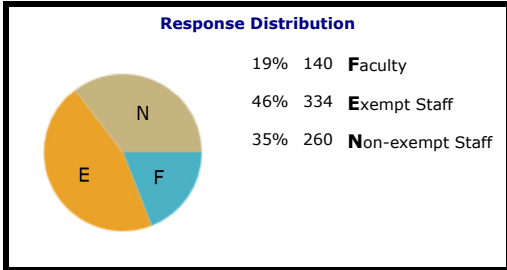
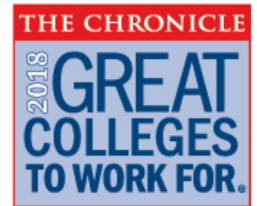


University of Richmond
 2018 Great Colleges To Work For Survey
 Topline Survey Results by Pre-loaded Job Category - Full Data Set



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Faculty	Exempt Staff	Non-exempt Staff
Job Satisfaction/Support	77%	82%	77%	74%
Teaching Environment	73%	59%	79%	79%
Professional Development	66%	74%	67%	61%
Compensation, Benefits & Work/Life Balance	70%	70%	73%	67%
Facilities	81%	74%	85%	80%
Policies, Resources & Efficiency	64%	58%	64%	68%
Shared Governance	64%	58%	68%	65%
Pride	80%	72%	82%	81%
Supervisors/Department Chairs	71%	73%	73%	67%
Senior Leadership	63%	53%	68%	63%
Faculty, Administration & Staff Relations	59%	57%	59%	61%
Communication	56%	56%	59%	52%
Collaboration	60%	59%	64%	56%
Fairness	58%	54%	61%	57%
Respect & Appreciation	63%	53%	67%	64%
Survey Average	67%	63%	69%	66%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.