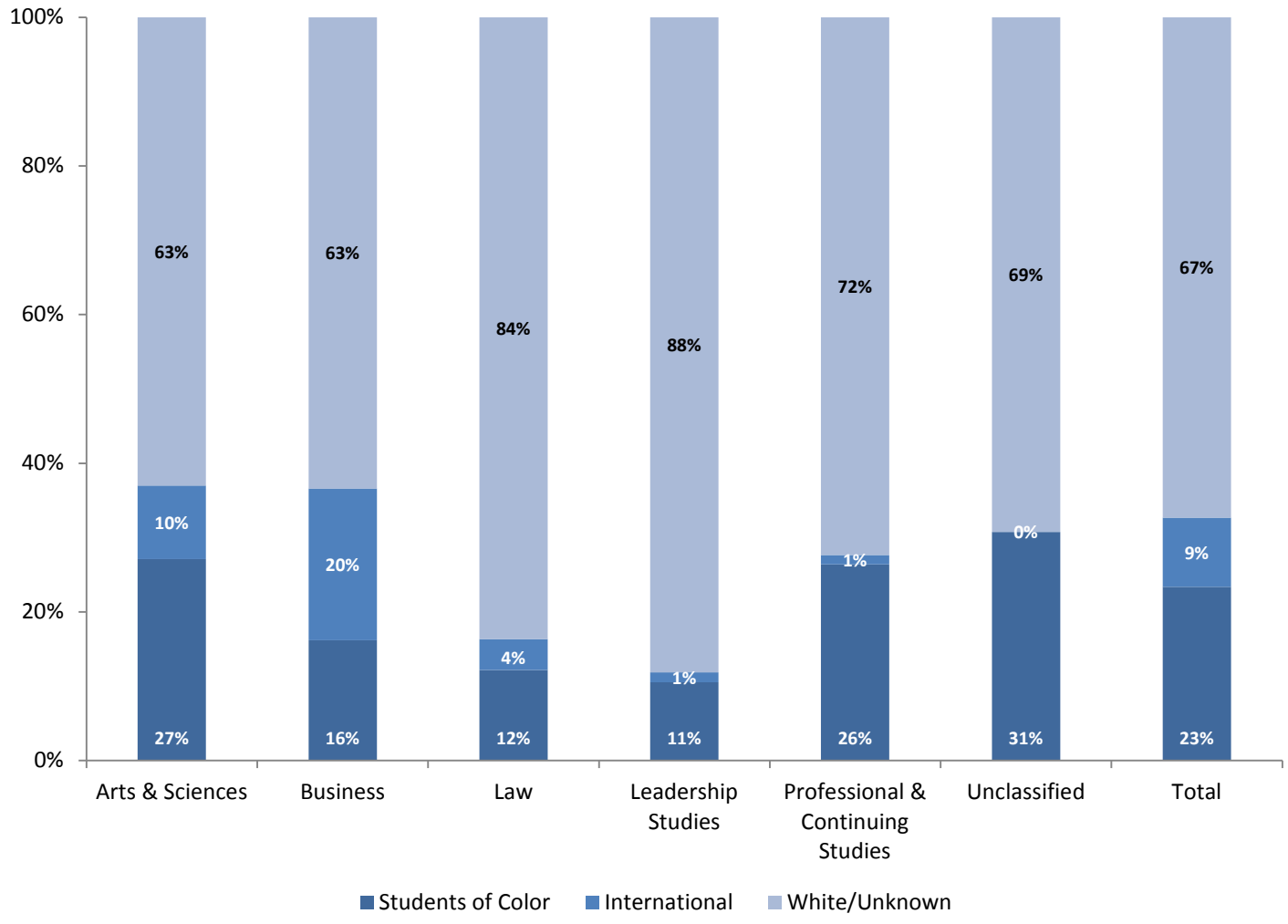
University-Wide Enrollment by Race/Ethnicity

	Undergraduate	Graduate	Total	
			#	%
Hispanic/Latino	227	31	258	6%
American Indian or Alaskan Native	19	9	28	1%
Asian	299	21	320	8%
Black or African American	282	86	368	9%
Native Hawaiian or Other Pacific Islander	1	2	3	0.1%
<i>Subtotal Students of Color</i>	828	149	977	23%
White/Unknown	2,056	758	2,814	67%
Non-Resident Alien	360	30	390	9%
Total	3,244	937	4,181	100%

University-Wide Enrollment by Race/Ethnicity & Gender

	Male		Female		Total	
Hispanic/Latino	110		148		258	
American Indian or Alaskan Native	14		14		28	
Asian	121		199		320	
Black or African American	139		229		368	
Native Hawaiian or Other Pacific Islander	0		3		3	
<i>Subtotal Students of Color</i>	384	39%	593	61%	977	100%
White/Unknown	1,324		1,490		2,814	
Non-Resident Alien	184		206		390	
Total	1,892	45%	2,289	55%	4,181	100%

University-Wide Enrollment by Race/Ethnicity



University-Wide Enrollment by Age

	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	45	2,731	242	61	33	132	3,244
Graduate	0	13	410	254	95	165	937
Total	45	2,744	652	315	128	297	4,181

University-Wide Enrollment by In-State/Out-of-State Status

	In-State	Out-of-State	Total
Undergraduate	769	2,475	3,244
Graduate	723	214	937
Total	1,492	2,689	4,181

Traditional Enrollment – Fall 2015

(Degree-seeking only)

Traditional Enrollment by Full-Time/Part-Time Status

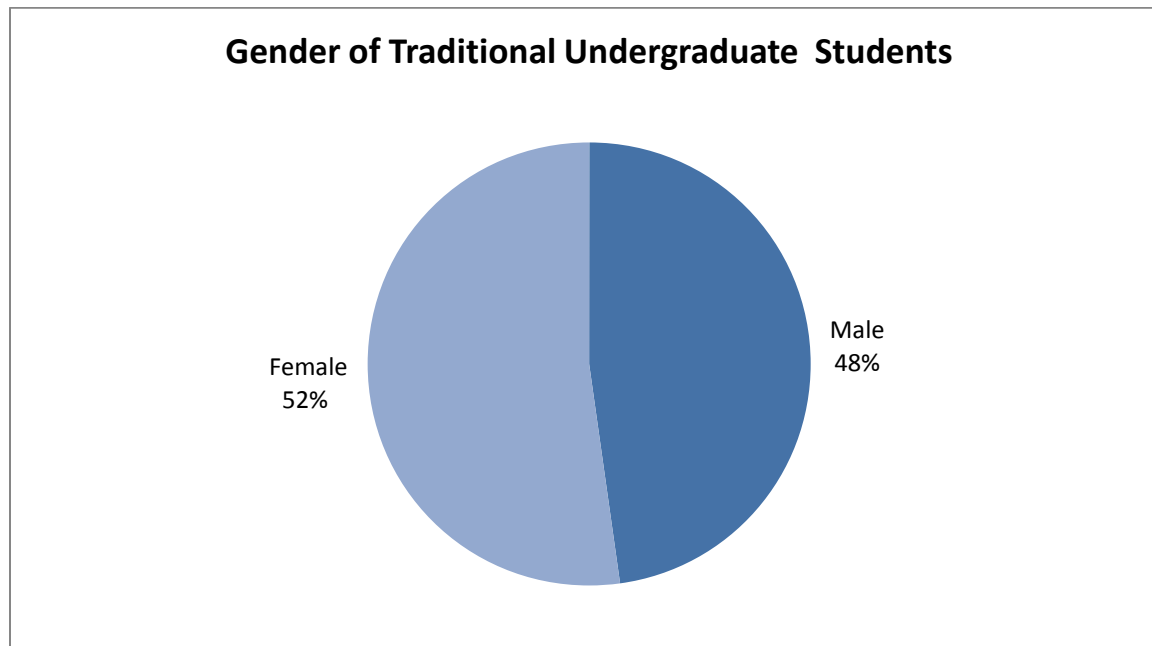
	Full-time	Part-time	Total
Undergraduate	2,872	17	2,889
Arts & Sciences	2,324	14	2,338
Business	472	3	475
Leadership Studies	76	0	76
Graduate	488	66	554
Business	16	61	77
Law	472	5	477
Total	3,360	83	3,443

Traditional Enrollment by Full-Time/Part-Time Status & Gender

	Male		Male Total	Female		Female Total	Grand Total
	Full-time	Part-time		Full-time	Part-time		
Undergraduate	1,368	12	1,380	1,504	5	1,509	2,889
Graduate	259	38	297	229	28	257	554
Grand Total	1,627	50	1,677	1,733	33	1,766	3,443

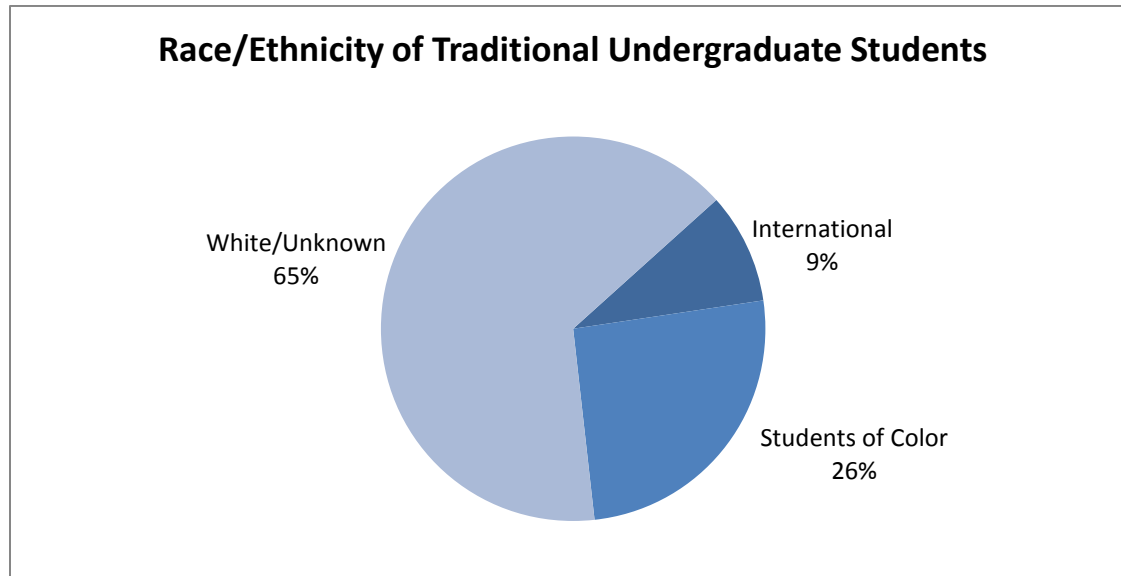
Traditional Enrollment by Gender

	Male	Female	Grand Total
Undergraduate	1,380	1,509	2,889
Arts & Sciences	1,067	1,271	2,338
Business	286	189	475
Leadership Studies	27	49	76
Graduate	297	257	554
Business	45	32	77
Law	252	225	477
Grand Total	1,677	1,766	3,443



