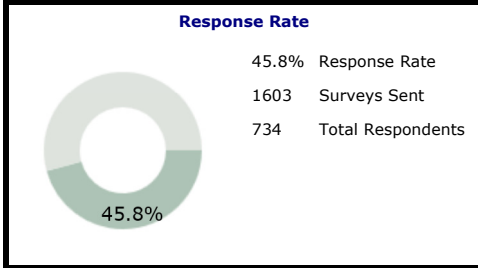
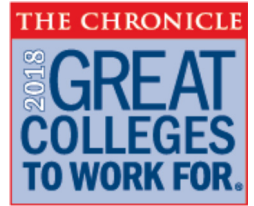


University of Richmond
 2018 Great Colleges To Work For Survey
 Topline Survey Results - Full Data Set



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
			2018	2015	2018 FAS+ 4 Year
Job Satisfaction/Support			77%	77%	72%
Teaching Environment			73%	74%	64%
Professional Development			66%	69%	67%
Compensation, Benefits & Work/Life Balance			70%	71%	67%
Facilities			81%	86%	72%
Policies, Resources & Efficiency			64%	70%	59%
Shared Governance			64%	67%	57%
Pride			80%	82%	76%
Supervisors/Department Chairs			71%	72%	72%
Senior Leadership			63%	67%	58%
Faculty, Administration & Staff Relations			59%	64%	57%
Communication			56%	58%	55%
Collaboration			60%	61%	59%
Fairness			58%	61%	58%
Respect & Appreciation			63%	68%	61%
Survey Average			67%	69%	64%

*Results in the first two columns of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The "2018 FAS+" benchmark comprises the average percent positive for institutions that oversampled survey respondents beyond the minimum required for the program.