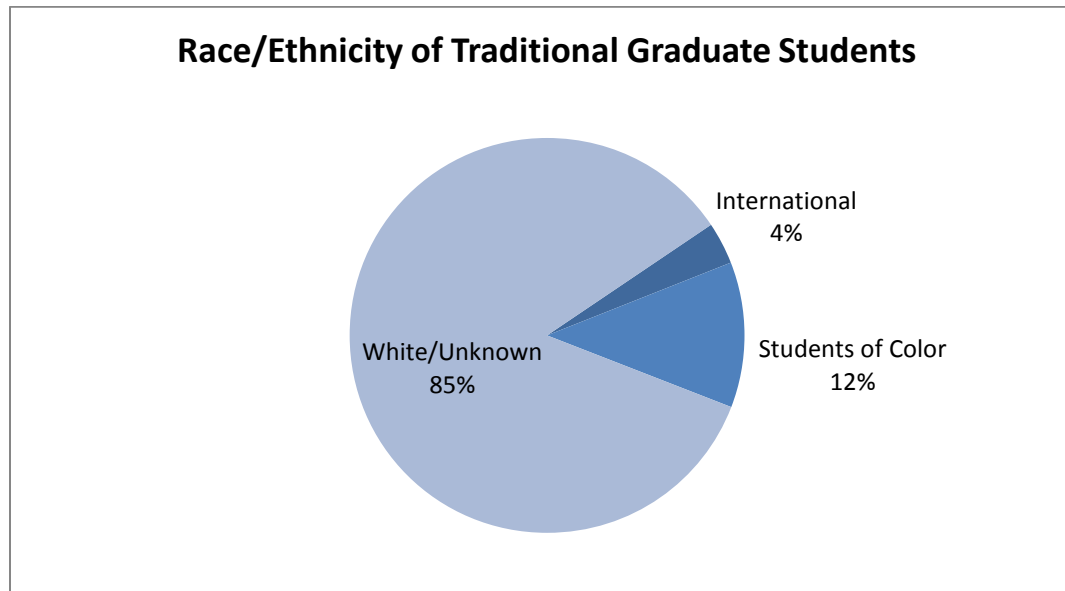
Traditional Undergraduate Enrollment by Race/Ethnicity

	Arts & Sciences	Business	Leadership Studies	Total	
				#	%
Hispanic/Latino	197	25	2	224	8%
American Indian or Alaskan Native	12	5	0	17	1%
Asian	237	47	2	286	10%
Black or African American	194	13	4	211	7%
Native Hawaiian or Other Pacific Islander	1	0	0	1	0%
<i>Subtotal Students of Color</i>	641	90	8	739	26%
White/Unknown	1,491	323	67	1,881	65%
Non-Resident Alien	206	62	1	269	9%
Grand Total	2,338	475	76	2,889	100%



Traditional Graduate Enrollment by Race/Ethnicity

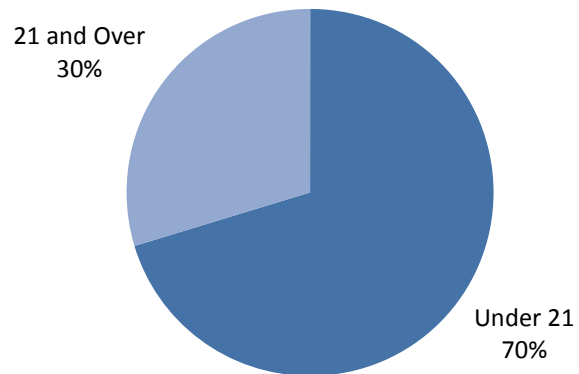
	Business	Law	Total	
			#	%
Hispanic/Latino	3	15	18	3%
American Indian or Alaskan Native	1	7	8	1%
Asian	2	13	15	3%
Black or African American	3	20	23	4%
Native Hawaiian or Other Pacific Islander	0	2	2	0.4%
<i>Subtotal Students of Color</i>	9	57	66	12%
White/Unknown	64	404	468	84%
Non-Resident Alien	4	16	20	4%
Grand Total	77	477	554	554



Traditional Enrollment by Age

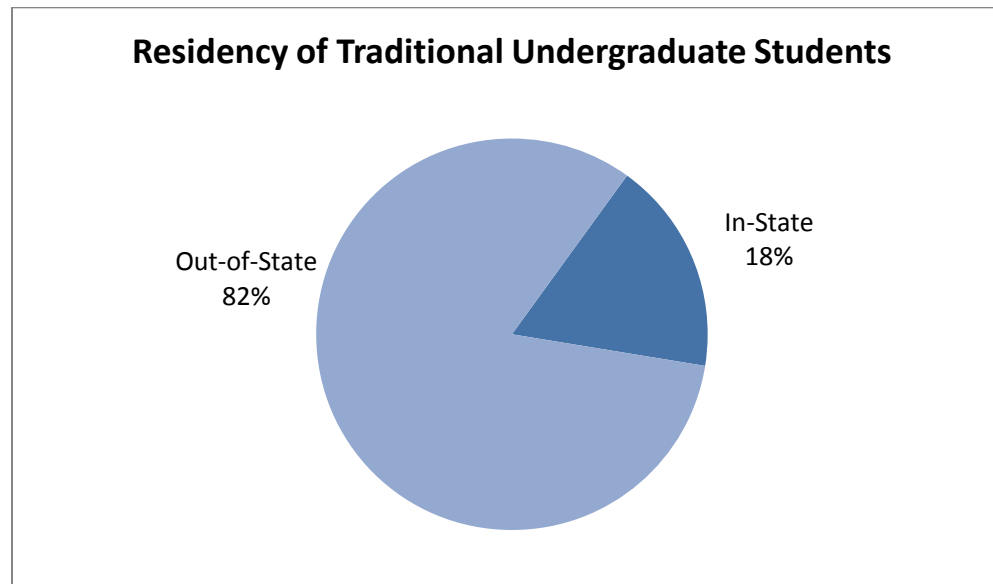
	17 & Under	18-21	22-25	26-30	31-35	36 & Over	Total
Undergraduate	43	2,655	181	7	2	1	2,889
Graduate	0	9	330	147	45	23	554
Total	43	2,664	511	154	47	24	3,443

Traditional Undergraduate Enrollment by Age



Traditional Enrollment by In-State/Out-of-State Status

	In-State	Out-of-State	Grand Total
Undergraduate	508	2,381	2,889
Arts & Sciences	439	1,899	2,338
Business	57	418	475
Leadership Studies	12	64	76
Graduate	358	196	554
Business	73	4	77
Law	285	192	477
Grand Total	866	2,577	3,443

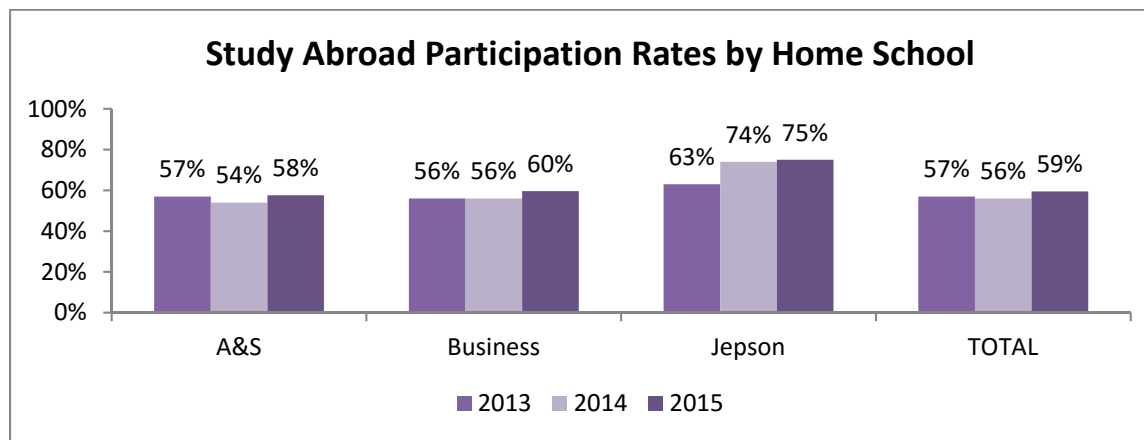
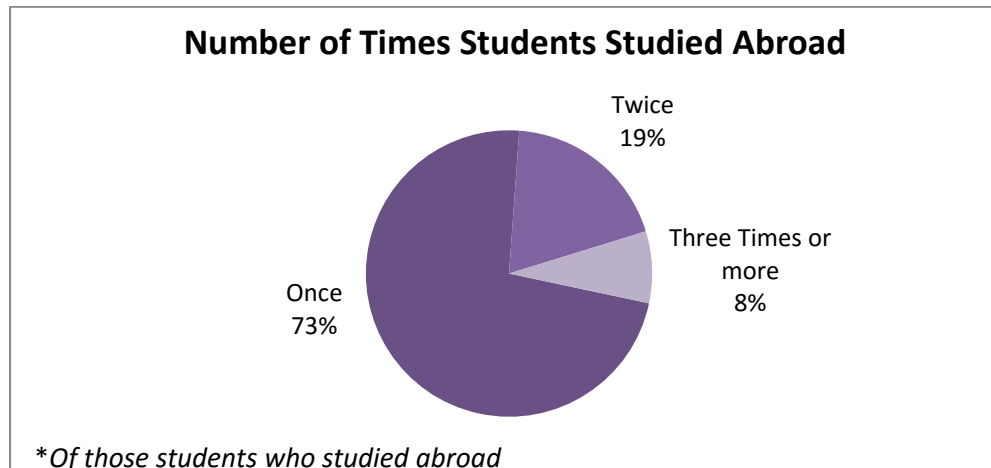


International Education

Source: Study Abroad Files

Participation-Graduating Class of 2015 (Undergraduate)

(Includes December '14, May and August '15 graduates)



Graduating Class of 2015 (Continued)

Study Abroad Participation Rates by Program Type

Program Type	#	%
Academic Semester or Year Abroad	319	43%
Summer Program	120	16%
Short Program	108	14%
<i>Unduplicated Subtotal UR Study Abroad</i>	<i>435</i>	<i>58%</i>
Non-UR Study Abroad	15	2%
Unduplicated Total Study Abroad	445	59%
Noncredit International Experience	70	9%

Note: Students may have participated in multiple study abroad program types but are only counted once in the unduplicated subtotal and total rows.

Study Abroad Participation Rates by Subgroup

Subgroup	#	%
<i>Gender</i>		
Male	155	45%
Female	290	72%
<i>Diversity</i>		
Students of Color	94	57%
White/Unknown	317	60%
International	34	61%
First-Generation Students	50	43%

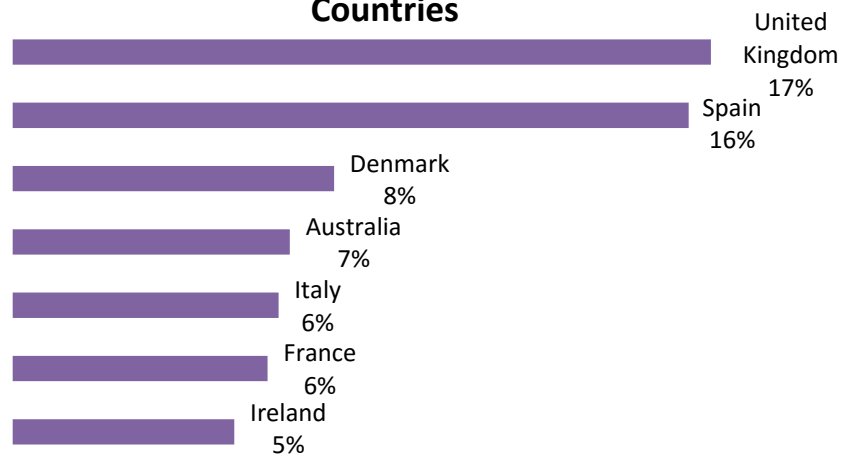
Profile of 2014-15 Study Abroad Experiences

2014-15 Study Abroad Countries

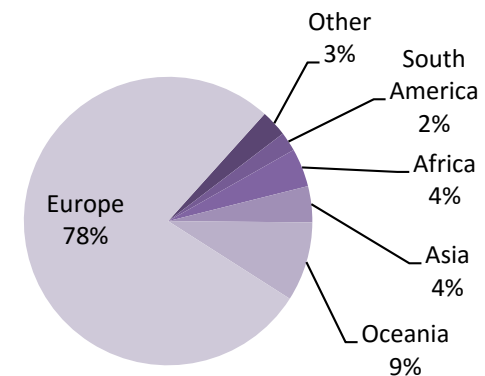
In 2014-15, students studied abroad in the following 38 countries

Argentina	Hong Kong	Senegal
Australia	Hungary	Singapore
Austria	Ireland	South Africa
Belgium	Italy	South Korea
Bonaire	Jamaica	Spain
Brazil	Japan	Sweden
Chile	Jordan	Switzerland
China	Mexico	Tanzania
Czech Republic	Morocco	Thailand
Denmark	Netherlands	Trinidad and Tobago
Dominican Republic	New Zealand	Turkey
France	Poland	United Kingdom (England, N. Ireland and Scotland)
Germany	Russia	

2014-15 Most Popular Study Abroad Countries



2014-15 Study Abroad by Region



Study Abroad by Semester and School

Fall Study Abroad

Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2015	137	137	33	307	0	0
2014	141	118	34	293	1	1
2013	148	111	31	290	0	1
2012	169	108	27	304	2	0
2011*	179	118	22	319	1	0

*One non-degree-seeking undergraduate with no school affiliation also studied abroad but is not included in this table.

Spring Study Abroad

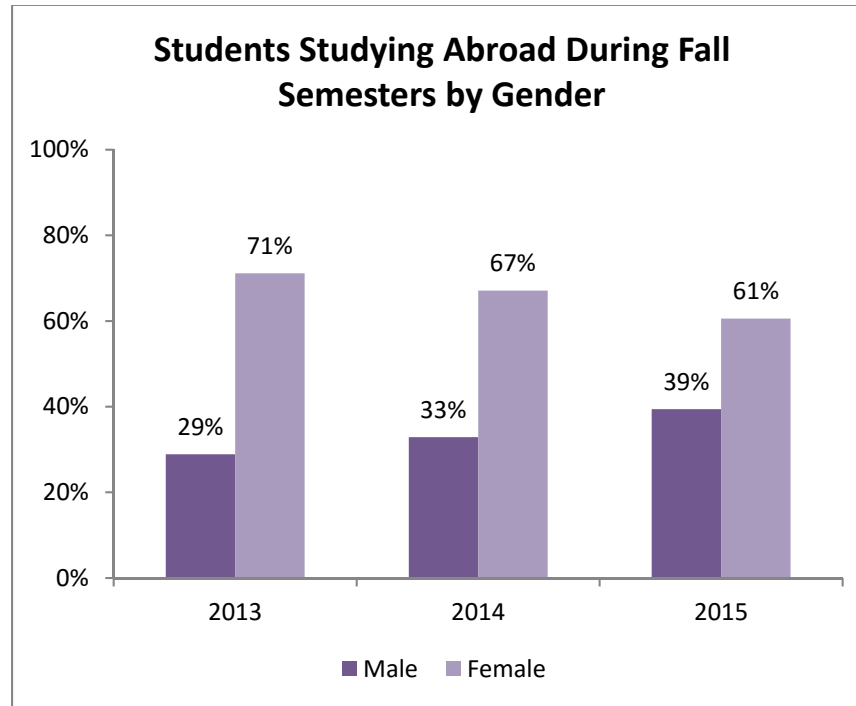
Year	A&S	Business	Leadership Studies	Undergraduate Total	Law	MBA
2015	53	19	4	76	0	0
2014	32	20	1	53	0	0
2013	56	15	1	72	0	0
2012*	74	21	4	99	0	0
2011	56	8	5	69	1	0

*One non-degree-seeking undergraduate with no school affiliation also studied abroad but is not included in this table.

Fall Study Abroad by Gender

Year	Male	Female	Total
2015	121	186	307
2014	97	198	295
2013	84	207	291
2012	98	208	306
2011*	84	236	320

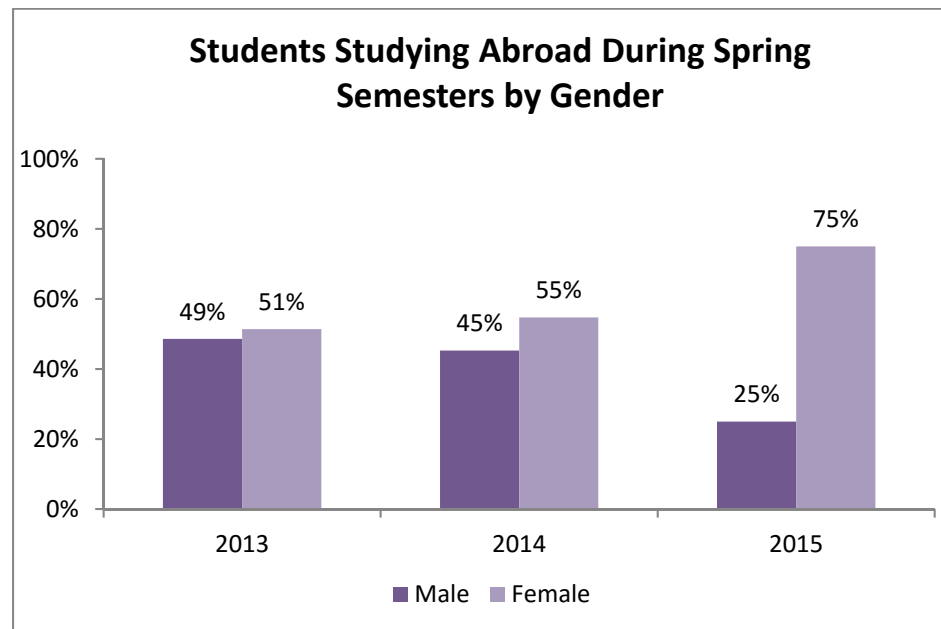
*Excluding one non degree-seeking female student



Spring Study Abroad by Gender

Year	Male	Female	Total
2015	19	57	76
2014	24	29	53
2013	35	37	72
2012*	28	71	99
2011	27	43	70

*Excluding one non degree-seeking female student



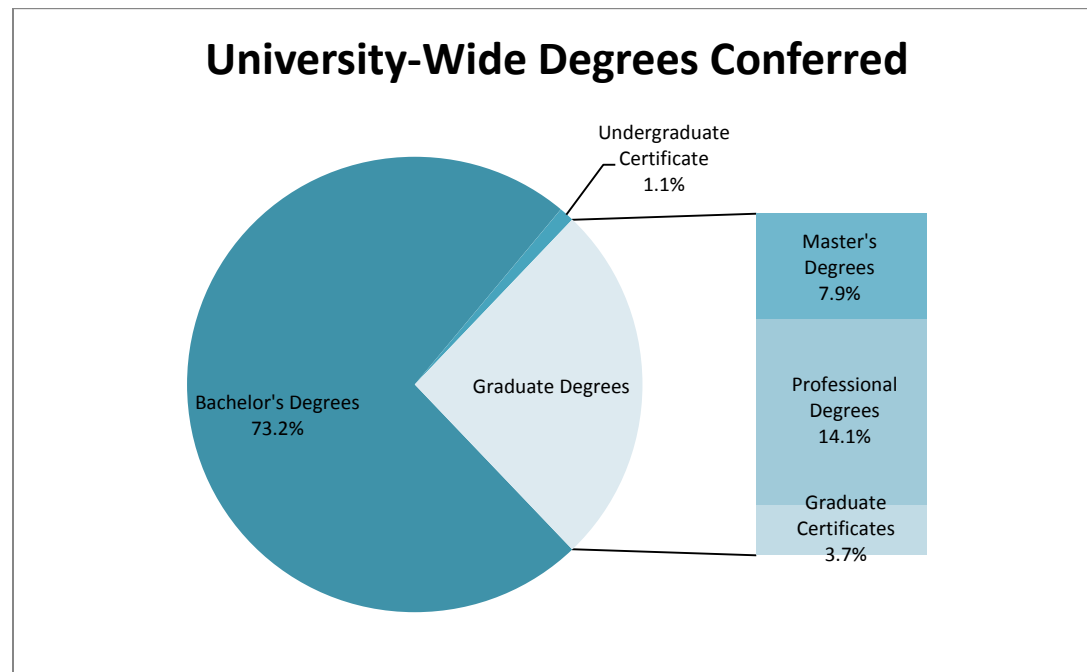
Degrees Conferred (2014-15)

Source: Official Degree Files

*These numbers represent the number of degrees awarded between July 1, 2014 and June 30, 2015, not the number of individuals or the number of majors, so students may be counted more than once.

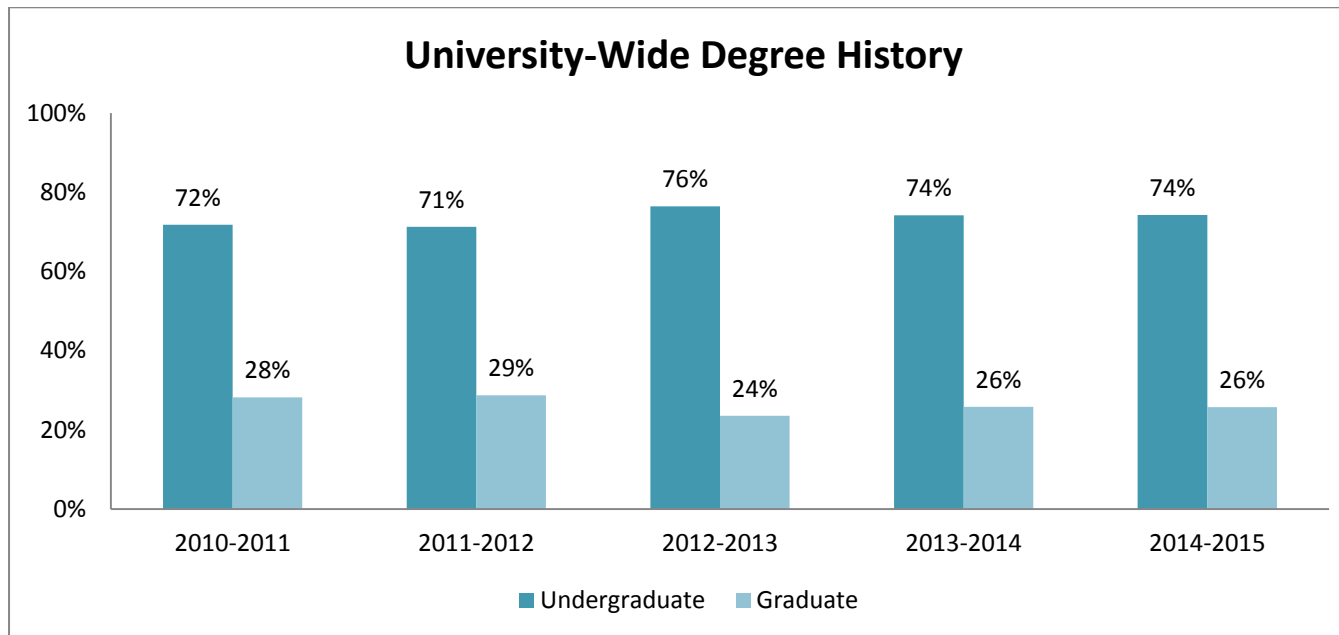
University-Wide Degrees Conferred

	Arts & Sciences	Business	Leadership Studies	Law	Continuing Studies	Total
Bachelor's Degrees	434	294	49		45	822
Undergraduate Certificates					12	12
Graduate Certificates					42	42
Master's Degrees		26			63	89
Professional Degrees				158		158
Total	434	320	49	158	162	1123



University-Wide Degree History

	Undergraduate	Graduate	Grand Total
2014-2015	834	289	1,123
2013-2014	934	325	1,259
2012-2013	973	300	1,273
2011-2012	809	326	1,135
2010-2011	906	356	1,262



Top 10 Traditional Undergraduate Majors 2014-15

1.	Business Administration	202
2.	Accounting	71
3.	Leadership Studies	59
4.	Biology	56
5.	Psychology	41
6.	Political Science	36
7.	International Studies	34
8.	Biochemistry & Molecular Biology	30
9.	Healthcare Studies	27
10.	Environmental Studies	23

School of Arts & Sciences

Major	Undergraduate
American Studies	4
Anthropology	2
Arabic Studies	2
Art History	8
Art Studio	8
Biochemistry & Molecular Biology	30
Biology	56
Cognitive Science	5
Chemistry	22
Chinese Studies	5
Classical Civilization	1
Computer Science	18
Criminal Justice	6
Dance	1
Economics A&S	11
English	16
Combined Major in English & Theatre	1
Environmental Studies	23
Film Studies	2
French	6
French & International Business	2
Geography	8
German Studies	2
Healthcare and Society	27
History	16

Continued on next page

Major	Undergraduate
Interdisciplinary Studies	9
International Studies	34
Italian Studies	5
Journalism	16
Latin	1
Latin American, Latino & Iberian Studies	21
Mathematics	19
Mathematical Economics	8
Music	6
Interdisciplinary Physics	5
Physics	6
Philosophy	3
Political Science	36
Philosophy, Politics, Economics and Law	20
Psychology	41
Religious Studies	3
Rhetoric & Communication Studies	15
Russian Studies	3
Sociology	17
Theatre	6
Women, Gender & Sexuality Studies	2
Grand Total	558

School of Business

Major	Undergraduate	Graduate	Total
Accounting	71	0	71
Business Administration	202	26	228
Economics	22	0	22
Total	295	26	321

School of Leadership Studies

Major	Undergraduate
Leadership Studies	59
Total	59

School of Professional and Continuing Studies

Degrees Conferred by Program

Education

	Graduate Certificate	Master Degree	Total
Teacher Licensure	30		30
Educational Leadership and Policy Studies	11	7	18
Education Curriculum and Instruction		26	26
Subtotal Education	41	33	74

Human Resource Management

	Bachelor Degree	Graduate Certificate	Master Degree	Total
Human Resource Management	8	1	19	28

Information Systems & Management

	Bachelor Degree	Undergrad. Certificate	Total
Information Systems	4	7	11
Information Technology Management	7		7
Subtotal IS&M	11	7	18

Liberal Arts

	Bachelor Degree	Master Degree	Total
Interdisciplinary Studies (Weekend College)	15		15
Liberal Arts	4	11	15
Subtotal Liberal Arts	19	11	30

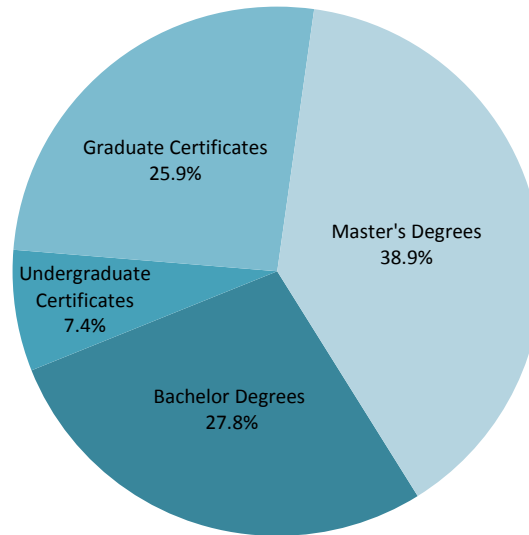
Paralegal Studies

	Bachelor Degree	Undergrad. Certificate	Total
Paralegal Studies	7	5	12

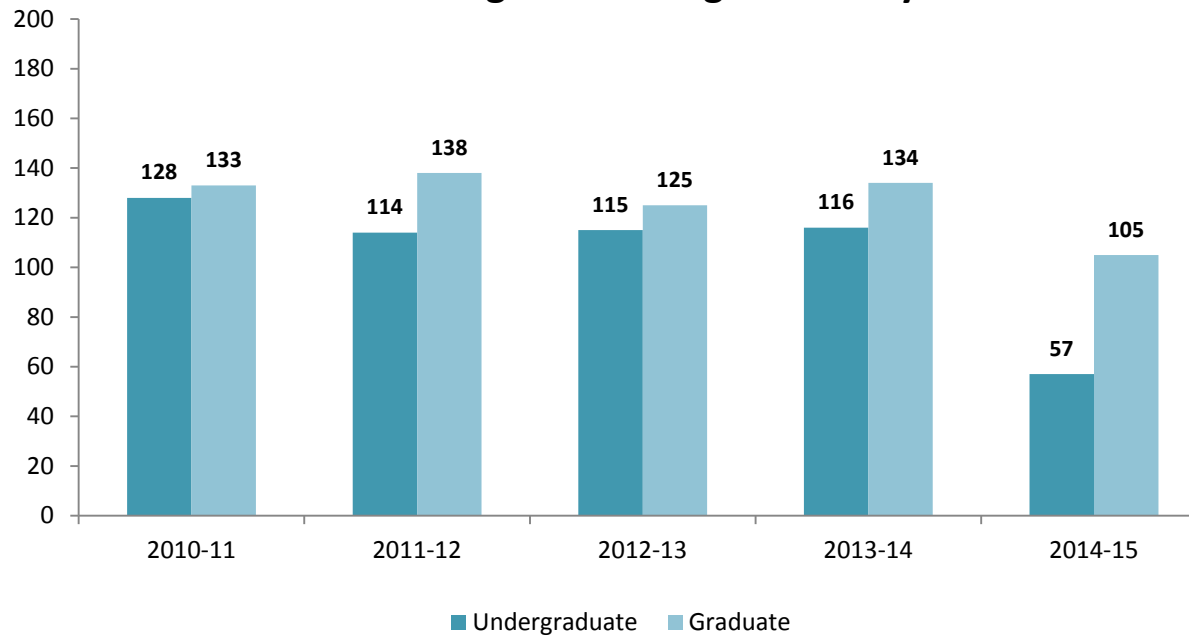
Program Totals

	Undergraduate		Graduate		Total
	Bachelor Degree	Undergrad. Certificate	Graduate Certificate	Master Degree	
Education Programs			41	33	74
Human Resource Mgmt. Program	8		1	19	28
Info.Systems & Mgmt. Programs	11	7			18
Liberal Arts Programs	19			11	30
Paralegal Studies Program	7	5			12
GRAND TOTAL	45	12	42	63	162

Continuing Studies Degrees Conferred



Continuing Studies Degree History

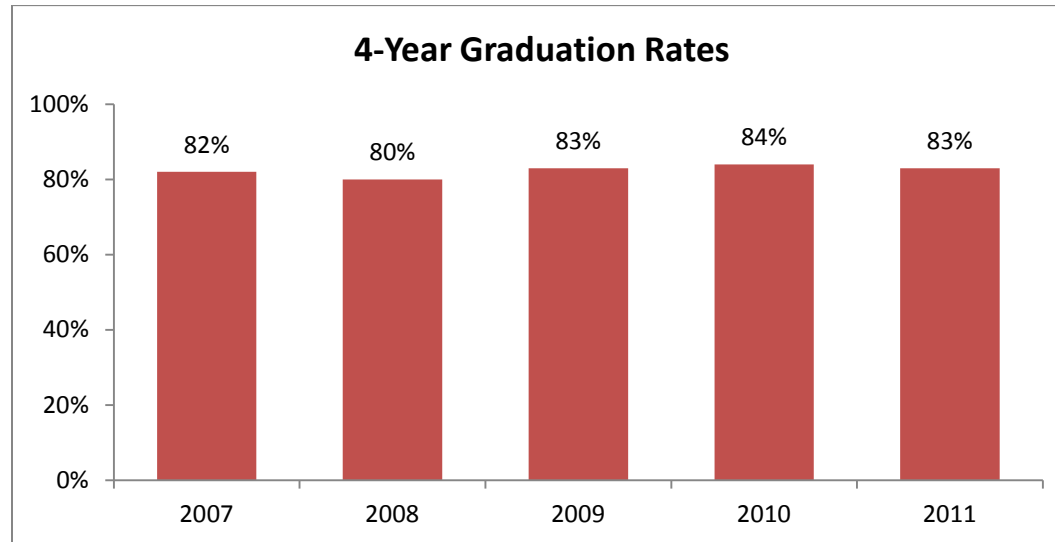


Graduation and Retention- Fall 2015

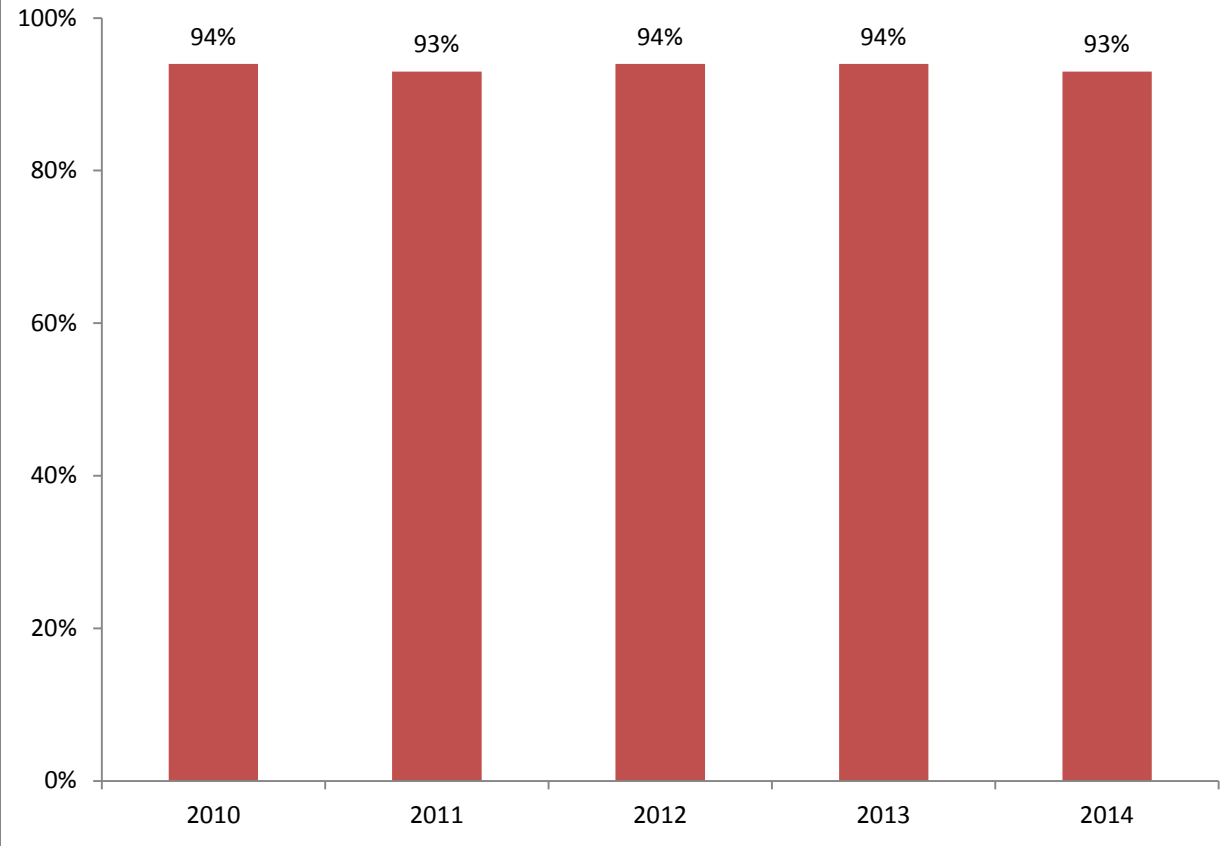
Source: Common Data Set

Historical Graduation Rates

Cohort Year	4 Year Rate	5 Year Rate	6 Year Rate
2007	82%	85%	85%
2008	80%	84%	84%
2009	83%	87%	88%
2010	84%	88%	
2011	83%		



Retention Rates



University Finance

University Revenues by Source

	Fiscal Year				
	2011	2012	2013	2014	2015
Net Tuition & Fees	\$89,015,000	\$93,941,000	\$97,913,000	\$103,768,000	\$105,955,000
Federal grants & contracts	\$2,921,000	\$3,539,000	\$3,024,000	\$3,274,000	\$3,011,000
State grants & contracts	\$23,000	\$38,000	\$11,000	\$33,000	\$0
Private gifts, grants, & contracts	\$28,869,000	\$13,646,000	\$23,812,000	\$34,544,000	\$22,927,000
Investment return	\$483,717,000	\$73,847,000	\$392,668,000	\$565,815,000	\$240,182,000
Sales/Serv. (Educ. activities)	\$234,000	\$207,000	\$110,881	\$26,885	\$0
Sales/Serv. (Aux. enterprises)	\$36,801,000	\$38,871,000	\$40,773,000	\$42,605,000	\$43,850,000
Other revenue	\$3,816,000	\$7,195,000	\$4,872,119	\$4,742,115	\$7,416,000
Total revenue & investment return	\$645,396,000	\$231,284,000	\$563,184,000	\$754,808,000	\$423,341,000

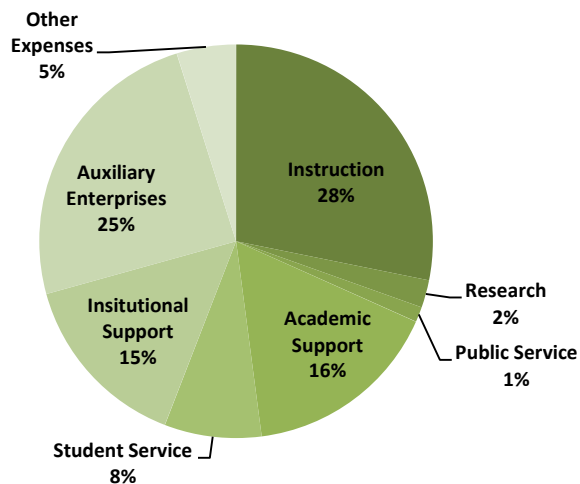
Source: IPEDS Finance

University Expenditures

	Fiscal Year				
	2011	2012	2013	2014	2015
Instruction	\$68,109,000	\$72,410,000	\$76,875,000	\$70,879,000	\$77,315,000
Research	\$6,559,000	\$6,984,000	\$6,507,000	\$6,234,000	\$6,210,000
Public Service	\$2,912,000	\$2,927,000	\$2,605,000	\$3,164,000	\$3,427,000
Academic Support	\$37,195,000	\$36,922,000	\$38,444,000	\$41,259,000	\$44,506,000
Student Services	\$18,966,000	\$20,953,000	\$21,777,000	\$22,312,000	\$21,888,000
Institutional Support	\$39,039,000	\$40,529,000	\$41,873,000	\$36,583,000	\$40,556,000
Auxiliary Enterprises	\$38,058,000	\$39,564,000	\$43,259,000	\$60,443,000	\$67,081,000
Other Expenses	\$17,998,000	\$14,472,000	\$14,114,000	\$21,569,000	\$13,383,000
Total Expenses	\$228,863,000	\$234,761,000	\$245,454,000	\$262,443,000	\$274,366,000

Source: IPEDS Finance

Operating Expenditures (Fiscal Year 2015)

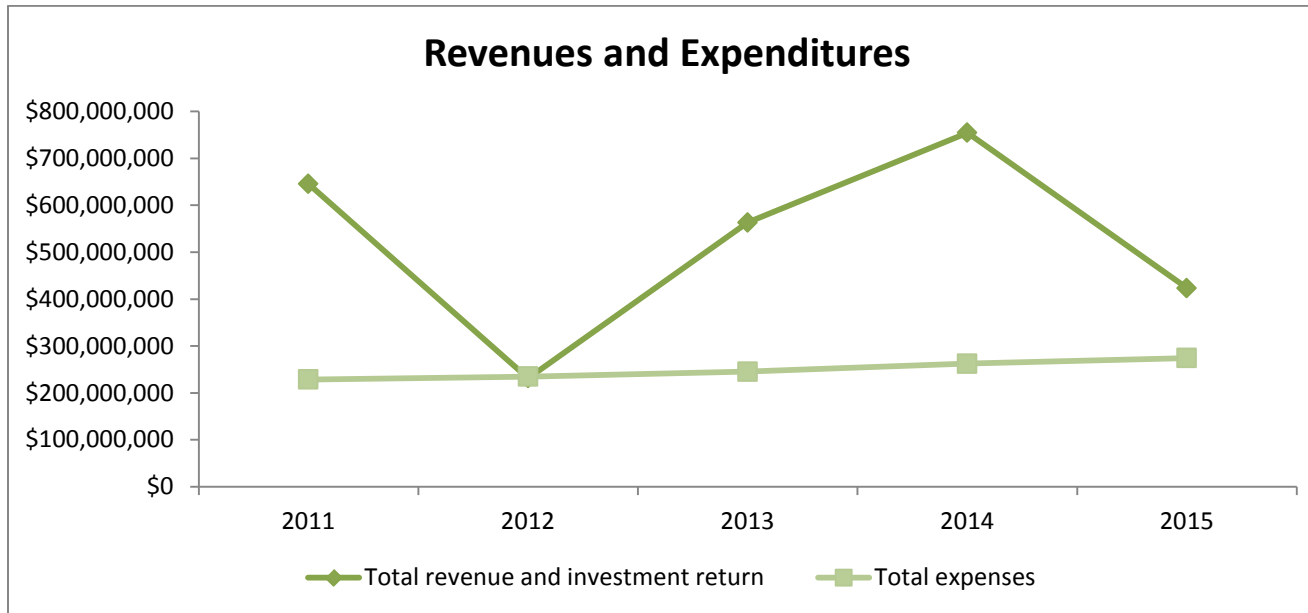


Source: IPEDS Finance

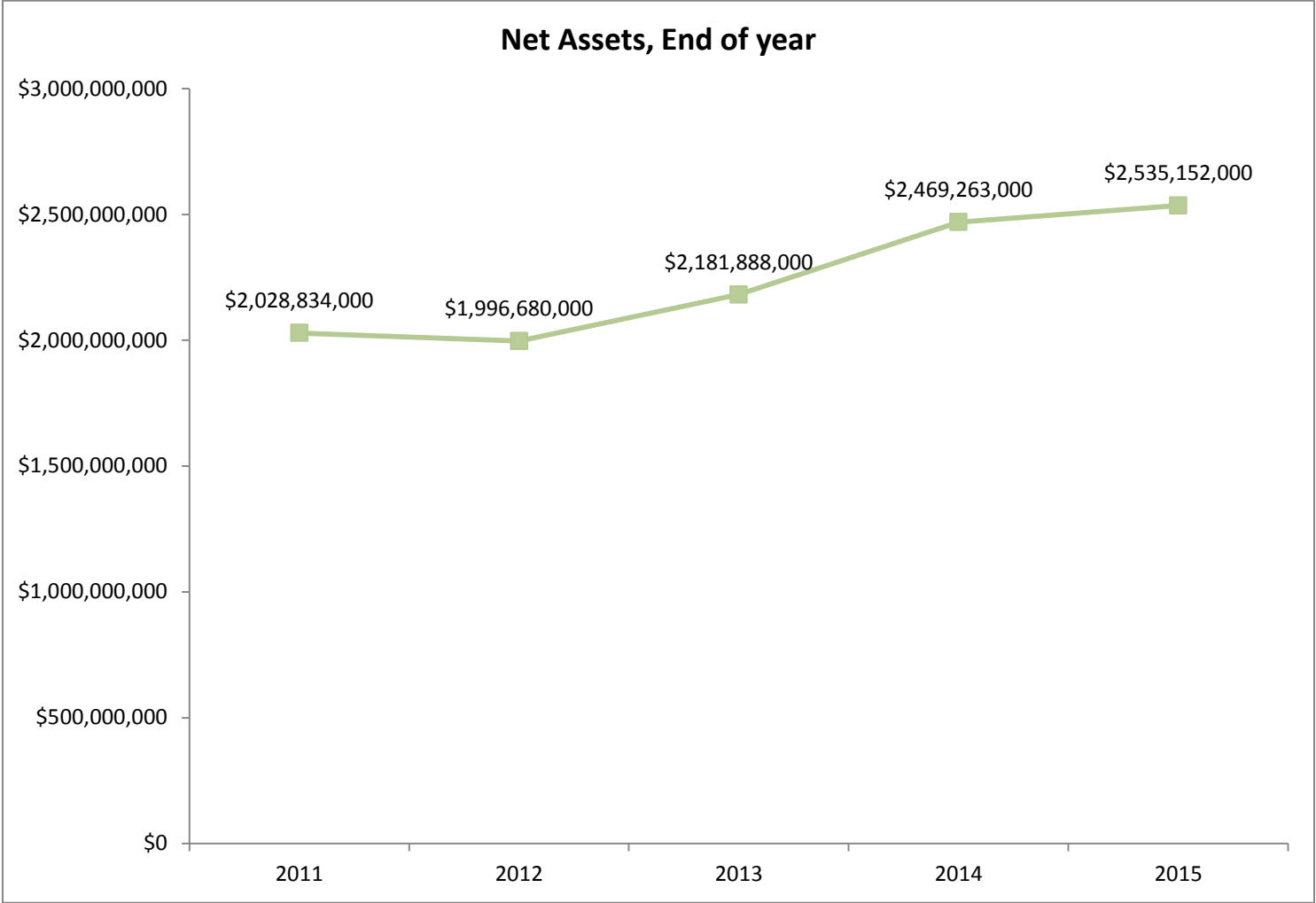
Summary of Changes in Net Assets

	Fiscal Year				
	2011	2012	2013	2014	2015
Total revenue and investment return	\$645,396,000	\$231,284,000	\$563,184,000	\$754,808,000	\$423,341,000
Total expenses	\$228,836,000	\$234,761,000	\$245,454,000	\$262,443,000	\$274,366,000
Change in net assets	\$270,260,000	-\$32,154,000	\$185,208,000	\$287,375,000	\$65,889,000
Net assets, beginning of year	\$1,758,573,503	\$2,028,834,000	\$1,996,680,000	\$2,181,888,000	\$2,469,263,000
Net assets, end of year	\$2,028,834,000	\$1,996,680,000	\$2,181,888,000	\$2,469,263,000	\$2,535,152,000

Source: IPEDS Finance



Source: IPEDS Finance

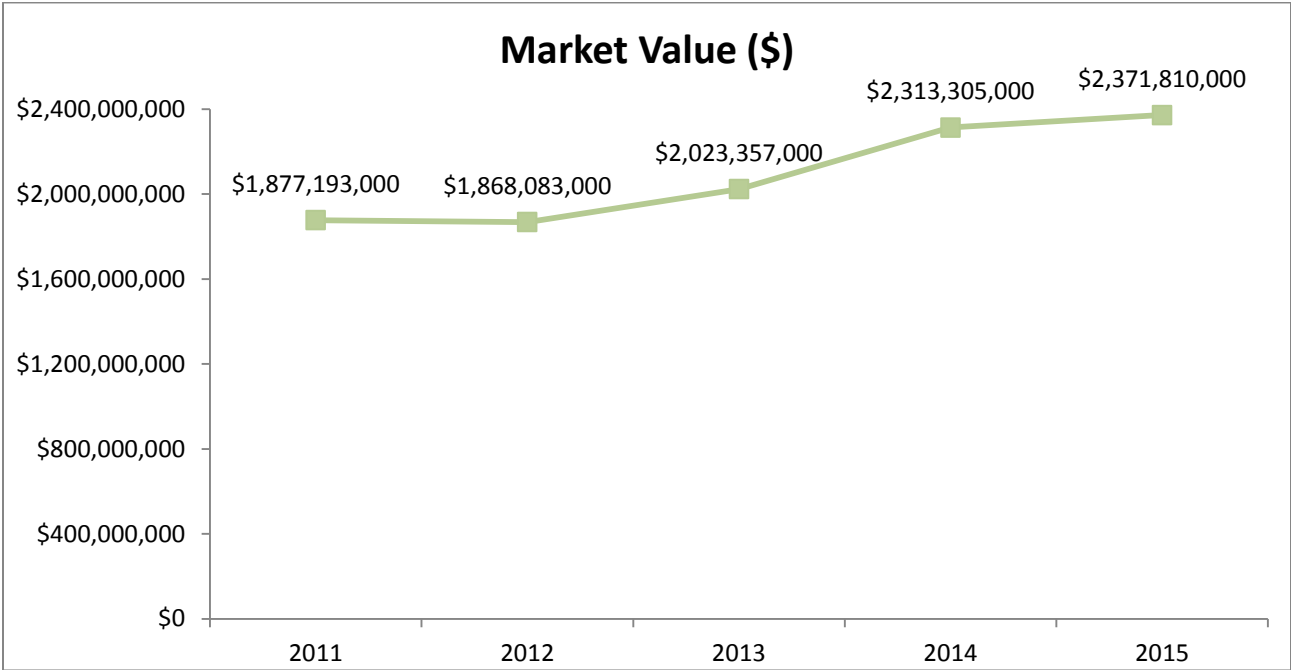


Source: IPEDS Finance

Market Value of Endowment

Fiscal Year (Ending June 30th)	Market Value (\$)
2015	\$2,371,810,000
2014	\$2,313,305,000
2013	\$2,023,357,000
2012	\$1,868,083,000
2011	\$1,877,193,000

Source: NACUBO Endowment Survey

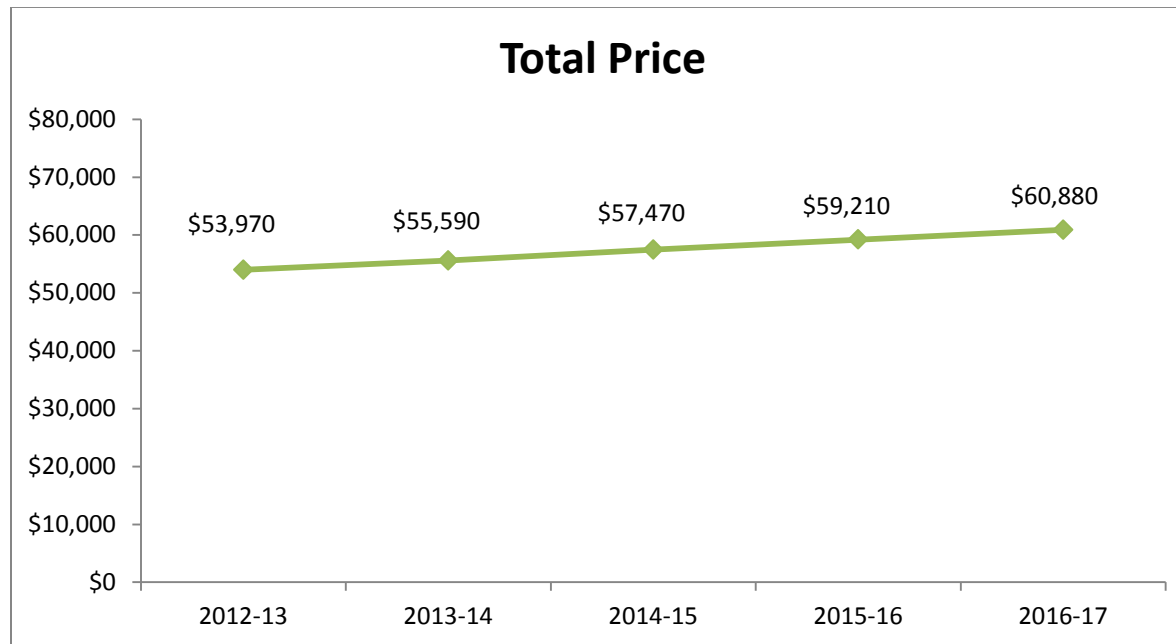


Source: NACUBO Endowment Survey

Undergraduate Tuition

Academic Year	Undergraduate Tuition	Room	Board	Total Price
2016-17	\$49,420	\$5,260	\$6,200	\$60,880
2015-16	\$48,090	\$5,090	\$6,030	\$59,210
2014-15	\$46,680	\$4,870	\$5,920	\$57,470
2013-14	\$45,320	\$4,650	\$5,620	\$55,590
2012-13	\$44,210	\$4,420	\$5,340	\$53,970

Source: Common Data Set



Source: Common Data Set

Faculty and Staff - Fall 2015

Source: IPEDS HR

Total Employees and FTE by Occupational Category

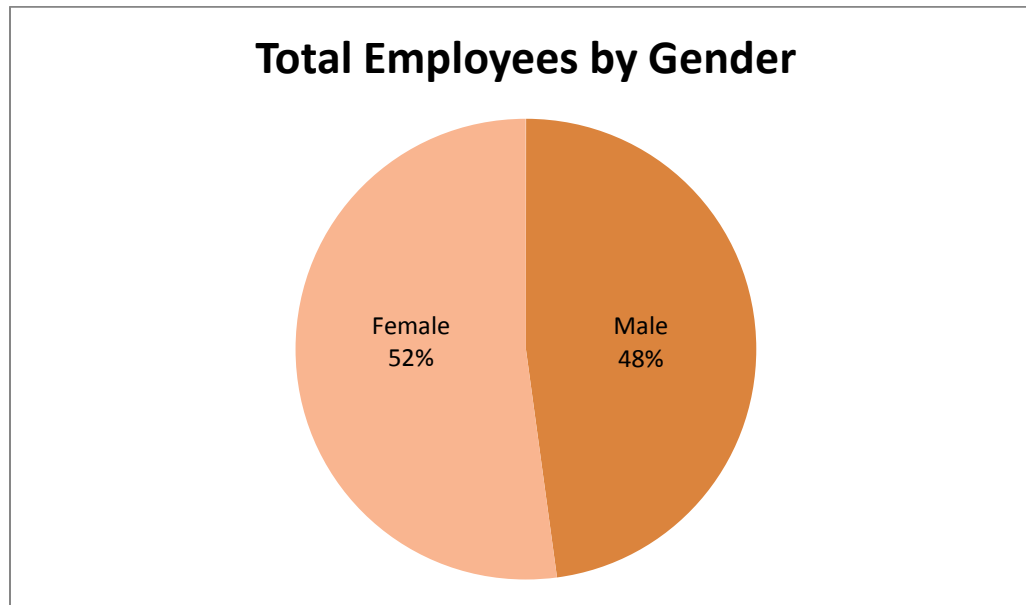
Occupational category	Total		FTE
	#	%	#
Total employees	1,854	100%	1,654.67
Faculty	612	33%	472.00
Librarians/Ed. Services	146	8%	142.67
Management	159	9%	159.00
Business/Finance	99	5%	99.00
Computer/Engineering/Science	79	4%	76.33
Community/Legal/Media	102	6%	98.00
Healthcare Practitioners	14	1%	13.33
Subtotal Professional Staff	599	32%	588.33
Service	338	18%	308.67
Sales	4	0%	4.00
Office/Admin. Support	227	12%	209.00
Construction/Maintenance	66	4%	66.00
Production/Transportation	8	0%	6.67
Subtotal Service/Support Staff	643	35%	594.33

Full-Time/Part-Time Status of Employees by Occupational Category

Occupational category	Full-time		Part-time		Total
	#	%	#	%	#
Total employees	1,555	84%	299	16%	1,854
Faculty	402	66%	210	34%	612
Librarians/Ed. Services	141	97%	5	3%	146
Management	159	100%	0	0%	159
Business/Finance	99	100%	0	0%	99
Computer/Engineering/Science	75	95%	4	5%	79
Community/Legal/Media	96	94%	6	6%	102
Healthcare Practitioners	13	93%	1	7%	14
Subtotal Professional Staff	583	97%	16	3%	599
Service	294	87%	44	13%	338
Sales	4	100%	0	0%	4
Office/Admin. Support	200	88%	27	12%	227
Construction/Maintenance	66	100%	0	0%	66
Production/Transportation	6	75%	2	25%	8
Subtotal Service/Support Staff	570	89%	73	11%	643

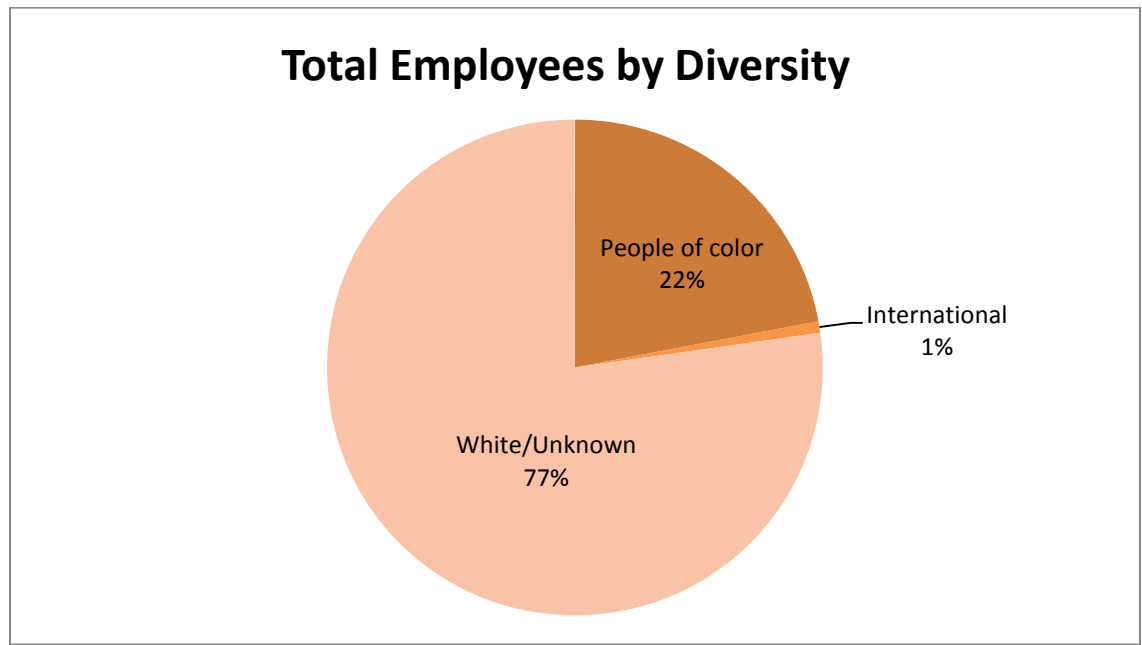
Gender of Employees by Occupational Category

Occupational category	Male		Female		Total
	#	%	#	%	#
Faculty	344	56%	268	44%	612
Professional Staff	270	45%	329	55%	599
Service/Support Staff	273	42%	370	58%	643
Total	887	48%	967	52%	1,854



Race/Ethnicity of Total Employees by Occupational Category

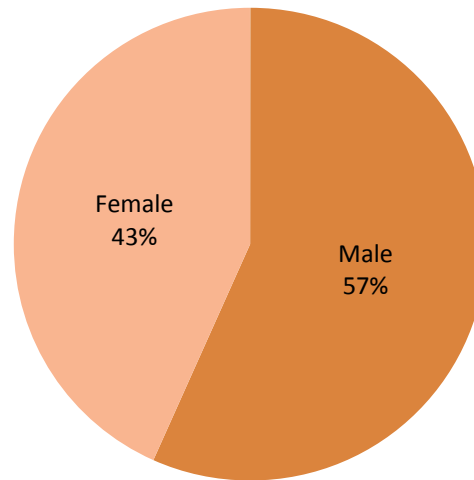
Race/Ethnicity	Faculty		Professional Staff		Service/Support Staff		Total	
	#	%	#	%	#	%	#	%
Nonresident alien	14	2%	0	0%	0	0%	14	1%
Hispanic/Latino	20	3%	4	1%	14	2%	38	2%
American Indian or Alaska Native	0	0%	0	0%	1	0%	1	0%
Asian	19	3%	13	2%	18	3%	50	3%
Black or African American	32	5%	69	12%	211	33%	312	17%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%	0	0%
White	526	86%	496	83%	390	61%	1,412	76%
Two or more races	0	0%	5	1%	2	0%	7	0%
Race and ethnicity unknown	1	0%	12	2%	7	1%	20	1%
Total	612	100%	599	100%	643	100%	1,854	100%



Total Faculty by Gender

Gender	Full-time		Part-time		Total	
	#	%	#	%	#	%
Male	228	57%	116	55%	344	56%
Female	174	43%	94	45%	268	44%
Total	402	100%	210	100%	612	100%

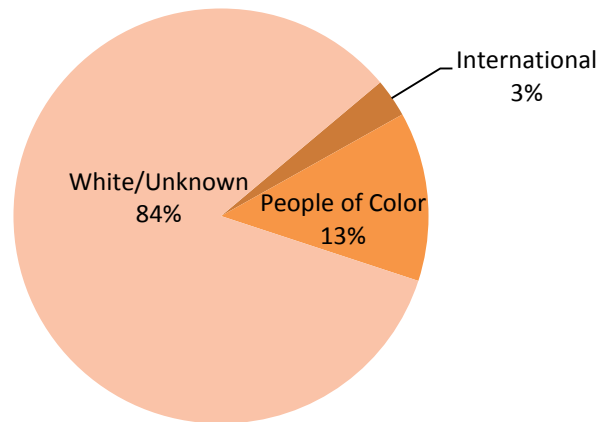
Gender of Full-time Faculty



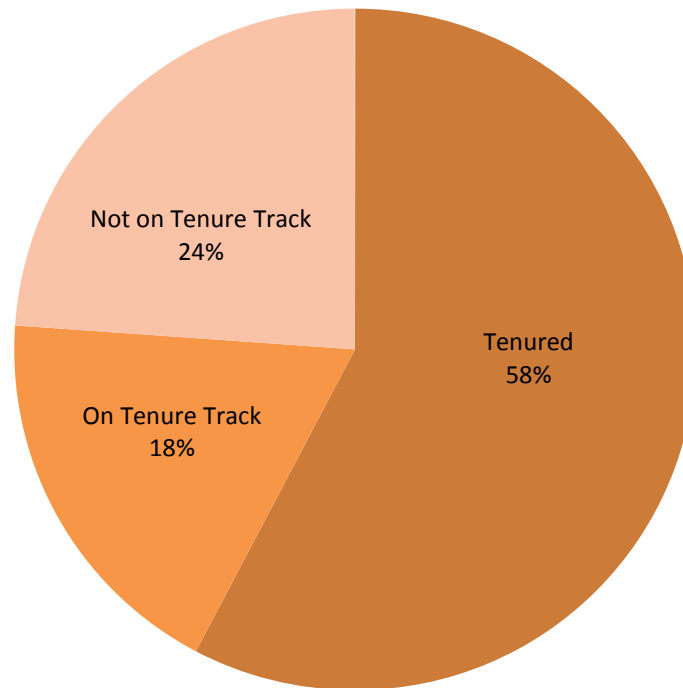
Total Faculty by Race/Ethnicity

Race/Ethnicity	Full-time		Part-time		Total	
	#	%	#	%	#	%
Nonresident alien	12	3%	2	1%	14	2%
Hispanic/Latino	17	4%	3	1%	20	3%
American Indian or Alaska Native	0	0%	0	0%	0	0%
Asian	15	4%	4	2%	19	3%
Black or African American	21	5%	11	5%	32	5%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	337	84%	189	90%	526	86%
Two or more races	0	0%	0	0%	0	0%
Race and ethnicity unknown	0	0%	1	0%	1	0%
Total	402	100%	210	100%	612	100%

Full-time Faculty by Diversity

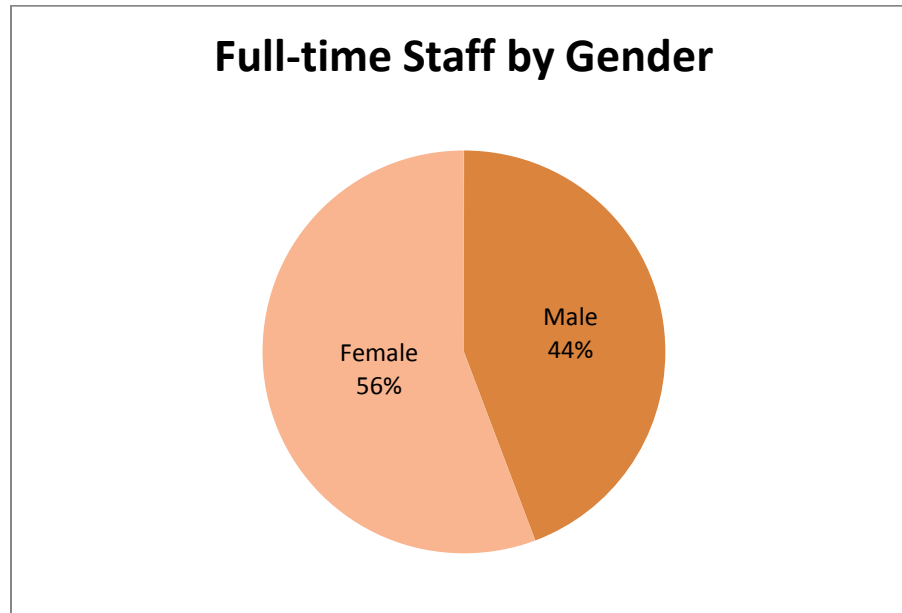


Tenure Status of Full-Time Faculty



Total Staff* by Gender

Gender	Full-time		Part-time		Total	
	#	%	#	%	#	%
Male	510	44%	33	37%	543	44%
Female	643	56%	56	63%	699	56%
Total	1,153	100%	89	100%	1,242	100%

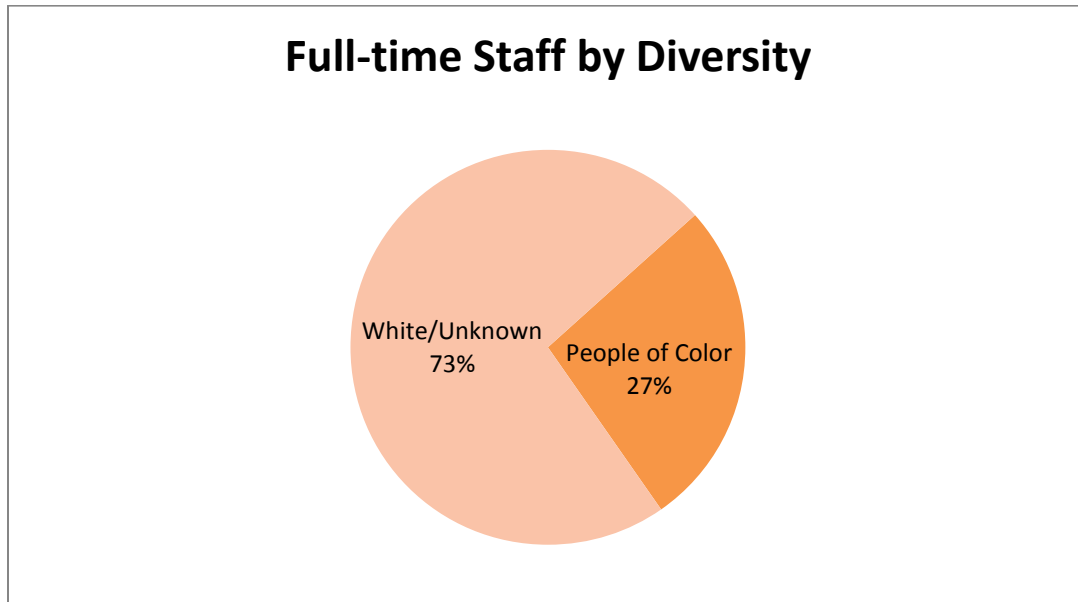


*The Staff numbers include all non-faculty employees (those in the following occupational categories: Professional Staff and Service/Support Staff).

Total Staff by Race/Ethnicity

Race/Ethnicity	Full-time		Part-time		Total	
	#	%	#	%	#	%
Nonresident alien	0	0%	0	0%	0	0%
Hispanic/Latino	18	2%	0	0%	18	1%
American Indian or Alaska Native	1	0%	0	0%	1	0%
Asian	27	2%	4	4%	31	2%
Black or African American	258	22%	22	25%	280	23%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%
White	827	72%	59	66%	886	71%
Two or more races	7	1%	0	0%	7	1%
Race and ethnicity unknown	15	1%	4	4%	19	2%
Total	1,153	100%	89	100%	1,242	100%

Full-time Staff by Diversity



UR Occupational Categories	IPEDS HR Occupational Categories	HR Primary Function/Occupational Activity Categories
Faculty	Postsecondary Teachers (by function) <ul style="list-style-type: none"> ◦ Instruction ◦ Instruction combined with research and/or public service ◦ Research ◦ Public Service 	<ul style="list-style-type: none"> ◦ Persons whose primarily responsibility is instruction, research, and/or public service: <ul style="list-style-type: none"> - Primarily Instruction - Instruction combined with research and/or public service - Primarily Research - Primarily Public Service
	Graduate Assistants – Teaching plus various categories	<ul style="list-style-type: none"> ◦ Graduate Assistants (various categories)
Professional Staff	Librarians, Curators, and Archivists	<ul style="list-style-type: none"> ◦ Other professional (support/service)
	Student and Academic Affairs and Other Education Services Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Management Occupations	<ul style="list-style-type: none"> ◦ Executive/administrative/managerial
	Business and Financial Operations Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service)
	Computer, Engineering, and Science Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
	Healthcare Practitioners and Technical Occupations	<ul style="list-style-type: none"> ◦ Other professional (support/service) ◦ Technical and paraprofessional
Service/Support Staff	Service Occupations	<ul style="list-style-type: none"> ◦ Technical and paraprofessional ◦ Service/Maintenance
	Sales and Related Occupations	<ul style="list-style-type: none"> ◦ Not specifically mentioned in IPEDS
	Office and Administrative Support Occupations	<ul style="list-style-type: none"> ◦ Clerical and secretarial
	Natural Resources, Construction, and Maintenance Occupations	<ul style="list-style-type: none"> ◦ Service/Maintenance
	Production, Transportation, and Material Moving Occupations	<ul style="list-style-type: none"> ◦ Skilled Crafts ◦ Service/Maintenance

NOTE: In 2012-13, IPEDS changed the reporting categories for employees to match the Bureau of Labor Standard Occupational Categories. We have grouped these into broad categories for convenience.